FINAL BID RESPONSE PACKET 710-19-1020

BID SIGNATURE PAGE

Type or Print the following information.

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CONSTRUCTION AND ADDRESS OF	PF	OSPECTIVE CONTRA	CTOR'S INFORMATION	the new second of the law
Company:	General Dynamics	Information Technolo	ogy, Inc.	
Address:	3150 Fairview Par	k Drive		
City:	Falls Church		State: VA	Zip Code: 22042
Business Designation:	 Individual Partnership 	Sole Pro Corpora	• •	Public Service Corp Nonprofit
Minority and Women-Owner	Ø Not Applicable Ø □ African American	 American Indian Hispanic American 	Asian American Pacific Islander American	Service Disabled Veteran Women-Owned
Designation*:	AR Certification #.	* See Minority and Women-Owned Business Policy		

Hanna Hanna	PROSPECTIVE CONTRACTOR CONTACT INFORMATION Provide Dorbact Information to be used for bid solicitation related matters.
Contact Person:	Title: Contracts Administrator, Senior
Phone:	Alternate Phone:
Email:	

CONFIRMATION OF REDACTED COPY

YES, a redacted copy of submission documents is enclosed.

NO, a redacted copy of submission documents is <u>not</u> enclosed. I understand a full copy of non-redacted submission documents will be released if requested.

Note: If a redacted copy of the submission documents is not provided with Prospective Contractor's response packet, and neither box is checked, a copy of the non-redacted documents, with the exception of financial data (other than pricing), will be released in response to any request made under the Arkansas Freedom of Information Act (FOIA). See Bid Solicitation for additional information.

LLEGAL IMMIGRANT CONFIRMATION

By signing and submitting a response to this *Bid Solicitation*, a Prospective Contractor agrees and certifies that they do not employ or contract with illegal immigrants. If selected, the Prospective Contractor certifies that they will not employ or contract with illegal immigrants during the aggregate term of a contract.

ISRAELBOYCOTT RESTRICTION CONFIRMATION

By checking the box below, a Prospective Contractor agrees and certifies that they do not boycott Israel, and if selected, will not boycott Israel during the aggregate term of the contract.

Prospective Contractor does not and will not boycott Israel.

An official authorized to bind the Prospective Contractor to a resultant contract must sign below,

The signature below signifies agreement that any exception that conflicts with a Requirement of this *Bid Solicitation* will cause the Prospective Contractor's bid to be disqualified:

Authorized Signature:	Title:	Contracts Administrator, Senior
Printed/Typed Name:	Date	May 7, 2019

Bid Response Packet 710-19-1020

Page 2 of 8

SECTION 1 - VENDOR AGREEMENT AND COMPLIANCE

- Any requested exceptions to items in this section which are <u>NON-mandatory</u> must be declared below or as an attachment to this
 page. Vendor must clearly explain the requested exception, and should label the request to reference the specific solicitation item
 number to which the exception applies.
- Exceptions to Requirements shall cause the vendor's proposal to be disqualified.

General Dynamics Information Technology, Inc. (GDIT) does not take any exceptions to Section 1 - General Instructions and Information.

By signature below, vendor agrees to and shall fully comply with all Requirements as shown in this section of the bid solicitation.

Vendor Name:	General Dynamics Information Technology, Inc.	Date:	May 7, 2019
Signature:		Title:	Contracts Administrator, Senio
Printed Name:			: : :

SECTION 2 - VENDOR AGREEMENT AND COMPLIANCE

- Any requested exceptions to items in this section which are <u>NON-mandatory</u> must be declared below or as an attachment to this
 page. Vendor must clearly explain the requested exception, and should label the request to reference the specific solicitation item
 number to which the exception applies.
- Exceptions to Requirements shall cause the vendor's proposal to be disqualified.

General Dynamics Information Technology, Inc. (GDIT) does not take any exceptions to Section 2 - Minimum Requirements.

GDIT provides two (2) attachments in response to Section 2 C. Conflict of Interest/Independence and Section 2 D. Sanctions, Corrective Actions or Adverse Medicaid Program Occurrence

By signature below, vendor agrees to and shall fully comply with all Requirements as shown in this section of the bid solicitation.

Vendor Name:	General Dynamics Information Technology, Inc.	Date:	May 7, 2019
Signature:		Title:	Contracts Administrator, Senio
Printed Name:			· · · · · · · · · · · · · · · · · · ·

SECTION 3 - VENDOR AGREEMENT AND COMPLIANCE

Exceptions to Requirements shall cause the vendor's proposal to be disqualified.

General Dynamics Information Technology, Inc. (GDIT) does not take any exceptions to Section 3 - General Contractual Requirements.

By signature below, vendor agrees to and shall fully comply with all Requirements as shown in this section of the bid solicitation.

Vendor Name:	General Dynamics Information Technology, Inc.	Date:	May 7, 2019
Signature:		Title:	Contracts Administrator, Senio
Printed Name:			:

SECTION 4 - VENDOR AGREEMENT AND COMPLIANCE

Exceptions to Requirements shall cause the vendor's proposal to be disqualified.

General Dynamics Information Technology, Inc. (GDIT) does not take any exceptions to Section 4 - Standard Terms and Conditions.

By signature below, vendor agrees to and shall fully comply with all Requirements as shown in this section of the bid solicitation.

Vendor Name:	General Dynamics Information Technology, Inc.	Date:	May 7, 2019
Signature:		Title:	Contracts Administrator, Senior
Printed Name:			

PROPOSED SUBCONTRACTORS FORM

Do not include additional information relating to subcontractors on this form or as an attachment to this form.

PROSPECTIVE CONTRACTOR PROPOSES TO USE THE FOLLOWING SUBCONTRACTOR(S) TO PROVIDE SERVICES.

Type or Print the following information					
Subcontractor's Company Name	Street Address		1969 - 1969 - 1969 - 1969 - 1969 - 1969 - 1969 - 1969 - 1969 - 1969 - 1969 - 1969 - 1969 - 1969 - 1969 - 1969	City, State, Z	P
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PROSPECTIVE CONTRACTOR DOES NOT PROPOSE TO USE SUBCONTRACTORS TO PERFORM SERVICES.

By signature below, vendor agrees to and shall fully comply with all Requirements related to subcontractors as shown in the bid solicitation.

Vendor Name:	General Dynamics Information Technology, Inc.	Date:	May 7, 2019
Signature:		Title:	Contracts Administrator, Senio
Printed Name:			

. ...

State of Arkansas DEPARTMENT OF HUMAN SERVICES 700 South Main Street P.O. Box 1437 / Slot W345 Little Rock, AR 72203 501-320-6511

ADDENDUM 1

DATE: March 28, 2019 SUBJECT: 710-19-1020 Expanded Medicaid Evaluation

The following change(s) to the above referenced invitation for Bid for DHS has been made as designated below:

Change of specification(s)

Additional specification(s)
Change of bid opening date and time
Cancellation of bid
X____Other

See Attachment.

BIDS WILL BE ACCEPTED UNTIL THE TIME AND DATE SPECIFIED. THE BID ENVELOPE MUST BE SEALED AND SHOULD BE PROPERLY MARKED WITH THE BID NUMBER, DATE AND HOUR OF BID OPENING AND BIDDER'S RETURN ADDRESS. IT IS NOT NECESSARY TO RETURN "NO BIDS" TO THE DEPARTMENT OF HUMAN SERVICES.

If you have questions, please contact the buyer at nawania.williams@dhs.arkansas.gov or 501-320-6511

	May 7, 2019	
Vendor Signature	Date	
General Dynamics Information Technology, Inc.	· · · · · · · · · · · · · · · · · · ·	:
Company		

State of Arkansas DEPARTMENT OF HUMAN SERVICES 700 South Main Street P.O. Box 1437 / Slot W345 Little Rock, AR 72203 501-320-6511

ADDENDUM 2

DATE: April 24, 2019 SUBJECT: 710-19-1020 Medicaid Expansion Evaluation

The following change(s) to the above referenced invitation for Bid for DHS has been made as designated below:

Change of specification(s)

_____Additional specification(s)

_____Change of bid opening date and time _____Cancellation of bid

X Other

Attachment B Written Question(s) - Updated to include all questions and answers

BID OPENING DATE AND TIME

Bid opening time will not change.

BIDS WILL BE ACCEPTED UNTIL THE TIME AND DATE SPECIFIED. THE BID ENVELOPE MUST BE SEALED AND SHOULD BE PROPERLY MARKED WITH THE BID NUMBER, DATE AND HOUR OF BID OPENING AND BIDDER'S RETURN ADDRESS. IT IS NOT NECESSARY TO RETURN "NO BIDS" TO THE DEPARTMENT OF HUMAN SERVICES.

If you have questions, please contact the buyer at nawania williams@dhs.arkansas.gov or 501-320-6511

Vendor Signature	May 7, 2019	:
Venuor olghanute	Date	
General Dynamics Information Technology, Inc.		•

Company

State of Arkansas DEPARTMENT OF HUMAN SERVICES 700 South Main Street P.O. Box 1437 / Slot W345 Little Rock, AR 72203 501-320-6511

ADDENDUM 3

DATE: April 25, 2019 SUBJECT: 710-19-1020 Medicaid Expansion Evaluation

The following change(s) to the above referenced invitation for Bid for DHS has been made as designated below:

Change of specification(s)

Additional specification(s)
Change of bid opening date and time
Cancellation of bid
X Other

FINAL - Bid Response Packet

BID OPENING DATE AND TIME

Bid opening time will not change.

BIDS WILL BE ACCEPTED UNTIL THE TIME AND DATE SPECIFIED. THE BID ENVELOPE MUST BE SEALED AND SHOULD BE PROPERLY MARKED WITH THE BID NUMBER, DATE AND HOUR OF BID OPENING AND BIDDER'S RETURN ADDRESS. IT IS NOT NECESSARY TO RETURN "NO BIDS" TO THE DEPARTMENT OF HUMAN SERVICES.

Date

If you have questions, please contact the buver at nawania.williams@dhs.arkansas.gov or 501-320-6511

Vendor Signature

May 7, 2019

General Dynamics Information Technology, Inc.

Company



State of Arkansas Office of Procurement (OP) Arkansas Department of Human Services (DHS) Division of Medical Services (DMS) Expanded Medicaid Evaluation ARWorks Program

IFB No.: 710-19-1020

May 9, 2019

Bid Response Packet

Submitted to:

Department of Human Services Office of Procurement 700 Main Street Little Rock, AR 72201

Submitted by:

GENERAL DYNAMICS

Information Technology

General Dynamics Information Technology, Inc. 3150 Fairview Park Drive Falls Church, VA 22042 (703) 995-8700 www.gdit.com

This proposal includes data that shall not be disclosed outside the Government and shall not be duplicated, used, or disclosed—in whole or in part—for any purpose other than to evaluate this proposal. If, however, a contract is awarded to this offeror as a result of—or in connection with—the submission of this data, the Government shall have the right to duplicate, use, or disclose the data to the extent provided in the resulting contract. This restriction does not limit the Government's right to use information contained in this data if it is obtained from another source without restriction. The data subject to this restriction are contained in sheets marked with the following legend: Use or disclosure of data contained on this sheet is subject to the restriction on the title page of this proposal.

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Use or disclosure of data contained on this sheet is subject to the restriction on the title page of this proposal.

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BID RESPONSE PACKET

1.0 SIGNATURE PAGE

Please reference the Bid Signature Page to this Bid Response Packet for the signature and compliance pages applicable to this IFB # 710-19-1020.

2.0 EO 98-04 Disclosure Form (Attachment A)

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Page 2 of 2

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GENERAL DYNAMICS

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Vendor Contact Person	Title Associate Manager	Pho	ne No	
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GENERAL DYNAMICS

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3.0 EQUAL OPPORTUNITY POLICY

3.A EEO and Affirmative Action (HR-POL 303)

GENERAL DYNAMICS

Human Resources-Workplace

HR-POL-303, Equal Employment Opportunity (EEO) and Affirmative Action

"PRINTED OR OFFLINE VERSIONS OF THIS DOCUMENT ARE FOR HISTORICAL USE DILLY, UNLESS SUCH VERSIONS ARE CONTROLLED"

1.0 PURPOSE

General Dynamics Information Technology ("GDIT" or "the Company") is an equal opportunity and affirmative action employer in all aspects of employment and provides and maintains a professional, productive workplace free from discrimination. GDIT is firmly committed to Affirmative Action Programs that support the employment and promotion of qualified females, minorities, individuals with disabilities, and protected veterans. GDIT will provide and maintain a work environment free from discrimination by managers, supervisors, other employees, and third parties such as clients, customers, and suppliers in the workplace or in any business-related setting outside the workplace, including but not limited to client sites, business travel, and business-sponsored social events.

GDIT strictly prohibits discrimination based on race, color, religion, national origin, say, age, disability, pregnancy, sexual orientation, gender identity, transgender status, genetic information, protected veteran status, service in the United States uniformed services, and any other class where protected under applicable state and local law, such as religious creed, ancestry, marital status, gender, gender expression, and medical condition. Improper interference with the ability of GDIT's employees to perform their expected job duties because of discrimination will not be tolerated. Under no circumstances will GDIT tolerate behavior that undermines the integrity of the employment relationship and adversely impacts the well-being and productivity of employees. All employees are required to conduct themselves and treat others in the workplace respectfully and with dignity, in a manner so as not to offend others.

It is an unlawful employment practice and a violation of this policy to harass or retaliste against any employee or applicant for employment or other person in the workplace because that individual has opposed any practice under this policy, or in good faith, filed a complaint, charge, testified, assisted or participated in any manner, in any investigation or proceeding under this policy.

2.0 ORGANIZATIONAL UNITS AFFECTED

This policy applies to all GDIT organizations and subsidiaries and their managed affiliates, and their respective employees. Compliance with this policy is not intended to require the taking of any action with respect to an employee working in a foreign country where compliance would cause the employing entity to violate the law of the foreign country.

This policy and its prohibitions apply:

- to conduct or behavior occurring at a Company facility, at a location to which Company employees are
 assigned, or in the course of work-related travel or other work-related activities that take place offpremises and/or outside of regular work hours; and
- with respect to the conduct or behavior of co-workers, managers, supervisors, and third parties with
 whom the employee comes into contact, including but not limited to, visitors and individuals employed
 by the Company's consultants, contractors, subcontractors, customers, suppliers, and vendors.

This program will not serve to modify or preempt the Company's adherence to its employment-at-will policy.

-lofs-

This document contains GUIT confidential and propriotary information, which shall not be used, disclosed, or reproduced for any purpose other than the conduct of GUIT business affairs. Nothing constant of this policy creates or is instanded to create a contrast between General Dynamics and any of its employees. Any or all components of this policy may be changed, altered, deleted and/or discontinues? at the sole discretions of General Dynamics Information Technology management at any time and without notice.

GENERAL DYNAMICS

GENERAL DYNAMICSS Information Technology Human Resources—Workplace HR-POL_303 Edual Employment Opportunity (EEO) and

Issue Date: 4/11/16

HR-POL-303, Equal Employment Opportunity (EEO) and Affirmative Action

3.0 ROLES AND RESPONSIBILITIES/AUTHORITIES

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GDIT VP-Human	
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This document contains GDIT confidential and proprietry information, which shall not be used, disclosed, or reproduced for any purpose other than the conduct of GDIT business affairs. Nothing contained in this policy creates or is intended to create a contract between General Dynamics and any of its employees. Any or all components of this policy may be changed, altered, delated and/or discontinued at the sole discustion of General Dynamics Information Technology management at any first and without notices.

GENERAL DYNAMICS

Human Resources-Workplace

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HR-POL-303, Equal Employment Opportunity (EEO) and Affirmative Action

All Employees		Risponalit	
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4.0 PROCESS FLOW CHART - N/A

5.0 PROCEDURES/INSTRUCTIONS

5.1 Affirmative Action Compliance

To further the company's commitment to the principles of equal employment opportunity, and in compliance with federal regulations, GDIT's Affirmative Action Plans (AAPs) for Minorities, Women, Individuals with Diszbilities, and Protected Veterans are developed and maintained at required locations. All personnel are required to consciously adhere to this policy and cooperate fully in the achievement of this program. GDIT supervisory and management personnel have a responsibility to provide full support of this policy through leadership and personal example and ensure the elimination and prevention of discrimination, harassment, or retalization. Compliance with, and support of the letter and spirit of, this policy will be a factor considered in management performance evaluations.

In keeping with this policy, GDIT will continue to recruit, hire, train, promote, and transfer qualified persons into all job levels without regard to race, color, religion, national origin, sex, age, disability, pregnancy, sexual orientation, gender identity, transgender status, genetic information, protected veteran status, service in the United States uniformed services, and any other class where protected under applicable state and local law, such as religious creed, ancestry, manifed status, gender, gender expression, and medical condition. GDIT will continue to administer all terms and conditions of employment, such as compensation, benefits, transfers, opportunities for promotion, company-sponsored training, education, separations, layoffs, rehires or recalls, and other privileges or benefits of employment in accordance with this policy.

GDIT bases employment and promotional decisions on objective, job related standards in accordance with the principles of equal opportunity, and affirmative action if indicated, using valid requirements for promotion and employment decisions. GDIT administers its policies and conducts its employment practices in a manner that treats employees and applicants for employment on the basis of merit, skill, experience, and other work-related criteria without regard to tace, color, religion, national origin, sex, age, disability, pregnancy, sexual orientation, gender identity, transgender status, genetic information, protected veteran status, service in the United States uniformed services, and any other class where protected under applicable state and local

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law, such as religious creed, ancestry, marital status, gender, gender expression, and medical condition.

GDIT disseminates its EEO/AA policy commitment to applicants and employees by including policy statements in company recruiting and orientation literature and through periodic postings. Where required, location Affirmative Action Plans (AAPs) are available for review, upon request, through the Human Resources Department, during normal business hours.

5.2 Individuals with Disabilities

GDIT is committed to complying with all applicable laws, including the Americans with Diszbilities Act (ADA) as amended and Section 503 of the Rehabilitation Act of 1973, as well as equivalent state and local laws protecting the rights of individuals with disabilities in all aspects of employment.

A qualified individual with a disability is defined as a disabled individual who, with or without reasonable accommodation, is able to perform the essential functions of the job that the individual desires or holds. The Company will engage in an interactive process to identify reasonable accommodations and will make reasonable accommodations for the known physical or mental limitations of an otherwise qualified individual with a disability who is an applicant or an employee to enable him/her to perform the essential functions of the job or complete the application process.

Individuals with disabilities may request consideration for any reasonable accommodation that may be necessary to perform essential job functions or complete the job application process.

Reasonable accommodation determinations are made on a case-by-case basis to the extent that the accommodation does not impose an undue hardship on the company or interfere with safe and efficient business operations.

GDIT's policy and process for responding to the requests for accommodation of employees with disabilities is contained in HR-POL-315, Workplace Accommodations.

5.3 Discrimination

GDIT prohibits discrimination in any aspect of the employment process based on race, color, religion, national origin, sex, age, disability, pregnancy, sexual orientation, gender identity, transgender status, genetic information, protected veteran status, service in the United States aniformed services, and any other class where protected under applicable state or local law, such as religious creed, ancestry, marital status, gender, gender expression, and medical condition. Discrimination is a form of misconduct that undermines the integrity of the employment relationship. No employee should be subjected to derogatory comments, jokes, display of pictures or objects, immendo, or other such objectionable conduct.

Abuse of anyone's dignity through ethnic, racist, religious, or sexist remarks, or other derogatory cooduct that creates an offensive, unprofessional work environment, will not be tolerated, even though such conduct may not necessarily constitute a violation of applicable law in each case.

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5.3.1 Prohibited Discrimination

GDIT strictly prohibits discrimination based on race, color, religion, national origin, sex, age, disability, pregnancy, sexual orientation, gender identity, transgender status, genetic information, protected veteran status, service in the United States uniformed services, and any other class where protected under applicable state and local law, such as religious creed, ancestry, marital status, gender, gender expression, and medical condition. Additionally, the company prohibits discrimination against employees or applicants because they have inquired about, discussed, or disclosed information about their own compensation or such shared personally with them by another employees or applicant. However, employees who have the compensation information of other employees or applicants as a part of their essential job functions must keep such information confidential and may not disclose the compensation information of other employees or applicants to individuals who do not have a legitimate need to know the information for GDIT business purposes. Refer to HR-POL-309, Privacy and Security of Personal

Other forms of prohibited conduct are covered in HR-POL-304, Unacceptable Workplace Conduct and Harassment.

This policy also prohibits behavior that creates an intimidzing, hostile, or offensive working environment for an individual because he or she homestly and in good faith initiated, assisted, or participated in an investigation or other proceeding by or before any court, tribunal, or governmental agency regarding conduct that violates federal, state, local, provincial, or country laws, including, but not limited to, Trite VII of the Civil Rights Acts of 1964 and 1990, the Equal Pay Act, the Age Discrimination in Employment Act, the Americans with Disabilities Act, the Pregnancy Discrimination Act, the Family and Medical Leave Act, the Fair Labor Standards Act as amended, the Service Contract Act, the Uniformed Services Employment and Reenployment Rights Act, the Fale Claims Act, the Occupational Safety and Health Act, the Genetic Information Non-Discrimination Act, and the Sarbanes-Oysley Act.

5.3.2 Accommodation for Religious Practices

GDIT respects the religious beliefs and practices of employees and prospective employees and will make, upon request, an accommodation for such sincerely held beliefs when a reasonable accommodation is available that does not create an undue hardship on the company's business or infringe upon the rights of other employees.

5.4 Reporting Allegations of Discrimination

The procedures for reporting incidents of alleged discrimination are outlined below. The procedures include alternative reporting mechanisms to handle situations for which the standard reporting mechanism may not be appropriate.

5.4.1 Complaint Procedures

GDIT will investigate complaints of discrimination and will take prompt corrective action where deemed appropriate. Complaints will be treated in a confidential manner to the extent feasible and consistent with the Company's obligations to investigate and take

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HR-POL			
*****	-303, Equa	Employment Opportunity (EEO) and Affirmative	Action
		appropriate corrective action. An employee, supervisor, or mana forth the details of the complaint verbally or in writing.	ger may be asked to se
		Any employee who believes he/she has been subjected to, become witnessed behavior or conduct that is believed to be in violation of immediately report the allegation(s) as outlined below. Employee Margine disactions are an end of the second below.	of this policy should as should report the
		allegations directly to any of the following individuals, or to their	authorized designees:
		 (a) his/her GDIT supervisor or manager, or (b) the employee's GDIT Division Human Resources Manage President, or 	s, Director, or Vice
		 (c) the GDIT Headquarters Director of Workforce Engagement (d) the GDIT Vice President of Human Resources; or 	H. OT
		(e) In the alternative, employees may bring complaints to the appropriate Company officials through the GDIT Ethics H	ntention of other elpline at 1-800-433-
		\$442 on a confidential and/or anonymous basis.	
	ineur GL Headqui	pervisory and management personnel must immediately report all IT Division Human Resources Manager, Director, or Vice Preside aters Director of Workforce Engagement, and/or to the GDIT Vice es, or their authorized designees.	ant to the CTUT
	closure. reasonal investigs and will informat	sponse: a prompt, timely, thorough, fair, and objective investigati The Company's investigation process will provide appropriate du le conclusions based on the evidence collected. A request by a co- tion be made, or that the alleged offending party not be informed a not be honored. GDIT will keep a complaint confidential to the ep- ion to those individuals who have a "need to know" while taking in	e process resulting in aplainant that no of the complaint, canno that possible, limiting nto account the
		's obligation to conduct a prompt and thorough investigation of th	e complaint
		ences for Violations/Discipline	
5.5		-	
5.5	An empl othes un investiga will be a surpensi	oyee who is found to have engaged in any of the conduct prohibite trofessional behavior, who has refused to cooperate with a compan- tion under this policy, or who is determined to otherwise be in vio object to appropriate disciplinary action, up to and including comes on, and discharge, even for a first offense. Individuals who engage conduct should also be aware that possible personal liability and/o	y-initiated lation of this policy, eling, training, in probibitod
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	An empli- other ung- investiga will be an suspensi- unlawful result. In approg- semoved Raprisal No discip shall be to oppose co	oyee who is found to have engaged in any of the conduct prohibite trofessional behavior, who has refused to cooperate with a compar- tion under this policy, or who is determined to otherwise be in viol- bjert to appropriate disciplinary action, up to and including counse m, and discharge, even for a first offense. Individuals who engage conduct should also be aware that possible personal liability and/or state circumstances, non-employees who are found to have violate from the premises and denied re-entry. and Rataliation Prohibited line, distrimination, harassment, adverse action, or other form of r laten or permitted against any employee because he or she reported anduct that he/she honestly and in good faith believed was prohibit	y-initizted lation of this policy, eling, training, in prohibited, r legal sanctions could d this policy may be equisal or retalization

at the sole discustion of General Dynamics information Technology management at any time and without notice.

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Use or disclosure of data contained on this sheet is subject to the restriction on the title page of this proposal.

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Information Technology Buttan Resources—Workplace

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HR-POL-303, Equal Employment Opportunity (EEO) and Affirmative Action

5.7 Communication

The GDIT Headquarters Human Resources Department is responsible for administering this policy, communicating it to all employees, and providing an effective means for employees to raise complaints and concerns about workplace discrimination without fear of reprisal.

5.8 Requiremente of State and Local Laws

Where state and local laws prohibit discrimination or retalization on broader grounds than those enumerated in this policy, the Company will comply with the local law.

5.9 Discretion and Reservation of Rights

The Company reserves the right to modify, suspend, or terminate this policy in its sole discretion. Nothing in this policy limits the Campany's right to take any action that the Company, in its sole discretion, deems necessary to protect the safety of employees or others or to prevent conduct that is prohibited by this policy. Nothing contained herein is intended to create any kind of contract or contractual obligations.

6.0 PROCESS INPUTS - N/A	Process inputs - N/A
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7.0 PROCESS OUTPUTS (RECORDS) - N/A

8.0 METRICS - N/A

9.0 REFERENCES

- HR-POL-304, Unacceptable Workplace Conduct and Harassment
- HR-POL-315, Workplace Accommodations

10.0 ACRONYMS/TERMS AND DEFINITIONS

AcronymTorm	Demnition
AAP (Affirmative Action Plan)	The objectives of the GDIT Affirmative Action Plans are to assess the representation of minorfiles, females, protected veterans, and individuals with disabilities at all job levels; establish goals and action plans where there is under-representation; and develop GDIT's plans for recruiting, hiring, developing, and promoting covered individuals.

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issue Date: 411/16

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Actorym/Term	Definition
Protected Veteran	A veteran whose military service with the U.S. Armed Forces meets the requirements of one or more of the following categories, as defined by the Vietnam Era Veterans Readjustment Assistance Act (VEVRAA), as amended (Section 4212): • Disabled Veteran
	 Armed Forces Service Medal Veteran Other Protected Veteran Recently Separated Veteran (within 3 years of discharge date)

11.0 FORMS/TEMPLATES

- HR-FORM-303A, EEO Self-Identification Survey ٠
- HR-FORM-303B, Invitation to Applicants EEO Self-Identification Survey ٠

DOCUMENT APPROVAL/CHANGE HISTORY RECORD 12.0

laaus Dalo"	Change Description
4/11/16	Updated in compliance with new California regulations
12/28/15	Updated Purpose and Sections 5.3, 5.3.1
12/31/14	Updated definition of Covered Veteran and added HR-FORM-3038
5/16/12	Updated for 2012, including reference to new HR-POL-315, Workplace Accommodation
9/7/11	Added new paragraph 5.3.2, Accommodation for Religious Practices
4/21/10	Added genetic information to protected class list
5/23/08	Changed Process Owner and revised throughout to clarify policy
7/9/07	Changed Process Owner

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GENERAL DYNAMICS Information Technology

3.B EEO Self-Identification Survey (HR-FORM 303A)

GENERAL DYNAMICS

EEO Self-Identification Survey

(For EEO/Affirmative Action Reporting Purposes)

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HR-FORM-303A--2/3/17

FOR USE TO SURVEY POST-OFFER/POST-HIRE ONLY

General Dynamics Information Technology is an Equal Opportunity/Attimustive Action Employer Committed to Workforce Diversity

GENERAL DYNAMICS Information Technology

EEO Self-Identification Survey

(For EEO/Affirmative Action Reporting Purposes)

YOLU	NTARY SELFIDENTIFICATION OF PROTECTED VETERAN STATUS
Genera Veteral contrac	I Dynamics information Technology is a Federal Government contractor subject to Section 4212 of the Vietnam Era is? Readjustment Assistance Act of 1974, as amended (Section 4212), which requires Federal Government fors to take affirmative action to employ and advance in employment: (1) disabled veterans; (2) recently separated is; (3) active duty wartime or campaign badge veterans; and (4) Armed Forces service medal veterans.
i acorno	imative action policy prohibits discrimination against protected veterans and requires the company to take affirmative o employ and advance in employment qualified protected veterans at all levels of employment, including the vellevel. The following invitation is made pursuant to this policy and the affirmative action obligations required by 4312.
comfide disable to the e engage with Dis	ure of this information is completely voluntary and refusing to provide it will not subject you to any adverse treatment, smallen will be used only in ways that are consistent with Section 4212. The information you submit will be kept nital, except that (i) supervisors and managers may be informed regarding restrictions on the work or duties of d veterans, and regarding necessary accommodations; (ii) this aid and safety personnel may be informed, when and xtent appropriate, if you have a condition that might require emergency treatment; and (iii) government officials d in enforcing laws administered by the Office of Federal Contract Compliance Programs, or enforcing the Americans abilities Act, may be informed. This questionnaire will be maintained separate from your employee record.
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E	Arrand Forces Service Medal Veteran: a veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.
22	Active Duty Wartime or Campaign Badge Veteran: a veteran who served in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the taws administered by the Department of Defense. If you would like more information on campaigns or expeditions for which a campaign badge has been authorized, please visit: <u>http://www.opm.gov/policy-data-oversignt/veterans-</u>
	Recently Separated Veteran: any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval, or air service. Please Enter Discharge or Release Date: 1995, 1997, 1997.
ALAR DIPE	Oynamics information Technology is committed to providing reasonable accommodations to qualified individuals bilities so they may complete the essential functions of their current position or desired position. <u>HR-POL-315</u> ce Accommodations outlines the process for making a request for a reasonable accommodation.

HR-FORM-303A-12/31/14

General Dynamics Information Technology is an Equal Opportunity/Adirmative Action Employer Committed to Workbree Diversity

GENERAL DYNAMICS

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Voluntary Self-Identification of Disability

Form CC-305 OMB Control Number 1250-0005 Expires 1/51/2020 Page 2 of 2

Reasonable Accommodation Notice

Federal law requires employers to provide reasonable accommodation to qualified individuals with disabilities. Please tell us if you require a reasonable accommodation to apply for a job or to perform your job. Examples of reasonable accommodation include making a change to the application process or work procedures, providing documents in an alternate format, using a sign language interpreter, or using specialized equipment.

¹Section 503 of the Rehabilitation Act of 1973, as amended. For more information about this form or the equal employment obligations of Federal contractors, visit the U.S. Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) website at www.doi.gov/ofccp.

PUBLIC BURDEN STATEMENT: According to the Paperwork Reduction Act of 1995 no persons are required to respond to a collection of information unless such collection displays a valid OMB control number. This survey should take about 5 minutes to complete.

General Dynamics Information Technology is committed to providing reasonable accommodations to qualified individuals with disabilities so they may complete the essential functions of their current position or desired position. <u>HR-POL-315 Workplace Accommodations</u> outlines the process for making a request for a reasonable accommodation.

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3.C EEO Self-Identification Survey at Application (HR-Form 303B)

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Invitation to Applicants EEO Self Identification Survey At Application (For EEO/Affirmative Action Reporting Purposes)

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HR-FORM-3036-2/9/17

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Information Technology

Invitation to Applicants EEO Self Identification Survey at Application (For EEO/Affirmative Action Reporting Purposes)

VOLUNTARY SELFIDENTIFICATION OF PROTECTED VETERAN STATUS

General Dynamics Information Technology is a Federal Government contractor subject to Section 4212 of the Vietnam Era Veterans' Readjustment Assistance Act (VEVRAA) of 1974, as amended (Section 4212), which requires Federal Government contractors to take affirmative action to employ and advance in employment: (1) disabled veterans; (2) recently separated veterans; (3) active duty wartime or campaign badge veterans; and (4) Armed Forces service medal veterans. These classifications are defined as follows:

Disabled Veteran: (i) a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; or (ii) a person who was discharged or released from active duty because of a service-connected disability.

Armed Forces Service Medal Veteran: a veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

Active Duty Wartime or Campaign Badge Veteran: a veteran who served in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense. If you would like more information on campaigns or expeditions for which a campaign badge has been authorized, please visit: http://www.opm.gov/policy-dataoversight/veterans-services/vet-guide/.

Recently Separated Veteran: any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval, or air service

Our affirmative action policy prohibits discrimination against veterans and requires the company to take affirmative action to employ and advance in employment qualified protected veterans at all levels of employment, including the executive level. The following invitation is made pursuant to this policy and the affirmative action obligations required by Section 4212.

Disclosure of this information is completely voluntary and refusing to provide it will not subject you to any adverse treatment. The information will be used only in ways that are consistent with Section 4212.

If you believe you belong to any of the categories of protected veterans listed above, please indicate by checking the appropriate box below. This information will assist the company in measuring the effectiveness of the outreach and positive recruitment efforts we undertake pursuant to VEVRAA.

Please check one of the boxes below:

I identify as one or more of the classifications of protected veteran listed above.

I am NOT a protected veteran.

I choose not to disclose.

Your Name

Today's Date

General Dynamics information Technology is committed to providing reasonable accommodations to qualified individuals with disabilities so they may complete the essential functions of their current position or desired position. <u>HR-POL-315</u> Workplace Accommodations outlines the process for making a request for a reasonable accommodation.

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Voluntary Self-Identification of Disability	:
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	Page 2 of 2
Reasonable Accommodation Notice	
Federal law requires employers to provide reasonable accommodation to qual with disabilities. Please tell us if you require a reasonable accommodation to a to perform your job. Examples of reasonable accommodation include making a application process or work procedures, providing documents in an alternate for sign language interpreter, or using specialized equipment.	pply for a job or
¹ Section 503 of the Rehabilitation Act of 1973, as amended. For more information or the equal employment obligations of Federal contractors, visit the U.S. Labor's Office of Federal Contract Compliance Programs (OFCCP) website at www.dol.gov/ofcop.	Department of
PUBLIC BURDEN STATEMENT: According to the Paperwork Reduction Act of	f 1995 no
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General Dynamics Information Technology is committed to providing reasonal accommodations to qualified individuals with disabilities so they may complete functions of their current position or desired position. <u>HR-POL-315 Workplace</u> <u>Accommodations</u> outlines the process for making a request for a reasonable accommodation.	the eccenties

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4.0 SIGNED ADDENDUM 1

Please reference Addendum 1 to this Bid Response Packet for the signed addenda applicable to this IFB # 710-19-1020.

5.0 SIGNED ADDENDUM 2

Please reference Addendum 2 to this Bid Response Packet for the signed addenda applicable to this IFB # 710-19-1020.

6.0 SIGNED ADDENDUM 3

Please reference Addendum 3 to this Bid Response Packet for the signed addenda applicable to this IFB # 710-19-1020.

7.0 MINIMUM QUALIFICATIONS

7.A Minimum Qualifications and Vendor Experience

Vendor and Vendor subcontractors **must** have a combined minimum of three (3) years' experience out of the last five (5) years administering a comprehensive analysis and evaluation of state Medicaid Waiver programs (including but not limited to Medicaid Expansion Programs via Premium Assistance) or state Medicaid State Plan programs of a similar size and complexity as the ARWorks program.

For verification purposes of the experience and competency requirement, Vendor and Vendor subcontractors **must** provide an overview of prior work meeting this requirement, including:

State of Arkansas | ARWorks Program IFB # 710-19-1020

Bid Response Packet May 9, 2019

7.A.1 Vendor Qualifications and Experience



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State of Arkansas | ARWorks Program IFB # 710-19-1020

Bid Response Packet May 9, 2019

Minimum Qualifications and Vendor Exp	erience
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Program	
Description	
Number of Staff	
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Bid Response Packet May 9, 2019



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State of Arkansas | ARWorks Program

IFB # 710-19-1020

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State of Arkansas | ARWorks Program IFB # 710-19-1020

Bid Response Packet May 9, 2019



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State of Arkansas | ARWorks Program IFB # 710-19-1020 7.B Vendor References

 Bidder and all bidder subcontractors must provide three (3) professional references.

 Phone
 Mailing

 Organization
 Project

 Number
 Address

 Email Address
 Name, Title and Organization

Table 2: Professional References

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7.C Conflict of Interest/Independence

GDIT will collaborate with DHS Office of Chief Counsel to ensure no conflicts arise without mitigation.

GENERAL DYNAMICS Information Technology

Section 2 C. Conflict of Interest/Independence.

General Dynamics Information Technology, Inc. (GDIT) hereby certifies that it has read the Organizational or Personal Conflict of Interest Clause (Attachment F), and that, without limitation or qualification, has no actual, apparent, or potential conflicts of interest with, and is independent from:



[Bidder or Subcontractor] Name:	General Dynamics Information Technology, Inc.	Date:	May 7, 2019
Signature:		Title:	Contracts Administrator, Senior
Printed Name:			

GENERAL DYNAMICS Information Technology

Bid Response Packet May 9, 2019



Section 2 C. Conflict of Interest / Independence.

subcontractor to General Dynamics Information Technology, Inc. (GDIT), hereby certifies that it has read the Organizational or Personal Conflict of Interest Clause (Attachment F), and that, without limitation or qualification, has no actual, apparent, or potential conflicts of interest with, and is independent from:





IF8 #710-19-1020, Expanded Medicaid Evaluation

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7.D Sanctions, Corrective Actions or Adverse Medicaid Program Occurrence

Bidder and all bidder subcontractors must certify that:

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Information Technology

Section 2 D. Sanctions, Corrective Actions or Adverse Medicaid Program Occurrence

General Dynamics Information Technology, Inc. (GDIT) certifies that:

- GDIT is unaware of any sanctions during this period and, as a large Government contractor with tens of thousands of task orders over the past ten years, has not and does not track corrective actions. We work closely with our customers to ensure we meet our contractual obligations.
- GDIT has not been involved with any of the stated occurrences during the past five (5) years.

[Bidder or Subcontractor] Name:	General Dynamics Information Technology, Inc.	Date:	May 7, 2019
Signature:		Title:	Contracts Administrator, Senior
Printed Name:			

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Section 2 D. Sanctions, Corrective Actions or Adverse Medicaid Program Occurrence

subcontractor to General Dynamics Information Technology,

Inc. (GDIT), certifies that:

- it has not received any sanctions or corrective actions by a state of Federal government within the last ten (10) years; and
- It has not been involved with any of the following occurrences regarding any state's Medicaid programs within the past five (5) years, including but not limited to Medicaid expansion programs:
 - a. Any ongoing litigation and any litigation resolved (including by settlement).
 - b. Any states' departments of insurance market conduct examinations and findings.
 - c. Any financial penalties greater than one thousand dottars (\$1,000.00) incurred as a result of failure to meet one or more contractual performance standards on any evaluation contract.

Subcontractor Name:		Date:	5/7/2019
Signature:		Title:	
Printed Name:		1108:	Associate Manager

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7.E Bondability

Vendor must submit a Certification of Bondability from an admitted Surety Insurer with its bid submission. The certification should unconditionally offer to guarantee to the extent of one hundred percent (100%) of the annual contract price the bidder's performance in all respects of the terms and conditions of the IFB and the resultant contract.

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	A., 1200, 0010	
	April 22, 2019	

Arkansas Division of Medical Services Department of Human Services Donaghey Plaza South P. O. Box 1437, Slot S401 Little Rock, Arkansas 72203-1437

RE: General Dynamics Information Technology Inc. Bid Number: 710-19-1020 - Expanded Medicaid Evaluation for the Arkansas Department of Human Services (DHS), Division of Medical Services

Dear Sir/Madam:

It has been the privilege of

provide surety bonds for General Dynamics Information Technology Inc. for over twenty (20) years. During that time they have completed and we have bonded projects for a wide variety of owners,

It is our opinion that General Dynamics Information Technology Inc. is qualified to perform the above captioned project. At their request we will give favorable consideration to providing the required performance and payment bonds. We would unconditionally offer to guarantee to the extent of one hundred percent (100%) of the annual contract price the bidder's performance in all respects of the terms and conditions of the IFB and the resultant contract.

Please note that the decision to issue performance and payment bonds is a matter between General Dynamics Information Technology Inc. and and will be subject to our standard underwriting at the time of the final bond request, which will include but not be limited to the acceptability of the contract documents, bond forms and financing.

If you have any questions or need any additional information, please do not hesitate to contact me.

Sincerely,



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Bid Response Packet May 9, 2019



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7.F ARWorks Evaluation Organizational Chart

GDIT's proposed team, as shown in Figure 1. GDIT's ARWorks Evaluation Organizational Chart is composed of individuals who are known to be experts in their respective fields.

ARWorks Evaluation Organizational Chart



Figure 1: ARWorks Evaluation Organizational Chart

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8.0 Approach to Expanded Medicaid Evaluation

8.A Vendor Background

Organizational Structure: General Dynamics Information Technology, Inc. (GDIT) is one of two business units within the General Dynamics Information Systems and Technology business group of General Dynamics Corporation. GDIT is a wholly owned subsidiary of General Dynamics Corporation, a Fortune 100 company. GDIT leverages the past performance and capabilities of Buccaneer Computer Systems & Service, Inc. (herein referred to as Buccaneer), which is a wholly-owned subsidiary of GDIT. GDIT also leverages CSRA State and Local Solutions, LLC, a GDIT Company. GDIT, Buccaneer and CSRA are hereinafter referred to collectively as "GDIT".

GDIT has been a trusted partner with Arkansas Department of Human Services, Division of Medical Services since 2008 and our office is located at 124 W Capitol, Suite 990, just two blocks away from AR DHS.

GDIT is well-versed in assembling and managing teams of qualified subcontractors throughout contract performance.

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8.B Staffing Approach

The driver that makes our company agile, and ensures our continued performance is our culture of continuous improvement. It is a priority at all levels of our company, with every employee engaged in finding new ways to do things faster, better, and more cost-effectively, and push the boundaries of our potential.



8.C Key Personnel



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8.D Evaluation Integration Office

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8.E Quantitative Team



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8.F Qualitative Team



8.G Office Requirements

GDIT's office is two and half blocks from the Arkansas Department of Human Services. We can attend meetings in person and be called upon for impromptu meetings as well. Our office is open at a minimum from 8 am to 5 pm central time. We have an automated way to receive messages and information from CMS, DHS, beneficiaries, providers and others after business hours or holidays such as dedicated phone number with voice mail and dedicated email address. GDIT purchases and maintains all necessary computer equipment for staff on the Arkansas Expanded Medicaid Evaluation contract.

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State of Arkansas | ARWorks Program IFB # 710-19-1020

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