## ARKANSAS DEPARTMENT OF HUMAN SERVICES PERFORMANCE BASED CONTRACTING

Pursuant to Ark. Code Ann. 19-11-1010 et. seq., the selected contractor shall comply with performance based standards. Following are the performance based standards that will be a part of the contract and with which the contractor must comply for acceptable performance to occur under the contract.

- I. The contractor must comply with all statutes, regulations, codes, ordinances, and licensure or certification requirements applicable to the contractor or to the contractor's agents and employees and to the subject matter of the contract. Failure to comply shall be deemed unacceptable performance.
- II. Except as otherwise required by law, the contractor agrees to hold the contracting Division/Office harmless and to indemnify the contracting Division/Office for any additional costs of alternatively accomplishing the goals of the contract, as well as any liability, including liability for costs or fees, which the contracting Division/Office may sustain as a result of the contractor's performance or lack of performance.
- III. During the term of the contract, the division/office will complete sufficient performance evaluation(s) to determine if the contractor's performance is acceptable.
- IV. The State shall have the right to modify, add, or delete Performance Standards throughout the term of the contract, should the State determine it is in its best interest to do so. Any changes or additions to performance standards will be made in good faith following acceptable industry standards, and may include the input of the vendor so as to establish standards that are reasonably achievable
- V. The contract program deliverables and performance indicators to be performed by the contractor are:

Se	rvice Criteria <sup>i</sup>	Acceptable Performance	Damages for Insufficient Performance <sup>ii</sup>
<b>A.</b> 1.	<b>Develop an Initial IV&amp;V Project Plan</b> Vendor shall provide an Independent Verification and Validation (IV&V) project plan for Arkansas Department of Human Services (AR DHS) approval in a format acceptable to AR DHS.	Acceptable performance is defined as one hundred (100%) compliance with all service criteria.	1. A fifty percent (50%) penalty shall be assessed in the following months' payments to the Vendor for each thirty (30) day period the Vendor is not in full compliance with these Service Criteria. The fifty
2.	The IV&V project plan must include, but is not limited to each service item listed in the bid's section 2.4, "Scope of Work", items B through P.		percent (50%) penalty shall be calculated from the total payment for the identified month in which the deficiency took place.
3.	The initial IV&V project plan must identify the staffing resources Vendor will assign to each item, the estimated completion date for each item, and indicate any dependencies (predecessor or successor tasks) associated with each item.		2. If the initial IV&V project plan is not delivered sixty- one (61) calendar days after the contract's actual start date, AR DHS reserves the right to impose additional penalties including but not
4.	The initial IV&V project plan must be delivered within thirty (30) calendar days of the contract's actual start date to allow the outgoing IV&V vendor sufficient time to review and provide feedback.		limited to: withholding payment on future invoices until Vendor is in full compliance, a substandard Vendor Performance Report (VPR) maintained in AR DHS' Vendor file, and contract termination.
	<ul> <li>Knowledge of AR DHS Functional Requirements</li> <li>Vendor shall make a formal presentation to AR DHS summarizing Vendor's understanding of the following:</li> <li>The AR DHS program policies, procedures and manuals relevant to Integrated Eligibility and Benefit</li> </ul>	Acceptable performance is defined as one hundred percent (100%) compliance with all service criteria as determined by AR DHS.	<ol> <li>A fifty percent (50%) penalty shall be assessed in the following months' payments to the Vendor for each thirty (30) day period the Vendor is not in full compliance with these Service Criteria. The fifty percent (50%) penalty shall be calculated from the total payment for the</li> </ol>
	<ul> <li>Management (IE-BM),</li> <li>Health Insurance Portability and Accountability Act (HIPAA) standards for protecting sensitive patient data,</li> <li>Medicaid Information Technology Architecture (MITA) requirements for integrating business and information technology,</li> </ul>		<ul> <li>identified month in which the deficiency took place.</li> <li>2. If the formal presentation is not delivered within ninety-one (91) calendar days after the contract's actual start date, AR DHS reserves the right to impose additional penalties including but not</li> </ul>

Se	rvice Criteria <sup>i</sup>	Acceptable Performance	Damages for Insufficient Performance <sup>ii</sup>
	<ul> <li>Centers for Medicare and Medicaid Services (CMS) Medicaid Eligibility and Enrollment Life Cycle (MEELC) and Medicaid Eligibility and Enrollment Toolkit (MEET),</li> <li>The CMS Expedited Life Cycle Process (XLC) for project oversight and execution,</li> </ul>		limited to: withholding payment on future invoices until Vendor is in full compliance, a substandard Vendor Performance Report (VPR) maintained in AR DHS' Vendor file, and contract termination.
	<ul> <li>The organizational structure of AR DHS, the Division of County Operations (DCO) and the SI Vendor,</li> </ul>		
	<ul> <li>Medicaid program statistical information including caseloads, claims volume, and prior authorization requests.</li> </ul>		
2.	This presentation must be delivered within forty-five (45) calendar days of the contract's actual start date, and each member of the IV&V team must present a portion of the content.		
<b>C.</b>	Knowledge of the Arkansas Integrated Eligibility and Benefit Management (IE-BM) Vendor shall make a formal	Acceptable performance is defined as one hundred (100%) percent compliance with all service criteria as determined by DHS.	<ol> <li>A fifty percent (50%) penalty shall be assessed in the following months' payments to the Vendor</li> </ol>
	presentation to AR DHS summarizing Vendor's understanding of the following:		for each thirty (30) day period the Vendor is not in full compliance with these Service Criteria.
	<ul> <li>The Medicaid system as implemented in Arkansas.</li> <li>The intent and scope of work for Arkansas' IE-BM system integration RFP # SP-17-0012 as published at http://www.arkansas.gov/dfa/procu</li> </ul>		The fifty percent (50%) penalty shall be calculated from the total payment for the identified month in which the deficiency took place.
	<ul> <li>The current IE-BM system including its architecture and subsystems,</li> </ul>		2. If the formal presentation is not delivered one hundred twenty-one (121) calendar days after the contract's actual start date, AR DHS reserves

Se	rvice Criteria <sup>i</sup>	Acceptable Performance	Damages for Insufficient Performance <sup>ii</sup>
	<ul> <li>Internal and external data interfaces with IE-BM,</li> <li>The IE-BM reporting requirements,</li> <li>DHS' current strategy for replacing legacy modules with IE-BM, and</li> </ul>		the right to impose additional penalties including but not limited to: withholding payment on future invoices until Vendor is in full compliance, a substandard Vendor Performance Report
	• Key stakeholder groups within the current AR DHS organizational structure.		(VPR) maintained in AR DHS' Vendor file, and contract termination.
2.	This presentation must be delivered within sixty (60) calendar days of the contract's actual start date, and each member of the IV&V team must present a portion of the content.		
<b>D.</b> 1.	Monthly IV&V Assessments Vendor shall provide a monthly report on all Design, Development and Implementation (DDI) work provided by the IE-BM System Integrator.	Acceptable performance is defined as one hundred (100%) compliance with all service criteria throughout the contract term as determined by AR DHS.	1st Incident: A Corrective Action Plan, acceptable to AR DHS, shall be due to AR DHS within ten (10) business days of the request.
	These monthly Independent Verification and Validation (IV&V) reports shall be submitted simultaneously to the CMS, the United States Department of Agriculture Food and Nutrition Service (FNS), and the Arkansas Department of Human Services (DHS) as follows:		2nd incident: A twenty percent (20%) penalty shall be assessed in the following months' payments to the Vendor for each thirty (30) day period the Vendor is not in full compliance with these Service Criteria. The twenty
	<ul> <li>The report must be submitted no later than 5:00 p.m. Central Time (CT) on the Friday of the first full week of the month following the reporting period.</li> <li>The report must follow the CMS</li> </ul>		percent (20%) penalty shall be calculated from the total payment for the identified month in which the deficiency took place.
	<ul> <li>template and guidance and be in a format approved by AR DHS.</li> <li>The content of the report must support all MEELC reviews and the MEELC Quarterly Reports.</li> <li>The report shall provide an independent assessment of the</li> </ul>		The total of all damage credits in any given month shall not exceed one hundred percent (100%) of the monthly invoice unless a 3rd incident occurs for any of the Service Criteria.
	IE-BM system integration contractor's performance that evaluates how well that contractor applies best practices in project management, in system development life cycle (SDLC)		3rd incident: AR DHS reserves the right to impose additional penalties including but not limited to: withholding payment on

Se	rvice Criteria <sup>i</sup>	Acceptable Performance	Damages for Insufficient Performance <sup>ii</sup>
2.	<ul> <li>processes, and in work products.</li> <li>Each report shall include, but is not limited to:</li> <li>Overall Project Health Assessment,</li> <li>Project Management Assessment,</li> <li>Schedule Assessment,</li> <li>Modular Development Assessment,</li> <li>Artifact Assessments,</li> <li>Security Assessment, and</li> <li>Issues Assessment.</li> </ul>		future invoices until Vendor is in full compliance, a substandard Vendor Performance Report (VPR) maintained in AR DHS' Vendor file, and contract termination.
Е.	Information Technology	Acceptable performance is	1st Incident: A Corrective
1.	Governance Committee Reports Vendor shall deliver, in a format approved by AR DHS, a monthly IV&V report for the Information Technology Governance Committee (ITGC) of the Governor's Office. This report shall be a condensed, executive summary of the monthly IV&V Assessment. The ITGC report must be submitted no later than 5:00 p.m. CT on the Friday of the second full week of the month following the reporting period.	defined as one hundred (100%) compliance with all service criteria throughout the contract term as determined by AR DHS.	Action Plan, acceptable to AR DHS, shall be due to AR DHS within ten (10) business days of the request. 2nd incident: A twenty percent (20%) penalty shall be assessed in the following months' payments to the Vendor for each thirty (30) day period the Vendor is not in full compliance with these Service Criteria. The twenty percent (20%) penalty shall be calculated from the total payment for the identified month in which the deficiency took place. The total of all damage credits in any given month shall not exceed one
			<ul> <li>shall not exceed one</li> <li>hundred percent (100%) of</li> <li>the monthly invoice unless a</li> <li>3rd incident occurs for any of</li> <li>the Service Criteria.</li> <li>3rd incident: AR DHS</li> <li>reserves the right to impose</li> <li>additional penalties including</li> <li>but not limited to:</li> <li>withholding payment on</li> <li>future invoices until Vendor</li> <li>is in full compliance, a</li> </ul>

Service Criteria <sup>i</sup>	Acceptable Performance	Damages for Insufficient Performance <sup>ii</sup>
		substandard Vendor Performance Report (VPR) maintained in AR DHS' Vendor file, and contract termination.
<ul> <li>F. Document Transparency</li> <li>Each IV&amp;V document shall include, but not be limited to, the following document controls: <ul> <li>Revision History: Identifying the version of the draft, the date the draft was submitted, deliverable point of contact/person making change, and a description of changes made.</li> <li>Table of Contents: A summary list of the major headings within the document and their page references.</li> <li>List of Figures: A listing of all figures and their page references.</li> <li>List of Tables: A list of all tables and their page references.</li> <li>Referenced Documents: A listing of other relevant documents, including the document name, and identifying numbers or codes, any web or SharePoint link, and issuance date</li> <li>Decision Log: Provides a summary of decision point and owners.</li> <li>Assumptions/Constraints/Risks: Describes any assumptions, constraints, and risks regarding the project that impact deliverables.</li> <li>Acronyms: A listing of all acronyms identified in the deliverable, their literal translations, and source.</li> </ul> </li> </ul>	Acceptable performance is defined as one hundred (100%) compliance with all service criteria throughout the contract term as determined by AR DHS.	<ul> <li>1st Incident: A Corrective Action Plan, acceptable to AR DHS, shall be due to AR DHS within ten (10) business days of the request.</li> <li>2nd incident: A five percent (5%) penalty shall be assessed in the following months' payments to the Vendor for each thirty (30) day period the Vendor is not in full compliance with these Service Criteria. The five percent (5%) penalty shall be calculated from the total payment for the identified month in which the deficiency took place.</li> <li>The total of all damage credits in any given month shall not exceed one hundred percent (100%) of the monthly invoice unless a 3rd incident occurs for any of the Service Criteria.</li> <li>3rd incident: AR DHS reserves the right to impose additional penalties including but not limited to: withholding payment on future invoices until Vendor is in full compliance, a substandard Vendor Performance Report (VPR) maintained in AR DHS' Vendor file, and contract termination.</li> </ul>
<b>G. IV&amp;V Risk Report</b> Vendor shall develop and maintain a comprehensive report of all IE-BM project risks identified by the IV&V team in a format approved in advance by AR DHS.	Acceptable performance is defined as one hundred (100%) compliance with all service criteria throughout the contract term as determined by AR DHS.	1st Incident: A Corrective Action Plan, acceptable to AR DHS, shall be due to AR DHS within ten (10) business days of the request.

Se	rvice Criteria <sup>i</sup>	Acceptable Performance	Damages for Insufficient Performance <sup>ii</sup>
1. 2.	The cumulative Risk Report will be updated at least monthly, and shall be included with the monthly IV&V Assessments. When new risks of high impact are detected, the appropriate Risk Report shall be updated and re-submitted within two (2) business days of the detection.		2nd incident: A twenty percent (20%) penalty shall be assessed in the following months' payments to the Vendor for each thirty (30) day period the Vendor is not in full compliance with these Service Criteria. The twenty percent (20%) penalty shall be calculated from the total
3.	Risk Reports shall include, but are not limited to:		payment for the identified month in which the deficiency took place.
	<ul> <li>Sources of overall project risk,</li> <li>Assessed severity and impact,</li> <li>Analysis of which sources are the most important drivers of overall project risk,</li> <li>Plans for risk mitigation,</li> <li>The individual responsible for monitoring each risk,</li> <li>Summary information including the number of risks open and closed, the number of risks distributed across categories, risk trends over time, and any risks that have progressed to issues within the month.</li> </ul>		The total of all damage credits in any given month shall not exceed one hundred percent (100%) of the monthly invoice unless a 3rd incident occurs for any of the Service Criteria. 3rd incident: AR DHS reserves the right to impose additional penalties including but not limited to: withholding payment on future invoices until Vendor is in full compliance, a substandard Vendor Performance Report (VPR) maintained in AR DHS' Vendor file, and contract termination.
Н.	IV&V Issues Log	Acceptable performance is defined as one hundred	1st Incident: A Corrective Action Plan, acceptable to
cor iss	ndor shall develop and maintain a nprehensive log of all IE-BM project ues identified by the IV&V team in a mat approved in advance by AR DHS.	(100%) compliance with all service criteria throughout the contract term as determined by AR DHS.	AR DHS, shall be due to AR DHS within ten (10) business days of the request.
1.	The Issue Log shall be included with the monthly IV&V Assessments.		2nd incident: A twenty percent (20%) penalty shall be assessed in the following
2.	When new issues of high or moderate impact are detected, the appropriate Issue Log shall be updated and re- submitted within two (2) business days of the detection.		months' payments to the Vendor for each thirty (30) day period the Vendor is not in full compliance with these Service Criteria. The twenty percent (20%) penalty shall
3.	The Issues Log shall include, but is		be calculated from the total

Service Criteria <sup>i</sup>	Acceptable Performance	Damages for Insufficient Performance <sup>ii</sup>
<ul> <li>not limited to:</li> <li>Issue type,</li> <li>Who identified the issue and when,</li> <li>Whether the Issue was previously anticipated in any Risk Report,</li> <li>Description,</li> <li>Impact and Priority,</li> <li>Who is assigned to lead resolution of the issue,</li> <li>Target resolution date,</li> <li>Status, and</li> <li>Final resolution.</li> </ul>		<ul> <li>payment for the identified month in which the deficiency took place.</li> <li>The total of all damage credits in any given month shall not exceed one hundred percent (100%) of the monthly invoice unless a 3rd incident occurs for any of the Service Criteria.</li> <li>3rd incident: AR DHS reserves the right to impose additional penalties including but not limited to: withholding payment on future invoices until Vendor is in full compliance, a substandard Vendor Performance Report (VPR) maintained in AR DHS' Vendor file, and contract termination.</li> </ul>
<ol> <li>Meetings and Interviews         <ol> <li>Vendor shall continuously participate in ongoing project meetings and DDI deliverable walkthroughs, and conduct stakeholder interviews to understand the processes, procedures, and tools used in the IE-BM project environments.</li> <li>A list of the meetings attended, and interviews conducted shall be included in the monthly IV&amp;V Assessments.</li> </ol> </li> </ol>	Acceptable performance is defined as a list of the meetings attended, and any interviews conducted being included with each monthly IV&V Assessment.	<ul> <li>1st Incident: A Corrective Action Plan, acceptable to AR DHS, shall be due to AR DHS within ten (10) business days of the request.</li> <li>2nd incident: A twenty percent (20%) penalty shall be assessed in the following months' payments to the Vendor for each thirty (30) day period the Vendor is not in full compliance with these Service Criteria. The twenty percent (20%) penalty shall be calculated from the total payment for the identified month in which the deficiency took place.</li> <li>The total of all damage credits in any given month shall not exceed one hundred percent (100%) of the monthly invoice unless a 3rd incident occurs for any of the Service Criteria.</li> </ul>

Service Criteria <sup>i</sup>	Acceptable Performance	Damages for Insufficient Performance <sup>ii</sup>
		3rd incident: AR DHS reserves the right to impose additional penalties including but not limited to: withholding payment on future invoices until Vendor is in full compliance, a substandard Vendor Performance Report (VPR) maintained in AR DHS' Vendor file, and contract termination.
<ul> <li>J. Systems Development and Life Cycle Gate Reviews</li> <li>Vendor shall participate in the state's Systems Development and Life Cycle (SDLC) gate reviews.</li> </ul>	Acceptable performance is defined as one hundred (100%) compliance with all service criteria throughout the contract term as determined by AR DHS.	1st Incident: A Corrective Action Plan, acceptable to AR DHS, shall be due to AR DHS within ten (10) business days of the request.
<ol> <li>A list of the gate reviews completed shall be included in the monthly IV&amp;V Assessments.</li> </ol>		2nd incident: A twenty percent (20%) penalty shall be assessed in the following months' payments to the
2. Vendor shall also supply any IV&V services that CMS may require to bring AR DHS into compliance with the CMS Expedited Life Cycle Process (XLC) for project oversight and execution.		Vendor for each thirty (30) day period the Vendor is not in full compliance with these Service Criteria. The twenty percent (20%) penalty shall be calculated from the total payment for the identified month in which the deficiency took place.
		The total of all damage credits in any given month shall not exceed one hundred percent (100%) of the monthly invoice unless a 3rd incident occurs for any of the Service Criteria.
		3rd incident: AR DHS reserves the right to impose additional penalties including but not limited to: withholding payment on future invoices until Vendor is in full compliance, a substandard Vendor Performance Report (VPR) maintained in AR DHS' Vendor file, and contract termination.

Se	Service Criteria <sup>i</sup>		ceptable Performance	Damages for Insufficient Performance <sup>ii</sup>
<b>К.</b> 1. 2.	<ul> <li>Project Management Support</li> <li>Vendor shall participate in the IE-BM requirements gathering and shall provide experienced staff to document the analysis results, their minimum acceptance criteria, and other relevant quality factors in a format approved in advance by AR DHS.</li> <li>Vendor shall monitor and assess project management in areas including, but not limited to, the following: <ul> <li>Progress against budget and schedule,</li> <li>Risk management,</li> <li>Inclusion of state goals/objectives and all federal E&amp;E requirements in requests for proposal and contracts,</li> <li>Adherence to the state's software development life cycle (SDLC),</li> <li>Incorporation of the standards and conditions for Medicaid IT into design and development,</li> <li>Reasonability, thoroughness, and quality of MITA self-assessment, concept of operations, information architecture, and data architecture,</li> <li>Reflection of the state's MITA goals and plans into the IE-BM design and development,</li> <li>Configuration management that is robust and includes state or developer configuration audits against configuration baseline,</li> <li>Change management, and</li> <li>Adherence to service level agreements.</li> </ul> </li> </ul>	1.	Acceptable performance is defined as one hundred (100%) compliance with all service criteria throughout the contract term as determined by AR DHS. Each evaluation must identify the review(s) from which it was derived, including any meetings or interviews that informed each evaluation.	<ul> <li>1st Incident: A Corrective Action Plan, acceptable to AR DHS, shall be due to AR DHS within ten (10) business days of the request.</li> <li>2nd incident: A twenty percent (20%) penalty shall be assessed in the following months' payments to the Vendor for each thirty (30) day period the Vendor is not in full compliance with these Service Criteria. The twenty percent (20%) penalty shall be calculated from the total payment for the identified month in which the deficiency took place.</li> <li>The total of all damage credits in any given month shall not exceed one hundred percent (100%) of the monthly invoice unless a 3rd incident occurs for any of the Service Criteria.</li> <li>3rd incident: AR DHS reserves the right to impose additional penalties including but not limited to: withholding payment on future invoices until Vendor is in full compliance, a substandard Vendor Performance Report (VPR) maintained in AR DHS' Vendor file, and contract termination.</li> </ul>
<b>L.</b> 1.	Modular Development Vendor shall monitor and assess modular development in areas including, but not limited to, the following:	1.	Acceptable performance is defined as one hundred (100%) compliance with all service criteria throughout the contract	1st Incident: A Corrective Action Plan, acceptable to AR DHS, shall be due to AR DHS within ten (10) business days of the request.

Se	vice Criteria <sup>i</sup>	Acceptable Performance	Damages for Insufficient Performance <sup>ii</sup>
2.	<ul> <li>Completeness and reasonability of IE-BM concept of operations, architecture, and designs,</li> <li>Accuracy of capture of interfaces and data sharing requirements with systems external to the IE-BM,</li> <li>Viability and completeness of the data transition plan,</li> <li>Traceability of requirements through design, development, and testing,</li> <li>Adequacy of system security and privacy policies, plans, technical designs, and implementations,</li> <li>Coverage and integrity of all system testing of interfaces between modules and with external partner systems,</li> <li>Capacity management, including consideration of future vendors' support and release plans for underlying databases, software, and hardware , and</li> <li>Adequacy of disaster recovery planning</li> <li>Verification that adequate regression testing has been performed to confirm that replaced or enhanced modules do not adversely impact the current functionality and operation of the state's Medicaid Enterprise.</li> </ul>	term as determined by AR DHS. 2. Each evaluation must identify the review(s) from which it was derived, including any meetings or interviews that informed each evaluation.	2nd incident: A twenty percent (20%) penalty shall be assessed in the following months' payments to the Vendor for each thirty (30) day period the Vendor is not in full compliance with these Service Criteria. The twenty percent (20%) penalty shall be calculated from the total payment for the identified month in which the deficiency took place. The total of all damage credits in any given month shall not exceed one hundred percent (100%) of the monthly invoice unless a 3rd incident occurs for any of the Service Criteria. 3rd incident: AR DHS reserves the right to impose additional penalties including but not limited to: withholding payment on future invoices until Vendor is in full compliance, a substandard Vendor Performance Report (VPR) maintained in AR DHS' Vendor file, and contract termination.
М.	IV&V Support for the CMS MEELC and MEET	Acceptable performance is defined as one hundred	1st Incident: A Corrective Action Plan, acceptable to
1.	Vendor shall follow the current MEELC and complete all IV&V portions of the MEET published at <u>https://www.medicaid.gov/medicaid/da</u> <u>ta-and-systems/meet/index.html</u>	(100%) compliance with all service criteria throughout the contract term as determined by AR DHS.	AR DHS, shall be due to AR DHS within ten (10) business days of the request. 2nd incident: A fifty percent
2.	Vendor shall deliver all IV&V input required for these reviews to AR DHS in the CMS format no later than fourteen (14) calendar days before the milestone review session designated		(50%) penalty shall be assessed in the following months' payments to the Vendor for each thirty (30) day period the Vendor is not in full compliance with these

Se	rvice Criteria <sup>i</sup>	Acceptable Performance	Damages for Insufficient Performance <sup>ii</sup>
3.	by CMS. Vendor shall compile the Monthly IV&V Assessments into quarterly progress reports that objectively illustrate the strengths and weaknesses of the project and provide recommendations for correcting any		Service Criteria. The fifty percent (50%) penalty shall be calculated from the total payment for the identified month in which the deficiency took place. The total of all damage
4.	identified weaknesses. These "E&E IV&V Progress Reports" shall be submitted simultaneously to CMS and AR DHS not later than the 15th day of the month following the end of the Federal Fiscal Quarter (i.e. April 15, July 15, October 15, January		credits in any given month shall not exceed one hundred percent (100%) of the monthly invoice unless a 3rd incident occurs for any of the Service Criteria. 3rd incident: AR DHS
5.	15) unless CMS designates otherwise. Vendor shall work with AR DHS to review evidence, annotate review findings, and annotate resolutions in each of the MEET checklists. Vendor will fill out the reviewer comment portion of the "Eligibility and Enrollment Checklists" and append them to the quarterly "E&E IV&V Progress Report".		reserves the right to impose additional penalties including but not limited to: withholding payment on future invoices until Vendor is in full compliance, a substandard Vendor Performance Report (VPR) maintained in AR DHS' Vendor file, and contract termination
<b>N.</b> 1.	Ongoing IV&V Activities Vendor shall continuously deliver the following services:	Acceptable performance is defined as one hundred (100%) compliance with all service criteria throughout	1st Incident: A Corrective Action Plan, acceptable to AR DHS, shall be due to AR DHS within ten (10)
	<ul> <li>Provide a document repository for all IV&amp;V work products produced during this contract that includes reliable version control, and provides efficient records retrieval to the AR DHS staff.</li> <li>Monitor and evaluate the System Integrator's Quality Assurance processes.</li> <li>Review and suggest any improvements required in the IE- BM change request process or the change request tracking system.</li> <li>Verify and validate an approved, representative sample of unit test results for the program modules</li> </ul>	the contract term as determined by AR DHS. All reviews and assessments must be completed as specified in the overall Systems Integrator (SI) project plan. The Vendor <b>shall</b> comply with the requirements outlined in Appendix A: Food and Nutrition Service (FNS) Required Federal Provisions at all times throughout the contracted term.	business days of the request. 2nd incident: A twenty percent (20%) penalty shall be assessed in the following months' payments to the Vendor for each thirty (30) day period the Vendor is not in full compliance with these Service Criteria. The twenty percent (20%) penalty shall be calculated from the total payment for the identified month in which the deficiency took place. The total of all damage

Service Criteria <sup>i</sup>	Acceptable Performance	Damages for Insufficient Performance <sup>ii</sup>
<ul> <li>and processes before they are integrated and system tested. Ensure results of those unit tests are fully documented.</li> <li>Verify and validate that in-depth, process-driven, and fully documented testing is being used to certify and demonstrate that the new IE-BM system is ready for User Acceptance Testing (UAT) prior to completion of the Integration and System Testing tasks.</li> <li>Verify and validate an approved, representative sample of UAT results for the program modules and processes before release for production. Verify that high priority improvements identified in UAT tests are integrated into the production version of the IE-BM.</li> <li>Conduct the initial assessments of data conversion plans, procedures, and software for each program that is migrating to IE-BM.</li> </ul>		credits in any given month shall not exceed one hundred percent (100%) of the monthly invoice unless a 3rd incident occurs for any of the Service Criteria. 3rd incident: AR DHS reserves the right to impose additional penalties including but not limited to: withholding payment on future invoices until Vendor is in full compliance, a substandard Vendor Performance Report (VPR) maintained in AR DHS' Vendor file, and contract termination.
2. These services shall be delivered on an ongoing basis, with each instance delivered early enough to meet the deadlines for their successor tasks.		
O. CMS-Requested Testing	Acceptable performance is	1st Incident: A Corrective
<ol> <li>Vendor shall support the annual testing of eligibility systems that CMS requires per CMS specifications. CMS will provide the test scenarios and test data. The DDI contractor(s) will conduct the tests. The IV&amp;V team shall perform the following:</li> <li>Review the DDI contractor's use</li> </ol>	defined as one hundred (100%) compliance with all service criteria throughout the contract term as determined by AR DHS.	Action Plan, acceptable to AR DHS, shall be due to AR DHS within ten (10) business days of the request. 2nd incident: A fifty percent (50%) penalty shall be assessed in the following months' payments to the
<ul><li>of the CMS scenarios,</li><li>Evaluate random samples from</li></ul>		Vendor for each thirty (30) day period the Vendor is not in full compliance with these
the daily test results,		Service Criteria. The fifty percent (50%) penalty shall
Review the final testing report before it is sent to CMS, and		be calculated from the total payment for the identified month in which the
Report any issues or concerns with the testing quality to both the		deficiency took place. The total of all damage

Service Criteria <sup>i</sup>	Acceptable Performance	Damages for Insufficient Performance <sup>ii</sup>
<ul> <li>DDI contractor(s) and AR DHS within forty-eight (48) hours of their discovery.</li> <li>2. Vendor shall complete all the IV&amp;V input required by CMS no later than twenty-one (21) calendar days before the final results are to be delivered to CMS.</li> </ul>		credits in any given month shall not exceed one hundred percent (100%) of the monthly invoice unless a 3rd incident occurs for any of the Service Criteria. 3rd incident: AR DHS reserves the right to impose additional penalties including but not limited to: withholding payment on future invoices until Vendor is in full compliance, a substandard Vendor Performance Report (VPR) maintained in AR DHS' Vendor file, and contract termination.
P. Update the IV&V Project Plan The Vendor shall refine the initial IV&V Project Plan annually. At a minimum, this plan shall be reviewed, updated, and submitted to AR DHS for approval by May fifteenth (15 <sup>th</sup> ) of each year.	Acceptable performance is defined as one hundred (100%) compliance with all service criteria throughout the contract term as determined by AR DHS.	<ul> <li>1st Incident: A Corrective Action Plan, acceptable to AR DHS, shall be due to AR DHS within ten (10) business days of the request.</li> <li>2nd incident: A thirty percent (30%) penalty shall be assessed in the following months' payments to the Vendor for each thirty (30) day period the Vendor is not in full compliance with these Service Criteria. The thirty percent (30%) penalty shall be calculated from the total payment for the identified month in which the deficiency took place.</li> <li>The total of all damage credits in any given month shall not exceed one hundred percent (100%) of the monthly invoice unless a 3rd incident: AR DHS reserves the right to impose additional penalties including but not limited to: withholding payment on</li> </ul>

Service Criteria <sup>i</sup>	Acceptable Performance	Damages for Insufficient Performance <sup>ii</sup>
		future invoices until Vendor is in full compliance, a substandard Vendor Performance Report (VPR) maintained in AR DHS' Vendor file, and contract termination.
<ul> <li>Q. Organization and Staffing</li> <li>1. AR DHS shall provide the following staffing positions: <ul> <li>Project Manager (serves as the primary contact)</li> <li>Subject Matter Experts (SMEs) familiar with the program.</li> </ul> </li> <li>2. The Vendor shall provide a proposed organizational chart for AR DHS approval showing all proposed personnel by job title, lines of supervision, and indicating whether each person will be assigned full-time or part-time capacity to the IE-BM IV&amp;V contract. The organizational chart must display the overall business structure.</li> <li>3. The organizational chart shall be delivered to AR DHS within thirty (30) calendar days of the contract's actual start date.</li> </ul>	Acceptable performance is defined as one hundred (100%) compliance with all service criteria throughout the contract term as determined by AR DHS.	<ul> <li>1<sup>st</sup> incident: A 30 percent (30%) penalty shall be assessed in the following months' payments to the Vendor for each thirty (30) day period the Vendor is not in full compliance with these Service Criteria. The thirty percent (30%) penalty shall be calculated from the total payment for the identified month in which the deficiency took place.</li> <li>2<sup>nd</sup> incident: AR DHS reserves the right to impose additional penalties including but not limited to: withholding payment on future invoices until Vendor is in full compliance, a substandard Vendor Performance Report (VPR) maintained in AR DHS' Vendor file, and contract termination.</li> </ul>
<ul> <li>R. KEY PERSONNEL</li> <li>1. The IV&amp;V Lead named in the Vendor's proposal must be dedicated to this contract one hundred percent (100%) of the time.</li> <li>2. At least one (1) of the IV&amp;V team members must be on-site from 8:30 a.m. to 5:00 p.m. CT Monday</li> </ul>	Acceptable performance is defined as one hundred (100%) compliance with all service criteria throughout the contract term as determined by AR DHS.	1st Incident: A Corrective Action Plan, acceptable to AR DHS, shall be due to AR DHS within ten (10) business days of the request. 2nd incident: A thirty percent (30%) penalty shall be assessed in the following months' payments to the
<ul> <li>through Friday except for state holidays listed in Section 1.32, or other mutually-agreed upon times, for the duration of the contract.</li> <li>3. Vendor must provide justification</li> </ul>		Vendor for each thirty (30) day period the Vendor is not in full compliance with these Service Criteria. The thirty percent (30%) penalty shall be calculated from the total payment for the identified

Service Criteria <sup>i</sup>	Acceptable Performance	Damages for Insufficient Performance <sup>ii</sup>
<ul> <li>for any team member(s) who will support this project from remote offices, and explain what methods of communication, travel, and oversight will ensure the remote employee(s) perform their roles effectively.</li> <li>4. Vendor shall commit to using the</li> </ul>		month in which the deficiency took place. The total of all damage credits in any given month shall not exceed one hundred percent (100%) of the monthly invoice unless a 3rd incident occurs for any of
personnel identified in the contract and agree to AR DHS' right to approve proposed personnel changes during the term of the contract.		the Service Criteria. 3rd incident: AR DHS reserves the right to impose additional penalties including but not limited to:
<ol> <li>The Vendor shall provide additional IV &amp; V team members upon request by DHS and subject to Federal Financial Participation.</li> </ol>		withholding payment on future invoices until Vendor is in full compliance, a substandard Vendor Performance Report (VPR) maintained in AR DHS' Vendor file, and contract termination.
<ul> <li>S. PERSONNEL REQUIREMENTS</li> <li>1. Vendor shall disclose to the AR DHS Project Manager any other projects or regular duties outside of the IE-BM IV&amp;V work included in this RFP to which key personnel will be assigned, and shall indicate the time allocated for each project. Vendor shall not assign any projects or duties outside the scope of work for this IFB without the written consent of the AR DHS Project Manager.</li> </ul>	Acceptable performance is defined as one hundred (100%) compliance with all service criteria throughout the contract term as determined by AR DHS.	1st Incident: A Corrective Action Plan, acceptable to AR DHS, shall be due to AR DHS within ten (10) business days of the request. 2nd incident: A 30 percent (30%) penalty shall be assessed in the following months' payments to the Vendor for each thirty (30) day period the Vendor is not in full compliance with these
2. Vendor shall obtain AR DHS approval before replacing, reassigning or adding key personnel during the contract period. All replacement personnel must have skills that DHS agrees are equal to or superior to the individual(s) being replaced. Should a key personnel position be vacated, the Vendor must deliver to AR DHS resumes of the potential replacement candidates, and allow AR DHS the opportunity to interview and approve replacement(s) for the vacated position(s).		Service Criteria. The thirty percent (30%) penalty shall be calculated from the total payment for the identified month in which the deficiency took place. The total of all damage credits in any given month shall not exceed one hundred percent (100%) of the monthly invoice unless a 3rd incident occurs for any of the Service Criteria.
3. Vendor shall change project personnel		3rd incident: AR DHS

Ser	rvice Criteria <sup>i</sup>	Acceptable Performance	Damages for Insufficient Performance <sup>ii</sup>
	as requested by AR DHS and must provide AR DHS an opportunity to interview and approve potential replacement candidates.		reserves the right to impose additional penalties including but not limited to: withholding payment on future invoices until Vendor
4.	<ul> <li>Vendor shall provide a staffing continuity plan for AR DHS approval within thirty (30) calendar days of the contract's actual start date that includes, but is not limited to the following topics:</li> <li>Identify Vendor's policies and plans for maintaining continuity of personnel assignments throughout the performance of any contract resulting from this IFB.</li> <li>Identify the Vendor's contingency plans to avoid and minimize the impact of any unexpected personnel changes.</li> <li>Identify planned backup resources for key personnel.</li> </ul>		is in full compliance, a substandard Vendor Performance Report (VPR) maintained in AR DHS' Vendor file, and contract termination.
5.	Vendor shall provide laptops, any other hardware, and any other software Vendor deems necessary to support its work.		
Α.	<ul> <li><b>RFORMANCE BONDING</b> The Contractor shall be required to obtain performance bonds to protect the State's interest as follows: <ol> <li>The amount of the performance bonds shall be one hundred percent (100%) of the original contract price, unless the State determines that a lesser amount would be adequate for the protection of the State. </li> </ol></li></ul>	Acceptable performance is defined as one hundred percent (100%) compliance with Service Criteria at all times throughout the contract term as determined by DHS.	The Vendor will be fined five hundred dollar (\$500) per day for each day Vendor fails to meet the Performance Bonding Requirements specified in Service Criteria. In addition Vendor's continued failure to meet Service Criteria, may result in a below standard Vendor Performance Report (VPR) maintained in the vendor file and contract termination.
	2. The State shall require additional performance bond protection when a contract price is increased or modified.		
	<ol> <li>The performance bond must be delivered to the Arkansas Department of Human Services</li> </ol>		

Service Criteria <sup>i</sup>	Acceptable Performance	Damages for Insufficient Performance <sup>ii</sup>
<ul> <li>Chief Procurement Officer within fourteen (14) days of contract execution.</li> <li>4. The contractor shall notify the State of any changes, modification, or renewals for the performance bond during the term of the contract. The performance bond documentation must be provided to the State with each required notice.</li> </ul>		Performance
<ol> <li>Failure to provide is a breach of contract and may result in immediate contract termination.</li> </ol>		
B. The Contractor shall submit documentation to the satisfaction of the State that a performance bond has been obtained. The contractor shall notify the State of any changes, modification, or renewals for the performance bond during the term of the contract.		
<b>Conflict of Interest Mitigation</b> During the term of this contract, the Vendor shall comply with the terms of the AR DHS Organizational or Personal Conflict of Interest provisions. The Vendor shall disclose all actual, apparent, or potential conflicts of interest to the Department of Human Services (DHS) within five (5) calendar days of having knowledge of them. The Vendor shall develop a mitigation plan as requested by AR DHS which must be approved and accepted by AR DHS. Any changes to the approved mitigation plan must be approved in advance by AR DHS.	The Vendor must maintain one hundred percent (100%) compliance with this item at all times throughout the term of the contract	The Vendor will be fined five thousand dollars (\$5,000) per day for each day past five (5) calendar days for each actual, apparent, or potential conflict of interest it fails to disclose. The Vendor shall be fined one hundred thousand dollars (\$100,000) for the first failure to comply with the mitigation plan developed by the Vendor and approved by AR DHS. Each subsequent violation of the mitigation plan shall be twice the amount of the immediately preceding violation fine.
Exit Transition Plan Ninety (90) calendar days prior to the	The Vendor must maintain one hundred percent (100%) compliance with this item at	If the Vendor fails to meet the acceptable performance standard, AR DHS may

Service Criteria <sup>i</sup>	Acceptable Performance	Damages for Insufficient Performance <sup>ii</sup>
contract end date, the vendor shall submit to AR DHS a detailed plan for transitioning all contracted services to AR DHS, or to another vendor selected by AR DHS to provide the contracted services. The transition plan shall include provisions for the delivery of all proprietary data collected and/or created during the life of the contract to AR DHS thirty (30) calendar days prior to the contract end date. All proprietary data collected and/or created during the final thirty (30) calendar days of the contract, or any proprietary data not captured in the initial delivery, shall be delivered to AR DHS no more than fifteen (15) calendar days following the contract end date.	all times throughout the term of the contract.	issue a below standard Vendor Performance Report (VPR) maintained in the vendor file. Final payment may be withheld from the vendor until the all elements of the transition are satisfied as determined by AR DHS.

Failure to meet the minimum Performance Standards as specified **may** result in the assessment of damages.

In the event a Performance Standard is not met, the vendor will have the opportunity to defend or respond to, or cure to the satisfaction of the State, the insufficiency. The State **may** waive damages if it determines there were extenuating factors beyond the control of the vendor that hindered the performance of services of it is in the best interest of the State. In these instances, the State **shall** have final determination of the performance acceptability.

Should any compensation be owed to the agency due to the assessment of damages, vendor **shall** follow the direction of the agency regarding the required compensation process.

<sup>&</sup>lt;sup>i</sup> Nothing in this table is intended to set forth all obligations of the Contractor under the contract. These obligations are in addition to any others imposed by the contract and applicable law.

<sup>&</sup>lt;sup>ii</sup> The damages set forth are not exclusive and shall in no way exclude or limit any remedies available at law or in equity.