22nd Century Technologies, Inc.

CMMI Level 3 | ISO 27001 | ISO 20000 | ISO 9001

Proposal for IFB: Bid#: 710-22-0026.

RFP Title: Temporary Staffing for Clerical Positions.

Issued by

Arkansas Department of Human Services



Right People at Right Time at Right Price

Due: March 31, 2022 at 11:00 AM CST

Proposal Submitted to: Chorsie Burns, OP Buyer. Department: Office of Procurement Buying Agency: Arkansas Department of Human Services. Address: 112 West 8th Street, Slot W345, Little Rock, AR 72201. Email: dhs.op.solicitations@dhs.arkansas.gov. Call: 501-682-6327

Submitted by:

Isha Sharma, Contracts Manager. Department: SLED- Contracting Company: 22nd Century Technologies, Inc. Address: 701 South Street, STE 100, Mountain Home, AR 72653 Email: sledproposals@tscti.com. Call: 888-998-7284

Jeli

TSCTI claims that some parts of our proposal, such as, contact information of proposed staff, technical and management approach, proposed subcontractor and price quote confidential and proprietary. Disclosure of these information can be used by our competitors to underprice us on future bids, reverse-engineer aspects of TSCTI 's approach, lure away subcontractors or key employees. Thereby we request the OP to provide us the opportunity to provide a redacted copy of our response for FOIA and protecting the undue advantage of FOIA disclosure.

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A- ARKANSAS SOS AUTHORITY TO CONDUCT BUSINESS LICENCE:

Filing Number: 811260644 Tax Year: 2022 TSCT, INC

1. Tax Contact Information:

RAVINDER SINGH 8251 GREENSBORO DRIVE, SUITE 900 MC LEAN, VA 22102 USA Phone # of tax contact: 7325077976

Change of Registered Agent Information: NOT APPLICABLE. NO CHANGES MADE.

2.Required Information: Federal Tax ID#: 223502121 Please provide current names:	State of Incorporation: NJ
President: SATVINDER . S	SINGH Treasurer: 22ND CENTURY TECHNOLOGIES, INC
Vice-President: 22ND CENTURY T SINGH	TECHNOLOGIES, INC Controller: KULPREET .
Secretary: 22ND CENTURY T TECHNOLOGIES, INC	TECHNOLOGIES, INC Tax Preparer: 22ND CENTURY

Stock and As	set Information	1	for this repor	rting year (Re	equired)
DATA FROM CORPORA IMPORTANT: If all sheet.	TE BALANCE SHEET: assets are not appl	ic	able to Arkansas,	attach a copy of y	our balance
3. TOTAL AUTHORI	ZED CAPITAL STOCK:		4. ISSUED AND	OUTSTANDING CAPITA	AL STOCK:
(See inst	ruction 9)		(See	instruction 10)	
NUMBER OF SHARES	PAR VALUE EACH		NUMBER OF SHARES	PAR VALUE EACH	\$ TOTAL
*a 5000	\$ 25.0000		*a 5000	x \$ 25.0000	\$ 125000
*b 0	s		*b 0	X Ş	\$ 0
*c 0	s		*c 0	X \$ 25	\$ 0
	1		*d (Add 4a + 4b + 4	4c) Total:	\$ 125000
NO PAR VALUE	=\$25 PER SHARE		NO PAR VALUE :	=\$25 PER SHARE	
	* STATE THE NUMBE	IR	OF SHARES IN ALL O	CLASSES.*	

5a. $0 / 0 = 0 \times 125000 = 0$ ARKANSAS ASSETS / TOTAL ASSETSPERCENTAGE = 0×1000 x AMOUNT FROM LINE 4 = AR CAPITAL STOCK

 $\frac{0}{\text{Arkansas Capital stock x .003}} = \frac{150}{\text{Tax due}} (\text{If less than $150 Pay $150})}$ 5b. 0

I declare, under the penalties of perjury, that the foregoing statements are true to the best of my knowledge and belief.

Signed this 13 day of MARCH, 2022. Signature: KULPREET SINGH An officer listed in 2 above must sign this form in ink.







Due on or before May 1 -Substantial penalties due after May 1 Remittance must accompany this report and must be written and signed in ink. Checks Payable to Arkansas Secretary of State • Phone (501)-682-3409 or 1-888-233-0325 Corporations Division • State Capitol Building • Little Rock, Arkansas 72201-1094 You may file this electronically over the Internet @ http://www.sos.arkansas.gov/







B- CERTIFICATE OF GOOD STANDING:

3/28/2022

Arkansas Secretary of State

Carkansas Secretary of State Carkansas Secretary of State

Search Incorporations, Cooperatives, Banks and Insurance Companies

This is only a preliminary search and no guarantee that a name is available for initial filing until a confirmation has been received from the Secretary of State after filing has been processed Please review our NAME AVAILABILITY GUIDELINES HERE prior to searching for a new entity name.

Printer Friendly Version

LLC Member information is now confidential per Act 865 of 2007

Use your browser's back button to return to the Search Results

Begin New Search

For service of process contact the Secretary of State's office.

Corporation Name	TSCT, INC
Fictitious Names	
Filing #	811260644
Filing Type	Foreign For Profit Corporation
Filed under Act	Dom Bus Corp; 958 of 1987
Status	Good Standing
Principal Address	220 DAVIDSON AVENUE, SUITE 118 SOMERSET, NJ 8873
Reg. Agent	REGISTERED AGENTS INC
Agent Address	701 SOUTH STREET, STE 100
	MOUNTAIN HOME, AR 72653
Date Filed	08/17/2020
Officers	SATVINDER SINGH , Incorporator/Organizer 22ND CENTURY TECHNOLOGIES, INC, Tax Preparer SATVINDER . SINGH , President 22ND CENTURY TECHNOLOGIES, INC, Secretary 22ND CENTURY TECHNOLOGIES, INC, Vice- President 22ND CENTURY TECHNOLOGIES, INC, Treasurer KULPREET . SINGH , Controller
Foreign Name	22ND CENTURY TECHNOLOGIES, INC
Foreign Address	220 DAVIDSON AVENUE SUITE 118 SOMERSET, NJ 08873
State of Origin	NJ

https://www.sos.arkansas.gov/corps/search_corps.php?DETAIL=564149&corp_type_id=&corp_name=TSCT&agent_search=&agent_city=&agent_stat... 1/2







C- PROFESSIONAL REFERENCES/PAST PERFORMANCES:

Reference # 1	
Client's name	County of Ventura, CA.
Client's contact name	Karis Lawson, HSA Administrative Specialist III – CFS HR and
	Personnel Services Liaison.
Address	855 Partridge Ave, Ventura CA.
Telephone number	805 -826 -9553.
E-mail address	Karis.Lawson@Ventura.org
A brief narrative description and scope of the	TSCTI is providing Temporary Clerical Staffing Services to
service(s) and the dates the services were/are	County of Ventura, CA
provided.	
Reference # 2	
Client's name	Polk County Board of County Commissioners, FL
Client's contact name	R. Troy Hogue, Employment and Benefits Services Manager,
	Equity and Human Resources Division
Address	330 W Church St, Bartow, FL 33830
Telephone number	863 -344-2704
E-mail address	troyhogue@polk-county.net
A brief narrative description and scope of the	TSCTI is providing Temporary Employee Services (Clerical &
service(s) and the dates the services were/are	Admin) to Polk County Board of County Commissioners, FL
provided.	
Reference # 3	
Client's name	Virginia Department of Professional and Occupational Regulation,
	VA
Client's contact name	Buddy Quimpo, Administrative Services Director
Address	9960 Mayland Drive, Suite 400, Richmond, VA 23233
Telephone number	804 -367-8520
E-mail address	quimpo@dpor.virginia.gov
A brief narrative description and scope of the	TSCTI is providing Temporary Employee Services (Clerical &
service(s) and the dates the services were/are	Admin) to Virginia Department of Professional and Occupational
provided.	Regulation, VA

CMMI ISO

2020 2000:2011 ISO SIA 2000: ENTRY MALVER





D.1- BID SIGNATURE PAGE:

22nd Century Technologies, Inc.

BID SIGNATURE PAGE

O		TIVE CONTR	ACTOR'S INFORM	MATION		
Company:	22nd Century Technologies, Inc					
Address:	8251 Greensboro Drive.					
City:	Mclean		State: VA		Zip Code:	22102
Business Designation <i>:</i>	IndividualPartnership		Proprietorship		Public Serv	vice Corp
Minority and	Not Applicable	🛛 Americ	an Indian 🛛 🗆	Service Dis	sabled Veter	ran
Women-Owned	🗆 African American	🗆 Hispan	ic American 🛛 🗆	Women-O	wned	
Designation*:	🗆 Asian American	□ Pacific	Islander American			
	AR Certification #:		* See <i>Minority</i>	/ and Wome	en-Owned Bi	usiness Policy
	PROSPECTIVE Provide contact inform		OR CONTACT INF			
Contact Person:	Isha Sharma		Title:	Contract Mana	ager	
Phone:	888-998-7284		Alternate Phone:			
Email:	sledproposals@tscti.com		·			
	CON		OF REDACTED CO)PY		
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D.2- VENDOR AGREEMENT AND COMPLIANCE:

SECTIONS 1 - 4 VENDOR AGREEMENT AND COMPLIANCE

- Any requested exceptions to items in this section which are <u>NON-mandatory</u> must be declared below or as an attachment to this page. Vendor must clearly explain the requested exception and should label the request to reference the specific solicitation item number to which the exception applies.
- Exceptions to Requirements shall cause the vendor's proposal to be disqualified.

By signature below, vendor agrees to and shall fully comply with all requirements as shown in the bid solicitation.

Vendor Name:	22nd Century Technologies, Inc.	Date:	March 31, 2022
Signature:	Icha J.	Title:	Contract Manager
Printed Name:	Isha Sharma		

Bid Response Packet 710-22-0026

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D.3- PROPOSED SUBCONTRACTORS FORM:

PROPOSED SUBCONTRACTORS FORM

 Do not include additional information relating to subcontractors on this form or as an attachment to this form.

PROSPECTIVE CONTRACTOR PROPOSES TO USE THE FOLLOWING SUBCONTRACTOR(S) TO PROVIDE SERVICES.

Type or Print the following information

Subcontractor's Company Name	Street Address	City, State, ZIP

☑ PROSPECTIVE CONTRACTOR DOES NOT PROPOSE TO USE SUBCONTRACTORS TO PERFORM SERVICES.

Bid Response Packet 710-22-0026

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D.4- OFFICIAL BID PRICE SHEET:

OFFICIAL BID PRICE SHEET

- · All costs must be included in the hourly rate. The price per hour is a set price for all hours approved under contract.
- Quantities are estimated for bidding purposes only.
- The State may increase or decrease the number of positions as needed.

ITEM	DESCRIPTION	ESTIMATED ANNUAL HOURS PER POSITION	ESTIMATED NUMBER OF POSITIONS	PRICE PER HOUR	ANNUAL AMOUNT (Estimated annual hours x estimated number of positions)
1.	Temporary Clerical Positions	2,080	75	\$ 16.90	\$ 2,636,400.00

Please select the area(s) the prospective contractor has the capacity to provide services. Bidders may select multiple areas:

		DIVISION OF COUNT	Y OPERATIONS		-
AREA I	<u>AREA II</u>	<u>AREA III</u> 🔘	<u>AREA IV</u>	<u>AREA V</u> 🔘	<u>AREA VI</u> 🔘
Baxter	Clay	Cleburne	Calhoun	Arkansas	Pulaski East
Benton	Craighead	Conway	Clark	Ashley	Pulaski Jacksonville
Boone	Crittenden	Faulkner	Columbia	Bradley	Pulaski North
Carroll	Cross	Johnson	Dallas	Chicot	Pulaski South
Crawford	Fulton	Lonoke	Garland	Cleveland	Pulaski Southwest
Franklin	Greene	Perry	Hempstead	Desha	Central Office
Logan	Independence	Роре	Hot Springs	Drew	
Madison	Izard	Prairie	Howard	Grant	
Marion	Jackson	Stone	Lafayette	Jefferson	
Newton	Lawrence	Van Buren	Little River	Lee	
Polk	Mississippi	White	Miller	Lincoln	
Scott	Poinsett	Woodruff	Montgomery	Monroe	
Searcy	Randolph	Yell	Nevada	Phillips	
Sebastian	Sharp		Ouachita	St Francis	
Washington			Pike		
			Saline		
			Sevier		
			Union		

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E. COPY OF EQUAL OPPORTUNITY POLICY:

EEO: TSCTI is an EEO compliant company and below has provided the description of our EEO policy.

Objective: TSCTI is an equal opportunity employer. In accordance with anti-discrimination law, it is the purpose of our policy to effectuate these principles and mandates. TSCTI prohibits discrimination and harassment of any type and affords equal employment opportunities to employees and applicants without regard to race, color, religion, sex, sexual orientation, gender identity or expression, pregnancy, age, national origin, disability status, genetic information, protected veteran status, or any other characteristic protected by law. TSCTI conforms to the spirit as well as to the letter of all applicable laws and regulations.

Scope: The policy of equal employment opportunity (EEO) and anti-discrimination applies to all aspects of the relationship between TSCTI and its employees, including:

- Recruitment.
- Employment.
- Promotion.
- Transfer.
- Training.
- Working conditions.
- Wages and salary administration.
- Employee benefits and application of policies.

The policies and principles of EEO also apply to the selection and treatment of independent contractors, personnel working on our premises who are employed by temporary agencies and any other persons or firms doing business for or with TSCTI.

Dissemination and Implementation of Policy: The EEO Coordinator and Manager of TSCTI will be responsible for the dissemination of this policy. Directors, Managers and Supervisors are responsible for implementing equal employment practices within each department. The HR department is responsible for overall compliance and will maintain personnel records in compliance with applicable laws and regulations.

Procedures: TSCTI administers our EEO policy fairly and consistently by:

- Posting all required notices regarding employee rights under EEO laws in areas highly visible to employees.
- Advertising for job openings with the statement "We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity or expression, pregnancy, age, national origin, disability status, genetic information, protected veteran status, or any other characteristic protected by law."
- Posting all required job openings with the appropriate state agencies.
- Forbidding retaliation against any individual who files a charge of discrimination, opposes a practice believed to be unlawful discrimination, reports harassment, or assists, testifies or participates in an EEO agency proceeding.
- Requires employees to report to a member of management, an HR representative or the general counsel any apparent discrimination or harassment. The report should be made within 48 hours of the incident.
- Promptly notifies the general counsel of all incidents or reports of discrimination or harassment and takes other appropriate measures to resolve the situation.

Harassment: Harassment is a form of unlawful discrimination and violates TSCTI policy. Prohibited sexual harassment, for example, is defined as unwelcome sexual advances, request for sexual favors and other verbal or physical conduct of a sexual nature when:

- Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment.
- Submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individuals.
- Such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile or offensive working environment.

Harassment also includes unwelcome conduct that is based on race, color, religion, sex, sexual orientation, gender identity or expression, pregnancy, age, national origin, disability status, genetic information, protected veteran status, or any other characteristic protected by law. Harassment becomes unlawful where:









- Enduring the offensive conduct becomes a condition of continued employment, or
- The conduct is severe or pervasive enough to create a work environment that a reasonable person would consider intimidating, hostile, or abusive.

TSCTI encourages employees to report all incidents of harassment to EEO Coordinator/Manager or the HR department. TSCTI conducts harassment prevention training for all employees, and maintains and enforces a separate policy on harassment prevention, complaint procedures and penalties for violations. TSCTI investigates all complaints of harassment promptly and fairly, and, when appropriate, takes immediate corrective action to stop the harassment and prevent it from recurring.

Remedies: Violations of this policy, regardless of whether an actual law has been violated, will not be tolerated. TSCTI will promptly, thoroughly and fairly investigate every issue that is brought to its attention in this area and will take disciplinary action, when appropriate, up to and including termination of employment.

Below we have provided EEO report for the consideration of OP. This report we had submitted to one of our Client "DART". We can provide the EEO Report in any specific Format provided the OP.

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P-2064418

		SEC	TION D	-EMPL	OYME	NT DA	TA				
Employment at employees includ set forth in the in Blank spaces will	ling app struction	rentices	s and o er the	on-the-	job trai	nees u	unless	specifi	cally e	xclude	d as
JOB	De cons	luereu	20103.								
CATEGORIES				NU	MBER	FEMP	LOYEES	5			
	Overall Totals (Sum of Col. B Thru K)		MALE						EMALE		
		White (Not of Hispanic Origin)	Black (Not of Hispanic Origin)	Hispanic	Asian or Pacific Islander	America n Indian or Alaskan Native	White (Not of Hispanic Origin)	Black (Not of Hispanic Origin)	Hispanic	Pacific Islander	America n Indian or Alaskan Native
Officials/Managers	52	8	1	0	1	19	10	6	4	3	0
Professionals	2406	650	379	85	150	11	645	322	77	79	8
Technicians	464	142	135	33	20	21	35	57	8	5	8
Sales Workers	4	0	1	0	0	3	0	0	0	0	0
Office & Clerical	2248	319	263	36	27	3	679	705	135	67	14
Craft Workers (Skilled)	51	30	11	5	2	0	0	3	0	0	0
Operatives (Semi-Skilled)	126	42	42	13	2	6	15	11	1	4	1
Laborers (Unskilled)	246	72	72	29	3	2	31	32	9	0	1
Service Workers	522	47	47	13	19	5	35	293	8	8	1
TOTAL	6119	1310	981	214	224	70	1450	1429	242	166	33
Answer if not conso	lidated	report:		of Payr 15 & 30/31 payroll gen				the est ntices?		nent er	mploy
(See Inst			E - CE			T. T.	hibit G	;)		
Check One:	This	uctions	(check s accur	on cor	solidat	ed only	y)				
Name/Title of Certit Caroline Rist/Cont	fying Off	icial			Signa	ture	C.K	Pist	-	Date: Oct 27	7, 2021
Contact Name Kulpreet Singh				mber & boro Di			o.				2.11
Title Office Manager		City & McLe	State an VA		Zip Co 2210		Teleph 888-99	none 9-(8728	34)	Exten	sion

DART Form 33.254(04/04)

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Exhibit V

Head Office: 8251 Greensboro Drive. Mclean, VA 22102

22nd Century Technologies, Inc.





F. BIDDER MUST SUBMIT SIGNED/COMPLETED ATTACHMENT A – EO 98-08 DISCLOSURE FORM:

Contr		

Attachment Number	
Action Number	CONTRACT AND GRANT DISCLOSURE AND CERTIFICATION FORM
Failure to complete all	of the following information may result in a delay in obtaining a contract, lease, purchase agreement, or grant award with any Arkansas State Agency.
SUBCONTRACTOR:	SUBCONTRACTOR NAME:
🗆 Yes 🖉 No	
	IS THIS FOR:
TAXPAYER ID NAME:	Goods? Services? ✓ Both?

FIRST NAME

Both?

YOUR LAST NAME:

MJ.:

ADDRE88:

STATE: CITY: ZIP CODE: COUNTRY: AS A CONDITION OF OBTAINING, EXTENDING, AMENDING, OR RENEWING A CONTRACT, LEASE, PURCHASE AGREEMENT, OR GRANT AWARD WITH ANY ARKANSAS STATE AGENCY, THE FOLLOWING INFORMATION MUST BE DISCLOSED:

FOR INDIVIDUALS*								
Indicate below If: you, your spouse or the brother, sister, parent, or child of you or your spouse /s a current or former: member of the General Assembly, Constitutional Officer, State Board or Commission Member, or State Employee:								
Position Held	Mark (√)		Name of Position of Job Held (senator, representative, name of	For How Long?		What is the person(s) name and how are they related to you? [I.e., Jane Q. Public, spouse, John Q. Public, Jr., child, etc.]		
	Current	Former	board/ commission, data entry, etc.]	From To MMYY MMYY		Person's Name(s)	Relation	
General Assembly								
Constitutional Officer								
State Board or Commission Member								
State Employee								
None of the above applies								
FOR AN ENTITY (BUSINESS)*								
Indicate below if any of the following persons, current or former, hold any position of control or hold any ownership interest of 10% or greater in the entity: member of the General Assembly, Constitutional Officer, State Board or Commission Member, State Employee, or the spouse, brother, sister, parent, or child of a member of the General Assembly, Constitutional Officer, State Board or Commission Member, State Employee, or the spouse, brother, sister, parent, or child of a member of the General Assembly, Constitutional Officer, State Board or Commission Member, or State Employee. Position of control means the power to direct the purchasing policies or influence the management of the entity.								
Position Held	Mark (√)		Name of Position of Job Held	For How Long?		What is the person(s) name and what is his/her % of ownership interest and/or what is his/her position of control?		
r usidut Held	Current	Former	[senator, representative, name of board/commission, data entry, etc.]	From MM/YY	To MWYY	Person's Name(s)	Ownership Position of Interest (%) Control	
General Assembly								

				MM/YY	MWYY	(-)	Interest (%)	Contr
General Assembly								
Constitutional Officer								
State Board or Commission Member								
State Employee								

None of the above applies

DHS Revision 11/05/2014





Contract Number

Attachment Number _____

Contract and Grant Disclosure and Certification Form

Failure to make any disclosure required by Governor's Executive Order 98-04, or any violation of any rule, regulation, or policy adopted pursuant to that Order, shall be a material breach of the terms of this contract. Any contractor, whether an individual or entity, who fails to make the required disclosure or who violates any rule, regulation, or policy shall be subject to all legal remedies available to the agency.

As an additional condition of obtaining, extending, amending, or renewing a contract with a state agency I agree as follows:

- Prior to entering into any agreement with any subcontractor, prior or subsequent to the contract date, I will require the subcontractor to complete a CONTRACT AND GRANT DISCLOSURE AND CERTIFICATION FORM. Subcontractor shall mean any person or entity with whom I enter an agreement whereby I assign or otherwise delegate to the person or entity, for consideration, all, or any part, of the performance required of me under the terms of my contract with the state agency.
- 2. I will include the following language as a part of any agreement with a subcontractor:

Failure to make any disclosure required by Governor's Executive Order 98-04, or any violation of any rule, regulation, or policy adopted pursuant to that Order, shall be a material breach of the terms of this subcontract. The party who fails to make the required disclosure or who violates any rule, regulation, or policy shall be subject to all legal remedies available to the contractor.

 No later than ten (10) days after entering into any agreement with a subcontractor, whether prior or subsequent to the contract date, I will mail a copy of the CONTRACT AND GRANT DISCLOSURE AND CERTIFICATION FORM completed by the subcontractor and a statement containing the dollar amount of the subcontract to the state agency.

<u>I certify under penalty of perjury, to the best of my knowledge and belief, all of the above information is true and correct and that I agree to the subcontractor disclosure conditions stated herein.</u>

Signature Joha Shartwar	Title Contract M	Manager	Date March 31, 2022	
Vendor Contact Person <u>Isha Sharma</u>	Title_Contract N	Manager	Phone No. (888) 998-7284	
Agency use only Agency Number_0710 Agency Name_Department of Human Services	Agency Contact Person	Contact Phone No	Contract or Grant No	

DHS Revision 11/05/2014







ACKNOWLEDGEMENT TO ADDENDA/ADDENDUM:

Hereby, we would like to inform Office of Procurement that we have not found any other amendment or Addendum as of **March 28, 2022**, if after submitting our proposal the Office of Procurement release any Amendment or Addendum, we will prefer opportunities to make the modifications in response according to addendum.



