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## Section 1 – Technical Proposal Packet

This section contains all forms listed in the Technical Proposal Packet supplied within the request for proposal (RFP). The list of forms included is as follows:

- Proposal Signature Page of the RFP's Technical Packet
- Vendor Acceptance and Compliance for Section 1 of the RFP's Technical Packet
- Vendor Acceptance and Compliance for Section 2 of the RFP's Technical Packet
- Vendor Agreement and Compliance with Sections 3,4, and 5 of the RFP's Technical Packet
- Proposed Subcontractors Form of the RFP's Technical Packet

We have also included a cross reference for convenience to all minimum qualification requirements and a statement regarding terms and conditions.



## **Comagine** Health

## **1.1 Proposal Signature Page**

## Type or Print the following information.

		PROSPECTIVE CONTRACTOR	S INFORMATIC	DN			
Company:	Company: Comagine Health						
Address:	10700	Meridian Ave N, Suite 10	00	1			
City:	Seattle		State:	V	VA	Zip Code:	98133
Business Designation:	Individual Partnership	☐ Sole Propriet	orship			<ul><li>Public Servic</li><li>X Nonprofit</li></ul>	•
Minority and Women-	X Not Applicable	<ul><li>American Indian</li><li>Hispanic American</li></ul>	<ul><li>Asian America</li><li>Pacific Islande</li></ul>		rican	□ Service Disa □ Women-Owi	
Owned Designation*:	AR Certification #:		_ * See Minority	and V	Vomen-	Owned Business F	Policy
		PROSPECTIVE CONTRACTOR ( e contact information to be used )				ers.	
Contact Person	.: Lor	Barrett	Title:		Sr. D	evelopment I	Director
Phone:	(888)432	-0261 ex. 2047	Alternate Pho	ne:	(913)	484-5421	
Email:	LBarrett@	comagine.org					
		CONFIRMATION OF RE	DACTED COPY				
Note: If and neit pricing),	her box is checked, a	e submission documents is not copy of the non-redacted doct sponse to any request made u	iments, with the	exce	ption o	f financial data	(other than
		ILLEGAL IMMIGRANT	CONFIRMATION				
employ or con	tract with illegal imr	e to this <i>Bid Solicitation</i> , a Pr nigrants. If selected, the Pros ng the aggregate term of a co	pective Contrac		-		
		ISRAEL BOYCOTT RESTRICTIO	N CONFIRMATIO	ON			
		ective Contractor agrees and c ate term of the contract.	ertifies that they	/ do n	ot boy	cott Israel, and i	f selected, will
X Prospective	Contractor does not a	and will not boycott Israel.					
An official auth	orized to bind the Pro	ospective Contractor to a resu	ıltant contract s	hall s	ign bel	ow.	
-		ent that any exception that conception that conception that any exception that conception that	onflicts with a Re	equire	ement o	of this <i>Bid Solici</i>	tation <b>will</b>
uthorized Signa	ture: Joint Que	ar -	Title: <u>Sr. V</u>	ice P	reside	nt, CFO	
ise ink Only.	ame: Dan Memmot						





## 1.2 Section 1 – Vendor Agreement and Compliance

- Any requested exceptions to items in this section which are <u>NON-mandatory</u> **must** be declared below or as an attachment to this page. Vendor **must** clearly explain the requested exception, and should label the request to reference the specific solicitation item number to which the exception applies.
- Exceptions to Requirements shall cause the vendor's proposal to be disqualified.

By signature below, vendor agrees to and shall fully comply with all Requirements as shown in this section of the bid solicitation.

Vendor Name:	Comagine Health	Date:	9/27/2019
Authorized Signature:	Mind Quemon	Title:	Sr. Vice President, CFO
Print/Type Name:	Dan Memmott		





## 1.3 Section 2 – Vendor Agreement and Compliance

- Any requested exceptions to items in this section which are <u>NON-mandatory</u> **must** be declared below or as an attachment to this page. Vendor **must** clearly explain the requested exception, and should label the request to reference the specific solicitation item number to which the exception applies.
- Exceptions to Requirements shall cause the vendor's proposal to be disqualified.

By signature below, vendor agrees to and shall fully comply with all Requirements as shown in this section of the bid solicitation.

Vendor Name:	Comagine Health	Date:	9/27/2019
Authorized Signature:	Mind Quemont	Title:	Sr. Vice President, CFO
Print/Type Name:	Dan Memmott		





## 1.4 Sections 3, 4, 5 – Vendor Agreement and Compliance

• Exceptions to Requirements **shall** cause the vendor's proposal to be disqualified.

By signature below, vendor agrees to and **shall** fully comply with all Requirements as shown in this section(s) of the bid solicitation.

Vendor Name:	Comagine Health	Date:	9/27/2019
Authorized Signature:	ajund Summar	Title:	Sr. Vice President, CFO
Print/Type Name:	Dan Memmott		





## **1.5 Proposed Subcontractors Form**

• **Do not** include additional information relating to subcontractors on this form or as an attachment to this form.

### **PROSPECTIVE CONTRACTOR PROPOSES TO USE THE FOLLOWING SUBCONTRACTOR(S) TO PROVIDE SERVICES.**

Type or Print the following information

Subcontractor's Company Name	Street Address	City, State, ZIP
eSense Incorporated	14799 Daventry Drive	Fishers, IN 46037

# □ PROSPECTIVE CONTRACTOR DOES NOT PROPOSE TO USE SUBCONTRACTORSTO PERFORM SERVICES.

Vendor Name:	Comagine Health	Date:	9/27/2019
Authorized Signature:	Mind Quemont	Title:	Sr. Vice President, CFO
Print/Type Name:	Dan Memmott		





## **1.6 Minimum Qualifications Cross Reference**

Minimum Qualifications	
RFP 710-19-1021R	Location in Comagine Health's Proposal
Section 2.3.A Vendor must submit a Letter of Bondability from an admitted Surety Insurer with its bid submission. The letter should unconditionally offer to guarantee to the extent of one hundred percent (100%) of the contract price the bidder's performance in all respects of the terms and conditions of the RFP and the resultant contract.	Section 7 – Letter of Bondability
Section 2.3.B The Vendor (Prime) must have annual revenue of at least fifty million dollars (\$50M). As proof of meeting this requirement the Vendor must include a copy of their most recent, last three (3) fiscal years' Independent Auditor's Report and audited financial statements, including any management letters associated with the Auditor's Report with the applicable notes, OMB A-133 Audit (if conducted), balance sheet, statement of income and expense, statement of changes in financial position, cash flows and capital expenditures.	Section 8 – Financial Statements
Section 2.3.C The Vendors' team (Prime and/or Subcontractor) must be independent of both the software development vendor and the state agency sponsoring the project. These services must be provided by personnel who were not involved in the planning, design, development, or implementation of the system. By signing Section 2: "Vendor Agreement and Compliance" of the Technical Response Packet, Vendor certifies compliance with this requirement.	Section 1.3 Section 2 Vendor Agreement and Compliance
Section 2.3.D The Vendor (Prime) must have experience with five (5) projects similar in size, complexity and scope to this RFP in the past five (5) years. One (1) project must have included traditional and modified adjusted gross income (MAGI) Medicaid eligibility and one (1) project must have included SNAP eligibility, case management and benefit issuance. As proof of meeting this requirement the Vendor (Prime) must submit with their proposal a detailed listing with the following information: Project name and brief detail of provided services, client name, client contact person(s) name, email address and current phone number of contact person(s), project timeframe and the projected amount.	Section 5.1.6 Project Examples; Section 2.3.D
Section 2.3.E The Vendor's team (Prime and/or Subcontractor) must be able to perform IV&V of State IT systems that determine eligibility for multiple benefit programs, including but not limited to: Medicaid, CHIP, SNAP, LIHEAP, TANF, WIC, and Veterans Services. For verification purpose, Vendor shall provide the following:	Section 6 – Resumes; Section 2.3.E

## Comagine Health

Minimum Qualifications	
Work history resumes for all proposed Vendor Key Personnel, which shall include	
relevant projects (past and current) that each individual has supported for state	
human service programs such as Medicaid, CHIP, LIHEAP, SNAP, TANF, WIC, and	
Veterans Services. The resume for the proposed IV&V Lead shall not exceed six	
(6) pages. The resumes for the proposed IV&V SMEs shall not exceed four (4)	
pages per individual. The work history resume submitted for the proposed IV&V	
Lead on this project must show past IV&V work on at least one (1) eligibility	
system that supported multiple benefit programs. Skills limited to single program	
eligibility will not be acceptable for this project. Resumes shall include the	
following information:	
a. Client organization names.	
b. Time periods worked.	
c. Role of the proposed individual within each project.	
d. Brief summary of the project scope.	
e. Names, positions, and current telephone numbers of persons who can provide	
information on the proposed individuals' performance on these projects.	
f. Years of experience working with eligibility systems for state human services	
programs.	
g. Years of experience providing IV&V services.	
h. Years of experience working with the primary respondent to this RFP.	
i. Years of experience working with any subcontractor of the primary respondent	
to this RFP.	
j. Formal education including degrees completed (Note: Formal education will	
not be substituted for experience).	
k. Any technical certifications relevant to this project.	

Comagine Health is accepting and agreeing to the terms and conditions set out in this RFP and has no alternative language to be presented.



Section 2 – Signed Addenda



Page 1 of 3

State of Arkansas DEPARTMENT OF HUMAN SERVICES 700 South Main Street P.O. Box 1437 / Slot W345 Little Rock, AR 72203

#### **ADDENDUM 1**

TO: All Addressed Vendors
 FROM: Chorsie Burns, Buyer
 DATE: August 12, 2019
 SUBJECT: 710-19-1021R Independent Verification and Validation Services for the Integrated Eligibility and Benefit Management Solution (IV&V for IEBM)

The following change(s) to the above referenced RFP have been made as designated below:

- <u>X</u> Change of specification(s)
- x Additional specification(s)
- Change of bid opening date and time
- Cancellation of bid
- \_\_\_\_ Other

#### CHANGE OF SPECIFICATIONS

- Replace **1.7 Response Documents** item C 1a with the following:
- a. Five (5) completed hard copies (marked "COPY") of the Technical Proposal Packet.

#### ADDITIONAL SPECIFICATIONS

Please add the below to Section 1 of the RFP:

#### 1.33 INTEGOVERMENTAL/COOPERATIVE USE OF PROPOSAL AND CONTRACT

In accordance with Arkansas Code §19-11-249, this proposal and resulting contact is available to any State Agency or Institution of Higher Education that wishes to utilize the services of the selected proposer, and the proposer agrees, they may enter into an agreement as provided in this solicitation.

Please add the below chart at the end of the following section: 4.5 PERFORMANCE BONDING

Service Criteria	Acceptable Performance	Damages
<ul> <li>PERFORMANCE BONDING</li> <li>A. The Contractor shall be required to obtain performance bonds to protect the State's interest as follows:</li> <li>1. The amount of the performance bonds shall be one hundred percent (100%) of the original contract price, unless the State determines that a lesser amount would be adequate for</li> </ul>	Acceptable performance is defined as one hundred percent (100%) compliance with Service Criteria at all times throughout the contract term as determined by DHS.	The Vendor will be fined five hundred dollars (\$500) per day for each day Vendor fails to meet the Performance Bonding Requirements specified in Service Criteria. In addition, Vendor's continued failure to meet Service Criteria, may result in a below standard Vendor Performance Report (VPR) maintained in the vendor file and contract termination.



Arkansas Agency of Human Services IV&V for IEBM RFP 710-19-1021R

		 Page 2 of 3
	the protection of the	
	State.	
2.	The State <b>shall</b> require	
	additional performance	
	bond protection when a	
	contract price is	
	increased or modified.	
3.	The performance bond	
	must be delivered to the	
	Arkansas Department of	
	Human Services Chief	
	Procurement Officer	
	within fourteen (14)	
	days of contract	
	execution.	
4.	The contractor <b>shall</b>	
	notify the State of any	
	changes, modification,	
	or renewals for the	
	performance bond	
	, during the term of the	
	contract. The	
	performance bond	
	documentation must be	
	provided to the State	
	with each required	
	notice.	
5.	Failure to provide is a	
	breach of contract and	
	may result in immediate	
	contract termination	
3. Th	e Contractor <b>shall</b> submit	
	ocumentation to the	
sa	tisfaction of the State that	
	performance bond has	
-	en obtained. The	
	ntractor <b>shall</b> notify the	
	ate of any changes,	
	odification, or renewals for	
	e performance bond	
	ring the term of the	
	ntract.	

The specifications by virtue of this addendum become a permanent addition to the above referenced RFP. Failure to return this signed addendum may result in rejection of your proposal.

If you have any questions, please contact Chorsie Burns at <u>chorsie.burns@dhs.arkansas.gov</u> or (501) 682-6327.



Page 3 of 3

9/27/2019

Date

**Comagine Health** 

Vendor Signature

Company



Page 1 of 1

State of Arkansas DEPARTMENT OF HUMAN SERVICES 700 South Main Street P.O. Box 1437 / Slot W345 Little Rock, AR 72203

#### ADDENDUM 2

TO: All Addressed Vendors
 FROM: Chorsie Burns, Buyer
 DATE: September 6, 2019
 SUBJECT: 710-19-1021R Independent Verification and Validation Services for the Integrated Eligibility and Benefit Management Solution (IV&V for IEBM)

The following change(s) to the above referenced RFP have been made as designated below:

Change of specification(s) Additional specification(s) X Change of bid opening date and time Cancellation of bid X Other

#### CHANGE OF BID OPENING

Bid Opening Date and Time: October 1, 2019 at 2:00pm CST

OTHER

Response to Written Questions: September 11, 2019 by close of business.

The specifications by virtue of this addendum become a permanent addition to the above referenced RFP. Failure to return this signed addendum may result in rejection of your proposal.

If you have any questions, please contact Chorsie Burns at <u>chorsie.burns@dhs.arkansas.gov</u> or (501) 682-6327.

Vendor Signature

9/27/2019

Date

**Comagine Health** 

Company





## Section 3 – E.O. 98-04 – Contract Grant and Disclosure Form; Attachment A

Contract Number Attachment Number						
Action Number						
	ONTRACT AND GRANT					
Failure to complete all of the following information ma					anv Arkans	as State Agency.
SUBCONTRACTOR: SUBCONTRACTOR NAME:	. <u>,</u>		<u>, ,</u>	<u>,</u>		<u></u>
🗌 Yes 🗹 No						
I			IS THIS FOR:			
TAXPAYER ID NAME:			Goods?	Services? 🖌	Both?	
Comagine Health						
YOUR LAST NAME:	FIRST N	NAME:				M.I.:
ADDRESS: 10700 Meridian Ave N Suite 100						
<u>спту:</u> Seattle	state: WA	ZIP CODE:	98133		COUNTRY:	United States
AS A CONDITION OF OBTAINING, EXTENDING, A	MENDING, OR RENEWING	A CONTRACT, LI	EASE, PURCHASE AG	REEMENT, OR GRA	NT AWAR	D
WITH ANY ARKANSAS STATE AGENCY, THE FOLL						
	FOR IN	DIVID	UALS*			

Indicate below if: you, your spouse or the brother, sister, parent, or child of you or your spouse is a current or former: member of the General Assembly, Constitutional Officer, State Board or Commission Member, or State Employee:

Position Held	Mar	'k (√)	Name of Position of Job Held [senator, representative, name of	For How	/ Long?	What is the person(s) name and how are they related [i.e., Jane Q. Public, spouse, John Q. Public, Jr., child,	
	Current	Former	board/ commission, data entry, etc.]	From MM/YY	To MM/YY	Person's Name(s)	Relation
General Assembly							
Constitutional Officer							
State Board or Commission Member							
State Employee							

None of the above applies



## FOR AN ENTITY (BUSINESS)\*

Indicate below if any of the following persons, current or former, hold any position of control or hold any ownership interest of 10% or greater in the entity: member of the General Assembly, Constitutional Officer, State Board or Commission Member, State Employee, or the spouse, brother, sister, parent, or child of a member of the General Assembly, Constitutional Officer, State Board or Commission Member, or State Employee. Position of control means the power to direct the purchasing policies or influence the management of the entity.

	Mai	fark ( $v$ ) Name of Position of Job Held		For How	Long?	What is the person(s) name and what is his/her % of ownership interest and/or what is his/her position of control?				
Position Held	Current	Former	[senator, representative, name of board/commission, data entry, etc.]	From MM/YY	To MM/YY	Person's Name(s)	Ownership Interest (%)	Position of Control		
General Assembly										
Constitutional Officer										
State Board or Commission Member										
State Employee										

✓ None of the above applies



## **Contract and Grant Disclosure and Certification Form**

Failure to make any disclosure required by Governor's Executive Order 98-04, or any violation of any rule, regulation, or policy adopted pursuant to that Order, shall be a material breach of the terms of this contract. Any contractor, whether an individual or entity, who fails to make the required disclosure or who violates any rule, regulation, or policy shall be subject to all legal remedies available to the agency.

### As an additional condition of obtaining, extending, amending, or renewing a contract with a *state agency* I agree as follows:

- 1. Prior to entering into any agreement with any subcontractor, prior or subsequent to the contract date, I will require the subcontractor to complete a **CONTRACT AND GRANT DISCLOSURE AND CERTIFICATION FORM**. Subcontractor shall mean any person or entity with whom I enter an agreement whereby I assign or otherwise delegate to the person or entity, for consideration, all, or any part, of the performance required of me under the terms of my contract with the state agency.
- 2. I will include the following language as a part of any agreement with a subcontractor:

Failure to make any disclosure required by Governor's Executive Order 98-04, or any violation of any rule, regulation, or policy adopted pursuant to that Order, shall be a material breach of the terms of this subcontract. The party who fails to make the required disclosure or who violates any rule, regulation, or policy shall be subject to all legal remedies available to the contractor.

3. No later than ten (10) days after entering into any agreement with a subcontractor, whether prior or subsequent to the contract date, I will mail a copy of the **CONTRACT AND GRANT DISCLOSURE AND CERTIFICATION FORM** completed by the subcontractor and a statement containing the dollar amount of the subcontract to the state agency.

<u>I certify under penalty of perjury, to the best of my knowledge and belief, all of the above information is true and correct and that I agree to the subcontractor disclosure conditions stated herein.</u>								
Signature_ Jun Junion		Date9/27/2019						
Vendor Contact PersonDan Memmott	Title	Phone No. (801) 892-6653						
Agency use only           Agency         Agency           Number         0710           Name         Department of Human Services	Agency Contact Contact Person Phone No.	Contract or Grant No						



Arkansas Agency of Human Services IV&V for IEBM RFP 710-19-1021R



## **Section 4 – Equal Opportunity Policy**

	Document Number	HR-0001-CM
Comagine	Effective Date	February 1999
Health	Most Recent Revision Date	June 2019
rieditii	Most Recent Review Date	June 2019
	Equal Employment Opportunity a	nd Affirmative Action

#### 1.0 POLICY

Comagine Health is fully committed to the concept and practice of Equal Employment Opportunity (EEO) and Affirmative Action in all aspects of employment. Comagine Health develops and administers employment policies and practices that are based upon individual merit and that are without regard to race, color, sex, age, religion, national origin, sexual orientation, disability, genetic information, gender identity or expression, veteran status, or other protected status or characteristics ("protected status") as required by federal, state or local law or regulation. Furthermore, all qualified applicants will receive consideration for employment based upon individual merit and without regard to protected status. It is also the intent of Comagine Health to actively promote the full realization of EEO and Affirmative Action for all employees throughout the organization, including the assurance of a work environment that is free of illegal discrimination and harassment.

Harassment is a form of discrimination and violates this policy. The harassment of any employee, discrimination against any employee, or the creation of a hostile work environment based upon an individual's protected status is prohibited (also see policy HR-0002-CM Harassment).

#### 2.0 GENERAL SCOPE

This Policy applies to:

⊠ Corporate – All Comagine Health Employees

- Outlook Associates
- Board of Directors

This policy applies to every location in which the company conducts business and to all individuals and organizations as defined in applicable laws and regulations and this policy, including job applicants. These policies and principles also apply to the selection and treatment of independent contractors or agency personnel working on Comagine Health premises or firms doing business for or with the company.

This policy applies to all terms, conditions and privileges of employment as defined according to applicable laws and regulations covered by this policy; including, but not limited to, recruiting, hiring, promotions, transfers, training, discipline, discharge, layoffs, compensation, benefits, leaves of absence and general work environment.

The Human Resources department is responsible for ensuring communication of this policy to support overall compliance, including but not limited to advertising and posting job opportunities in accordance with EEO and Affirmative Action, training managers and employees, and displaying required workplace posters.

Note - Always access policies via Comagine Health's SharePoint to obtain the current version. Comagine Health, in its sole discretion, may revoke, modify, or amend the information contained in this policy at any time, without prior notice.



	Plan (AAP) Comagine Health's policies, procedures and practices which affirm the organization's commitment to EEO and Affirmative Action in all aspects of employment.
EEO Coordinator	The Vice President, Human Resources, or designee, who is responsible for ensuring compliance with EEO regulations, the Americans with Disabilities Act (ADA) and other applicable discrimination laws, including administration of Comagine Health's AAP.
4.0 PROCEDURES	
4.1 AFFIRM	ATIVE ACTION PLANS
workforce in reflects the d steps and me these demog proactive ste opportunity f	to achieve, consistent with the company's existing lawful commitments, a each geographical area where Comagine Health is performing work that reasonably emographics of that geographic area. Implementing this policy requires proactive asures on our part to identify and attract applicants who are representative of raphics and who are available and qualified for posted job openings. Additionally, ps and measures are needed in order to assure that all employees have an equal for promotions and transfers within the organization. To that end, Comagine tablished AAPs for Minorities and Women, Protected Veterans and Individuals with
the AAPs. Th hours, Mond	rdinator is responsible for ensuring regular review and reporting associated with e AAPs are available for employee and applicant review during regular business ay through Friday, in the Human Resources office at the company's Seattle, Salt d, Las Vegas, or Albuquerque locations.
	RDINATOR
4.2 EEO COC	
	alth's EEO Coordinator (or designee) is accountable to:
Comagine He	Work to ensure that employment-related personnel actions are administered according to the principles of EEO and Affirmative Action, based on individual merit and in compliance with applicable EEO and unlawful discrimination laws.
Comagine He 4.2.1	Work to ensure that employment-related personnel actions are administered according to the principles of EEO and Affirmative Action, based on individual merit and in compliance with applicable EEO and unlawful discrimination laws. Direct the development and implementation of programs designed to ensure compliance with applicable local, state and federal unlawful discrimination and Affirmative Action laws and regulations.



	Equal Employment Opportunity and Affirmative Acti
4.2.5	Investigate or support the investigation of all allegations of unlawful discrimination or harassment, prepare timely reports of such investigations, ar facilitate resolution wherever possible.
4.2.6	Conduct regular training meetings with leadership regarding the implementation of EEO, Affirmative Action and ADA programs as well as assisting managers and supervisors in acting to prevent illegal discrimination of harassment.
4.2.7	Oversee preparation, review and sign applicable reports (such as EEO-1 and VETS-4212) and ensure compliance with other related reporting requirements
4.2.8	Prepare and present reports to leadership regarding the status of EEO, Affirmative Action and ADA programs.
4.2.9	Respond to questions and requests for information about this policy and the AAP; inquiries will be handled according to EEO standards of reasonable confidentiality. Requests for information about policies, programs or procedures associated with EEO/Affirmative Action that come from agencies of individuals outside of Comagine Health should be immediately referred to the EEO Coordinator.
4.3 EEO COO	RDINATOR IS INITIAL CONTACT
	dinator (or designee) is generally the initial contact for all concerns or complaints ased upon possible violations of EEO principles.
that he or she employee with or harassment the EEO Coord alternative co	e Aware of Discrimination or Harassment: If an employee or job applicant feels has been the victim of discrimination or harassment under our policies, or if an nesses or becomes aware of what he or she believes to be an act of discriminatio t, he or she has the responsibility to immediately notify the EEO Coordinator. If dinator is involved in the discrimination or harassment, is unavailable, or an ntact is appropriate, the complainant should immediately notify a manager (if ember of the Senior Executive Team (SET).
4.4 LEADERSI	HIP RESPONSIBILITIES
of responsibili periodic traini Managers are member of th	is responsible for ensuring that all employment practices within his or her area( ity are accomplished in a non-discriminatory manner. Managers will receive ng related to their responsibilities related to EEO and non-discrimination. responsible to immediately contact the EEO Coordinator or, if appropriate, a e SET for consultation regarding specific or general situations that may constitute or harassment under Comagine Health policies.
4.5 INVESTIG	ATION OF COMPLAINTS
take immedia obtaining info including the o Coordinator w	tion of an alleged violation of this policy, the EEO Coordinator (or designee) will te steps to appropriately investigate the matter. Such investigation will involve rmation which may include written statements, from individual(s) involved, complainant(s), witnesses and the individual(s) accused of the violations. The EE vill be responsible to determine whether a violation has occurred with to Comagine Health policies, including HR-0029-CM Workplace Standards of applicable regulations. The EEO Coordinator is responsible to communicate with



Equal Employment Opportunity and Affirmative Action

#### 4.6 CONFIDENTIALITY

All investigations and hearings surrounding EEO non-compliance will be conducted in a manner that protects the privacy of the accused as well as the complainant as fully as possible under the circumstances. Only those persons responsible for investigating and enforcing compliance with this policy and associated regulations, or with a specific business necessity, will have access to confidential information resulting from the receipt and investigation of a complaint.

Violation of the necessary confidentiality requirements related to an EEO complaint or investigation will result in disciplinary action, up to and including termination of employment.

#### 4.7 RETALIATION IS ILLEGAL

By law, any form of retaliatory action, directed against an individual who makes a charge of unlawful discrimination, who assists in an investigation of a claim of unlawful discrimination, who participates in any other activity related to implementation and enforcement of federal, state or local EEO laws (including laws protecting veterans and persons with disabilities), or who exercises any other right protected under federal, state or local EEO laws is illegal and strictly forbidden, and will result in disciplinary action up to and including termination of employment. Employees should immediately report any retaliatory action that occurs to the EEO Coordinator.

#### 4.8 CORRECTIVE ACTION

The EEO Coordinator will recommend appropriate corrective action based upon the established facts and circumstances of the situation, taken as a whole and with consideration of the rights of both the accused and the accuser. If it appears that there is insufficient proof of the allegation or that the allegation was made as the result of a misunderstanding, affected parties will be informed. If it appears that the allegations may have some merit, reasonable efforts will be made to provide appropriate relief for the employee(s) against whom the proven discrimination or harassment was directed. Additionally, appropriate corrective action, up to and including termination of employment, will be taken toward those who may have been responsible for alleged discriminatory actions.

Anyone who makes false or misleading statements during an investigation, or refuses to reasonably cooperate with an investigation, will be subject to corrective action.

#### 5.0 ADDITIONAL DOCUMENTATION

- Policy HR-0002-CM Harassment
- Policy HR-0029-Comagine Workplace Standards of Conduct
- Comagine Health Affirmative Action Plan for Minorities and Women
- Comagine Health Affirmative Action Plan for Protected Veterans
- Comagine Health Affirmative Action Plan for Individuals with Disabilities

#### 6.0 REGULATIONS

- Executive Order 11246
- Oregon Workplace Fairness Act In the State of Oregon, employees and employers are advised to document any alleged incidents involving discrimination or harassment; employees have five years from the alleged incident to bring legal action. An employee may not be required to enter into a confidentiality, non-disparagement, or no-rehire agreement relating to discrimination or

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#### Equal Employment Opportunity and Affirmative Action

sexual assault, unless an employee requests it; should an employee make such a request, the employee has seven days to revoke the agreement.

#### 7.0 APPROVAL

Maintained by	Vice President, Human Resources
Approval	Signature on file 07/05/19
Name	Steve Brown

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## Section 5 – Information for Evaluation

Comagine Health is pleased to respond to the Arkansas Agency of Human Services (Agency) Request for Proposal, RFP 710-19-1021, for the purpose of selecting a qualified contractor to provide Independent Verification and Validation Services (IV&V) for the Integrated Eligibility and Benefit Management Solution (IEBM) project. We understand the significance of this project and its essential elements in the management of the Arkansas Medicaid Program.

## **5.1 Background and Qualifications**

Comagine Health, a Washington-based 501(c)(3) non-profit organization, was formed upon the merger of Qualis Health and HealthInsight in 2018. For more than 40 years, HealthInsight and Qualis Health independently engaged in health care quality consulting and provided quality improvement services to state Medicaid agencies. Our multi-state Medicaid experience has helped us to understand the complexity of health care in states with large rural and urban Medicaid populations.

In addition to our health information technology services, Comagine Health possesses more than 30 years of experience providing coordination of health care services for state or federal health and human services programs. Our multi-state Medicaid care management experience provides valuable insight into the complexity of health care in states with large urban Medicaid populations while also granting us first-hand knowledge on how to manage care for these populations, ensuring appropriate and cost-effective treatment. Over the past ten years, we helped Medicaid and other health care agencies redirect approximately \$1.2 billion to needed care. We serve nearly six million Medicaid beneficiaries in our work with Medicaid agencies across the country, including New Mexico, as well as Alabama, Alaska, District of Columbia, Mississippi, Oregon, Washington, and Wyoming.

We now have over 500 employees throughout the country. This includes a mix of medical directors, clinical reviewers, case managers, care coordinators, quality and performance improvement specialists, information management and technology professionals, data analysts, communication professionals, and administrative support staff. Our headquarters are in Seattle, Washington, with regional offices established in Alabama, Alaska, California, the District of Columbia, Idaho, Nevada, New Mexico, Oregon, Utah, and Wyoming.

The breadth of our work includes project management, planning, assessments, requirements development, implementation management, quality assurance, and independent verification and validation (IV&V) services for numerous large health IT implementations that include enrollment and eligibility systems, Medicaid enterprise systems (MES) solutions, electronic health record systems and other health and human services management systems. This range of experience, along with our established and proven methods, assures the Agency that we will provide practical and effective advice and guidance based on sound industry standards and best practices.



Table 1 – Sampling of Medicaid Projects				
Client and Project Description	IV&V	Oversigh	Design	CMS
Alaska, Department of Health and Social Services, Division of Health				
Care Services (DHCS)-Medicaid				
As the MMIS technical assistance contractor (TAC) provided project				
oversight and technical assistance services in support of the State's new	$\checkmark$	$\checkmark$	~	$\checkmark$
MMIS including QA, testing, IV&V, CMS certification support, and				
support for HIPAA 5010 implementation, International Statistical				
Classification of Diseases (ICD)-10 conversion, and decision support				
system implementation.	<u> </u>			
Alaska, Department of Health and Social Services, Division of Public				
Assistance (DPA)-EIS				
Comagine Health is assisting the Enrollment Eligibility System (EIS)				
Replacement Project as its IV&V and QA Contractor. In this role, we are	~	$\checkmark$	<b>√</b>	$\checkmark$
providing project management, QA services, IV&V, operational support,				
and user acceptance testing support. Specific QA and IV&V services being				
provided include: project work plan development, and identification of				
corrective action, with validation encompassing testing and analysis.				
Alaska, Department of Health and Social Services, Division of Senior				
and Disability Services (DSDS)-Provider Portal	1	$\checkmark$	<ul> <li>Image: A second s</li></ul>	$\checkmark$
Comagine Health provides QA services, IV&V, and testing support in				
support of the ASP system implementation project.	<u> </u>			
Arkansas Department of Human Services (DHS)-Medicaid				
Qualis Health conducted an independent evaluation of the technical	✓	<b>√</b>	<ul> <li>Image: A second s</li></ul>	$\checkmark$
offerings submitted by solution vendors in response to Arkansas' RFP for				
a new Medicaid Enterprise Core System.				
Centers for Medicare & Medicaid Services (CMS) Quality Innovation				
Network - Quality Improvement Organization (QIN-QIO) Program				
As the QIN-QIO for the states of Washington and Idaho, Qualis Health				
engages practice teams and their Medicare patients in these states to			$\checkmark$	~
transform care delivery, improve clinic workflow, and use EHR to				
improve population health. We provide technical assistance support and				
quality improvement activities with a targeted focus on cardiovascular				
health, immunizations, and managing chronic illnesses.				



Client and Project Description	IV&V	Oversigh	Design	CMS
<b>Connecticut Criminal Justice Information System (CJIS) Governing Board</b> The CJIS Board that oversees the administration of criminal justice within the state, and is responsible for the Connecticut Information Sharing System (CISS), a state-wide system to facilitate the sharing of information between all criminal justice agencies. Comagine Health provides independent third party oversight services. We provide IV&V-lite services to assist the CISS PMO to assess the CISS project methodologies, planning, and execution, quality of the implementation activities, and quality and compliance of deliverables.	~	*		
Guam, Department of Public Health and Social Services (DPHSS)- Medicaid Qualis Health assisted Guam with its SMHP development efforts. This work included providing leadership, development, and coordination activities for finalization of the current As-Is assessment as well as the creation of the future vision for health IT, a plan for the implementation and administration of the EHR incentive program, a health IT road map, and advanced planning documents (IAPDs) for CMS.			~	~
Los Angeles County Department of Mental Health (LACDMH) Our Outlook Associates division assisted the LACDMH with several scopes of work including leading planning, requirements analysis, and evaluation processes to replace administration and clinical support systems, leading the redesign of call center processes and systems, and completing the design and implementation plans for a new HIE technology model and support structure.		~	~	
Oklahoma, Health Care Authority (OHCA)-Medicaid As the State's IV&V contractor, we have worked in collaboration with OHCA to provide analysis and advice in determining if the MMIS-related systems and services are performing efficiently and according to specification. This includes establishing an IV&V framework of standard objectives and methods, verifying successful data exchange between OHCA's eligibility system and the federal hub, and MARS-E security assessments.	~	~	~	*
Office of the National Coordinator (ONC) Our work as the Regional Extension Center for the states of Washington and Idaho provided technical assistance related to the selection, implementation, and use of EHR and achieving Meaningful Use (MU).			~	~



Client and Project Description	IV&V	Oversigh	Design	CMS
<b>Rowan University on behalf of New Jersey Department of Medicaid</b> Comagine Health is assisting the Enrollment Eligibility System (EIS) Replacement Project as its IV&V Contractor. In this role, we are providing project work plan development, and identification of corrective action, with validation encompassing testing and analysis.	~	*	~	~
San Diego County Department of Behavioral Health (DBH)-Mental Health Our Outlook Associates division worked with the County to provide IV&V consultation for implementation of its mental health management information system.	~	~	~	
<b>Tuba City Regional Health Care Corporation (TCRHCC)-Hospital</b> Qualis Health provided project management, consultation and technical assistance to this Arizona health care center to improve health IT management, develop strategies and plans for improved clinical systems, procure new EHR and enterprise resource planning (ERP) systems, and implement the new EHR system.		~	~	
Vermont Department of Vermont Health Access (DVHA)-Medicaid Qualis Health provided technical planning and consulting services related to Vermont's MMIS procurement and replacement project. These services included facilitation of strategic visioning and planning activities with State and other key stakeholders, development of an RFP and an Enterprise Architecture, and preparation of functional, technical, and system requirements.		~	√	~
Washington State Department of Social and Health Services (DSHS)- Medicaid Qualis Health assisted the State with SMHP development efforts. This work included providing leadership, development, and coordination activities for creation of the State's current As-Is assessment, future vision for health IT, plan for the implementation and administration of the EHR incentive program, health IT road map, and Implementation- Advance Planning Document.			✓	~
Wyoming, Department of Health, Division of Financing-Medicaid- QA/QC Testing Services In November of 2017 - 2018 Qualis Health provided testing and QA/Quality Control (QC) services for the WINGS Medicaid Enterprise System project within Medicaid.		~	~	~


Client and Project Description	V&VI	Oversigh	Design	CMS
Wyoming, Department of Health, Division of Financing-Medicaid -				
Project Management and Technical Support, Consulting and Facilitation				
Services (PMTSCFS)		$\checkmark$	$\checkmark$	$\checkmark$
Starting June 2018 Comagine Health provides project management and				
staff for technical consulting, system planning, and testing.				

We will draw valuable lessons from our long-time contract experience, and array of IV&V and other health IT projects with state and other public sector agencies to fulfill the work of this project. This collective experience offers assurances to the Agency that we have the organizational experience and core competencies to complete this engagement work.

## 5.1.1 IV&V Services Provided for Medicaid; Section 2.1

In our work on several contracts in the last five years, we have supported MES, eligibility information systems (EIS) and other health IT projects in various stages of their system development life cycles (SDLC) and with different SDLC models. This work includes projects built on a modular implementation framework. We have provided IV&V, project management, and quality assurance services for Waterfall (Alaska ASP), Agile (Alaska EIS), and Agile-hybrid (Wyoming WINGS) development projects. We have provided oversight for projects during procurement, implementation, and maintenance and operations (M&O) project phases. In all cases, we have conducted our work in compliance with CMS requirements.

In addition to our organizational experience providing oversight for large-scale Medicaid and other health IT implementation projects, each of our proposed IV&V Team members possess the requisite experience and expertise providing support and oversight for large-scale implementation projects. Our IV&V staff experience is described in detail in this response Section 5.3.2 Key Personnel.

Within the last five years Comagine Health and members of the proposed team have been actively working on multiple contracts which demonstrate experience and skill in the required disciplines requested. The following provides a few examples of our work experience that demonstrate our qualifications for meeting or exceeding the minimum experience requirements in this RFP.

**Performing Independent Verification and Validation activities for state agencies or other large organizations.** Comagine Health has provided IV&V services since 2007. This includes IV&V services for the Alaska, Agency of Health and Social Services in support of their Medicaid Management Information System (MMIS) replacement project, which concluded in 2016 with



the CMS certification process. Comagine Health has also served as the IV&V Contractor for the Oklahoma Health Care Authority (OHCA) since 2013. In this role we have helped the agency to establish their IV&V methodology and oversee several MES and E&E initiatives. Starting in January this year, we began working with the State of New Jersey the service their EIS IV&V needs.

**Reviewing System Requirement Specification Documents**. Since 2014, we have provided IV&V and quality assurance oversight in support of the Automated Services Plan/Provider Portal project for the Alaska, Agency of Health and Social Services. In this role we have and continue to review and assess system requirement specification documents. We have worked closely with state staff and the solution vendor to ensure system requirements are comprehensive and specification documents are clear and accurate. Additionally, we validate through the review of test documentation and results that designs and requirements are reflected in implemented software solutions.

**Reviewing System Design Specification Documents**. Since 2012, we have provided project management, quality assurance, and verification services in support of the Eligibility Information System Replacement project for the Alaska, Agency of Health and Social Services. In this role we have and continue to review and assess system design specification documents. Our teams review system design documents and validate through the review requirements documents and test documentation that designs and requirements are reflected in implemented software solutions

**Reviewing System Test Plans.** Comagine Health, in New Jersey, Wyoming and Alaska, has been responsible for reviewing MES solution vendor test plans. We evaluate the quality of the test plans to validate inclusion of appropriate levels of test cases and effective test procedures, verify test cases adequately address requirements and designs, and ensure deployment of industry best practices.

**Reviewing Operational Plans and Manuals.** Successful completion of operation plans and manuals is a critical step toward the operational readiness for new information systems. Our teams have evaluated operational plans and manuals to ensure Medicaid and other staff are sufficiently trained on new operational procedures and process flows prior to go-live. An important responsibility of our team on the Alaska MMIS Replacement project was to conduct readiness checkpoint evaluations. During the final stages of the implementation project, our team evaluated fiscal agent and state documentation to determine the level of completion and quality of operational plans and manuals.

**Reviewing other Technical Documents related to the design and implementation of software.** Our IV&V, quality assurance, and health IT consultation services often involve the evaluation of technical design documents. In our work on the Alaska EIS our team evaluated solution vendor



processes and deliverables that included Joint Application Design (JAD) sessions, various system design documents, and system and technical documentation.

Demonstrating knowledge and understanding of software industry standards for development, data, security, and business process for government entities. Our approach to our work including IV&V services is based on industry standards including the IEEE standards. We have incorporated these and other standards such as Project Management Book of Knowledge (PMBOK), Health Insurance Portability and Accountability (HIPAA), and Medicaid Information Technology Architecture (MITA) into our methods and tools. For example, in our work as OHCA's IV&V Contractor we have provided oversight of the agency's security assessment work. We have conducted Information Security Risk Assessments (ISRA) and prepared Privacy Impact Analyses (PIA).

**Working through a System Development Life Cycle (SDLC).** In our work on several contracts in the last three years, we have supported MES, E&E and other health IT projects in various stages of their SDLC and with different SDLC models. We have provided IV&V, project management, and quality assurance services for Waterfall (Alaska ASP), Agile (Alaska EIS), and Agile-hybrid (Wyoming WINGS) development projects. This includes projects built on a modular implementation framework. We have provided oversight for projects during procurement, implementation, and M&O project phases. In all cases, we have conducted our work in compliance with CMS requirements.

## 5.1.2 IV&V Services Provided for SNAP; Section 2.1

As part of our services provided for the Alaska Integrated Eligibility System Replacement project, we worked to ensure that all the United States Agency of Agriculture Food and Nutrition Service (FNS) requirements were fully met in addition to the applicable CMS requirements. Leadership from the SNAP program attended working project meetings and we provided regular status to both the state agency and the FNS.

#### 5.1.3 Other IV&V Services; Section 2.1

Comagine Health has experience in providing IV&V (as well as Quality Assurance) support to both Integrated Eligibility Systems and full Medicaid Enterprise Systems. Our portfolio of engagements required our staff to have extensive knowledge of both system and business functionality of various state programs including Modified Adjusted Gross Income (MAGI), Children's Health Insurance Program (CHIP), Supplemental Nutrition Assistance Program (SNAP), Temporary Assistance for Needy Families (TANF), Medicaid, and other state and federal programs in order to accommodate data interfaces. Our IV&V staff members are familiar with all aspects of Medicaid development and support as they have many years of experience working in the vendor field for development, testing and implementation of MMIS and MES systems which include enrollment and eligibility functionality such as application data gathering, screening, eligibility determination, benefits management, case management,



redeterminations, and financial tracking, claims processing, fraud and abuse, and reporting and analytics.

#### 5.1.4 Company Knowledge of Deloitte NextGen Solution IEBM; Section 2.1

Comagine Health (previously as Qualis Health) has experience supporting projects where Deloitte Consulting LLP (Deloitte) provided products and services. We understand that Deloitte, as the System Integrator (SI), will complete the development and implementation of IEBM with components of their NextGEN solution, provide operations and maintenance (O&M) support for IEBM components, and provide O&M support for the IBM Cúram solution until it is decommissioned.

In 2012, Alaska's Department of Health and Social Services, Division of Public Assistance (DPA) began a process of modernizing its legacy eligibility system to meet the statutes of the Affordable Care Act (ACA) and MITA requirements. DPA's objective was to implement a system that was flexible, configurable and expandable. At the time, DPA believed that deploying a minimally customized transfer/COTS solution was the best approach. DPA engaged Deloitte to implement Alaska's Resource for Integrated Eligibility Services (ARIES).

In 2013 Comagine Health was selected to provide Quality Assurance services for the state of Alaska project to replace their legacy Eligibility Integrated System (EIS) with a more flexible model. Deloitte was chosen as the DDI vendor and provided their NextGEN solution as the basis for what became known as ARIES system. The MAGI population was the first program to be implemented. We participated in all relevant project meetings from requirements gathering to implementation of ARIES for the MAGI population. We reviewed all deliverables and made recommendation to the state for improvements, etc. We participated in testing planning, use case development, review of test results and overall project management monitoring. Even though Alaska is now pursuing a more modular approach for its EIS replacement, our current contract duties still require us to work with ARIES as the system supporting MAGI. As a result, our team has extensive experience with the NextGen based solution and will apply that knowledge to the Arkansas IEBM project.

Deloitte concluded service by December 2016. Working with DPA, CMS and 18F, a federal technology consultancy housed within the GSA, we helped to reset the project by using a new approach which includes.

- Iterative software development, delivery and maintenance;
- Modular contracting;
- Use of open source software; and
- Integration of new software and legacy systems.



# 5.1.5 Prior Experience with Deloitte

As described above in Section 5.1.4, Comagine Health worked closely with Deloitte for nearly five years on Alaska DPA Eligibility Information System Replacement Project. We provided DPA with quality assurance, testing, technical, verification and validation services. In our role we regularly met with Deloitte leadership and technical staff, participated in design and requirements sessions, and reviewed Deloitte's work product. We continually evaluated Deloitte's performance and work product to assess quality and alignment with contract requirements. In 2016, our contract was amended to include project management oversight of the project.

We also worked with Deloitte on the Wyoming-Integrated-Next-Generation-System (WINGS) project. In support of that project, we provided quality assurance oversight services. Wyoming Medicaid selected Deloitte as the SI Contractor responsible for implementing the Enterprise Service Bus (ESB) as well as the Data Warehouse/Business Intelligence system Contractor. Our work with Deloitte included the review of Deloitte project management deliverables such as plans for Project Management, Communication, Risk Management, Change Management, Quality Management, and Resource and Staffing Management. We also reviewed Deloitte's system work products such as System Architecture Design for Data Warehouse, SI Concept of Operations, SI Test plan, use cases, and test results.

	igibility Information Sy	vstem	(EIS) Replacemer	nt Pi	roject
Client	State of Alaska, Depar	rtmen	t of Health and So	ocia	Services (DHSS), Division
Organization	of Public Assistance (I	OPA)			
Projected	\$7.3M				
Amount					
Start Date	03/2013		End Date		Ongoing
Project Scope	Comagine Health prov	vides	project managem	ent,	consultation, and technical
Summary	assistance services to	assist	the State in their	im	plementation of a new EIS.
	Our project team mor	nitors	and evaluates the	e de	sign, development, testing,
	and implementation p	bhase	s of the EIS replac	eme	ent. We conduct technical
	assistance, quality ass	urand	e, and IV&V servi	ces	to ensure a successful EIS
	implementation.				
Reference	<b>Reference Position</b>	Refe	rence	Re	ference Email
Name		Tele	phone Number		
Tracy Mack	Business Manager	(907	) 334-0861	tra	cy.mack@alaska.gov
<b>Comagine Health</b>	Key Personnel	Com	agine Health Key	Per	sonnel Project Position
Lynda Bangham		Busi	ness Analyst		
Nick Faulkner		Prog	ram Director		

#### 5.1.6 Project Examples; Section 2.3.D



Reference #2 – M	laintenance Managem	ient In	formation System	ו (M	MIS) Replacement
Project	-				
Client	State of Alaska, Depa	rtmen	t of Health and So	cial	Services (DHSS)
Organization					
Projected	\$12.5M				
Amount					
Start Date	11/2007		End Date		03/2017
Project Scope	Comagine Health pro	vided	consultation, IV&	V, ar	nd technical assistance
Summary	services related to th	e impl	ementation and c	ertif	ication of the State's new
	MMIS. Our project te	am me	onitored and evalu	uate	d the design,
	development, testing	g, and i	mplementation pl	hase	es of the MMIS
	replacement.				
Reference	<b>Reference Position</b>	Refe	rence	Ref	ference Email
Name		Telep	hone Number		
Tracy Mack	Business Manager	(907)	334-0861	tra	cy.mack@alaska.gov
<b>Comagine Health</b>	Key Personnel	Coma	agine Health Key I	Pers	onnel Project Position
Everett Irving		Mana	aging Consultant		
Lynda Bangham		Busir	iess Analyst		
Todd Priest		Cons	ultant		

Reference #3 – M	edicaid Systems IV&V	Proje	ct		
Client	Oklahoma Health Car	e Aut	hority (OHCA)		
Organization					
Projected	\$900K				
Amount					
Start Date	10/2013		End Date		Ongoing
Project Scope	Comagine Health cur	rently	works on behalf	of C	HCA as its Medicaid
Summary	systems IV&V partne	r. In t	his role, we provid	le a	nalysis and consultation
	regarding whether th	e Me	dicaid-related syst	tem	s and services are
	performing efficiently	y and	according to spec	ifica	tion.
Reference Name	<b>Reference Position</b>	Refe	rence	Re	ference Email
		Tele	phone Number		
Kimberely	Professional	(405	) 522-7465	kir	nberely.helton@okhca.org
Helton	Services Contract				
	Manager				
<b>Comagine Health</b>	Key Personnel	Com	agine Health Key	Per	sonnel Project Position
Lynda Bangham		Seni	or Consultant		
Everett Irving		Man	aging Consultant		
Todd Priest		Cons	sultant		



Reference #4 – Co	onnecticut Information	Shar	ing System (CISS)	Im	plementation Project
Client	Connecticut Justice Ir	nform	ation System (CJIS	5) G	overning Board
Organization					
Projected	\$550K				
Amount					
Start Date	09/2014		End Date		Ongoing
Project Scope	Comagine Health pro	vides	consultation and	IV&	V services in support of
Summary	the CISS implementat	ion. V	Ve monitor the pr	rogr	ess and effectiveness of
	the project and throu	gh a s	series of interview	/s, p	articipation in key
	meetings, and other i	ntera	ctions, we identify	y op	portunities for
	improvement and dev	velop	formal, detailed,	reco	ommendations to meet
	project objectives.				
Reference	<b>Reference Position</b>	Refe	rence	Re	ference Email
Name		Tele	phone Number		
Mark Tezaris,	CJIS Program	(860	) 622-2140	m	ark.tezaris@ct.gov
PMP	Manager				
<b>Comagine Health</b>	Key Personnel	Com	agine Health Key	Per	rsonnel Project Position
Todd Priest		Proj	ect Lead		

Reference #5 – Int	egrated Eligibility Sys	tem (	IES) IV&V Project	
Client	New Jersey Division of	of Mee	dical Assistance ar	nd Health Services (DMAHS)
Organization				
Projected	\$1.5M			
Amount				
Start Date	04/2018		End Date	Ongoing
Project Scope	Comagine Health's IV	′&V se	ervices support ov	ersight of the day-to-day
Summary	operations and mana	igeme	nt of the IES proje	ect. Our team participates in
	and observes project	meet	ings, reviews deliv	verables and documentation,
	and conducts intervie	ews. V	Ve evaluate and m	nake recommendations about
	state artifacts for mil	eston	e reviews and pro	duce IV&V Progress Reports
	objectively illustratin	g the	strengths and wea	aknesses of the project while
	providing recommen	datior	15.	
Reference Name	<b>Reference Position</b>	Refe	rence	Reference Email
		Tele	phone Number	
Herminio S.	Program Director	(609	) 588-2808	bebetn@njhitec.org
Navia, Jr., RN	HITECH			
(Bebet)	Program/Integrated			
	Eligibility System			
Comagine Health	Key Personnel	Com	agine Health Key	Personnel Project Position
Lynda Bangham		Seni	or Analyst	
Todd Priest		Anal	yst	



Reference #5 – Integrated Eligibility Sys	tem (IES) IV&V Project
Nick Faulkner	Project Manager
Simon Hoare	Senior Technical Architect

*Project examples and references for Donnetta Mathis can be found at the conclusion of her resume in Section 6.* 

## 5.2 Technical Solution and Scope of Work

Together with our partners, Comagine Health works to improve health and create a better health care system so people and communities flourish. We approach this mission by addressing key "industry levers" to achieve specific transformational outcomes. Through our care management services we engage with individuals, health care providers, and communities to better coordinate and integrate care to ensure the proper service and level of care is provided in the appropriate setting. We help ensure appropriate health service utilization and cost management while achieving improved clinical outcomes, patient satisfaction, self-management skills, and provider satisfaction.



Figure 1 - Comagine Health Mission and Vision

Comagine Health Levers, Outcomes & Vision

We share our clients' commitment to ensuring individuals

receive the care they need and add value while achieving defined service outcomes. In this way, we ensure our performance is consistent with the objectives of our clients and aligned with the needs of individuals and communities.

## 5.2.1 Knowledge of Arkansas Agency System Integrator RFP

Comagine Health understands that the Agency wishes to "transition from a program-centric approach to a person-center approach" for providing client services. This approach can provide improved patient care while also reducing complexity and cost and is in keeping with CMS' recent launch of its "Patients Over Paperwork" initiative. The Agency's strategy is to provide an enterprise approach leveraging shared technical components and services and to reuse components and services that are common across programs.

A recent assessment of its current Eligibility and Enrollment Framework (EEF) system resulted in the recommendation to contract with a single vendor to establish an Integrated Eligibility and Benefits Management Solution (IEBM). Accordingly, the Agency issued the SP-17-0012 RFP which resulted in award to Deloitte in 2017.

The IEBM RFP engagement has 3 major components:

1. M&O support for the current EEF solution



- 2. Implementation of the new IEBM solution
- 3. M&O support for the IEBM solution.

The Agency's strategy is to deliver multiple state services (such as Medicaid/CHIP, SNAP, E&T, LIHEAP, Child Care Assistance, TANF/TEA, WIC, and Veteran Services) handled by a single integrated system, thereby reducing operational complexity and cost, while maintaining a superior level of service to clients. Additional functionality may also be added as necessary to establish an enterprise platform and architecture and to retire the current legacy eligibility systems (ACES, FACTS, ANSWER, Access AR, etc.)

It is expected that Deloitte, in its role as System Integrator, will provide the cohesiveness necessary to ensure all system components work well together to deliver services. In the role of the IV&V vendor, Comagine Health will collaborate with the Agency to ensure its goals are understood by all component vendors and to assist in keeping the "big picture" objective in the forefront of the project.

## 5.2.2 MEELC and MEET Understanding; Section 2.4.B.1.d

Comagine Health is an experienced health IT firm, with specific experience assisting state Medicaid agencies address their MES and E&E system objectives. Our experience includes providing IV&V, QA, project management, and other implementation support services to assist Medicaid agencies achieve certification and secure their federal funding. We have worked closely with the latest versions of the MEELC and MEET to assist our clients. We have worked closely with CMS in our engagements to navigate the new guidelines and help to refine the processes and requirements. Our understanding and experience with these toolkits and the CMS guidance for IV&V has prepared us to meet the IV&V services requirements for the IEBM project using the latest processes and materials.

Comagine Health offers an IV&V Team with extensive Medicaid systems implementation experience. Our team members have considerable experience with MITA, the MEELC/MEET standards, and various SDLCs including Agile, Waterfall and Hybrid models. Our team members have firsthand experience with the CMS certification process and requirements, and expertise with the MEECL and MEET. This experience and expertise assure the Agency our IV&V Team will provide knowledgeable and effective guidance related to the certification checklists and supporting documentation.

The following provides a brief summary of our relevant experience that demonstrated our expertise and experience with MITA, the MEELC/MEET standards, and various SDLCs.

## Alaska, Department of Health and Social Services, Division of Health Care Services (DHCS).

Comagine Health provided IV&V, QA, project management, and other technical services in support of the Alaska Medicaid agency's MES replacement project. During the final stages of the contract, our team participated in the certification efforts for the Alaska Health Enterprise (AHE) system. CMS certification occurred during the transition from the traditional certification



process to the MECT. Our team worked directly with the agency's certification team and the MES solution vendor to verify that certification preparation tasks were performed effectively and efficiently. We reviewed and evaluated supporting certification materials, documentation, artifacts, and presentations; assisted with certification coordination activities; and advised the agency in its efforts to demonstrate that all components of the AHE system met federal standards for certification.

Our efforts included guiding the agency in the use of the most current CMS checklists to ensure evidentiary documentation and other certification materials aligned with the most current MITA requirements and CMS certification requirements. Additionally, we participated in CMS onsite certification review sessions and assisted the agency to address CMS requests for additional information and clarification.

Alaska, Department of Health and Social Services, Division of Public Assistance (DPA). DPA has redesigned their procurement, contracting, development, and oversight procedures to fully embrace Agile principles. Comagine Health currently provides QA and project management support for this effort. In line with this process redesign we have worked with CMS, as well as the State to update their MEET documentation, as well as assisting CMS with providing effective oversight to an Agile project under the MEET framework. Comagine Health has been instrumental in leading DPA in this project and coordinating with CMS to help align MEET requirements with the realities of Agile procurement and implementation processes.

**Oklahoma Health Care Authority.** As the Oklahoma Medicaid agency's IV&V Contractor, Comagine Health is currently providing project oversight and IV&V services for the Care Management System procurement and the E&E system enhancement initiatives. In our role we facilitate open, transparent, and continual communication with CMS and MITRE regarding progress on MES and E&E related projects and help position the agency to achieve its MITA objectives and comply with MECT and MEET requirements. These services include evaluating processes to verify procurement best practices, and reviewing the agency's MITA SS-A, system requirements documentation, and procurement documents such as the RFP. As a result of our work, the agency is ensuring documented system requirements are aligned with the certification requirements as defined in the MECT checklists and the MITA maturity objectives documented in the agency's MITA SS-A.



Additionally, we provide IV&V oversight for the E&E system enhancements. The E&E system has been in the M&O phase of its SDLC for several years and is undergoing significant system enhancements. One key responsibility for our team has been to assist the agency in its coordination efforts with CMS to establish a "milestone review" process that is consistent with the MEET requirements and provides CMS with the appropriate information required for federal funding within the context of the agency's unique project environment.

**Vermont, Agency of Human Services (AHS).** Comagine Health provided technical planning and consulting services to assist the Vermont Medicaid agency to administer a procurement for a replacement MES. These services included defining system functional and technical specifications aligned with CMS certification requirements and preparing all necessary procurement documents including an RFP. Our team conducted a current state analysis of the Medicaid Program including an analysis of operations, systems, and information; and led strategic visioning sessions defining a new Enterprise Architecture (EA) based on the MITA framework.

Our team reviewed all Medicaid Program operations and planning documentation and conducted interviews to assess the agency's business and technology objectives. We facilitated the development of a future state EA vision and drafted a roadmap for achieving the vision. The new EA was built on the business, information, and technical components of the MITA Framework. This newly define EA addressed the information and technical components required to support the modified business processes necessary to modernize Vermont's Medicaid Enterprise. It was designed to provide the foundation for all activities associated with building a new MES and associated business process and included plans to implement and expand the use of service-oriented architecture (SOA).

#### 5.2.3 CMS Quarterly Reports; Section 2.4.M

Comagine Health will compile the Monthly IV&V Assessments into quarterly progress reports to correctly reflect the status of the project. The following CMS Quarterly Report sample is being supplied as requested to show examples of Comagine Health's IV&V Support for the CMS MEELC and MEET.



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#### 5.2.3.1 Redacted Quarterly Report Sample 1

			Ge	eneral Information			
	ion includes the general in ling (PPU). For all dates, p			tor is to fill out <u>all sections</u> of	this IV&V tab. Please ensure	information provided here mat	tches with the Project
State/Territory		State Primary POC		Submitter Email		PPU Completed & Sent to CMS?	No
Project Name	Integrated Eligibility System Project	State Primary POC Email		Submitter Phone	(888)-432-0261 x2062	Date PPU Sent to CMS	
Program Name	E&E	Submitter Name		Submitter Company Name	Comagine Health	Date IV&V on Board	3/1/2019
Progress Report Date	6/30/2019	Submitter Title / Role	IV&V project lead			Next Progress Report Date	9/30/2019
Select Report Type	Quarterly Report						
			Summary of I	Project Progress and S	status	-	
nstructions: Briefly su	mmarize the state's status	and its progress. The sun	nmary should cover er	tion project not just the module	s and/or phases which are r	lanned to be reviewed during a	milestone review
In process of developing XXXX IAPD and OAPD b Initiating enhancements I Presumptive Eligibility – I Medicaid Eligibility Syste Paper Application to Onlii Federal Data Services H Online Redetermination – Account Transfer – Com ABD Paper to Online Ap	RFP for Foderally Facilitated i eing finalized to Long Term Care and Family bevelopment Completed. Test in Upload – Currently in User ne Application – Enhancement ub and Verification – Develop Development has begun with bleted enhancement to sent A	te Items on their IES prioritie Marketpiace to State-based I Planning ing and User Training under Acceptance Testing, Pilot test I to 'unlock 'a submitted appi nent has begun for income v target deployment target de account Transfer information fi it process. Target deploym	s list. The items listed be Exchange way. Projected deployme ting planned for June. Sn ication for further update erification from Departmu te of December 2019. rom county online applica- tent date is October 201	eliow represent significant progress end date is planned for July 8 2019 mal updates being made based on is is underway. Consideration of wit ent of Labor provided data. ation to the FFM. Pilot tests under 9.	during the reporting period. I user feedback. hether to add another county pil	I test is being evaluated.	milecone renew.
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Planned value Actual cost								
Return on Investment								
Cost performance inde Cost of managing proc	cesses							
Planned hours of work Overdue project tasks								
Schedule performance	e index							
Percentage of missed Percentage of tasks co								
Comments	•XX and the IV&V continue i FFY18 expenditures are not •XX IES continues to be gre •DDI IAPDU for FFY 19 – FI •Amended APD is currently	finalized until 6/30/19. en in project budget KPI's. FY 20 approved by CMS Se	ptember 2018.	ancial metrics. The next status rep	port will include the selected ap	propriate metric, as well as the p	revious period ending 6/30 as	
	•		Life Cvc	e Status and Schedule				
			analyst has stated tha	t a particular milestone will not	be necessary, then select th			
completed and leave th Completed" and leave t - For all other cases, u- range. For all dates, ple - After a milestone revi	ing into a late phase of the e date column for that mile the R1 and R2 date cells bi se the drop-down menu to ease use MM/DD/YYYY.	stone review and any rev lank. The anticipated R3 c indicate the current statu:	analyst has stated tha iews leading up to that late should be filled in. s of the module and/or p		be necessary, then select th ne CMS analyst has said that actual dates for each milesto	R1 and R2 are not necessar	y, select "R2: Operational M.R e reviews. Do not enter a date	
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completed and leave th Completed <sup>®</sup> and leave th - For all other cases, u- ange. For all dates, ple - After a milestone revi lown selection.	ing into a late phase of the e date column for that mile be R1 and R2 date cells be see the drop-down menu to base use MM/DD/YYYY. iew has actually occurred, Life Cycle Status R3: Post- Op M.R. Completed	stone review and any rev ank. The anticipated R3 of indicate the current statu: be sure to update the entr Target or Actual IAPD Approval Date 9/1/2018	E analyst has stated than iews leading up to that i alte should be filled in. s of the module and/or p y to reflect the last date Target or Actual Development Start Date 4/1/2016	t a particular milestone will not review blank. For example, if th obase. Enter the anticipated or of the milestone review (as it i Target or Actual Date for R1	be necessary, then select th be CMS analyst has said that actual dates for each milest may have changed from the o Target or Actual Date for R2	R1 and R2 are not necessar one, including future milestone anticipated date) and update in Target or Actual Go-Live Date	y, select "R2: Operational M.R e reviews. Do not enter a date the Life Cycle Status drop-	
completed and leave th Completed" and leave t For all other cases, u range. For all dates, ple	ing into a late phase of the e date column for that mile he R1 and R2 date cells b se the drop-down menu to ase use MMDD/YYYY. iew has actually occurred, Life Cycle Status R3: Post- Op M.R. Completed -XX has been preparing a	stone review and any rev ank. The anticipated R3 c indicate the current statu be sure to update the entr Target or Actual IAPD Approval Date 9/1/2018 In updated APD for FFY 2 iew on the implemented 4	i analyst has stated tha iews leading up to that i also should be filled in. is of the module and/or p y to reflect the last date Target or Actual Development Start Date 4/1/2016 t0 and FFY 21, currently aged, blind, disabled (A	t a particular milestone will not review blank. For example, if th ohase. Enter the anticipated or of the milestone review (as it r	be necessary, then select th he CMS analyst has said that actual dates for each milesto may have changed from the or- Target or Actual Date for R2 ng prepared for signature an	R1 and R2 are not necessary one, including future milestone anticipated date) and update to Target or Actual Go-Live Date	y, select "R2: Operational M.R e reviews. Do not enter a date the Life Cycle Status drop- Target or Actual Date for R3 9/30/2019	



Risk ID #	Risk Title	Description	Probability	Impact	Risk Score	Target or Actual Resolution Date	Mitigation Plan & Status
1	State based	XX is moving towards a	4	3	4-3	Buto	XX is continuing to monitor
	marketplace changes	state based Without a defined a					the state based marketplace XX is documenting decisions
2	Decision Matrix	shared decision With more applications	2	3	2-3		in JIRA where appropriate XX is monitoring and
3	User support needs	With more applications moving online, there XX is still awaiting an	3	2	3-2		AA is monitoring and discussing incoming support
4	Possible State	XX is still awaiting an	2	4	2-4	6/30/2019	discussing incoming support XX is monitoring the ongoing status of state budget
5	government shutdown Potential changes to	approved state fiscal New regulation	3	3	3-3		status of state budget The IES team is monitoring
	federal regulations	requirements can					upcoming federal regulations
					•		
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Recommendation #	Date of Recommendation	Recommendation	Resolved?	Comments / Resolution	
1	6/25/2019	Support plan creation	No	IV&V suggests that XX process to ensure time for plan execution.	
2	6/15/2019	Create a shared decision matrix	No	IV&V suggests that XX adopt a shared, viable decision matrix to record key decisions.	
	+		┨┝─────		
			┨┝─────		



#### 5.2.3.2 Redacted Quarterly Report Sample 2

			General Inf	formation			
			IV&V Contractor to fill o	ut all sections of this tab. Pro			name (select from drop-dowr.
nenu), and the progress r ates, please use MM/DD		C information for the state a	nd the submitter of this rep	oort. Provide the dates for the	initial consult, IV&V R.	FP, IV&V on-board, an	d next progress report. For all
State		State Primary POC		Submitter Email		Target or Actual Date IV&V on Board	8/1/2016
Project Name	E&E	State Primary POC Email		Submitter Phone		Next Progress Report Date	10/31/2018
Program Name	E&E	Submitter Name		Activity 1 Consult Date	7/1/2018		
Progress Report Date	7/31/2018	Submitter Title / Role	IV&V	Target or Actual IV&V RFP Release Date	2/13/2013		
			Executive	Summary			
istruction: Summarize t	he state's status and its prog	ress below.					
				000.00. The budget varian			
				nd CMS's quarterly progree notion specific identified thro			
	,		Project Manageme	•	, ou		
struction: Provide bud	atary and schedule measure				cas are calculated are	inst the budget and so	hedule in approved IAPD. If the
APD has not yet been ap		ments below (enner earned	venue or some other mou	siry-accepted metrics), varianc	es are calculated aga	marine budger and so	requie in approved init D. It the
Total Budget	\$2,208,000.0	Earned Value (EV)		Budget Variance (%)	18.00	Schedule Variance (%)	
Other (if not using EV)							
			Life Cycle Status	s and Schedule			
	Cycle Status column, use th been approved in the past an			was last <u>completed</u> for each m	odule that is, or will b	e developed.	
	into the MEELC between R1	and R2 and its E&E analys	t has stated that no R1 wi	u. II be necessary, then mark R1	and complete and inc	licate N/A for the R1 da	te.
Factly attant and many				ew meeting and be sure to up	date the Life Cycle St	atus column.	
	has actually occurred, upda		Target or Actual	Target or Actual Date for	Target or Actual Date for R2	Target or Actual Go Live Date	Target or Actual Date for R3
- For the other columns, e - After a milestone review	Life Cycle Status	Target or Actual IAPD Approval Date	Development Start Date	R1	Buteroritz		
				R1	Bute for fit		
After a milestone review	Life Cycle Status R1: Proj. Initiation M.R. Completed The State's project is ma schedule. As a result, CS	Approval Date 9/30/2018 de up of many Customer SR implementation sched	Development Start Date Service Requests (CSR ule is not waterfall or Ag	). The level of effort throug jile based as each CSR is a	h small, medium, la a self-contained proj	ect that starts with d	ing determines each CSR esign, development, testing lapt their CSR projects into
After a milestone review	Life Cycle Status R1: Proj. Initiation M.R. Completed The State's project is ma schedule. As a result, CS	Approval Date 9/30/2018 de up of many Customer SR implementation sched	Development Start Date Service Requests (CSR ule is not waterfall or Ag	). The level of effort throug jile based as each CSR is a	h small, medium, la a self-contained proj	ect that starts with d	esign, development, testing
After a milestone review	Life Cycle Status R1: Proj. Initiation M.R. Completed The State's project is ma schedule. As a result, CS	Approval Date 9/30/2018 de up of many Customer SR implementation sched	Development Start Date Service Requests (CSR ule is not waterfall or Ag	). The level of effort throug jile based as each CSR is a	h small, medium, la a self-contained proj	ect that starts with d	esign, development, testing
After a milestone review	Life Cycle Status R1: Proj. Initiation M.R. Completed The State's project is ma schedule. As a result, CS	Approval Date 9/30/2018 de up of many Customer SR implementation sched	Development Start Date Service Requests (CSR ule is not waterfall or Ag	). The level of effort throug jile based as each CSR is a	h small, medium, la a self-contained proj	ect that starts with d	esign, development, testing
After a milestone review	Life Cycle Status R1: Proj. Initiation M.R. Completed The State's project is ma schedule. As a result, CS	Approval Date 9/30/2018 de up of many Customer SR implementation sched	Development Start Date Service Requests (CSR ule is not waterfall or Ag	). The level of effort throug jile based as each CSR is a	h small, medium, la a self-contained proj	ect that starts with d	esign, development, testing



Istartzefisis: List important risks, including surg pargammale risk as on the risk to an UK and out of the risk to an UK and the risk to an UK and out of the risk to an UK and the risk to a	Risks							
Risk ID #Risk TitleDescriptionProbabilityImpactRisk ScoreTarget or Actual Resolution DateStatusImpactImpactRisk ScoreImpactRisk ScoreResolution DateStatusImpactImpactRisk ScoreImpactRisk ScoreResolution DateStatusImpactImpactImpactRisk ScoreResolution DateStatusImpactImpactImpactImpactRisk ScoreResolution DateStatusImpactImpactImpactImpactImpactResolution DateStatusImpactImpactImpactImpactImpactResolution DateStatusImpactImpactImpactImpactImpactImpactResolution DateStatusImpactImpactImpactImpactImpactImpactImpactImpactResolution DateStatusImpactIm	Instructions: List important risks, including any programmatic risks or technical risks arising from the IV&V Contractor's review of checklists and evidence. Use a unique Risk ID, and provide the risk title and description. Pick an appropriate value (from 1 to 5) from the probability and impact drop-down menus. Based on your selection, the risk score will be calculated automatically. Provide the resolution date and plan for material provide the trisk of the Tamet or Advantage and the Status column.							
Image: series of the series						Risk Score	Target or Actual Resolution Date	Status
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MEET 1.0 IV&V						
Recommendations Instructions: List any recommendations for the state. These include any programmatic recommendations or technical recommendations arising from IV&V contractor's review of checklists and evidence.						
Recommendation #	Date of Recommendation	Recommendation	Resolved?	Comments / Resolution		
		3 0	f 12			

# Comagine Health

					IV&V Colum Reviewer	
Category	Ref #	Review Criteria	Review Date	Reviewer Name	Assessment	Reviewer Comments
Governance	S&C.MS.15	The state uses an SDLC.	7/1/2018	Qualis Health	Met	No change since from last quarter
Governance	S&C.MC.1	State Medicaid Agency (SMA) develops it's MITA Roadmap and uses a completed MITA SS-A for evaluation of its As-Is and identification of its To-Be capabilities for Business, Information, and Technical Architectures and the Standards and Conditions for Medicaid IT.	7/1/2018	Qualis Health	Met	No change from last quarter The SMA completed their MITA Roadmap July 9, 2014. Future goal is to integrate MITA requirements into all SMA projects
Governance	IA.DMS.1	The SMA demonstrates adoption of governance process and structure to promote trusted data governance, data stewards, data owners, data policy, and controls redundancy within intrastate.	7/1/2018	Qualis Health	Met	I vo change rom last quarer Foundational data, e.g., name, date of birth, address may be duplicated in multiple agencies for internal screening process for sequence but department
Governance	IA.DS.3	The SMA documents information exchanges in trading partner agreements as specified in 45 CFR 162.915.	7/1/2018	Qualis Health	Met	No change from last quarter No change from last quarter The SMA has signed trading partner agreements with all of its external data
Outreach & Support	S&C.BRC.2	The SMA communicates effectively with providers, members, and the public.	7/1/2018	Qualis Health	Met	The SMA maintains a robust website
Outreach & Support	S&C.BRC.9	The system of interest utilizes web-based person-centric system for outreach where providers, applicants, and members provide feedback and assessment of accessibility, ease of use, and appropriateness of decisions	7/1/2018	Qualis Health	Met	No change from last quarter The XX system is web-based, person- centric and provides online feedback mechanisms
Outreach & Support	S&C.RC.3	The SMA demonstrates it provides timely information transaction processing, and ensures high availability and quick response to customer requests.	7/1/2018	Qualis Health	Met	No change from last quarter The SMA maintains online transaction processing which are timely through 24/7 accessibility to unstructs a part of ther
Outreach & Support	S&C.RC.4	The SMA provides system decision logic and coding used by eligibility to the public.	7/1/2018	Qualis Health	Met	The XX system provides online eligibility determination to the public and reason
Outreach & Support	TA.FR.5	The system of interest provides online assistance to users to support effective use of data query, data analysis, and report formatting capabilities.	7/1/2018	Qualis Health	Met	No change from last quarter
Outreach & Support	TA.LG.3	The system of interest provides services that manage the delivery of event messages to several business services and people / roles / contexts interested in a condition and change of behavior of interest.	7/1/2018	Qualis Health	Met	No change from last quarter The SMA website provides users options to sign-up for alerts and query areas of interest
			4 of 12			



EET 1.0			Programma	ile		
Process	S&C.RC.5	The SMA has a process for identifying errors and promptly correcting them. The SMA is capable of producing audit trails of decisions.	7/1/2018	Qualis Health	Met	No change from last quarter This is a requirement within the eligibility system. System errors are managed through vendor SLAs and operation
Process	TA.BPM.2	The SMA aligns business workflows for Medicaid and Exchange business operations and requirements using BPM standards (e.g. Business Process Execution Language (BPEL).	7/1/2018	Qualis Health	Met	No change from last quarter
Process	TA.CM.1	The SMA implements software configuration management practices and identifies intrastate configuration items and baselines.	7/1/2018	Qualis Health	Met	No change from last quarter The SMA has implemented software configuration management and has the capability to share with other states but
Process	TA.CM.3	The SMA uses build management, process management, and environment management through the SDLC.	7/1/2018	Qualis Health	Met	No change from last quarter The SMA and its contractor, XXX, use standard management techniques in
Process	TA.DAM.6.1	The SMA performs data management storage optimization and consolidation techniques.	7/1/2018	Qualis Health	Met	No change from last quarter The SMA and its contractor, XXX, utilize standard storage management
Process	TA.UT.1	The system of interest introduces versioning, mediation, and distributed systems.	7/1/2018	Qualis Health	Met	No change from last quarter The SMA vendor is responsible for managing all system updates and the starte wirn before the updates and
Process	MES.PR.1	In preparation for a milestone review, SMA has provided all artifacts required for that review (see Required Artifact List in the MECT). If the names of the artifacts differ from what they are named in the Required Artifacts List, the SMA has provided a mapping between the Required Artifacts and what the state calls the artifacts.	7/1/2018	Qualis Health	Not Applicable	CMS on which artifacts are needed for the MEET/MECT reviews as not all of the artifacts identified are applicable to the State primarily because the system work is function specific enhancements
Reuse	S&C.LC.1	SMA participates in a multi-state effort and shares (or provides a method to share) it's reusable components, to promote sharing, leverage, and reuse of Medicaid technology and systems.	7/1/2018	Qualis Health	Met	No change from last quarter The OE is capable of sharing its components and makes use of existing code whenever possible. However, the SMA is not a participant in any multi-
Reuse	S&C.LC.5	SMA identifies and evaluates commercial or open-source solutions and plans for cloud computing.	7/1/2018	Qualis Health	Met	SMA is not a particinant in any multi- No charge from last quarter The SMA is working with its contractor, XXX to implement cloud-based solutions
Reuse	S&C.LC.8	SMA minimizes need for ground-up or customization solutions.	7/1/2018	Qualis Health	Met	No change from last quarter
RFP/Contract/ Acquisition	IA.DS.4	As Per SMM Part 11: State documents and follows RFP development process, contract development process, and proposal evaluation plan.	7/1/2018	Qualis Health	Met	No change from last quarter The SMA follows the SMM guidelines for RFP development and contract
RFP/Contract/ Acquisition	S&C.BRC.1 2	The SMA has service level agreements (SLAs) in place and evaluates system and contractor performance against those SLAs. When SLAs are not met, the SMA creates and executes plans of action with milestones (POAMs).	7/1/2018	Qualis Health	Met	MMIS-wide SLA's are used for all systems to monitor system up/down time, disaster recovery, incident management, etc. The SMA actively
RFP/Contract/ Acquisition	S&C.MS.5	Modularity is adequately accounted for in the SMA acquisition process.	7/1/2018	Qualis Health	Met	The SMA adheres to the MITA model for all of its systems. The OE is designed to be methere and adhere the MITA
RFP/Contract/ Acquisition	S&C.MS.6	RFP does not impose technology specific solutions and will allow for evolving requirements.	7/1/2018	Qualis Health	Not Applicable	The State is implementing system enhancments to their existing Online Enrollment (OE) system working with the

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MEET 1.0		Programma	tic		
Security TA.SP.64	The system of interest conducts user authentication using public key infrastructure in conformance with MITA Framework, industry standards, and other nationally recognized standards.	7/1/2018	Qualis Health	Met	No change from last quarter
Security TA.SP.65	strategy. The System of Interest's PKI implementation uses foundational technical standards such as X.509 Certificate format and Public Key Cryptography Standard (PKCS).	7/1/2018	Qualis Health	Met	No change from last quarter The SMA uses and maintains current technical standards, certificate updates
Security TA.SP.75	The system of interest employs malicious code protection mechanisms at IT system information system entry and exit points and at workstations, servers, or mobile computing devices on the network to detect and eradicate malicious code. The system of interest utilizes network scanning tools, intrusion detection and prevention systems, and end-point protections such as firewalls and host-based intrusion detection systems to identify and prevent the use of prohibited functions, ports, ortocols, and services.	7/1/2018	Qualis Health	Met	No change from last quarter XXX conducts regularly scheduled penetration testing and intrusion detection monitoring
Security TA.SP.78	The system allows only sythesized staff members to do manual	7/1/2018	Qualis Health	Met	No change from last quarter Authorized staff roles and responsibilities are actively updated and managed
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## 5.2.4 IV&V Sample Assessment Reports

As requested, we are supplying samples of both an initial assessment and a follow-on reporting assessment.



5.2.4.1 Initial Assessment Report

Comagine Health	
IV&V INITIAL ASSESSMENT	
Version 1.0 August 1, 2016	
Reimagining health care, together.	comagine.org



	IV&V Initial Assessment
1	Overview
	Project - Release 4 & 5. This assessment will address the Release 4 and 5 project performance ween October 1, 2015 and July 31, 2016 and document the following as relevant:
•	Project Management Review. Evaluation of the system project management approach including performance by <b>setting</b> , and State agencies, as appropriate, engaged in the project, and established project management plans, and defined project objectives (e.g., goals and critical success factors).
	Project Schedule Review. Evaluation of the project schedule and detailed work plan.
•	Budget Review. Evaluation of the project budget. Performance Review. Evaluation of <b>second</b> performance against contract requirements, project plans, and <b>second</b> 's performance expectations.
•	Risk Assessment. Evaluation of system project risks as they relate to project management, schedule, and compliance-related project dimensions.
	<ul> <li>V reviewed the following project artifacts and met with the and and Project Directors to plete this assessment:</li> <li>R4 Status Reports: 10/30/15, 11/27/15, 12/31/15, 1/29/16, 2/26/16, 3/25/16, 4/29/16, 5/27/16, 6/24/16, 7/29/16</li> <li>Status Reports: 10/15, 11/15, 12/15, 1/16, 2/16, 3/16, 4/16, 5/16, 6/16, 7/16</li> <li>Framework Status Reports: 10/15, 11/15, 12/15, 1/16, 2/16, 3/16, 4/16, 5/15, 6/16</li> <li>Support Services/Data Exchange Status Reports: 10/15, 11/15, 12/15, 11/15, 12/15, 1/16, 2/16, 3/16, 4/16, 5/16, 4/16, 5/16, 4/16, 5/16, 4/16, 5/16, 4/16, 5/15, 5/16</li> </ul>
	<ul> <li>Premium Assistance Status Report: 4/16, 5/16, 6/16, 7/16</li> <li>R4 Schedule 7/29/16</li> </ul>
	<ul> <li>R5 Schedule 9/2/16</li> <li>IAPD-U for Updated Final 9/9/15</li> </ul>
	assessment for the <b>Project</b> focuses on the following four functional projects that comprise ease 4 and 5:



I	IV&V Initial Assessment
	<ul> <li>Framework Services – ESB/SOA, Application Services Framework, Clearance and Business Process Management.         <ul> <li>Project Manager:</li> <li>Project Manager:</li> </ul> </li> <li>Support Services and Data Exchange – Security (Roles based, Integration with SICAM or HCP), Periodic/Mass Processing, Fraud and Abuse, CRM, Quality Assurance and Quality Control, Reporting, Business Intelligence, Fair Hearings and Grievance, and History Maintenance.         <ul> <li>Project Manager:</li> </ul> </li> </ul>
1	<ul> <li><b>Project Strengths</b></li> <li>Both and have assigned qualified and skilled staff to the functional projects.</li> <li>and project teams have established a collaborative working relationship.</li> <li>The project has not incurred any problems that have impacted the project progress. Two risks were identified and resolved. No issues were identified, or any outstanding actions remain during this assessment timeframe.</li> <li>Very few defects were identified during this assessment timeframe.</li> <li>All four functional projects (mathematication), mathematication, Support Services and Data Exchange, and Premium Assistance) appear to have had very few problems and reported "Green" status on all status reports from October 2015 to July 2016.</li> </ul>
IV D e.	<b>.2 Project Challenges</b> <i>(</i> &V did not identify any unresolved challenges with the <b>P</b> roject. The <b>P</b> roject and <b>P</b> roject irectors monitor and manage the mitigation of any overall project problems in their bi-weekly meeting, g., policy issues, resource management, etc. Additionally, the four functional project teams did not sport any challenges in their status reports from October 1, 2015 through July 31, 2016.
m cc 3.	.3 Background 's current system was implemented in 2010 and provides over 500,000 embers the ability to the system was implemented in 2010 and provides over 500,000 and removes many traditional obstacles to the system in the system in the system in the system in the centers for Medicare and Medicaid (CMS) Seven Standards and Conditions and MITA 0 principles of interoperability and reuse. The project goals are to: bomagine Health • August 2016September 2019 4



	IV&V Initial Assessment
	omply with the Patient Protection and Affordable Care Act (PPACA) timeline;
	verage IT investments in the system;
	edesign the application and system architecture for greater flexibility; and
• A0	dress the requirement to interface with a Health Insurance Exchange (HIE).
	Il project is comprised of five releases. requested this initial assessment for Release 4 and
5. The fol	lowing outlines the Release 4 and 5 scopes:
• A	application and determination functionality within
	previously not included:
	<ul> <li>Individuals eligible for program</li> <li>Insure</li> </ul>
	<ul> <li>The Aged, Blind and Disabled population (ABD)</li> </ul>
	<ul> <li>Children eligible for Medicaid based on TEFRA (Tax Equity and Fiscal Responsibility Act of</li> </ul>
	1982)
	$\circ$ Individuals eligible for Medicaid under the Breast and Cervical Cancer (BCC) program
• M	odifications to the following:
	Rule modularization group
	<ul> <li>Identify management</li> </ul>
	<ul> <li>Real-time verification of data and improved document validation and credentialing through data evaluates with other experimetions including college degrees provides</li> </ul>
	through data exchange with other organizations including college degrees, provider licenses, driver licenses, NPI, FEIN, SSNs, and new hire data
	<ul> <li>Member portal</li> </ul>
based on Directors Based on project sta active obs assessmen	tial assessment of the project is after events have occurred. Our review and findings are static project documents provided by and and discussion with the and and project but do not include attendance and participation in meetings as these have already occurred. the project artifacts provided to us, this initial assessment covers initial impressions of the atus, schedule and project management. Although there is not enough evidence to provide any servations on project governance, communications and any environment conditions for this nt, Comagine Health will have more direct opportunities to engage in the projects for the nonthly IV&V reports that and has requested.
This initial	assessment is divided into three sections:
1.	Findings: General impressions of the project based on status reports and project plans
2.	Analysis: A list of the project's strengths, challenges, and opportunities
3.	Conclusion/Recommendations: An overall summary of the project status based on the review of the project artifacts and high-level mitigation strategies going forward with the project



IV&V Initial Assessment 2 Findings The Project is broken into four functional projects that make up Release 4 and 5: 1) ; 2) Framework; 3) Support Services/Data Exchange; and 4) Premium Assistance. Each functional project is comprised of Customer Service Requests (CSR) that defines the associated tasks to the function. The Project partners with their system vendor ). The four functional projects are running concurrently. have assigned Project Directors responsible for the coordination of their respective functional project team. Each functional project has an assigned and Project Manager. and conduct bi-weekly project status meetings where all the functional project teams report their status. 2.1 Project Structure The overall Project is managed by and Project Directors, respectively. Bi-weekly project status meetings are held where each functional project team, e.g., , Framework, etc., provide status updates for each of their project. The and Project Directors meet every other week in between the project status meetings and review project schedules, hours, performance issues, etc., and make necessary changes and assignments in preparation for the bi-weekly project status meetings. They also identify any environmental parameters that may impact the project such as policy or CMS requests and identify mitigation strategies and actions to address have centralized project management offices (PMO) that provide project these. Both and management and administrative support. The project management structure in place for the Project is more technically focused and aligns with the Software Development Life Cycle (SDLC), e.g., design, development, testing, and implementation focus and not as much on the traditional PMBOK® standards. However, this structure is working very well for the Project. The functional project status reports reviewed from the October 1, 2015 through July 31, 2016 timeframe contained two identified risks which were resolved, no issues or any outstanding action items. The condition of the project status reports suggests a collaborative process for managing the project work. No other problems were identified in the project status reports. 2.2 Project Schedule Management Project Directors review the project schedule in their bi-weekly meeting. Any The and identified changes are submitted through the change order (CO) process with an explanation for the change. The project schedule is updated accordingly, and the CSR tasks adjusted. Every project status report for the October 1, 2015 through July 31, 2016 timeframe reported an overall Green status which indicates that the project work is on track with the project schedule. In discussion and Project Directors, this status reflects the direct progress of the CSR work within with the each functional area and does not necessarily include overall impacts related to project budget, hours or Comagine Health • August 2016September 2019 6



chedule changes. If they did, some of the status may have been reported Amber. Going forward vill work with the Project Directors to identify when these areas need to be incorporated into the protext surports.         2.3 Mitigation Recommendations         Overall the functional projects appear to be progressing well. Going forward, the Project Directors to identify and introduce any additional prontrols into the functional project. This will position the project to improve the alignment and adhere MBOK* standards.         Using for scentral PMO will ensure consistent project management, controls and report structure n place and each project develops and maintains an audit trail of project artifacts and information this is may be useful for any issues or decisions that may require review of the project manage tructure and evidence.         3 Analysis         The following table represents the CSRs stat identify the project tasks and timeline associated to unctional project scope. Each CSR is assigned a number and represent the high-level tasks in the project associated with Release 4 and 5 and their status as report the July 29, 2016 Re4 & R5 Schedules:         Table 3.1 - Release 4 CSR Status         CSR #       CSR Title       Start Date       Finish Date       CSR St 2723         Wage processing and data fix       7/17/14       9/5/16       98%         1024       Insure Member       . Member       1/12/15       1/02/1/16       99%         1035       Insure Member       . Member       1/13/15       2/24/16       100%         1036       Ins			IV&V	V Initial Assessmen
Overall the functional projects appear to be progressing well. Going forward, the Project Dir ave indicated they work with their respective PMO to identify and introduce any additional p ontrols into the Project. This will position the project to improve the alignment and adhere MBOK* standards.         Using 's central PMO will ensure consistent project management, controls and report structure in place and each project develops and maintains an audit trail of project artifacts and information his is may be useful for any issues or decisions that may require review of the project manage tructure and evidence.         3 Analysis         Sach functional project is comprised of CSRs that identify the project tasks and timeline associated to unctional project scope. Each CSR is assigned a number and represent the high-level tasks in the p an. The following table represents the CSRs associated with Release 4 and 5 and their status as rep in the July 29, 2016 R4 & R5 Schedules:         CSR #       CSR Title       Start Date       Finish Date       CSR St 29%         1024       Insure       - Member       1/12/15       10/21/16       99%         1005       Insure       - Invoice/Payment Module       2/25/15       8/24/16       99%         1005       Insure       - Invoice/Payment Module       1/413       1/00%         1075       Move       Enrollment from OE to       9/2/15       3/22/16       100%	the Project Directors to iden	,	•	0 ,
ave indicated they work with their respective PMO to identify and introduce any additional pontrols into the Project. This will position the project to improve the alignment and adhere MBOK* standards.         Using Standards.	ation Recommenda	tions		
a place and each project develops and maintains an audit trail of project artifacts and information in is is may be useful for any issues or decisions that may require review of the project manage tructure and evidence. <b>3 Analysis</b> ach functional project is comprised of CSRs that identify the project tasks and timeline associated to unctional project scope. Each CSR is assigned a number and represent the high-level tasks in the p and. The following table represents the CSRs associated with Release 4 and 5 and their status as rep in the July 29, 2016 R & R5 Schedules: <b>ach 2.1 - Release 4 CSR Status</b> <b>CSR # CSR Title Start Date Finish Date CSR Sta</b> 1024 Insure - Member 1/12/15 10/21/16 98% 1024 Insure - Member 1/12/15 8/24/16 99% 1046 Enrollment Provider Selection Module 2/25/15 8/24/16 99% 1050 Insure - Invoice/Payment Module 1/4/15 4/13/16 100% 1064 Agency Electronic App/PS2 Edits 4/13/15 2/24/16 100% 1075 Move Finollment from OE to 9/2/15 3/22/16 100%	d they work with their respe he Project. This will pos	ective PMO to identify a	ind introduce any	additional projec
This is may be useful for any issues or decisions that may require review of the project manage tructure and evidence. <b>3 Analysis</b> Each functional project is comprised of CSRs that identify the project tasks and timeline associated to unctional project scope. Each CSR is assigned a number and represent the high-level tasks in the project manage that the following table represents the CSRs associated with Release 4 and 5 and their status as represent the July 29, 2016 R & R5 Schedules: <i>Table 3.1 - Release 4 CSR Status</i> <b>CSR # CSR Title Start Date Finish Date CSR St</b> <i>Topic 1 - Release 4 CSR Status</i> 7/17/14       9/5/16       98%         1024       Insure       - Member       1/12/15       10/21/16       99%         1046       Enrollment Provider Selection Module       2/25/15       8/24/16       99%         1005       Insure       - Invoice/Payment Module       1/4/15       4/13/16       100%         1064       Agency Electronic App/PS2 Edits       4/13/15       2/24/16       100%         1075       Move       Enrollment from OE to       9/2/15       3/22/16       100%				•
723       Wage processing and data fix       7/17/14       9/5/16       98%         1024       Insure       - Member       1/12/15       10/21/16       99%         1046       Enrollment Provider Selection Module       2/25/15       8/24/16       99%         1005       Insure       - Invoice/Payment Module       1/4/15       4/13/16       100%         1064       Agency Electronic App/PS2 Edits       4/13/15       2/24/16       100%         1075       Move       Enrollment from OE to Recipient       9/2/15       3/22/16       100%	VSIS			
Insure         Member         1/12/15         10/21/16         99%           1046         Enrollment Provider Selection Module         2/25/15         8/24/16         99%           1005         Insure         Insure         1/12/15         1/12/15         1/12/15           1006         Enrollment Provider Selection Module         2/25/15         8/24/16         99%           1005         Insure         Insure         1/12/15         4/13/16         100%           1064         Agency Electronic App/PS2 Edits         4/13/15         2/24/16         100%           1075         Move         Enrollment from OE to Recipient         9/2/15         3/22/16         100%	I project is comprised of CSRs ject scope. Each CSR is assign wing table represents the CS 2016 R4 & R5 Schedules <i>lease 4 CSR Status</i>	ned a number and repres Rs associated with Releas :	ent the high-level le 4 and 5 and thei	tasks in the projec r status as reported
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1237         Account Transfer Upgrade from 2.3 to 2.4         5/4/16         8/31/16         91%	al project is comprised of CSRs ject scope. Each CSR is assign owing table represents the CS 2016 R4 & R5 Schedules lease 4 CSR Status R Title age processing and data fix ure - Member rollment Provider Selection N ure - Invoice/Payme ency Electronic App/PS2 Edits ove - Enrollment from o cipient	ned a number and repres Rs associated with Releas :	ent the high-level e 4 and 5 and thei 9/5/16 10/21/16 8/24/16 4/13/16 2/24/16 3/22/16	tasks in the project r status as reported 98% 99% 99% 100% 100%
1162         Remove Absent Parent from OE         12/15/15         12/15/16         82%	al project is comprised of CSRs ject scope. Each CSR is assign owing table represents the CS 2016 R4 & R5 Schedules lease 4 CSR Status R Title age processing and data fix ure - Member rollment Provider Selection N ure - Invoice/Payme ency Electronic App/PS2 Edits ove - Enrollment from G cipient	Med a number and represses       Rs associated with Release       7/17/14       1/12/15       Module     2/25/15       ent Module     1/4/15       s     4/13/15       OE to     9/2/15	ent the high-level         te 4 and 5 and thei         9/5/16         10/21/16         8/24/16         4/13/16         2/24/16         3/22/16	tasks in the project r status as reported 98% 99% 99% 100% 100% 100%

12/4/15

12/30/16

72%

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Correct PERM Deficiencies

7

1163



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CSR #	CSR Title	Start Date	Finish Date	CSR Status		
1190	Member Portal Correspondence Module- All Letters	3/3/16	3/14/17	24%		
1193	IO Wait List	3/8/16	1/5/17	90%		
1224	SOL IO Testing	5/5/16	9/16/16	99%		
1226	VLP Testing	5/4/16	8/31/16	67%		
1198	Annual FPL & Tax Threshold Updates	2/11/16	4/14/16	100%		
1225	Marketplace CS 2016 Regression Testing	5/5/16	9/14/16	99%		
1235	CMS TLS1.2 Security Changes	5/4/16	8/11/16	100%		
1258	VPN Circuit for	7/19/16	8/9/16	100%		
<ul> <li>Very</li> <li>All for</li> <li>Data</li> <li>"Gre</li> </ul>	Exchange, and Premium Assistance) appear to en" status on all status reports from October 2	, Framework Sei have had very f 015 to July 2016	vices, Support Se ew problems and 5.	l reported		
	15 through July 31, 2016.					
OPPORT	UNITIES duce some formal project management struct			V		
<b>4 Co</b> Overall,	Release 4 and 5 projects appear to be on tra well. There are no reported issues, or any u , 2015 through July 31, 2016. There are no rep	ndations ck to meet their inresolved risks	target dates for o or action items	completion and identified from		
October 1						


IV&V Initial Assessment
the project teams and the project teams understand the project work and are able to execute the tasks as assigned and no identified risks to the Release 4 and 5 implementation dates.
There are no immediate recommendations identified in the assessment that requires <b>and and to</b> address. However, <b>and and did</b> indicate they are exploring bringing more formal project management structure that aligns to PMBOK <sup>®</sup> standards going forward. If requested by <b>and</b> , IV&V is prepared to assist in this endeavor.
IV&V will actively participate in any project meetings as requested by and will continue to monitor and develop monthly IV&V reports.
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# 5.2.4.2 Reporting Project Assessment

Comagine Health	
Version 1.0	
September 29, 2015 Comagine Health • September 2015	



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#### Reporting Project Assessment

# 1 Background

:

The development process for the reports component of the

project has been long with very limited results. The requirements definition process for reports began in November 2014 for Phase 1 reports, and Phase 2.1 reports requirements definition has not begun. As of August 2015, only two reports had been implemented from Phase 1 and six of the 160 reports were in a stage of development or testing. As identified additional resources that appear to have increased productivity with an additional two reports implemented in September. The purpose of this assessment report is to identify findings that we believe impede the report definition process and recommend process improvements that can expedite the reporting process with increased accuracy.

## 2 Findings

Participating in Phase 1 report development has allowed Comagine Health insight into the current process and to identify opportunities for process improvement. Based on our observations, the reporting project lacks organized structure and sound project management practices that would encourage predictable and repeatable outcomes. Meetings are not routinely held and there is not a sufficient report tracking process in place. Due to the lack of structured project management, it is difficult to determine the amount of work remaining for each report; therefore, it is not possible to confidently predict a reasonable completion date.

Resulting from an assessment of the reporting project the IV&V team has identified 27 recommendations which have been broken down into 6 topics for presentation.

- 1. Project Management
- 2. Project Staffing
- 3. Report Requirements
- 4. Report Development Meetings
- 5. Testing
- 6. Defect Management

#### 2.1 Project Management

Sound project management practices have been lacking from the report development process since reporting activities began. Project work plan tasks related to report development are very limited. A log of all identified reports is maintained, but it does not contain enough meaningful information to effectively manage and schedule report development progress. Report development for Phase 1 related reports has progressed very slowly with very few reports implemented into production after many months of development. Proper project management could have helped recognize project difficulties early during Phase 1 report development and allowed the project management team to take measures to resolve issues that were preventing progress. Improved management can help assure that the remaining reporting is developed in a more controlled environment.

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Reporting Project Assessment **Recommendations:** The log of reports for all project phases is helpful for identification of each report and tracking development progress. The log needs to be heavily expanded to include planned and actual dates for each stage of development for each report. This will permit expanded project status analysis and reporting to assist with overall report management. The expanded log needs to be updated by each week and provided to the project team for review. This is one of the most important project management measures that can be taken to encourage efficient and timely completion of the large number of identified reports. In addition to expanding the report tracking log, the project work plan needs to be expanded to identify high level tasks for reports produced for each project phase. The work plan tasks will align with the dates included in the report tracking log, but at a higher level. This will help ensure that the project work plan represents the complete project view, rather than a fragmented view. It will also allow for aligning with task dependencies on other activities, such as converted data or reports needed prior to implementation of other functionality. An action item log needs to be created with ongoing updates to identify action required, the report that needs attention, the resource responsible for addressing the action item, the date the action item is needed to be resolved, and any other information necessary for action item management. · Follow up work identified in report development meetings should produce action items that are assigned to individuals. Updates on the action items should be reviewed in subsequent meetings, until closed by State and consensus. report development team should prepare and present on a weekly basis, in written The form, a status report that clearly marks measurable progress of report development activities. Reporting should include at minimum total, completed and outstanding counts of report specifications, reports in development, reports in UAT, including those with defined issues and defined defects, and completed in production reports. The report should also provide the percentage completion as compared to the project schedule for report development. Schedule slippage needs to be addressed and remediated in the meeting. Reconsider the use of Google Docs for the reporting central repository for reporting instead of SharePoint site. This is inconsistent with all other areas of the project and the Project Management Plan. Also, not everyone has access to Google Docs and it has presented access challenges to those who currently have access. In addition, a concern arises regarding the level of confidentiality of this site, since on occasion a report may be tested using production data. 2.2 Project Staffing The reporting project is staffed by three primary groups: team and , subject matter experts (SMEs). Project staffing has the appearance of being insufficient to address all reporting needs in a timely manner. We are aware of the one reporting lead, but do not have visibility staff working on reporting. It has been known for several months that the into other team is not staffed to a level to produce all assigned reports and continue to provide other reporting services Comagine Health . September 2015 4



<ul> <li>work assignments. There is likely a limit to the number of staff that can be assigned to the reportin project; however, the utilization of assigned staff can be applied as efficiently as possible to ensure effective results.</li> <li><b>Recommendations:</b> <ul> <li>means to provide report analytical and development staff at the level necessary to gather report requirements and develop and test reports in a timely manner. Staff utilization metrics need to be made available as part of the reporting status report.</li> <li>Determine the amount of report development that can be undertaken by the team and schedul accordingly. Ensure highest priority reports are addressed first.</li> <li>Coordinate SME schedules to concentrate on reports related to specific SMEs reducing SM involvement in discussion of reports unrelated to their focus area.</li> </ul> </li> <li><b>2.3 Report Requirements</b> The Phase 1 report requirement gathering process is extremely long and cumbersome and appears to b a single threaded approach. Discussion takes place and report mockups are produced from thes discussions; however, the mockups do not reflect specific data element population or report field calculations. The report requirement gathering sessions are conducted remotely, which may be a contribute to the extended amount of time required. The final product of the populated report specificatio template is not as comprehensive as desired since it did not include calculations nor a user-friendly dat element source crosswalk. </li> <li><b>Recommendations:</b> <ul> <li>The means Report Development Team should consider scheduling sufficient on-site sessions to conduct report specification document should local attend.</li> <li>All attendees should have the materials available and in attendance during requirement gathering evaluable and all attendance during requirement gathering available and in attendance during requirement gathering available and in attendance during requirement gathering available and in attendance during requirement ga</li></ul></li></ul>		
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Arkansas Agency of Human Services IV&V for IEBM RFP 710-19-1021R

#### Reporting Project Assessment

#### 2.4 Report Development Meetings

The report development meetings are not always effective due to lack of preparedness of attendees or the necessary subject matter experts. The meetings often lack a published agenda and do not follow a routine, predictable order of discussion. The primary purpose of the meetings is to function as technical working sessions, however many of the participants attend for status updates only. Consequently, the topics discussed are at times at a level of detail that is beyond the interest and understanding of some attendees.

#### **Recommendations:**

.

- There should be a at least one, and possibly two, weekly scheduled report development meetings that consists of the following objectives:
  - o a review of newly developed or revised reports that are ready for user testing
  - o a review of newly developed or revised report specifications and mockups
  - o requirements gathering for reports scheduled for report spec/mockup for that week
- An agenda should be published the day before the meeting listing which reports will be reviewed, and which reports will be discussed for requirements gathering. Due to the quantity of material, this may need to be split into two meetings.
- When applicable, concurrent meetings could be scheduled if the meetings are organized around functional content. This would also prevent the need for all SMEs to attend the report meetings simultaneously. For example, the provider SME could be meeting on reports 1-3 while the consumer SME could be meeting on reports 4-8. This would limit the time commitment needed by the SMEs.

will need to ensure an adequate number of report analysts are available to conduct concurrent meetings.

- The report log should be utilized to determine the reports and development stage discussed in the meetings. The report log needs to be updated to reflect the current progress of the meetings.
- Questions or issues that cannot be resolved during the meeting should be documented in the action item log and distributed with meeting notes.
- Report requirement and development status reporting should be included in at least one of the weekly Joint Project Team Status Meetings. This allows the report development meeting to have a clear focus with proper attendees.
- The report development meeting should focus on report requirement definition for those reports scheduled for that week and refinements and resolution of issues and defects associated with those reports being delivered for testing that week.
- Regular attendees should be defined in advance with "guest" attendees invited as specialist for discussion when necessary.

#### 2.5 Testing

Development test results are presented utilizing mocked up test data. At this point the reports are available for UAT. There isn't any structured UAT process with documented results. If UAT identifies any issues, they are discussed ad hoc subsequent to report meetings or are reported via email.

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	Reporting Project Assessment
Recommendations:	
	e tracked. ble, should be used for UAT. While converted data validation port testing may uncover conversion issues that would not
2.6 Defect Management	
	r opening, logging, tracking, and closing issues and defects as for defects are not always clear and lacked detail. It is unclear available for retesting.
Recommendations:	
The plan should also include an exampl	logging, tracking, and closing defects should be documented. e of a defect status report. on/mockup should have a revision log of the changes being
3 Recommendations	
t is apparent from the above findings that th definition and development is the lack of su	ne major contributor of the difficulties experienced with report ıfficient project management practices.
structure to the process and minimize the r s a global need for a procedure documen defining, designing, developing, testing and ohase of the project. The project schedule order to help ensure that issues such as t	mentation of the above recommendations will provide more isks for future report development efforts. In summary, there nt that identifies the methodology that will be followed for I deploying all reports with approval milestones for each will need to accommodate the various activities in the proper shose historically experienced are not repeated. We should roject Team and report development teams to discuss these



Торіс	Recommendations
Project Management	The log of reports needs to be heavily expanded to include planned and actual dates for each stage of development for each report. The expanded log needs to be updated by each week and provided to the project team for review. This is one of the most important project management measures that can be taken to encourage efficient and timely completion of the large number of identified reports.
	<ul> <li>The project work plan needs to be expanded to identify high level tasks for reports produced for each project phase. The work plan tasks will align with the dates included in the report tracking log, but at higher level.</li> </ul>
	<ul> <li>An action item log needs to be created with ongoing updates to identify action required, the report that needs attention, the resource responsible for addressing the action item, the date the action iter is needed to be resolved, and any other information necessary for action item management.</li> </ul>
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Project Staffing	<ul> <li>Inceeds to provide report analytical and development staff at the level necessary to gather report requirements and develop and test reports in a timely manner. Staff utilization metrics need to be made available as part of the reporting status report.</li> <li>Determine the amount of report development that can be undertaken by the start team and schedule</li> </ul>
	<ul> <li>accordingly. Ensure highest priority reports are addressed first.</li> <li>Coordinate SME schedules to concentrate on reports related to their specific expertise reducing SME involvement in discussion of reports unrelated to their focus area.</li> </ul>



Topic	Recommendations
Report Requirements	<ul> <li>The Report Development Team should consider scheduling sufficient on-site sessions to conduct report requirements gathering with State SMEs.</li> <li>Ensure proper SME representation is available and in attendance during requirement gathering exercises. A Comagine Health representative should also attend.</li> <li>All attendees should have the materials available for review at least one week prior to meeting to allow proper preparedness.</li> <li>The report specification document should include both report field data element source and calculation criteria for any calculated field.</li> <li>The report specification document should contain all the information needed to compile a user-friendly crosswalk (i.e. report field labels should be instituted to ensure a consensus is reached prior to actual report specification approval process should be instituted to ensure a consensus is reached prior to actual report development. In addition, an approval process needs to be instituted before reports are introduced into production.</li> </ul>
Report Development Meetings	<ul> <li>There should be a at least one, and possibly two, weekly scheduled report development meetings tha consists of the following objectives:         <ul> <li>a review of newly developed or revised reports that are ready for user testing</li> <li>a review of newly developed or revised report specifications and mockups</li> <li>requirements gathering for reports scheduled for report spec/mockup for that week</li> </ul> </li> <li>An agenda should be published the day before each report development meeting listing which reports will be reviewed, and which reports will be discussed for requirements gathering. Due to the quantity or material, this may need to be split into two meetings.</li> <li>When applicable, concurrent meetings could be scheduled if the meetings are organized around functional content.</li> <li>The report log should be utilized to determine the reports and development stage discussed in the meetings. The report log needs to be updated to reflect the current progress of the meetings.</li> <li>Questions or issues that cannot be resolved during the meeting should be documented in the actior item log and distributed with meeting notes.</li> </ul>



The plan should also include an example of a defect status report.	Торіс	Recommendations
Converted or production data, if available, should be used for UAT.  Defect Management A s part of the Test Plan, the process for logging, tracking, and closing defects should be documented. The plan should also include an example of a defect status report. Each iteration of the report specification/mockup should have a revision log of the changes bein		Joint Project Team Status Meetings. • The report development meeting should focus on report requirement definition for those report scheduled for that week and refinements and resolution of issues and defects associated with thos reports being delivered for testing that week. • Regular attendees should be defined in advance with "guest" attendees invited as specialist for
The plan should also include an example of a defect status report. <ul> <li>Each iteration of the report specification/mockup should have a revision log of the changes bein</li> </ul>	Testing	
	Defect Management	The plan should also include an example of a defect status report. • Each iteration of the report specification/mockup should have a revision log of the changes bein
		impiernenteo.
		impiernenteo.
		impiernenteu.
		Implemented.
		Implemented.

## 5.2.5 Sample Risk Report and Issue Log

As requested in the Information for Evaluation section of the Technical Proposal Packet supplied with the RFP, we are supplying copies of Comagine Health's Risk Report and Issues Log.

### 5.2.5.1 Sample IV&V Risk Report; Section 2.4.G

The continual monitoring and observation by the Comagine Health IV&V team provides the opportunity to assess the project management environment, practices, progress, and products. This level of insight supports recognizing conditions and events that may create risks that impact the success of the project. When a risk situation is encountered Comagine Health will post the risk and associated details into the IV&V Risk Register and will submit the risk to the State's Project Manager for evaluation. The State's Project Manager posts the risk to the overall project Risk Register when it is determined that the reported risk is a threat to the project. The project Risk Register will be monitored periodically by the project management team. On a continual basis Comagine Health will be monitoring to identify any defined trigger



of an established risk that occurs. The risk trigger occurrence will be reported to the State' PMO for consideration to create a Project Issue that requires remediation.

The Risk Register maintained by Comagine Health is not the official project Risk Register but is rather an additional means of tracking IV&V identified risks. In addition to providing details that can be included in the official project Risk Register, the list also serves as the source of information to be included in the risk reporting section of the monthly and quarterly status reporting, including the quarterly IV&V status report submitted to CMS.

A sample of a Risk Register maintained by Comagine Health in a past project is included for reference. The sample has been sanitized to not identify the client or project. In addition, this sample is an abbreviated version of the full report. A copy of the full report (in Excel format) was included on the electronic copies submitted.



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		RI\$K IDENT	TIFICATION								I	RISK	ANALYSIS		
ID (")	Risk Title (*)	Risk Description (*)	identified By	Project Stage	Risk Category	Risk Status	Risk Type	Date Identified	impact Area		Probability (*)		impact (*)	Risk Score (*)	Proximity
1			Comagine Health	Entire Project	Staffing	Identified	Threat	12/1/2017	Resources	•	5-Ne ar Certain	•	4-Sgnificant	6.4	Within Phase
2	Organizational commitment	If organizational commitment is lacking from mana gement in ITS, then critical IT work may lag.	Comagine Health	Development	Extern al / Environme ntal	Trigge red	Threat	12/1/2017	Time	•	5-Ne ar Certain	•	4-Sgnificant	6.4	Within Phase
3		If system interfaces are delayed due to external factors, such as inability of other systems to participate in data exchange, then Enhancement go-live could be delayed due to uncontrollable external factors.	Comagine Health	Implementation	System Interfaces	Identified	Threat	12/1/2017	Time	•	5-Ne ar Certain		3-Mode rate	5-3	Within Phase
4	management commitment to the	If State Medical or Vendor management do not commit to the Enhancement schedule, then the EDI 270/271 Eligibility interface with the MMIS may not be completed during the contract period.	Comagine Health	Design	Extern al / Environmental	Identified	Threat	12/1/2017	Time	•	1-Not Likely		3-Mode rate	1-3	Within Project
5			Comagine Health	Entire Project	Organizational Change	Identified	Threat	12/1/2017	Satisfaction	•	1-Not Likely	•	2-Minor	1-2	Within Project
6		If key decisions are not communicated to the project team in a dear, concise, and timely manner, then work efforts and the project schedule may be negatively impacted.	Comagine Health	Entire Project	Communication s	Identified	Threat	12/1/2017	Time	•	2-Some what Likely	1	4-Significant	2-4	Within Project
7		If the number of trainers available is not a dequate to train all impacted staff and providers in the time available, then the level of training will be insufficient or the schedule will need to be extended.	Comagine Health	Training	Training	Identified	Threat	12/1/2017	Time		3-Likely	•	4-Significant	3-4	Within Phase
8		If user training is not delivered effectively, then user buy- in and effective use of the enhancement functionality may be inad equate.		Entire Project	Training	Identified	Threat	12/1/2017	Satisfaction	•	2-Some what Likely	1	4-Sgnificant	2-4	Within Phase
9	interface vendors		Comagine Health	Entire Project	System Interfaces	identified	Threat	12/1/2017	Time	•	4-Vory Likely	•	4-Sgnificant		Within Project
10		If there is a change in key project leaders from Agency, Vendor or Comagine Health, then the momentum of the project may slow down.		Entire Project	Staffing	identified	Threat	12/1/2017	Resources	•	2-Some what Likely		3-Mode rate	2-3	Within Phase
					Page 1 of 1	5									

Section 5 – Information for Evaluation



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#### Figure X – Legend to the Risk Report

Drok	obility										
	ability robability Ranking		1								
Optio		Likelihood									
	lear Certain	90%to 99%									
4 - V	/ery Likely	70%to 89%									
3 - L	ikely	50%to 69%									
2 - S	omewhat Likely	20%to 59%									
1-N	lot Likely	1%to 19%									
Impa	ct										
Risk In	npact Ranking										
	Option		Desc	ription							
5 - S	levere	Occurrence of risk	jeopardizes the abili	ity to complete identifie	d project area.						
4 - S	lignificant	The risk can cause issues that significantly impact the project.									
3 - N	loderate	Realization of the with some effort	risk will have an imp	act on the project that o	can be addressed						
2 - N	linor	Risk can affect pro	oject but resulting iss	ue can be addressed v	ithout serious impact						
1 - N	linimal	Risk occurrence c project.	an be resolved with r	elative ease without re	sidual impact to the						
Risk	Score										
Expos	ure level based on Ris	k and impact									
	5 - Near Certain	5-1	5-2	5-3	5-4	5-5					
lity	4 - Very Likely	4-1	4-2	4-3	4-4	4-5					
Probability	3 - Likely	3-1	3-2	3-3	3-4	3-5					
Pro	2 - Somewhat Likely	2-1	2-2	2-3	2-4	2-5					
	1 - Not Likely	1-1	1-2	1-3	1-4	1-5					
		1 - Minimal	2 - Minor	3 - Moderate	4 - Significant	5 - Severe					
				Impact							

# Comagine Health

# 5.2.5.2 Sample IV&V Issues Log; Section 2.4.H

With the following sample IV&V Issue Log, Comagine Health demonstrates our ability to develop and maintain a comprehensive log of all IEBM project issues identified by the IV&V team in a format approved in advance by the Agency.

		I\$ \$UE IDENT	IFICATION				ANA	LYSIS			I\$ \$UE	RESOLUTION		
D	issue Title	issue Description	identified By	Date Identitied	lasue Status	lssue Type	Priori ty	Impact	lss ue Owner	Responsible Resource	issue Resolution Plan	Triggering Risk ID	Target / Actual Resolution Date	Review Comments
1	ITS Project Commitment	ITS is unable to commit resources to support project needs. This is causing significant delays in progress for all project phases which require ITS involvement. The project deadline will be missed if this issue is not resolved.	Comagine Heath	12/1/20 17	Active	Time	3-High	4-Significant	Name	Name	Escalate the issue to project sponsor to prompt management engagement; More to cused meetings with IT on IT requirements in the RFP and SOW; - Seek greater ownership of IT requirements by IT	2	12/22/2017	12/21/17 - ITS has committed minimal additional aupport. The issue remains. 12/12/17 - The scheduled meeting has been potponed to 12/21/17. 12/8/17 - The Agency Director has scheduled a meeting for 12/14/17 with the CRD to identify ways to increase the priority of the project within the ITS workload.
2	Data Interface Not Received	able in the received. The interface normally need well from (outside agency) on a weekly basis has not be on needved in two weeks. Contact with (outside agency) has revealed that the (implementation of a new system release has affected their ability to produce the data interface. They could	Agency	1/16/2018	Active	Production	34High	4-Significant	Name	Name	<ul> <li>Assess the impact of missing data updates.</li> <li>Prepare a detailed plan for how to process multiple updates once data is available.</li> <li>Determine is claims need to be adjusted when data updates are restored.</li> <li>Determine i - Determine i data de lays need</li> </ul>	NA	TBD	1012 biologic months in 1 a noncologic 102118 - The Quisties agency (2 annot provide an expected tradged date for resolving the interface issue. 1/17/18 - [name] contacted [outside agency] and learned of their production processing issues that are preventing producing the interface. 1/16/18 - [name] from [department] Informed project team that [Interface] has
3	Project Funding Shortage	The back at iterative, they could project delays have as used they applied to the set of the set of the project of the set of the set of the missed. The time extension needed to complete the implementation or guides the Agency to request additional CMS funds and matching state funds that were not previously planned.	Vendor	4/2/20 18	Closed	Cost	3.High	5-Severe	Name	Name	Destination of the data de kays here     Following order of schedules     Singles and contem that     Singles and contem that     missed.     "Communicate schedule     sippage to project sponsor     identifying funding challenges.     "Project sponsor     Project sponsor     Project sponsor     "Project sponsor     "Communicate state re sources     with appropriate state resources     "Project sponsor     "Project sponsor     "Communicate     "Project     "Communicate     "Comm	22	6/30/2018	Informa polycic laws in skal hund how bein 50018 5. CMS and shall hund have been 50218 1- CMS approved the MPD-U 50218 1- CMS and the State. 50218 1- CMS and the State. 50218 1- CMS and State State State 50218 1- CMS and State State 50218 1- CMS and State State 50218 1- CMS and Stat
														4//9/19 - The Agency has approved t revised project work plan changing th sched uled deliverable due date. 4/4/18 - The Vendor is updating the work plan to adjust the schedule for
								Page 1	of1					



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# 5.2.6 Scope of Work; Section 2.4

At Comagine Health, we believe that it is critical to tailor the delivery of IV&V services to the Agency's specific business process. It is essential that our IV&V Team establish a strong partnership with Agency project leadership and other staff. This partnership will enhance the Agency's capability and capacity to maintain effective project management controls, ensure effective performance for each solution vendor engaged in the project, and address changes that could adversely impact project schedules and expected outcomes.

As the IV&V Contractor, Comagine Health commits to performing its services and producing the required IV&V deliverables by the due dates presented in the Agency-approved IV&V project plan. In accordance with federal guidelines, each monthly IV&V report shall be submitted simultaneously to CMS and Agency. The report shall be submitted no later than 5:00 p.m. CT on the Friday of the first full week of the month following the reporting period. Also, the report will follow the CMS template and guidance and be in a format approved by Agency. The content of the report will support all MEELC reviews. This report shall also provide an independent assessment of the IEBM system integration contractor's performance that evaluates how well that contractor applies best practices in project management and the System Development Life Cycle (SDLC) processes and work products. Comagine Health understands that the format of each IV&V deliverable must be approved by the Agency before delivery, and the quality of each IV&V deliverable must be approved by the Agency before being considered complete.

We will also ensure an ongoing, high level of engagement through consistent remote and inperson participation in project meetings, weekly IV&V update calls with Agency leadership, and frequent, regularly scheduled in-person IV&V team meetings.

# 5.2.6.1 Develop an Initial IV&V Project Plan; Section 2.4.A

Comagine Health agrees to provide an IV&V project plan for Agency approval in a format acceptable to the Agency. The initial IV&V project plan will identify the staffing resources Comagine Health will assign to each service item listed in the bid's section 2.4 "Scope of Work", B through P, the estimated completion date for each item, and indicate any dependencies (predecessor or successor tasks) associated with each item. The initial IV&V project plan will be delivered within thirty (30) calendar days of the contract's actual start date to allow the outgoing IV&V vendor enough time to review and provide feedback.

Our IV&V Team will deploy our project management methods and tools to direct our IV&V activities and guide our team toward achieving IV&V objectives and meeting our contractual requirements. We will maintain effective project plans and project communication strategy to ensure all IV&V is performed as required.

Through our project management methodology, we intend to deliver our IV&V services and deliverables with a high-level of quality, on time, and on budget. To meet this goal, our IV&V Team will work to maintain a balance between scope, budget, and schedule, while consistently



maintaining a high quality of services and deliverables. The key to this balance will be to effectively set and maintain expectations through continuous, formal, and informal communications with the Agency.

Our IV&V leadership will ensure conformance with industry standards and best practices and will be accountable to IEBM project leadership. This accountability will include frequent, consistent, and transparent communication of project status, issues, risks, and mitigation strategies through reports, dashboards, and meetings.

We will utilize our proven project management approach founded on industry standards and best practices as established by PMBOK<sup>®</sup> and IEEE. We will utilize our standard project management tools to plan and monitor IV&V activities, resource utilization, and conformance to planned schedules including:

- Microsoft<sup>®</sup> Project. IV&V project schedules will be established and maintained using Microsoft<sup>®</sup> Project.
- Project Performance Dashboards. Our Project Manager will monitor completion of activities and deliverables, staff utilization, and financial performance against plans, budgets and forecasts in the Comagine Health performance dashboard.
- Time Keeping. Our IV&V Team will log hours, document activities, and record expenses in the Deltek system. Deltek is linked to other tools to ensure flow of information into our financial system, performance dashboard, labor utilization report, and other tools and reports.
- Project Library. We have an established electronic repository for all project related documentation including project plans, project deliverables, IV&V tools/templates, correspondence, research materials, contracts, etc. We will coordinate with the Agency to determine how best to establish a system project library (via Microsoft<sup>®</sup> SharePoint or another tool).

We will also work to minimize the complexity and maximize the efficiency of our project management process in order to best utilize staff time and resources. To meet this goal, we will assure the project methodology and process is clear, concise, and flexible to effectively address the different issues and risks that may be encountered.

Our IV&V Team will coordinate with IEBM project leadership to develop and maintain an IV&V Management Plan. We will continually evaluate and monitor IEBM project management plans to align our IV&V activities with IEBM development and implementation strategies and plans.

In order to develop and update our plans, we will review any available IAPDs and any associated updates that have been submitted to CMS, to gain sufficient understanding of the project assumptions and timelines. Understanding overall implementation assumptions such as



vendor implementation plans, and the Agency project goals, constraints, plans, and expectations will be critical inputs into the preparation and maintenance of our plans. The following project documentation will be reviewed throughout the project.

- Charters and IAPD specifications
- IEBM project work plans and staffing plans
- IV&V contract requirements
- Project management artifacts

Our plan will be developed and updated in a manner to ensure it is an effective management tool. We will:

- Work with the Agency to confirm and document the specific goals, outcomes, risks, constraints, and performance standards that will apply to each project;
- Document the methodology, including the expected approach and tools (e.g., requirements traceability matrix, checklists, assessment templates) to be used in various IV&V assessment and review activities;
- Confirm the activities, tasks, dependencies, durations, work effort, and resource requirements needed to perform IV&V reviews;
- Review existing IEBM project management, communication, and risk management plans in order to align IV&V plans;
- Prepare drafts of the plans, review these drafts with the Agency, modify the drafts as necessary, and submit the final plans; and
- Frequently review progress against all project work plans and update our plans as necessary.

Our plan will be an active document flexible enough to accommodate required scheduling changes resulting from changes in project constraints or needs. Potential project delays will be addressed directly with the Agency. We will discuss reasons for the delays and recommend mitigation strategies. Our Project Manager will work with the Agency to minimize the impact of delays. We will review and update our plans to address any changes impacting our work. We will ensure that our plans consistently align with IEBM project implementation plans and schedules.

Our communication strategy will ensure proper collaboration with all project stakeholders for planning and coordination of work activities. A key component of our communication plan will describe methods and criteria for distributing our IV&V documents, reports, various artifacts and deliverables to the appropriate project stakeholders. Our IV&V communications will help to maintain alignment of stakeholder objectives and expectations, promote understanding of



project conditions and risks, and inform appropriate the Agency stakeholders on performance information required to manage the project.

The Microsoft Project work plan provided demonstrates the Comagine Health vision of the activities and task dependencies that are necessary to perform IV&V services for the E&E project. The schedule addresses Release 1 and Release 2 as represented in the ARIES Timeline. Actual tasks, dates, and dependencies will be adjusted to correspond to actual project activities when IV&V is engaged and will be updated on an ongoing basis. Many tasks in the work plan are scheduled concurrently to allow for listing the numerous ongoing monitoring and reviews that will be performed.



)	Task Name	Duration	Start
1	Arkansas DHS Integrated Eligibility and Benefit Management Solution (IEBM) IV&V Preliminary Work Plan	595 days	Mon 1/6/20
2		0 days	Mon 1/6/20
3		39 days	Mon 1/6/20
4		5 days	Mon 1/6/20
5		9 days	Mon 1/6/20
6	Meet with Agency to address logistics (participants, dates, materials, etc.)		Mon 1/6/20
7		5 days	Mon 1/6/20
8		1 day	Mon 1/13/20
9		3 days	Tue 1/14/20
10		10 days	Mon 1/6/20
11			Mon 1/6/20
12		5 days	
		5 days	Mon 1/13/20
13		15 days	Fri 1/10/20
14		15 days	Fri 1/10/20
15	constraints, performance standards	10 days	Fri 1/10/20
16	Confirm IV&V activities, tasks, dependencies, resource needs for schedu	10 days	Fri 1/10/20
17	Review existing Agency management plans	10 days	Fri 1/10/20
18	Define project management and control methods	10 days	Fri 1/10/20
19	Define IV&V progress reporting and meeting methods	10 days	Fri 1/10/20
20	Define IV&V service/deliverable quality control methods	10 days	Fri 1/10/20
21	Define risk management approach	10 days	Fri 1/10/20
22	Define communication strategy	10 days	Fri 1/10/20
23	Define IV&V approach, methods and tools	10 days	Fri 1/10/20
4		10 days	Fri 1/10/20
25		10 days	Fri 1/10/20
26		, 10 days	Fri 1/10/20
27		10 days	Fri 1/10/20
28		10 days	Fri 1/10/20
29		10 days	Fri 1/10/20
30		10 days	Fri 1/10/20
31		10 days	Fri 1/10/20
32	-	10 days	Fri 1/10/20
33		10 days	Fri 1/10/20
34		10 days	Fri 1/10/20
35		2 days	Wed 1/22/20
36		5 days	Fri 1/24/20
37		3 days	Tue 1/28/20
38		0 days	Thu 1/30/20
39 39			Fri 1/10/20
	-	26 days	
40 41		15 days	Fri 1/10/20
		20 days	Fri 1/17/20
42		1 day	Wed 2/12/20
43		1 day	Thu 2/13/20
44		1 day	Fri 2/14/20
45	-	35 days	Fri 1/10/20
46		20 days	Fri 1/10/20
47	· ·	24 days	Fri 1/17/20
48	Notify Agency of readiness to schedule presentation	1 day	Tue 2/18/20



D	Task Name	Duration	Start
49	Schedule Presentation	1 day	Wed 2/19/20
50	Conduct Presentation to Agency Team	1 day	Thu 2/27/20
51	Ongoing IV&V Reporting	571 days	Fri 2/7/20
52	D: Monthly IV&V Assessments Reports	566 days	Fri 2/7/20
53	D: Monthly IV&V Assessments Reports 1	1 day	Fri 2/7/20
54	D: Monthly IV&V Assessments Reports 2	1 day	Fri 3/6/20
55	D: Monthly IV&V Assessments Reports 3	1 day	Fri 4/10/20
56	D: Monthly IV&V Assessments Reports 4	1 day	Fri 5/8/20
57	D: Monthly IV&V Assessments Reports 5	1 day	Fri 6/5/20
58	D: Monthly IV&V Assessments Reports 6	1 day	Fri 7/10/20
59	D: Monthly IV&V Assessments Reports 7	1 day	Fri 8/7/20
60	D: Monthly IV&V Assessments Reports 8	1 day	Fri 9/11/20
61	D: Monthly IV&V Assessments Reports 9	1 day	Fri 10/9/20
62	D: Monthly IV&V Assessments Reports 10	1 day	Fri 11/6/20
63	D: Monthly IV&V Assessments Reports 11	1 day	Fri 12/11/20
64	D: Monthly IV&V Assessments Reports 12	1 day	Fri 1/8/21
65	D: Monthly IV&V Assessments Reports 13	1 day	Fri 2/5/21
66	D: Monthly IV&V Assessments Reports 14	1 day	Fri 3/5/21
67	D: Monthly IV&V Assessments Reports 15	1 day	Fri 4/9/21
68	D: Monthly IV&V Assessments Reports 16	1 day	Fri 5/7/21
69	D: Monthly IV&V Assessments Reports 17	1 day	Fri 6/11/21
70	D: Monthly IV&V Assessments Reports 18	1 day	Fri 7/9/21
71	D: Monthly IV&V Assessments Reports 19	1 day	Fri 8/6/21
72	D: Monthly IV&V Assessments Reports 19	1 day	Fri 9/10/21
73	D: Monthly IV&V Assessments Reports 20	1 day	Fri 10/8/21
74	D: Monthly IV&V Assessments Reports 21	1 day	Fri 11/5/21
75	D: Monthly IV&V Assessments Reports 22	1 day	Fri 12/10/21
76	D: Monthly IV&V Assessments Reports 24	1 day	Fri 1/7/22
77	· ·		
78	D: Monthly IV&V Assessments Reports 25	1 day	Fri 2/11/22
79	D: Monthly IV&V Assessments Reports 26	1 day	Fri 3/11/22 Fri 4/8/22
80	D: Monthly IV&V Assessments Reports 27	1 day	
81	D: Monthly IV&V Risk Assessment and Reports	566 days	Fri 2/7/20
82	D: Monthly IV&V Risk Assessment and Reports 1	1 day	Fri 2/7/20
83	D: Monthly IV&V Risk Assessment and Reports 2	1 day	Fri 3/6/20
84	D: Monthly IV&V Risk Assessment and Reports 3	1 day	Fri 4/10/20
	D: Monthly IV&V Risk Assessment and Reports 4	1 day	Fri 5/8/20
85	D: Monthly IV&V Risk Assessment and Reports 5	1 day	Fri 6/5/20
86	D: Monthly IV&V Risk Assessment and Reports 6	1 day	Fri 7/10/20
87	D: Monthly IV&V Risk Assessment and Reports 7	1 day	Fri 8/7/20
88	D: Monthly IV&V Risk Assessment and Reports 8	1 day	Fri 9/11/20
89	D: Monthly IV&V Risk Assessment and Reports 9	1 day	Fri 10/9/20
90	D: Monthly IV&V Risk Assessment and Reports 10	1 day	Fri 11/6/20
91	D: Monthly IV&V Risk Assessment and Reports 11	1 day	Fri 12/11/20
92	D: Monthly IV&V Risk Assessment and Reports 12	1 day	Fri 1/8/21
93	D: Monthly IV&V Risk Assessment and Reports 13	1 day	Fri 2/5/21
94	D: Monthly IV&V Risk Assessment and Reports 14	1 day	Fri 3/5/21
95	D: Monthly IV&V Risk Assessment and Reports 15	1 day	Fri 4/9/21
96	D: Monthly IV&V Risk Assessment and Reports 16	1 day	Fri 5/7/21
97	D: Monthly IV&V Risk Assessment and Reports 17	1 day	Fri 6/11/21
98	D: Monthly IV&V Risk Assessment and Reports 18	1 day	Fri 7/9/21



ין י	Fask Name	Duration	Start
99	D: Monthly IV&V Risk Assessment and Reports 19	1 day	Fri 8/6/21
100	D: Monthly IV&V Risk Assessment and Reports 20	1 day	Fri 9/10/21
101	D: Monthly IV&V Risk Assessment and Reports 21	1 day	Fri 10/8/21
102	D: Monthly IV&V Risk Assessment and Reports 22	1 day	Fri 11/5/21
103	D: Monthly IV&V Risk Assessment and Reports 23	1 day	Fri 12/10/21
104	D: Monthly IV&V Risk Assessment and Reports 24	1 day	Fri 1/7/22
105	D: Monthly IV&V Risk Assessment and Reports 25	1 day	Fri 2/11/22
106	D: Monthly IV&V Risk Assessment and Reports 26	1 day	Fri 3/11/22
107	D: Monthly IV&V Risk Assessment and Reports 27	1 day	Fri 4/8/22
108	D: Monthly IV&V issues Log	566 days	Fri 2/7/20
109	D: Monthly IV&V Issues Log 1	1 day	Fri 2/7/20
110	D: Monthly IV&V Issues Log 2	1 day	Fri 3/6/20
111	D: Monthly IV&V Issues Log 3	1 day	Fri 4/10/20
112	· · · ·		
112	D: Monthly IV&V Issues Log 4	1 day	Fri 5/8/20
113	D: Monthly IV&V Issues Log 5	1 day	Fri 6/5/20
114	D: Monthly IV&V Issues Log 6	1 day	Fri 7/10/20
	D: Monthly IV&V Issues Log 7	1 day	Fri 8/7/20
116	D: Monthly IV&V Issues Log 8	1 day	Fri 9/11/20
117	D: Monthly IV&V Issues Log 9	1 day	Fri 10/9/20
118	D: Monthly IV&V Issues Log 10	1 day	Fri 11/6/20
119	D: Monthly IV&V Issues Log 11	1 day	Fri 12/11/20
120	D: Monthly IV&V Issues Log 12	1 day	Fri 1/8/21
121	D: Monthly IV&V Issues Log 13	1 day	Fri 2/5/21
122	D: Monthly IV&V Issues Log 14	1 day	Fri 3/5/21
123	D: Monthly IV&V Issues Log 15	1 day	Fri 4/9/21
124	D: Monthly IV&V Issues Log 16	1 day	Fri 5/7/21
125	D: Monthly IV&V Issues Log 17	1 day	Fri 6/11/21
126	D: Monthly IV&V Issues Log 18	1 day	Fri 7/9/21
127	D: Monthly IV&V Issues Log 19	1 day	Fri 8/6/21
128	D: Monthly IV&V Issues Log 20	1 day	Fri 9/10/21
129	D: Monthly IV&V Issues Log 21	1 day	Fri 10/8/21
130	D: Monthly IV&V Issues Log 22	1 day	Fri 11/5/21
131	D: Monthly IV&V Issues Log 23	1 day	Fri 12/10/21
132	D: Monthly IV&V Issues Log 24	1 day	Fri 1/7/22
133	D: Monthly IV&V Issues Log 25	1 day	Fri 2/11/22
134	D: Monthly IV&V Issues Log 26	1 day	Fri 3/11/22
135	D: Monthly IV&V Issues Log 27	1 day	Fri 4/8/22
136	D: Monthly IV&V Reports for ITGC	566 days	Fri 2/14/20
137	D: Monthly IV&V Reports for ITGC 1	1 day	Fri 2/14/20
138	D: Monthly IV&V Reports for ITGC 2	1 day	Fri 3/13/20
139	D: Monthly IV&V Reports for ITGC 3	1 day	Fri 4/17/20
140	D: Monthly IV&V Reports for ITGC 4		
140	D: Monthly IV&V Reports for ITGC 4	1 day 1 day	Fri 5/15/20 Fri 6/12/20
141			Fri 6/12/20
	D: Monthly IV&V Reports for ITGC 6	1 day	Fri 7/17/20
143	D: Monthly IV&V Reports for ITGC 7	1 day	Fri 8/14/20
144	D: Monthly IV&V Reports for ITGC 8	1 day	Fri 9/18/20
145	D: Monthly IV&V Reports for ITGC 9	1 day	Fri 10/16/20
146	D: Monthly IV&V Reports for ITGC 10	1 day	Fri 11/13/20
147	D: Monthly IV&V Reports for ITGC 11	1 day	Fri 12/18/20
148	D: Monthly IV&V Reports for ITGC 12	1 day	Fri 1/15/21



D	Task Name	Duration	Start
149	D: Monthly IV&V Reports for ITGC 13	1 day	Fri 2/12/21
150	D: Monthly IV&V Reports for ITGC 14	1 day	Fri 3/12/21
151	D: Monthly IV&V Reports for ITGC 15	1 day	Fri 4/16/21
152	D: Monthly IV&V Reports for ITGC 16	1 day	Fri 5/14/21
153	D: Monthly IV&V Reports for ITGC 17	1 day	Fri 6/18/21
154	D: Monthly IV&V Reports for ITGC 18	1 day	Fri 7/16/21
155	D: Monthly IV&V Reports for ITGC 19	1 day	Fri 8/13/21
156	D: Monthly IV&V Reports for ITGC 20	1 day	Fri 9/17/21
157	D: Monthly IV&V Reports for ITGC 21	1 day	Fri 10/15/21
158	D: Monthly IV&V Reports for ITGC 22	1 day	Fri 11/12/21
159	D: Monthly IV&V Reports for ITGC 23	1 day	Fri 12/17/21
160	D: Monthly IV&V Reports for ITGC 24	1 day	Fri 1/14/22
161	D: Monthly IV&V Reports for ITGC 25	1 day	Fri 2/11/22
162	D: Monthly IV&V Reports for ITGC 26	1 day	Fri 3/11/22
163	D: Monthly IV&V Reports for ITGC 27	1 day	Fri 4/15/22
164	D: Quarterly IV&V Progress Reports	523 days	Wed 4/15/20
165	D: Quarterly IV&V Progress Reports 1	1 day	Wed 4/15/20
166	D: Quarterly IV&V Progress Reports 1	1 day	Wed 7/15/20
167	D: Quarterly IV&V Progress Reports 3	1 day	Thu 10/15/20
168	D: Quarterly IV&V Progress Reports 4	1 day	Fri 1/15/21
169	D: Quarterly IV&V Progress Reports 5	1 day	Thu 4/15/21
170		1 day	Thu 7/15/21
171	D: Quarterly IV&V Progress Reports 6		
171	D: Quarterly IV&V Progress Reports 7	1 day	Fri 10/15/21
172	D: Quarterly IV&V Progress Reports 8	1 day	Fri 1/14/22
	D: Quarterly IV&V Progress Reports 9	1 day	Fri 4/15/22
174	D: Annual IV&V Project Plan Update - Year 1	10 days	Mon 5/4/20
175	Review IV&V Project Plan identifying needed updates	3 days	Mon 5/4/20
176	Apply updates to IV&V Project Plan	5 days	Mon 5/4/20
177	Review updated IV&V Project Plan with Agency	2 days	Mon 5/11/20
178	Update IV&V Project Plan with items identified during review	2 days	Wed 5/13/20
179	D: Deliver updated IV&V Project Plan	1 day	Fri 5/15/20
180	D: Annual IV&V Project Plan Update - Year 2	10 days	Mon 5/3/21
181	Review IV&V Project Plan identifying needed updates	3 days	Mon 5/3/21
182	Apply updates to IV&V Project Plan	5 days	Mon 5/3/21
183	Review updated IV&V Project Plan with Agency	2 days	Mon 5/10/21
184	Update IV&V Project Plan with items identified during review	2 days	Wed 5/12/21
185	D: Deliver updated IV&V Project Plan	1 day	Fri 5/14/21
186	MEELC Phase: Initiation and Planning - Release 1 and 2	35 days	Tue 1/7/20
187	Initial IV&V Review and Risk Assessment	30 days	Tue 1/7/20
188	Collect existing project documentation and other materials	5 days	Tue 1/14/20
189	Review vendor project artifacts and deliverables	15 days	Tue 1/14/20
190	Review Agency project artifacts	15 days	Tue 1/14/20
191	Evaluate plans, methods, standards and results	15 days	Tue 1/14/20
192	Conduct interviews with key project stakeholders	15 days	Tue 1/14/20
193	Participate in various stakeholder meetings	15 days	Tue 1/14/20
194	Evaluate any procurement documents and vendor responses	15 days	Tue 1/14/20
195	Observe any vendor requirements sessions	15 days	Tue 1/14/20
196	Analyze Agency work plans	15 days	Tue 1/14/20
197	IV&V Checklists - Initial Review	25 days	Tue 1/14/20
198	Coordinate with the Agency to collect all Agency completed MEET/MECT checklists to date at the beginning of the IV&V contact	5 days	Tue 1/14/20



)	Task Name	Duration	Start
199	Evaluate Agency completed checklists and supporting documentation	15 days	Tue 1/21/20
200	Identify opportunities for improvements and provide feedback	15 days	Tue 1/21/20
201	Complete IV&V reviewer sections of the checklists	5 days	Tue 2/11/20
202	Identify issues, concerns, opportunities, risks and recommendations for improvement	30 days	Tue 1/7/20
203	Document assessment results	30 days	Tue 1/7/20
204	Vision & Strategy / Product Planning - Release 1 and 2	30 days	Tue 1/14/20
205	Provide and update document repository of all IV&V work products	30 days	Tue 1/14/20
206	IV&V monitoring and review of:	30 days	Tue 1/14/20
207	State goals, objectives, and project management approach	, 30 days	Tue 1/14/20
208	Schedule/WBS	, 30 days	Tue 1/14/20
209	Budget	, 30 days	Tue 1/14/20
210	Communication plan	30 days	Tue 1/14/20
211	Configuration Management plan	30 days	Tue 1/14/20
212	Quality management plan	30 days	Tue 1/14/20
213	Change Management plan & IEMB Change Request Process	30 days	Tue 1/14/20
214	Staffing plan	30 days	Tue 1/14/20
215	Risk management plan/registers	30 days	Tue 1/14/20
216	Project charters	30 days	Tue 1/14/20
217	IAPD	30 days	Tue 1/14/20
218	Planned performance metrics	30 days	Tue 1/14/20
219	MITA SS-A and roadmap	30 days	Tue 1/14/20
220	Inclusion of State and Federal E&E Requirements	30 days	Tue 1/14/20
221	Adherence to State SDLC	30 days	Tue 1/14/20
222	Adherence to Service Level Agreements (SLA)	30 days	Tue 1/14/20
223	Incorporation of Standards and Conditions for Medicaid IT	30 days	Tue 1/14/20
223	Reflection of State's MITA goals and plans into IEBM	30 days	Tue 1/14/20
224	IEBM E&E Concept of Operations	30 days	Tue 1/14/20
225	Draft RFPs and vendor responses		Tue 1/14/20
220	·	30 days 30 days	Tue 1/14/20 Tue 1/14/20
228	Privacy impact analysis		Tue 1/14/20 Tue 1/14/20
228	State security policies and plans Identify issues, concerns, opportunities, risks and recommendations for	30 days 30 days	Tue 1/14/20
220	improvement		
230 231	Document assessment results R1: Project Initiation Milestone Review	30 days 1 day	Tue 1/14/20 Tue 2/4/20
232	MEELC Phase: Requirements, Design & Development - Release 1 and 2	145 days	Mon 1/13/20
233	Requirements Gathering	25 days	Mon 1/13/20
234	Prepare for Requirements Gathering sessions	5 days	Mon 1/13/20
235	Participate in IEBM requirements gathering sessions	20 days	Mon 1/20/20
236	Architecture & Development / Execution	145 days	Mon 1/13/20
237	IV&V monitoring and review of:	145 days	Mon 1/13/20
238	Project performance metrics	145 days	Mon 1/13/20
239	Functional and system performance requirements	145 days	Mon 1/13/20
240	Interface design and control document	145 days	Mon 1/13/20
241	System technical design	, 145 days	Mon 1/13/20
242	Database design	145 days	Mon 1/13/20
243	Data conversion/management plan	145 days	Mon 1/13/20
244	Physical data model	145 days	Mon 1/13/20
245	Process design mapping	145 days	Mon 1/13/20



	Task Name	Duration	Start
246	Data conversion plan	145 days	Mon 1/13/20
247	Preliminary test plan and strategy	145 days	Mon 1/13/20
248	Implementation plan	145 days	Mon 1/13/20
249	Contingency/recovery plan	145 days	Mon 1/13/20
250	Data use and exchange agreements	145 days	Mon 1/13/20
251	Security plans/Information Security Risk Assessment	145 days	Mon 1/13/20
252	Identify issues, concerns, opportunities, risks and recommendations for improvement	145 days	Mon 1/13/20
253	Document assessment results	144 days	Tue 1/14/20
254	MEELC Phase: Integration, Test & Implementation - Release 1 and 2	449 days	Mon 1/13/20
255	Integration / Acceptance & Readiness Testing	383 days	Mon 1/13/20
256	Provide and update document repository of all IV&V work products	90 days	Mon 1/13/20
257	IV&V monitoring and review of:	383 days	Mon 1/13/20
258			
258	Requirements Traceability Matrix (RTM)	383 days	Mon 1/13/20
260	IEMB Change Request Process	383 days	Mon 1/13/20
	Project performance metrics	383 days	Mon 1/13/20
261	Test plan, strategy, test approaches, use cases, and scenarios	383 days	Mon 1/13/20
262	Functional, system, and UAT testing results	383 days	Mon 1/13/20
263	Capacity Management testing results	383 days	Mon 1/13/20
264	Regression Testing results	383 days	Mon 1/13/20
265	Data conversion, validation and final test results	383 days	Mon 1/13/20
266	Pilot Testing Results	383 days	Mon 1/13/20
267	Training materials including training strategies, plans, curriculum, and results	383 days	Mon 1/13/20
268	Policies and procedures	383 days	Mon 1/13/20
69	User, operations and maintenance manuals	383 days	Mon 1/13/20
70	System documentation	383 days	Mon 1/13/20
271	Data use and exchange agreements/Business Associate Agreements (BAAs)	383 days	Mon 1/13/20
272	Security plans/Privacy Impact Analysis/Information Security Risk Assessment	383 days	Mon 1/13/20
273	Contingency and business continuity plans	383 days	Mon 1/13/20
274	Disaster Recovery plans	383 days	Mon 1/13/20
75	Implementation and go-live plans	383 days	Mon 1/13/20
76	Business process reengineering outputs	383 days	Mon 1/13/20
277	System performance testing results prior to go-live	383 days	Mon 1/13/20
278	IEBM Concept of Operations plans	383 days	Mon 1/13/20
279	Operational readiness plans	383 days	Mon 1/13/20
280	Production system performance measures	383 days	Mon 1/13/20
281	Deferred functionality, defects and change requests	383 days	Mon 1/13/20
282			
282	Vendor support plans and SLAs	383 days	Mon 1/13/20 Thu 2/25/21
	CMS Requested Testing	90 days	
284	Monitor and review all testing specifically requested by CMS	90 days	Thu 2/25/21
285	Complete all CMS required IV&V inputs	90 days	Thu 2/25/21
286	Identify issues, concerns, opportunities, risks and recommendations for improvement	383 days	Mon 1/13/20
287	Document assessment results	383 days	Mon 1/13/20
288	R2: Operational Milestone Review - Release 1	16 days	Tue 9/1/20
289	Prepare for R2 Review	10 days	Tue 9/1/20
290	Provide IV&V input for R2 Review	5 days	Tue 9/15/20
291	Participate in R2 Review meetings	1 day	Tue 9/22/20



	Task Name	Duration	Start
92	Statewide Rollout - Release 1	44 days	Tue 9/1/20
93	Monitor and review all rollout activities	44 days	Tue 9/1/20
4	Identify issues, concerns, opportunities, risks and recommendations for improvement	44 days	Tue 9/1/20
95	Document assessment results	44 days	Tue 9/1/20
6	R2: Operational Milestone Review - Release 2	16 days	Mon 8/2/21
7	Prepare for R2 Review	10 days	Mon 8/2/21
98	Provide IV&V input for R2 Review	5 days	Mon 8/16/21
99	Participate in R2 Review meetings	1 day	Mon 8/23/21
00	Statewide Rollout - Release 2	44 days	Mon 8/2/21
01	Monitor and review all rollout activities	44 days	Mon 8/2/21
02	Identify issues, concerns, opportunities, risks and recommendations for improvement	44 days	Mon 8/2/21
03	Document assessment results	44 days	Mon 8/2/21
04	MEELC Phase: Operations & Maintenance - Release 1 and 2	414 days	Tue 9/1/20
05	Deployment - Release 1	44 days	Tue 9/1/20
06	Provide and update document repository of all IV&V work products	44 days	Tue 9/1/20
07	IV&V monitoring and review of:	44 days	Tue 9/1/20
08	System performance reports/ metrics	44 days	Tue 9/1/20
09	Deferred functionality, defects and change requests	44 days	Tue 9/1/20
10	Operations performance issues	44 days	Tue 9/1/20
11	SLA performance results	44 days	Tue 9/1/20
2	Final implementation project schedule and budget	44 days	Tue 9/1/20
3	Final implementation project performance metrics	44 days	Tue 9/1/20
4	Identify issues, concerns, opportunities, risks and recommendations for improvement	44 days	Tue 9/1/20
15	Document assessment results	44 days	Tue 9/1/20
16	Deployment - Release 2	44 days	Mon 8/2/21
7	Provide and update document repository of all IV&V work products	44 days	Mon 8/2/21
18	IV&V monitoring and review of:	44 days	Mon 8/2/21
.9	System performance reports/ metrics	44 days	Mon 8/2/21
20	Deferred functionality, defects and change requests	44 days	Mon 8/2/21
21	Operations performance issues	44 days	Mon 8/2/21
2	SLA performance results	44 days	Mon 8/2/21
23	Final implementation project schedule and budget	44 days	Mon 8/2/21
24	Final implementation project performance metrics	44 days	Mon 8/2/21
5	Identify issues, concerns, opportunities, risks and recommendations for improvement	44 days	Mon 8/2/21
26	Document assessment results	44 days	Mon 8/2/21
27	Operations Services / Post Deployment - Release 1	65 days	Mon 11/2/20
28	IV&V monitoring and review of:	65 days	Mon 11/2/20
29	System performance reports/ metrics	65 days	Mon 11/2/20
30	Deferred functionality, defects and change requests	65 days	Mon 11/2/20
1	Any remaining operations performance issues	65 days	Mon 11/2/20
2	SLA performance results	65 days	Mon 11/2/20
33	Vendor closeout plans and processes	65 days	Mon 11/2/20
34	Identify issues, concerns, opportunities, risks and recommendations for improvement	65 days	Mon 11/2/20
35	Document assessment results	65 days	Mon 11/2/20
36	Operations Services / Post Deployment - Release 2	65 days	Fri 10/1/21
37	IV&V monitoring and review of:	65 days	Fri 10/1/21



D	Task Name	Duration	Start
338	System performance reports/ metrics	65 days	Fri 10/1/21
339	Deferred functionality, defects and change requests	65 days	Fri 10/1/21
340	Any remaining operations performance issues	65 days	Fri 10/1/21
341	SLA performance results	65 days	Fri 10/1/21
342	Vendor closeout plans and processes	65 days	Fri 10/1/21
343	Identify issues, concerns, opportunities, risks and recommendations for improvement	65 days	Fri 10/1/21
344	Document assessment results	65 days	Fri 10/1/21
345	R3: Certification Milestone Review - Release 1	16 days	Mon 4/12/21
346	Prepare for R3 Review	10 days	Mon 4/12/21
347	Provide IV&V input for R3 Review	5 days	Mon 4/26/21
348	Participate in R3 Review meetings	1 day	Mon 5/3/21
349	R3: Certification Milestone Review - Release 2	16 days	Fri 3/11/22
350	Prepare for R3 Review	10 days	Fri 3/11/22
351	Provide IV&V input for R3 Review	5 days	Fri 3/25/22
352	Participate in R3 Review meetings	1 day	Fri 4/1/22
353	IV&V Project Closure	15 days	Mon 3/28/22
354	Conduct IV&V project closure activities	15 days	Mon 3/28/22
355	Draft and submit IV&V project closure documentation	15 days	Mon 3/28/22
356	Project Closure	0 days	Fri 4/15/22



# 5.2.6.2 Knowledge of Agency Functional Requirements; Section 2.4.B

Comagine Health agrees to make a formal presentation to the Agency within forty-five (45) calendar days of the contract's execution date. This presentation will summarize Comagine Health's key personnel's understanding of the Agency's program policies, procedures, and manuals relevant to IEBM including Health Insurance Portability and Accountability (HIPAA) standards for protecting sensitive patient data. We will address Medicaid Information Technology Architecture (MITA) requirements for integrating business and information technology, Centers for Medicare and Medicaid Services (CMS) MEELC and MEET. The following will also be included:

- The CMS Expedited Life Cycle Process (XLC) for project oversight and execution.
- The organization structure of Agency and the DCO.
- Medicaid program statistical information including caseloads, claims volume, and prior authorization requests.

## 5.2.6.3 Knowledge of the Arkansas IEBM; Section 2.4.C

Comagine Health agrees that our Key Personnel on the IV&V Team will make a formal presentation to the Agency summarizing the Key Personnel's understanding of the following:

- The Medicaid system as implemented in Arkansas.
- The intent and scope of work for Arkansas' IEBM System Integrator RFP # SP-17-0012 as published at http://www.arkansas.gov/dfa/procurement/bids/bid\_info.php?bid\_number=SP-17-0012
- The current IEBM system including its architecture and sub-systems.
- Internal and external data interfaces with IEBM.
- The IEBM reporting requirements.
- Agency' current strategy for replacing legacy modules with IEBM.
- Key stakeholder groups within the current Agency organizational structure.

This presentation will be delivered within sixty (60) calendar days of the contract's actual start date, and each member of the IV&V Team will present a portion of the content.

### 5.2.6.4 Monthly IV&V Assessments; Section 2.4.D

Our IV&V Team will conduct ongoing IV&V assessments to understand and document the current status of key project conditions. Our team will continually perform the following to monitor, evaluate, and document the status and effectiveness of each IEBM project.

- Project Management Assessments. Evaluation of the project management approach and effectiveness;
- Project Schedule Reviews. Evaluation of the project schedule and work plan;



- Requirements Assessments. Evaluation of solution and project requirements documentation; and
- **Compliance Reviews.** Evaluation of project status in relation to federal, state and other requirements with focus on CMS MEELC requirements.
- Required CMS quarterly Progress reports. Completion and submission of the required CMS quarterly progress reports, with specific information related to the Arkansas IEBM project. We have Experience working with multiple states and CMS regions to deliver these reports successfully.

Monthly IV&V reviews will be performed through a series of interviews, document reviews, and participation in key meetings. Comagine Health will perform monthly assessments for each project. We will conduct ongoing assessments to monitor the status and health of the project including managerial responsibilities, governance structures, enterprise objectives, approach, procurement strategies, technical components, documentation, and various project artifacts. Our team will be on-site to conduct in-person meetings and interviews with Agency and solution vendor staff each month and will conduct several interviews via teleconference and/or video conference with IV&V staff located remotely. Our Project Lead will coordinate with appropriate Agency leadership to establish assessment activities in advance in order to help coordinate the participation of Agency and MES solution vendor staff.

In order to promote proactive and engaged IV&V support, our IV&V Team will also participate regularly in key project meetings in-person, and remotely via teleconference and/or video conference as appropriate. We will work with Agency to ensure appropriate levels of participation and engagement in order to ensure a level of "embeddedness" in the project. In addition, our team will continually review project artifacts produced by Agency and vendors. These artifact reviews will also be performed remotely by our team. We will coordinate with Agency to establish an inventory of relevant and required documents for review.

Our IV&V Team will administer a structured risk management approach that includes identifying, documenting, quantifying/prioritizing, tracking, and mitigating risks for each project. Our Master IV&V Management Plans will provide for a systematic risk management approach to identify and assess risks and develop appropriate mitigation strategies. Our approach will align with any of Agency's existing risk management plans, methods or tools that are already in place. Our planned risk management approach, as described in Section 5.2.5 Sample Risk Management and Issue Log, will define:

- Methods for identifying, assessing, rating, and documenting risks;
- Methods and tools for monitoring risks and reporting mitigations; and
- Risk management roles and responsibilities.



Our ongoing risk management activities will alert the Agency to any risks and issues that may adversely impact project schedule, quality, and/or budget.

The IV&V Team will document the results of these assessments in Monthly IV&V Review reports. We will prepare monthly reports documenting our IV&V findings, relative risks, recommended mitigation strategies and improvements, and recommended priorities. Our IV&V Lead will coordinate delivery of our monthly reports and ensure submission.

We will also prepare IV&V Progress Reports quarterly and upon completing milestone IV&V reviews. Our IV&V Team will submit these reports to CMS and Agency simultaneously. Our IV&V Quarterly Progress Reports will contain the information described in our proposal Section 5.2.3 CMS Quarterly Reports.

Comagine Health agrees to provide a monthly report on all DDI work provided by the IEBM System Integrator. These monthly IV&V reports will be submitted simultaneously to the CMS, the United States Agency of Agriculture Food and Nutrition Service (FNS), and the Agency as follows:

- The report must be submitted no later than 5:00 p.m. Central Time (CT) on the Friday of the first full week of the month following the reporting period.
- The report must follow the CMS template and guidance and be in a format approved by Agency.
- The report shall provide an independent assessment of the IEBM system integration contractor's performance that evaluates how well that contractor applies best practices in project management, in system development life cycle (SDLC) processes, and in work products.

Comagine Health understands that each report shall include, but is not limited to:

- Overall Project Health Assessment
- Project Management Assessment
- Schedule Assessment
- Modular Development Assessment
- Artifact Assessments
- Security Assessment
- Risks Assessment
- Issues Assessment

### 5.2.6.5 Information Technology Governance Committee Reports; Section 2.4.E

Comagine Health agrees to deliver, in a format approved by Agency, a monthly IV&V report for the Information Technology Governance Committee (ITGC) of the Governor's Office. This report shall be a condensed, executive summary of the monthly IV&V Assessment. The ITGC report will



be submitted no later than 5:00 p.m. CT on the Friday of the second full week of the month following the reporting period.

## 5.2.6.6 Document Transparency; Section 2.4.F

Comagine Health agrees to the condition that documentation of all IV&V procedures shall be clear and concise to enable future contractors the ability to recreate the same reports, as needed. Each IV&V document shall include without limitation the following document controls:

- Revision History: Identifying the version of the draft, the date the draft was submitted, deliverable point of contact/person making change, and a description of changes made.
- Table of Contents: A summary list of the major headings within the document and their page references.
- List of Figures: A listing of all figures and their page references.
- List of Tables: A list of all tables and their page references.
- Referenced Documents: A listing of other relevant documents, including the document name, and identifying numbers or codes, any web or SharePoint link, and issuance date
- Decision Log: Provides a summary of decision point and owners.
- Assumptions/Constraints/Risks: Describes any assumptions, constraints, and risks regarding the project that impact deliverables.
- Acronyms: A listing of all acronyms identified in the deliverable, their literal translations, and source.

### 5.2.6.7 Meetings and Interviews; 2.4.1

Comagine Health agrees to continually participate in ongoing project meetings and DDI deliverable walkthroughs, and conduct stakeholder interviews to understand the processes, procedures, and tools used in the IEBM project environments. Comagine Health will include a list of meetings attended and interviews conducted in the monthly IV&V Assessments.

### **5.3 Project Organization and Qualifications**

As the Agency's IV&V Contractor, Comagine Health will be committed to your mission and manage our services with the goal of improving health care access and outcomes for Arkansans, while demonstrating sound stewardship of financial resources. We are confident that we offer the Agency an IV&V services approach that will meet your Integrated Eligibility and Benefit Management Solution project objectives.

In order to extend our best IV&V Team possible, Comagine Health is subcontracting with eSense, an IT and management consulting firm which provides IT solutions, business consulting, healthcare consulting, and management services to their clients across the United States for over 15 years. The foundation of their company is a sense of extraordinary commitment to adding value for their clients and employees in everything they do. Over the years, they have built a strong network of professionals with efficient and value-driven recruiting capabilities



nationwide. They specialize in supplementing their clients' staff with the right talent at the right time. eSense consultants are highly qualified competent professionals who understand that they are first and foremost a service firm. They place the right resources with rights skills, right tangible as well as intangible qualities compatible with the unique organizational culture and characteristics, so they integrate with client teams seamlessly and maximize team productivity.

## 5.3.1 Key Personnel; Section 2.5

Comagine Health has been providing IV&V services for over 12 years to state Medicaid agencies. This contract will be led from Arkansas but will report up to our Seattle, Washington office.

The proposed IV&V Team will be organized as follows:





Senior Executive Team (SET). Comagine Health President and Chief Executive Officer (CEO) is Marc Bennett, MA. Mr. Bennett serves as chair of the board of directors for the Network for Regional Health Improvement. He has served as the president and board chair of the American Health Quality Association and on the Quality Alliance Steering Committee at the Brookings Institution. Mr. Bennett is a frequent contributor to national policy forums in health information technology (HIT), health information exchange (HIE) and quality improvement, and is invited regularly to serve on advisory and planning committees or task forces associated with a broad range of state, regional, federal and private national policy groups. Mr. Bennett



understands the health care environment and is committed to implementing strategies to improve access to high quality care.

Mr. Bennett reports to the Comagine Health Board of Directors and is responsible for all operational, administrative, and financial dealings of the corporation. He oversees the Senior Executive Team (SET), which consists of the Officers and Vice Presidents who direct the organization's various departments. The SET includes:

- Dan Memmott, MBA—Chief Financial Officer and Compliance Officer
- Jason Owens, CHCIO—Chief Information Officer/Chief Information Security Officer
- Marie Dunn, MS—Senior Vice President (SVP), Research and Innovation
- Meredith Agen, MBA—Vice President (VP), Analytics
- Mylia Christensen—SVP, Leadership Engagement
- Evan Stults—VP, Marketing/Communications
- Dan Lessler, MD, MHP, FACP—SVP Clinical Leadership
- David Beery, MA—VP, Care Management
- Sharon Donnelly, MS—SVP, Development
- Juliana Preston—SVP, System-Wide Quality Improvement
- Steve Brown, MBA, MS, SPHR, SHRM-SCP, CEBS, CMS—VP, Human Resources

Comagine Health's Research and Innovation department will be responsible for the management and delivery of IV&V services under the leadership and direction of Marie Dunn, SVP of Research and Innovation, who is a SET member.

We propose an engagement staffing structure comprised of three major components including:

- A Project Sponsor for the organization and the highest escalation point for the contract;
- An engagement leadership team that includes a project executive and an IV&V lead to oversee, coordinate, advise and support projects; and
- A team of senior level IV&V analysts and consultants filling the required personnel roles.

Comagine Health will maintain a project staffing structure which will ensure our deliverables are of the highest quality and our services provide the most value to mitigate project risk and achieve the Agency's objectives.

## 5.3.1.1 Project Sponsor

Marie Dunn, Sr. Vice President of Research and Innovation will serve as the Project Sponsor and oversee all contract management activities. Ms. Dunn is a member of the SET and will champion the project to the organization.



# 5.3.1.2 Engagement Leadership Team

Nick Faulkner, PMP, Consulting Director, will serve as the Project Executive for this engagement. Mr. Faulkner will act as a senior-level project liaison with the Agency's leadership and will be the contact should there be any problems that cannot be resolved by our Program Lead and team, and thus need to be escalated to the executive level. Mr. Faulkner possesses more than 10 years of experience helping health care institutions and government agencies meet business objectives and regulatory requirements through improved management of IT resources. He has worked for as well as with state Medicaid agencies providing executive leadership and oversight on several health IT planning, implementation, QA, and IV&V projects. He will act as the liaison to the Senior Executive Team (SET) and along with the Program Lead, be responsible for our performance on the project.

Our IV&V Lead, Donnetta Mathis, will be 100% dedicated to the project and will serve as the primary day-to-day contact for the IEBM project and ensure the team's goals and responsibilities are met and the highest quality standards are achieved. Donnetta is an eSense contractor and will be fully engaged on the project for the duration of the contract.

She will manage both on-site and off-site staff coverage and facilitate collaborative meetings with Project Leadership. He will also coordinate closely with the various system component vendor project managers and Project Lead(s) to coordinate IV&V reviews of vendor deliverables and activities. In summary, he will:

- Be our IV&V Team's primary point of contact for the Agency;
- Remain assigned to the project through to completion of the project; and
- Serve as the contact and focal point of all day-to-day business, functional, and technical matters related to the project.

### 5.3.1.2 Key Personnel

Comagine Health proposes an IV&V Team of experienced health IT professionals. Our proposed staffing structure ensures our IV&V services are performed by highly qualified consultants to assist the Agency in achieving Medicaid program and systems objectives.

### 5.3.1.3 Team of Senior Level IV&V Analysts and Consultants

Our initial IV&V Team consists of highly experienced IV&V Specialists. Each have familiarity with Deloitte and the Nextgen application. Please see the following charts for roles and responsibilities:



#### Table 2 – Roles and Responsibilities of Team Members

Project Executive – Nick Faulkner, PMP, MBA							
Role Summary	<ul> <li>Provide IV&amp;V Team with executive level guidance and advise on IV&amp;V service delivery strategies;</li> <li>Ensure project compliance with contract requirements and IEBM project objectives;</li> <li>Manage issue escalation not resolved by our IV&amp;V Lead;</li> <li>Provide the Agency and IEBM project leadership counsel and advice; and</li> <li>Lead any IV&amp;V contract changes and negotiations with the Agency and/or IEBM project leadership.</li> </ul>						
Role Summary	<ul> <li>Manage day-to-day project work including staffing allocation, IV&amp;V deliverables and timeliness;</li> <li>Lead on-site IV&amp;V assessment activities;</li> <li>Coordinate with IEBM project leadership to ensure our IV&amp;V services support leadership goals and expectations, and address any contract or service delivery issues;</li> <li>Ensure IV&amp;V services and deliverables adhere to internal quality controls, align with Agency expectations, and comply with MEET, CMS Medicaid Information Technical Architecture (MITA) 3.0, CMS Seven Conditions and Standards, PMBOK, IEEE, and other applicable standards;</li> <li>Develop and recalibrate IV&amp;V work plans; and</li> <li>Lead monthly IV&amp; V briefings.</li> </ul>						
Role Summary	<ul> <li>Provide subject matter expertise in the review and assessment of project artifacts and processes;</li> <li>Assist with the develop and recalibrate IV&amp;V work plans;</li> <li>Ensure IV&amp;V services and deliverables adhere to internal quality controls, align with Agency expectations, and comply with MEET, CMS Medicaid Information Technical Architecture (MITA) 3.0, CMS Seven Conditions and Standards, PMBOK, IEEE, and other applicable standards; and</li> <li>Coordinate on-site IV&amp;V assessment activities.</li> </ul>						


Senior Technical	Advisor/SME – Simon Hoare, MS
Role Summary IV&V SME – Lync	<ul> <li>Provide strategic guidance to IEBM project leadership regarding technical design and software development findings resulting from IV&amp;V project artifact and development process reviews;</li> <li>Advise and guide IV&amp;V Team in conducting technical reviews;</li> <li>Provide subject matter expertise in review of technical design documents, project document controls, enhancement processes and tools, and software environment; and</li> <li>Provide subject matter expertise in support of MARS-E security assessments.</li> </ul>
Role Summary	<ul> <li>Participate in IEBM project meetings, review project artifacts, and participate in on-site IV&amp;V assessments to evaluate project management processes, development processes, technical design documents, project document controls, enhancement processes and tools, and software environment;</li> <li>Lead IV&amp;V efforts to prepare IV&amp;V Review Checklists;</li> <li>Lead security assessment efforts and complete the required independent third-party security risk assessment in the MARS-E 2.0 format;</li> <li>Lead IV&amp;V Team efforts to conduct the Federal Data Services Hub testing and attestation;</li> <li>Validate that technical solutions comply with MEET, MITA 3.0, CMS Seven Conditions and Standards, PMBOK, IEEE, and other applicable standards; and</li> <li>Participate in monthly IV&amp;V briefings.</li> </ul>

#### 5.3.2 Remote IV&V Team Members; Section 2.5.D

Comagine Health's IV&V Team will work using a blended on-site / off-site model to limit travel expenses by utilizing technology and teamwork. Our Project Coordinator, Everett Irving, will be on-site 80% of the time. Everett with orchestrate meetings with the other on-site stakeholders and patch in various members of our IV&V Team to join the conversations. Comagine Health can use a variety of technologies for video conferencing, so the team does not feel disconnected.

Donnetta Mathis, IV&V Lead, will be on-site 25%. She and Everett Irving, Project Coordinator, will stagger the on-site time if necessary, to make sure there is full-time 8:00am – 5:00pm coverage at the state offices. Other SMEs are available for travel into the state offices on an as need basis.



#### Table 3 – FTE Allocation and On-site Expectations

Name and Title	% Allocation	On-site Assumptions
Nick Faulkner, PMP, Project Executive	5%	Engagement Start-up & Monitoring
Donnetta Mathis, IV&V Lead	100%	25%
Everett Irving, IV&V Project Manager	80%	80%
Simon Hoare, Sr Technical Analyst/Architect	25%	As Needed
Lynda Bangham, CISA, IV&V Senior Analyst/SME	25%	As Needed
Todd Priest, MSPPM, IV&V Analyst/SME	25%	As Needed

#### 5.3.3 Agency Requested IV&V Team Members; Section 2.5.F

Our IV&V Team will receive additional support as needed from Comagine Health SMEs from departments throughout our company. This includes healthcare and health IT professionals in our Care Management and Quality and Safety Initiatives divisions. Our IV&V Team will have access to professionals who support care management services for several state agencies. Our IV&V Team will also have access to professionals within our corporate IT department who can provide expert consultation on IT infrastructure, data communications, and data center operations issues.

This proposed IV&V Team represents a unique blend of experience and skills, allowing us to provide the project with a broad but balanced set of expert services. Our team brings in-depth experience and subject matter expertise with Medicaid and other government health programs and systems. Their experience goes beyond IV&V. The team's experience spans the entire spectrum of procurement, development, and implementation activities in support of modular Medicaid Enterprise Systems (MES) and Enrollment and Eligibility (E&E) system implementations. It includes recent work involving Agile procurement and development methods, and the Medicaid Eligibility and Enrollment Toolkit (MEET).



#### 5.3.4 Organizational Profile; Section 2.6.B

#### Table 4 – Comagine Health Organization Profile

Company Name	Comagine Health (Prime)		
Parent Company	N/A		
Years in Business	40 Years	Years Providing IV&V Services	12 Years
Full-Time Employees	500+	Employees Providing IV&V Services	Avg 25
Headquarters (USA)	Washington	10700 Meridian Ave N., Suite 100, S	eattle, WA
	Other	Locations (USA)	
Alabama	P.O. Box 5307	787, Birmingham, AL 35253	
Alaska	P.O. Box 243609, Anchorage, AK 99524		
California	18022 Cowan, Suite 255, Irvine, CA 92614		
District of Columbia	P.O. Box 34800, Washington, DC 20043		
Idaho	720 Park Blvd., Suite 120, Boise, ID 83712		
Mississippi	P.O. Box 3078, Ridgeland, MS 39158		
Nevada	6830 W. Oquendo Road, Suite 102, Las Vegas, NV 89118		
New Mexico	5801 Osuna Road NE, Suite 200, Albuquerque, NM 87109		
Oregon	650 NE Holladay St., Suite 1700, Portland, OR 97232		
Utah	756 E. Winchester St., Suite 200, Salt Lake City, UT 84107		
Office Servicing Proposal	10700 Meridian Ave N., Suite 100, Seattle, WA		
Proposed Personnel by	Please see Figure 2 in Section 5.3.1 Key Personnel		
Job Title with Lines of			
Supervision			

#### Table 5 – eSense Organization Profile

Company Name	eSense (Subcontractor)		
Parent Company	N/A		
Years in Business	15	Years Providing Outsourcing	11
		Services	
Full-Time Employees	50	<b>Employees Providing Outsourcing</b>	11
		Services	
Headquarters (USA)	Indiana 14799 Daventry Dr., Fishers, IN 46037		
	Other	Locations (USA)	
		None	
Office Servicing Proposal	14799 Daventry Dr., Fishers, IN 46037		
Proposed Personnel by	Please see Figure 2 in Section 5.3.1 Key Personnel		
Job Title with Lines of			
Supervision			



#### 5.3.5 Staff Continuity Plan; Section 2.7.D

The following describes our proposed staff continuity plan.

**Policies and Plans for Maintaining Continuity.** Comagine Health has identified multiple IV&V SMEs for this project that will contribute on a part-time basis. Each will lead in his or her specialty area. With exception of the IV&V lead, all consultants proposed on this contract have interchangeable skills and can fulfill the roles necessary for successful completion of all tasks at hand. By having multiple consultants familiar with the project, the plan offers stability and flexibility enabling our team to minimize the impact of any unexpected personnel changes.

**Training and Responsibilities**. Comagine Health has established a Center of Excellence (CoE) that spans all our practice areas. The purpose of the CoE is to coordinate functions which ensure that change initiatives are delivered consistently and effectively, through standard processes and competent staff. This is a collaborative effort between the senior leadership team, shared services areas, and our most senior staff members.

This approach provides continuity, sharing of ideas and past experiences, leveraging best in breed solutions, and mentoring our employees to grow professionally. By standardizing general processes and cross training our employees, Comagine Health has a tremendous pool of well-rounded and educated resources to bring to bear on our health consulting projects. The CoE helps to expedite any training and onboarding activities when introducing new staff into a project.

Specifically, our CoE approach will provide an effective means for securing and onboarding additional staff for this engagement when needed. The CoE and our standard onboarding procedures will expedite the training of Other Personnel, provide for an effective and efficient transition of Other Personnel to our IV&V team, and ensure that our IV&V activities and deliverables are continually completed accurately and in a timely manner. The following describes our onboarding approach and provides an overview of the roles and responsibilities for our IV&V Team.

Additional, Backup and Replacement Personnel. Comagine Health has established a Center of Excellence (CoE) that spans our practice areas. The purpose of the CoE is to coordinate functions which ensure that change initiatives are delivered consistently and well, through standard processes and competent staff. This is a collaborative effort between the senior leadership team, shared services areas, and our most senior staff members. This approach provides continuity, sharing of ideas and past experiences, leveraging best in breed solutions, and mentoring our employees to grow professionally. By standardizing general processes and cross training our employees, Comagine Health has a tremendous pool of well-rounded and educated resources to bring to bear on our health consulting projects.



Comagine Health maintains a bench of health IT resources that can be deployed should a change in staffing be required. To mitigate the impact of any necessary changes, we have proposed five PMP(s) and five SME consultants to support our project team. Their involvement and knowledge of the project will help to provide continuity and team depth to ensure a seamless transition of new team members, and each would be positioned to assume a broader role on the project if appropriate.

In the unlikely event that a staffing change is necessary, we are prepared to provide additional resources that have equivalent qualifications to meet the project needs. We will ensure any staffing change transition is seamless to the project with little to no impact as a result of the change. We will provide the Agency with immediate notice of the vacancy, and an action plan for backfilling the position until a replacement is found.

We will work with the Agency to ensure that replacement personnel meet all staffing requirements, are of equal or greater skill level and relevant experience. We commit to filling a key personnel position vacancy as quickly as possible, typically within thirty (30) calendar days of the vacancy. Our Project Executive and Project Lead will work with the Agency and provide new or replacement candidate resumes and other information about potential staff changes to ensure that the Agency is informed and in agreement with our recommended changes. In all cases, we will ensure that an Agency-approved action plan is in place, adequate transition steps are taken to transfer knowledge and provide necessary training for new staff and gain necessary Agency approvals.

Our human resources team, which includes a full-time recruiter, develops, and manages programs and processes that effectively attract talent and align with key strategic objectives. They utilize online recruiting tools including our Silkroad HR system that provides an automated solution for new staff requisitioning, and applicant tracking, screening, and hiring. Our human resources team also utilizes our Halogen HRIS to on-board new staff, monitor staff compliance with various programs, and manage performance. In addition, we have established relationships with several business partners that assist us in recruiting new team members and provide project-based consulting talent through short and long-term subcontracting arrangements. These business partners have considerable experience and expertise with Medicaid operations and systems.

**Subcontracting.** Comagine Health utilizes a blend of managing and senior consulting resources consisting of regular payroll employees and consultants (i.e., 1099 personnel) to support our contracts. Reliance on this blended approach allows Comagine Health to provide our clients with the most capable and skilled professionals, while providing the flexibility to maintain a stable of consultants to meet a wide variety of specialized client needs. Most of our 1099 personnel work for Comagine Health on a regular basis, which provides the consistency of regular staff and allows for these individuals to be an integrated part of the Comagine Health team.



Comagine Health has long established successful working relationships with independent contractors and other business partners to assist in serving our clients. Independent consultants and staff members provided by our business partners are highly integrated into our team.



# Section 6 – Resumes; Section 2.3.E

On the following pages we provide a professional resume for each of out proposed Key Personnel. Each resume provides relevant experience and longevity in those functions.



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# Nick Faulkner, MBA, PMP

Project Executive

#### Summary

Mr. Faulkner is a seasoned project manager and technical consultant with 10 years of industry experience. He is a PMP-certified project manager, proven team leader, and skilled consultant experienced in all aspects of system planning, development, implementation, and support. Mr. Faulkner is a Consulting Director with Comagine Health (formerly Qualis Health). He leads a team of consultants providing project management, IV&V, quality assurance, and other technical assistance services to government clients. His experience includes department- level IT governance and IT roadmap creation and

#### **HIGHLIGHTS**

- Over 5 years of State experience directing projects that include CMS oversight as the state of Alaska's Program Director for two large projects MMIS and the Eligibility Information System replacement projects
- 2 years of consulting IV&V experience and expertise in the provision and management of IV&V services
- Recent experience performing IV&V services for Medicaid systems with Comagine Health (formerly Qualis Health) with design, development, and implementation activities for Comagine Health's Medicaid and other state-level technical assistance contracts

implementation. Prior to joining Comagine Health, he served as the state of Alaska's Program Director for two large projects: the Alaska Medicaid Management Information System and the Eligibility Information System replacement projects. He has worked closely with a variety stakeholder groups including CMS, other federal agencies, the Alaska state legislature, and 18F (an office within the General Services Administration and part of the Technology Transformation Services).

#### Education

Master of Business AdministrationArizona State UniversityTempe, AZBachelor of Arts, EconomicsUniversity of Alaska AnchorageAnchorage, AK

#### **Certification/Training**

Project Management Professional Certification

#### **Relevant Work Experience**

2016 - present. Consulting Director, Comagine Health, Seattle, WA

- Leads Alaska's Division of Public Assistance Eligibility and Enrollment (E&E) System Project
- Project Manager for the Integrated Eligibility System (IES) IV&V project for New Jersey Division of Medical Assistance and Health Services (DMAHS).
- Shares best practices and lessons learned to achieve improvement in healthcare delivery systems, processes, and outcomes
- Provides assistance with design, development, and implementation activities for Comagine Health's Medicaid and other state-level technical assistance contracts



- Manages activities of project teams and provides direct support and detailed content knowledge in key areas of healthcare information systems and operations
- Provides oversight to all Medicaid HIT contracts
- Shares best practices and industry updates/trends/compliance requirements with HIT consulting staff
- Provides Technical Assistance to government clients guiding Agile development processes

2014 - 2016. Program Director, State of Alaska, Division of Public Assistance, Anchorage, AK

- Program Director with responsibility for State of Alaska eligibility system replacement.
   Served as Director of all project phases and activities
- Managed an internal staff of eight business analysts and over fifty program specific subject matter experts
- Successfully implemented MAGI Medicaid and Medicaid Expansion eligibility programs for the State of Alaska
- Support of Alaska Department of Law in IT-related lawsuits including open testimony

2011 - 2015. Project Director, State of Alaska, Division of Health Care Services, Anchorage, AK

- Project Director for State of Alaska Medicaid Management Information System replacement
- Managed multiple Department and Division initiatives including ICD-9 to ICD-10 conversion, 4010 to 5010 upgrade, and implementation of a unified Medicaid provider portal
- Secured and managed funding in excess of 60 million dollars
- Design PT, Director of Build Services
  - Director of all project activities
  - Led team of eight software developers, two systems engineers and one project manager, to deliver customer focused successful solutions
  - Responsible for more than half of the overall company revenue, and driving new ideas and creative solutions to ensure on time and on budget completion of all projects
  - Assisted multiple non-profit organizations in the creation and implementation of an IT plan
- Design PT, Project Manager
  - Responsible for managing projects for a range of health and human services clients
  - o Created project management practices and policies
  - Managed more than a million dollars of ongoing project revenue. A selection of projects managed:
    - Dental EHR implementation for Anchorage Neighborhood Health Clinic
    - Accounting reporting integration for Peninsula Community Health Services



- Infrastructure upgrades and server virtualization for The Rasmuson Foundation, United Way of Anchorage, Food Bank of Alaska, Anchorage Community Foundation
- E-commerce website redesign and development for The Alaska Native Arts Foundation
- Development of a new student information database and reporting system for the Alaska
- Native Science and Engineering Program at the University of Alaska Anchorage

2008 – 2010. Consultant, Wostmann and Associates, Juneau, AK

- Led and managed large projects for both State of Alaska and oil and gas industry clients
- Created, managed, and presented projects to ensure delivery on time and on budget
- Recommendation presentations to Alaska Pipeline executive staff
- Projects included:
  - DS3 information system for State of Alaska Department of Health and Social Services
  - Hard drive encryption project for Alaska Pipeline
  - Data classification and protection initiative at Alaska Pipeline

For Nick Faulkner's project samples and references, please refer to Section 5.1.5 Project Samples; Section 2.3.D.



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#### **Donnetta Mathis**

IV&V Lead \*eSence Consultant

#### Summary

Ms. Mathis is a seasoned business analyst and subject matter expert with 25 years of extensive history within the healthcare field in areas of claims operations, prior authorization, third-party recovery operations, eligibility, managed care, contract monitoring, documentation, Total Quality Assurance/Management, Provider Management and EDI. She has knowledgeable experience in State Medicaid MMIS (Medicaid Management Information System) and implementing Medicaid enhancement projects. She is also competent in Business Process Management and related disciplines with the

#### **HIGHLIGHTS**

- 25 years of heavy involvement in Medicaid Management Information Systems (MMIS) Lifecycle implementations, planning and analysis, gathering as-is/to-be business requirements, documenting functional specifications, and user acceptance testing activities for various states
- 20 years of experience as a business analyst within a Medicaid/healthcare environment
- 5 years of consulting IV&V experience and expertise in providing IV&V assessments
- Medicaid Business Analysis, MMIS ICD-10 assessment, HIPAA X12 EDI analysis and solutions

technical skills necessary to capture, analyze, and report requirements utilizing standardized tools and techniques. Ms. Mathis has also researched required parameters for eligibility on Public Assistance Programs Supplemental Nutrition Assistance Program (SNAP), Temporary Assistance for Needy Families (TANF), Children's Health Insurance Program (CHIP) and Medicaid.

#### Education

Bachelor of Science, Business Administration

University of Alaska Fairbanks, AK

#### **Relevant Work Experience**

2018 – 2019. Subject Matter Expert (SME)/Sr. Business Analyst – IT integration Management/Medicaid Consultant, Baylor Scott White Health Plan, Austin, TX

- Migrates SWHP's Medicaid business to the First Care platform
- Implementing workstreams timelines and work plans for integration activities
- Creating action plans to improve integration expenses, document complex business processes, and business requirements to solve business needs
- Manages one or more medium-scale systems projects having cross-functional, global, and organizational implications.
- Communicates directly and independently with customers, IT professionals, and developers in the analysis and resolution of development and production situations.
- Analyze and solve complex problem areas and recommend comprehensive global, crossorganizational solutions.



- Researches Requirements for Authorized Representative Authorization, Liquid Resources, Vehicle, Property and Real Estate ownership limitation for Public Assistance Eligibility
- Participates in the implementation strategies and plans for branding, materials, and documentation
- Serves as a liaison with stakeholders/internal customers of IT for understanding and translating the business context, immediate needs, as well as their longer-term vision for the initiatives
- Develops a good understanding of both the business objectives/outcomes and the detailed requirements of the stakeholder departments
- Utilizes industry standard tools and methodologies to elicit business and user requirements. These include interviews, workshops, questionnaires, surveys, site visits, workflow storyboards, use cases, scenarios, user stories, process modeling, analysis of existing systems and documentation, and other methods
- Develops and utilizes standard templates for requirements gathering and communication
- Understands and documents business processes of current state and desired system state that would improve business process efficiency
- Facilitates quality peer and stakeholder reviews of requirement artifacts to ensure requirements were complete, consistent, comprehensible, and signed-off/approved
- Maintains and reconciles forward and backward traceability of requirements
- Works with stakeholders to assist in identifying the business problems to solve for business objectives
- Performs deep dives on comprehensive understanding of the business objectives/outcomes and the detailed requirements of the various departments

2016 - 2018. Subject Matter Expert/Sr. IV&V Business Consultant, State of Louisiana – Louisiana Department of Health & Hospitals – Public Consulting Group, Baton Rouge, LA

- Supported Louisiana Department of Health (LDH) in conjunction with the Louisiana Department of Children & Family Services (DCFS) implementing Medicaid Eligibility & Enrollment (E&E), Integrated Eligibility (IE) System (SNAP & TANF) projects, and the New MMIS Claims Modernization System and Provider Management System
- Supported the vision of the Louisiana Department of Health and Hospitals (DHH), Bureau of Health Services Financing (BHSF) in providing Independent Verification & Validation (IV&V) services for the State of Louisiana
- Participated in process design sessions, software design reviews, and assess resulting work products and produced deliverables
- Clarified observations and findings with DHH Modernization project manager(s)/team and other stakeholders
- Made appropriate CMS guided corrections to ensure approval and eliminated eligibility discrepancies



- Contributed to the planning and executed tasks that satisfy the IV&V objectives and contractual requirements associated with one or more of the Modernization components
- Assessed the Systems Development Life Cycle (SDLC) processes to verify that they are consistent with best practices and standards
- Participated in Sprint Planning, daily standup, and planning of user stories
- Understand As-Is and To-Be business processes
- Maintained current and future state documentation using Visio, Project, Excel, Word, JIRA, JAMA, Confluence, Oracle, SharePoint and other tools as needed
- Understand existing Case Management System
- Able to identify, draft, gather, perform gap analysis and validated requirements for New MMIS Claims Modernization System and Provider Management System using a COTS product
- Supported and prepared Management Briefings related to the latest, respective (initial or periodic) IV&V Review Report's results to the State and CMS
- Provided consolidated analytics for informed decision making
- Assured the new systems conform to the enterprise architecture and meet business and technical requirements
- Assured compliant with the CMS Seven Conditions and Standards, MITA, the Affordable Care Act (ACA) and the Health Insurance Portability and Accountability Act (HIPAA)
- Validated deliverables against best practices in system engineering and verify that they
  meet the client's requirements
- Provided services across modules to include Eligibility, Enrollment, Enterprise Architecture, and MMIS
- Reviewed and provided documented feedback on all deliverables
- Submitted written weekly and monthly activity reports to client
- Submitted monthly assessment reports to client and CMS
- Analyzed and evaluated identified concerns, risk and issues via meetings, interviews and for documents
- Ensured all requirements are accurately reflected in test planning and execution, and that traceability to requirements is maintained
- Coordinated the on-going maintenance of the Requirements Traceability Matrix with test related data
- Performed desk check and peer review of IV&V deliverables and worked products prior to submission
- Executed the archival of IV&V documents and artifacts
- Lead/participated in IV&V lessons learned and process improvement activities on a continuous basis



2015 - 2016. IV&V Manager/Sr. IV&V Business Analyst/Core MMIS Project, State of Illinois – Cognosante – DSN – Department of Healthcare and Family Services, Springfield, IL

- Senior IV&V Business Analyst for the State of Illinois Department of Healthcare and Family Services (HFS). Worked independently to perform IV&V oversight
- Served as the primary point of contact for HFS management
- Conducted assessment activities of subsystems
- Provided independent verification, validation and quality assurance throughout the projects
- Attended project leadership team status meetings during the project
- Participated in gap analysis and solution sessions for MMIS
- Experienced in conducting Joint Application Development (JAD) sessions
- Participated in gap analysis and solution sessions for MMIS
- Conducted periodical project reviews to ensure satisfactory deliverable for project success
- Participated in MMIS requirements and design sessions
- Participation in Cloud migrations
- Ensured that all Project Control Management plans were complete and consistent with the IV&V management plans and methodologies
- Worked closely with Director and Senior Managers of the CORE MMIS to weekly discuss Project Status
- Ensured that milestones and deliverables correspond with the development MMIS project schedule
- Maintained IV&V methodology checklist
- Assessment Report on the activities of the IV&V Analysis of the project to submit to CMS
- Monthly meeting with Steering Committee to present, discuss, and evaluate MMIS project status, Contractor deliverables, and recommended corrective action when activities and/or deliverables fail to achieve the standards established in the RFP and the Vendor's proposal

2014 – 2015. Sr. IV&V Business Analyst/MMIS Team Lead, State of Illinois – Cognosante – DSN – Department of Healthcare and Family Services, Springfield, IL

- Senior IV& Team Lead for the implementation of a new Medicaid system for the State of Illinois.
- Project is a new 'model' of implementation, as Illinois targeted as a tenant in a cloudenabled MMIS that is 'shared' with Michigan.
- Reviewed and monitored all project activities to identify risks, issues, Action Items and quality assurance concerns through participation in meetings, interviews and formal assessment tools.
- Participation in Cloud migrations meetings and reviews.
- Reviewed deliverables during project SDLC to ensure satisfactory deliverable for project success.



 Reviewed requirements tracing with a traceability matrix to process links between the requirements and work products that were developed to implement and verify those requirements.

#### Project Examples; Section 2.3.E

		rollme	ent (E&E), Integrated	d Eligibility (IE) System
(SNAP & TANF) proj				
Client	Louisiana Departme	ent of I	Health & Hospitals, I	Baton Rouge, LA
Organization				
Contracting	Public Consulting G	roup		
Company				
Start Date:	07/2016		End Date:	11/2018
Project Scope	Ms. Mathis in conju	inction	with Public Consult	ing Group supported
Summary	Louisiana Department of Health (LDH) in conjunction with the Louisiana			
	Department of Child	dren &	Family Services (DC	CFS) implementing
	Medicaid Eligibility & Enrollment (E&E), Integrated Eligibility (IE) System			
	(SNAP & TANF) projects and the New MMIS Claims Modernization			
	System and Provider Management System. Ms. Mathis provided			
	Independent Verific	cation	and Validation to th	e Center of Medicaid &
	Medicare Systems (	(CMS) v	while supporting the	e Louisiana Department of
	Health and Hospital	ls clien	t with artifact review	w evaluation.
Reference Name	Reference	Refer	ence Telephone	Reference Email
	Position	Num	ber	
Pratyush Kumar	Project Manager	(225)	773-4597	pratyushrai@gmail.com
Evalena Davis	Medicaid	(404)	918-1354	evalenadavis@yahoo.com
	Solutions Leader			
Comagine Health Ke	ey Personnel	Coma	agine Health Key Pe	rsonnel Project Position
Donnette Mathis		Senio	or IV&V Business Ana	alyst/Consultant/SME

Reference #2 – IV&	V Project			
Client	State of Illinois - De	partm	ent of Healthcare an	d Family Services (HFS),
Organization	Springfield, IL			
Contracting	Cognosante			
Company				
Start Date:	07/2015		End Date:	02/2016
Project Scope	Ms. Mathis worked independently to perform IV&V oversight for the			
Summary	State of Illinois Dep	artme	ent of Healthcare and	l Family Services (HFS). Ms.
	Mathis served as th	Mathis served as the primary point for contact for HFS management.		
Reference Name	Reference	Refe	rence Telephone	Reference Email
	Position	Num	nber	
Karleta Valdez	Sr. IT Executive,	(785	) 969-3682	kkwob@hotmail.com
	Medicaid			



Reference #2 – IV&V Project	
Comagine Health Key Personnel	Comagine Health Key Personnel Project Position
Donnette Mathis	Senior IV&V Business Analyst/MMIS Team Lead

Reference #3 – IV&V	' Project			
<b>Client Organization</b>	State of Illinois - D	epartme	ent of Healthcare a	and Family Services (HFS),
	Springfield, IL			
Contracting	Cognosante			
Company				
Start Date:	07/2014		End Date:	06/2015
Project Scope	Ms. Mathis was th	e Senior	· IV&V Team Lead	for the implementation of
Summary	a new Medicaid system for the State of Illinois. The project focused on		ois. The project focused on	
	a new model of im	iplemen	tation; Illinois was	targeted as a tenant in a
	Cloud-enabled MN	/IS that	is shared with Mic	chigan.
Reference Name	Reference	Refere	nce Telephone	Reference Email
	Position	Numb	er	
Karleta Valdez	Sr. IT Executive,	(785) 9	969-3682	kkwob@hotmail.com
	Medicaid			
Comagine Health Ke	y Personnel	Comag	gine HealthKey Pe	rsonnel Project Position
Donnette Mathis		Senior	IV&V Business An	alyst/MMIS Team Lead



#### **Everett Irving, PMP**

Project Coordinator and IV&V SME

#### Summary

Mr. Irving is a seasoned information technology manager who possesses more than 40 years of experience in software development and management. This includes expertise in the management and direction of resources during all phases of the software development life cycle including design,

#### **HIGHLIGHTS**

- 38 years of MMIS experience and extensive knowledge of CMS
- 12 years of IV&V experience and expertise in the provision and management of IV&V services with Comagine Health (formerly Qualis Health) as a managing consultant

development, testing, implementation, and maintenance. Over his career, he has acquired extensive knowledge of Medicaid Management Information System (MMIS) and Center for Medicare & Medicaid Services rules and regulations. Mr. Irving is currently the project manager for independent verification and validation, and quality assurance for Comagine Health's (formerly Qualis Health) contract with the State Alaska Medicaid for the Senior and Disabilities Services Automated Services Plan project. Prior to joining Comagine Health, Mr. Irving gained extensive MMIS experience as a result of his more than 28 years of employment with First Health Services Corporation. He served in systems management positions for the vast majority of his career at First Health, with responsibility for development and maintenance support of numerous MMIS and other healthcare related systems.

#### Education

Bachelor of Science, Information Management Richmond, VA Virginia Commonwealth University

#### **Certification/Training**

Project Management Professional Certification

#### **Relevant Work Experience**

2007 - present. Managing Consultant, Comagine Health, Seattle, WA

- Provides senior level health care clinical, operations, and/or systems consulting, project leadership, and successful client relations for multiple, concurrent projects
- Manages activities of project teams and provides direct support and detailed content knowledge in key areas of healthcare information systems and operations
- Assists clients in preparation of IAPDs, project plans and budgets
- Shares best practices and lessons learned to achieve improvement in health care delivery systems, processes, and outcomes
- Provides project management for independent verification and validation services for the State of Alaska Automated Services Plan (Harmony) project for the Department of Senior and Disabilities Services



 Supported independent verification and validation (IV&V), quality assurance, interface development, and project management for Alaska MMIS technical assistance consulting project

# 1996 – 2007. Applications Development Manager, First Health Services Corporation, Glen Allen, VA

- Led the applications department in the development and maintenance of MMIS, pharmacy point-of service claims, and third-party liability systems for state and local government and private sector clients throughout the U.S.
- Managed project planning and budget management; coordinated work order scheduling and delivery with clients and company account operations
- Provided direction to all phases of systems development, including requirements analysis, system design, coding, unit testing, systems testing, user acceptance testing, implementation, and post-implementation follow-up

1993 – 1996. MMIS Proposal Technical Manager, First Health Services Corporation, Glen Allen, VA

- Held direct responsibility for technical content of proposals for MMIS fiscal agent contract bids
- Evaluated and selected software for inclusion in proposed system solutions
- Presented demonstrations of system application functionality to prospective clients
- Attended and participated in bidders conferences
- Analyzed additional system needs based on prospective client needs and developed specification for enhancements for applications development

1981 – 1993. Systems Manager, First Health Services Corporation, Glen Allen, VA

- Oversaw all systems activities for accounts
- Managed technical staff of up to 20 employees
- Responsible for project planning
- Coordinated work order scheduling and delivery with clients and First Health account operations offices
- Support systems requirements for First Health account operations offices
- Managed support needs for state MMIS clients including Virginia, West Virginia and Delaware

1979 – 1981. Programmer Analyst, First Health Services Corporation, Glen Allen, VA

Developed software programs and applications for numerous MMIS clients
 For Everett Irving's project samples and references, please refer to Section 5.1.5 Project
 Samples; Section 2.3.D.



#### Lynda Maria Bangham, CISA IV&V SME

#### Summary

Ms. Bangham has a long and successful history working with the Department of Health and Social Services (DHSS) in support of the Alaska MMIS. Since 1992, Ms. Bangham has performed a variety of duties involving requirements definition and testing of new and enhanced Alaska MMIS features.

Ms. Bangham has also worked extensively with pharmacy processing, including the major point-of-sale system implementation, the installation of a preferred drug list, and the implementation of Medicare Part D provisions. In addition, Ms. Bangham worked directly with preparation of the Advance Planning

#### **HIGHLIGHTS**

- 25 years of program research, compliance monitoring and technical experience in Medicaid programs and systems, including readiness reviews and program integrity
- 11 years of IV&V experience and expertise in the provision and management of IV&V services with Comagine Health (formerly Qualis Health) as a senior consultant
- Performed validation and certification of the Medicaid eligibility transaction testing for both Alaska and Oklahoma Medicaid eligibility system(s) and the federal hub
- Certified Information Systems Auditor

Document for the Medicare Part D enhancement. Since 2016, Ms. Bangham has conducted the Independent Assessment of Security and Privacy controls in compliance with the CMS Harmonized Security and Privacy Framework for the Alaska DHSS and Oklahoma Health Care Authority eligibility systems.

#### **Education**

1982	B.S. Psychology	University of Alaska	Fairbank, AK
1983	B.A. Mathematics-Statistics	University of Alaska	Fairbanks, AK

#### **Certification/Training**

2016 Certified Information Systems Auditor ISACA

#### **Relevant Work Experience**

2007-Present. Senior Consultant, Comagine Health, Seattle, WA

- Assisted Alaska DHSS, Department Health Care Services (DHCS) with certification planning and preparation activities
- Senior Analyst for the Integrated Eligibility System (IES) IV&V project for New Jersey Division of Medical Assistance and Health Services (DMAHS).
- Provides business analysis services for the Alaska DHSS, Division of Senior and Disabilities Services' ASP Independent Verification and Validation/Quality Assurance (IV&V/QA) contract ensuring system designs, business requirements and testing results meet contractual and regulatory requirements



- Provided IV&V and QA business analysis support for Alaska MMIS and Eligibility Information System replacement contracts
- Conducted verification activities for Medicaid and CHIP eligibility transaction testing between Oklahoma Health Care Authority (OHCA) and the federal hub; evaluated CMS test cases ran through the OHCA eligibility system test environment, and verified test results
- Provides healthcare clinical, operations, and/or systems project management and consulting services to a variety of healthcare clientele
- Provides assistance with design, development, and implementation activities for Comagine Health's Medicaid and other state-level technical assistance contracts
- Provided requirements definition and tracking, business analysis support, Medicaid subject matter expertise, and support for new and enhanced MMIS features for the Alaska MMIS implementation project
- Provided business analysis support for Alaska DHSS Medicaid Expansion planning
- Assisted with the validation and certification of the Medicaid eligibility transaction testing between Alaska DPA eligibility system and the federal hub
- Led MARS-E 2.0 security assessment and validation activities for the Alaska, DHSS, DPA and OHCA eligibility systems

2005-2007. Information Technology/Data Analyst, DataPathways, Montevallo , AL

- Provided analytical support for assessing the impacts of the Medicare Modernization Act (MMA) implementation on the MMIS and pharmacy claims processing system for the Division of Health Care Services (DHCS), State of Alaska
- Provided technical writing services for the development of systems requirements statements, review of systems testing and documentation revisions, and review and testing of impacts to the Department's decision support systems
- Prepared project close-out documentation

2005. Technical Analyst, FOX Systems (now Cognosante), Scottsdale, AZ

- Completed analysis of changes to systems and business functions required for compliance with MMA
- Drafted systems requirements documents for critical Medicare Part D system enhancements and pharmacy point-of-sale claims systems for Medicare Part D implementation
- Developed Advanced Planning Document for presentation to CMS for enhanced funding for the State implementation of Medicare Part D

2003-2004. Medical Assistance Administrator 1, State of Alaska, DHSS, Anchorage, AK

 Functioned as an information system analyst for the State of Alaska MMIS system primarily with the implementation of First SX, the pharmacy POS system



- Monitored systems, reviewed testing, generated system correction instructions, developed system enhancement specifications for MMIS and pharmacy POS system
- Developed specifications for system enhancements for new Alaska HCA programs including SeniorCare Pharmacy Benefits, Alaska Preferred Drug List, and School-based Services
- Analyzed and evaluated regulations and developed testing for NCPDP coding, electronic billing, conversion of state-only codes and other system changes to MMIS system for HIPAA compliance

1992-2001. Research Analyst II, State of Alaska, DHSS, Anchorage, AK

- Designed, executed, and presented ad hoc research based on MMIS system data in support of the Director of the Division of Public Health and the Division management team
- Designed, developed, and trained users on specialized applications
- Tested and validated software applications and reports
- Designed management reports to measure efficacy and costs of implementation of a variety of health services expansions mandated by the Omnibus Budget Reconciliation Acts of 1989 and 1990
- Analyzed requirements and developed enhancement specifications for systems and planned the revisions to business functions and processes for the improvement of the state's EPSTD program
- Developed and provided ongoing analysis in support of the Denali KidCare and other client survey initiatives

#### 1985-1990. Actuarial Analyst/Mainframe Liaison, William H. Mercer, Inc., Birmingham, AL

- Held responsibility for calculation of employee benefits, monitoring of annual employee data, completion of government filings, and reconciliation of assets and data
- Monitored client compliance with governmental regulations and laws, and prepared amendments and revisions to plan documents
- Completed client annual actuarial reports and participant summaries
- Served as the interface between actuaries, analysts, consultants, clients, and the corporate mainframe and PC systems support department, responsible for providing ongoing valuation processes/trend analysis of funding and participant experience, studies, and cost and time estimates and projections
- Lead member of the Demand Users Committee to develop database management and decision support systems for decentralized offices

For Lynda Bangham's project samples and references, please refer to Section 5.1.5 Project Samples; Section 2.3.D.



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#### Todd Priest, MSPPM IV&V SME

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### Summary

Mr. Priest is an experienced business analyst who possesses nearly 10 years of professional experience in the areas of project and systems analysis. He is currently a Consultant for Comagine Health (formerly Qualis Health), a role in which he provides Independent Verification and Validation (IV&V) and quality assurance (QA) services for the organization's Medicaid Management Information System (MMIS) technical assistance contract with Alaska Medicaid and Wyoming Medicaid. Prior to joining Comagine Health, Mr. Priest worked as a Business Analyst for the State of Alaska,

#### **HIGHLIGHTS**

- 6 years IV&V experience and expertise in the provision and management of IV&V services with Alaska, Oklahoma, and Wyoming Medicaid through Comagine Health (formerly Qualis Health)
- Direct CMS experience conducting verification activities for Medicaid and CHIP eligibility transaction testing between Oklahoma Health Care Authority and the federal hub; evaluated CMS test cases ran through the OHCA eligibility system test environment
- Recent experience performing IV&V services Comagine Health's MMIS technical assistance contract with Alaska

serving as the lead project analyst in the areas of the decision support system, data conversion, interfaces, and performance monitoring for the State's MMIS replacement project. He was a lead system analyst for the State's Medicaid pharmacy system prior to that.

He has served as the project lead for an "IV&V lite", system implementation project with the State of Connecticut.

### Education

Master of Science, Public Policy & Management Bachelor of Science, Finance Carnegie Mellon University Pittsburgh, PA Virginia Tech University Blacksburg,VA

### **Relevant Work Experience**

2012 - present. Consulting, Comagine Health, Seattle, WA

- Provided QA assistance with the design, development and implementation activities on the Wyoming WINGS—MMIS project.
- Analyst for the Integrated Eligibility System (IES) IV&V project for New Jersey Division of Medical Assistance and Health Services (DMAHS).
- Provided IV&V and QA assistance with design, development, and implementation activities for Comagine Health's MMIS technical assistance contract with Alaska Medicaid, with a particular emphasis on matters related to interfaces, conversion, decision support system, and performance monitoring
- Provides IV&V and QA activities for the Alaska DSDS ASP system implementation including analysis of project artifacts, conducting readiness reviews, overseeing UAT, assisting with data conversion and interface requirements



- Manages activities of project teams and provides direct support and detailed content knowledge in key areas of healthcare information systems and operations
- Develops and oversees project plan; sets milestones, reinforces expectations, and assigns tasks; monitors and reports on progress
- Provides senior level healthcare clinical, operations, and/or systems consulting, project leadership, and successful client relations for multiple, concurrent projects
- Leads IV&V activities for State of Connecticut, Criminal Justice Information System project conducting periodic IV&V project health checks to evaluate the effectives of project management methods, functions and organizational structures
- Conducted verification activities for Medicaid and CHIP eligibility transaction testing between Oklahoma Health Care Authority (OHCA) and the federal hub; evaluated CMS test cases ran through the OHCA eligibility system test environment, and verified test results
- Performed validation and certification of the Medicaid eligibility transaction testing between Alaska DPA eligibility system and the federal hub

2010 - 2012. Business Analyst, State of Alaska, Division of Health Care Services, Anchorage, AK

- Served as lead project analyst for Medicaid System replacement project in four areas: Decision Support System, Data Conversion, Interfaces, and Performance Monitoring
- Oversaw project tasks, workload, and timelines
- Designed future State processes impacted by system changes
- Developed and managed processes to review, test, and implement interfaces with Federal, State, and independent partners
- Resolved complex technical issues and translated into non-technical solution documentation
- Ensured system and process designs met project requirements and State operational needs

2006 - 2008. Medical Assistance Administrator III, State of Alaska, Division of Health Care Services, Anchorage, AK

- Served as a lead system analyst for the Medicaid pharmacy system
- Oversaw all projects and upgrades to the pharmacy system
- Directed and approved pharmacy system contractor coding
- Ensured system compliance with State and Federal requirements
- Assisted pharmacies in Alaska with system changes
- Managed project for large scale software implementation

#### 2005 – 2006. Organizational Development Coordinator, Hands on Atlanta, Atlanta, GA

Developed and implemented a new monthly reporting system



- Compiled and analyzed organizational data for board and director planning
- Improved internal efficiency through better technology and process design
- Managed database, website, and SharePoint technology
- Created and analyzed all surveys for program/event evaluations, interest, and impact reporting

2005. Lead Environmental Researcher and Presenter, Water Quality Synthesis Project

- Co-designed project
- Researched regional water and land-use issues
- Benchmarked Metropolitan Planning Organization's projects across U.S.
- Developed water resource management recommendations for the Southwestern Pennsylvania Commission – the Pittsburgh regional MPO

2004 – 2005. Peace Corps Fellow, Friends of the Riverfront

- Built organization's database
- Created and updated web pages

2003 – 2004. Team Leader, Hands on Atlanta, Atlanta, GA

- Supervised three AmeriCorps Volunteers in an inner-city school tutoring program
- Managed an after-school program for 30 students
- Planned and implemented a service project for over 80 volunteers

2001 – 2002. Small Enterprise Development Coordinator, Peace Corps Paraguay

- Supervised 16 Peace Corps Paraguay Small Enterprise Development Volunteers
- Reviewed USAID Small Project Assistance Grant applications
- Founded the Peace Corps Paraguay Library Committee
- Provided technical and emotional support to Small Enterprise Development Volunteers
- Planned and assisted workshops for volunteers and host country nationals
- Trained future volunteers

#### 1999 – 2001. Small Enterprise Development Volunteer, Peace Corps Paraguay

- Started the first public library in the community
- Completed financial analyses of production cooperative
- Developed annual progress reports for cooperative members
- Provided technical assistance to improve cooperative administration and commercialization
- Taught and implemented financial planning for five rural families
- Served as Treasurer for Peace Corps Paraguay Volunteer Advisory Committee



*For Todd Priest's project samples and references, please refer to Section 5.1.5 Project Samples; Section 2.3.D.* 



#### Simon Hoare, MS

Technical Advisor/SME \*Independent Consultant

#### Summary

Simon Hoare possesses over 20 years of combined experience in the areas of enterprise architecture and software engineering. His specialties are in the areas Service-Oriented Architecture (SOA), domain modeling, service identification, service definition, objectoriented analysis, and object-oriented

#### **HIGHLIGHTS**

- Nearly 20 years of experience and expertise with similarly sized or scoped projects or enterprise type initiatives
- Mr. Hoare's background includes multiple projects in the public-sector arena with clients such as the Health Care Authority, Washington State Department of Social and Health Services, and the State of Colorado Child Support Agency

development. His technical skills in the area of SOA technologies encompass enterprise service bus, registry/repository, data services, business process management, Web service management, and entitlement management. Mr. Hoare's background includes multiple projects in the public-sector arena with clients such as the Washington State Department of Labor & Industries, Health Care Authority, Washington State Department of Social and Health Services, and the State of Colorado Child Support Agency. Mr. Hoare holds both a Master of Science and Bachelor of Science in Computer Science from Baylor University.

Mr. Hoare has worked on Comagine Health (formerly Qualis Health) projects as a senior technical analyst/architect since 2010 as an independent contractor.

#### Education

Master of Science, Computer Science	Baylor University	Waco, TX
Bachelor of Science, Computer Science	Baylor University	Waco, TX

#### Presentations

- "Developing Legacy Migration Roadmaps: A Method to the Madness." BPMI, October 2008
- "Service Oriented Architecture: An Introduction." IPMA, May 2005
- "Service Oriented Architecture: An Experience Report from the State of Washington." CIMA, November 2004
- "Implementing a Message-Based Data Integration Strategy." Tutorial, DAMA, April 2003
- "Web Services in Context." DAMA, April 2003

#### **Relevant Work Experience**

2010 - present. Consultant, Comagine Health, Seattle, WA

- Provides technical consulting services including infrastructure, SOA, and systems integration design and support
- Senior Technical Architect for the Integrated Eligibility System (IES) IV&V project for New Jersey Division of Medical Assistance and Health Services (DMAHS).



- Lead technical analyst and architect for a Medicaid data analytics strategy development project with the Washington Health Care Authority (HCA)
- Provided technical analysis and system architecture consultation in support of the State Medicaid HIT Plans for Washington HCA and Guam Department of Public Health and Social Services
- Evaluated Medicaid Management Information System (MMIS) solution vendor technical proposals as part of the Arkansas Medicaid technical evaluation team
- Provided technical consultation in support of the development of the Vermont Medicaid enterprise architecture design built on MITA standards

2007 – present. Independent Consultant, Comagine Health, Seattle, WA

- Instrumental in the adoption of SOA governance standards and the development of the governance process for Anthem's enterprise services. Inculcated SOA best practices among the SOA analyst groups to improve the service identification and service design practice and contributed to Anthem's revised SOA strategy leveraging micro-services and API management
- Senior Solution Architect for Akana, Inc. responsible for technical implementation and consulting, training, and various implementation tasks such as custom workflow and policies
- Software engineer with Cumulogic developing DevOps integrations for 'DevOps in the Cloud'
- Consultant/Enterprise Architect, Commonwealth Bank of Australia/MomentumSI:
  - Evaluated tooling to support the DevOps continuous integration process, including Ant, Maven, Subversion and TeamCity, and researched Puppet and ControlTier
  - Consulting support for the infrastructure team creating the "SOA enterprise platform" running the IBM Websphere stack, iTKO, and SOA Software on a virtualized environment using ServiceMesh agility
- Consultant/Senior SOA Architect, WellPoint, Inc./AgileLayer:
  - o Data service specification and development support
  - Identification and specification of member services; training and mentoring WellPoint architects in service identification and definition
  - Providing consulting support in various areas including service versioning, service layering, service interface definition, middleware options, and security architecture
  - Supporting enterprise canonical modeling undertaking
- Consultant/Senior Enterprise SOA Architect, Washington L&I./Covestic, Inc.:
  - Defined future enterprise SOA for the agency and a legacy migration roadmap for a large mainframe system



- Defined the future state technical architecture including core infrastructure components, data replication and partitioning strategy, security, and reporting architecture
- Developed the target state services model derived from business process models and as-is implementation, based on a capability model and domain information model
- o Developed organization change and governance model recommendations
- Evaluated Oracle Entitlement Management and Data Services Platform against the target architecture
- Consultant/SOA Architect, CIT Group/AgileLayer:
  - Conducted service identification for a major e-commerce project; created Service XML interfaces for several services and defined service architecture (SADs) for handoff to development; simultaneously evolved the initial parts of an enterprise Canonical model, and assisted in the creation of an SOA Reference Architecture and the specification of the SOA security architecture
  - Defined technical service implementation for Oracle (BEA) product suite, including Oracle Data Services (ALDSP), Entitlement Management (ALES) and ESB (ALSB)
- Consultant/SOA Architect, National City Bank/AgileLayer:
  - Formalized an approach to Service Identification, conducted analysis and created service XML interfaces for several services across multiple LOBs and projects
  - Extended the definition of the enterprise Canonical model, and mentored staff
- Consultant/SOA Architect, McKesson Health Solutions/TopTier Consulting:
  - Conducted a technical architecture review for a forthcoming product focusing on all aspects of the technology stack

2006 – 2007. Senior Engineer, Semantic Arts, Fort Collins, CO

Developed a .Net forms application to generate web services from a SQL Server database

2001 – 2006. Independent Consultant, Semantic Arts, Fort Collins, CO

- State of Colorado, Child Support Agency: Part of team creating initial "As-Is" and "To-Be" architecture sketches depicting the systems, interfaces and data; conducted initial eventmodeling, semantic modeling and service identification sessions; reviewed technical options including JBoss, ServiceMix, and JBI
- State of Washington, Department of Labor & Industries:
  - SOA Architecture definition project: participated in the creation of an agency wide "As-Is" and "To-Be" architectural blueprints identifying systems, interfaces, data items, systems of record, candidate services and application partition points
  - Canonical Message Modeling and Service requirements Project: conducted event analysis and requirements gathering sessions with business users



- $\circ$   $\:$  Security project to establish the overall security architecture for the agency within the context of the defined SOA
- State of Washington, Department of Social and Health Services: SOA jumpstart, presenting core concepts for a message-based SOA to the department CIO including a Federated Architecture approach to deal with a large-scale disparate organization

1994 – 2000. Senior Software Engineer, Velocity.com

 Responsible for architecting, designing, and leading the implementation of the server component of a CASE product for enterprise applications; project created an intentional programming framework.

*For Simon Hoare's project samples and references, please refer to Section 5.1.5 Project Samples; Section 2.3.D.* 



# Section 7 – Letter of Bondability

Comagine Health is supplying a letter of bondability with this proposal. Upon contract award we will produce a bond to the Arkansas Chief Procurement Officer within 14 days of contract execution for 100% of the contract amount.



Arkansas Agency of Human Services IV&V for IEBM RFP 710-19-1021R



Travelers Bond & Specialty Insurance

(443)353-2055 (888)336-971 (fax)

111 Schilling Rd Hunt Valley, MD 20131

September 24, 2019

State of Arkansas Department of Human Services, Office of Procurement 700 Main Street Little Rock, AR 72201

#### Re: Independent Verification and Validation Services for the Integrated Eligibility and Benefit Management Solution (IV&V for IEBM)

To Whom It May Concern:

It has been the privilege of Travelers Casualty and Surety Company of America ("Travelers")<sup>1</sup> to provide surety bonds for **Comagine Health** for over **three** years. During that time they have completed and we have bonded projects in the **\$1,000,000.00** range for a wide variety of owners

It is our opinion that **Comagine Health** is qualified to perform the above captioned project, which we understand has an estimated value of approximately **One Million and 00/100 Dollars (\$1,000,000.00)**. At their request we are prepared to provide the required performance bonds.

If you have any questions or need any additional information, please do not hesitate to contact me.

Sincerely,

Travelers Casualty and Surety Company of America

izabet Elizabeth A. Stickman

Elizabeth A. Stickm Attorney-in-Fact

<sup>1</sup> Travelers Casualty and Surety Company of America is rated A++ (Superior) by A.M. Best Financial Size Category XIV (\$1.5 Billion to \$2.0 Billion).

A.M. Best's rating of A+ applies to certain insurance subsidiaries of Travelers that are members of the Travelers Insurance Companies pool; other subsidiaries are included in another rating pool or are separately rated. For a listing of companies rated by A.M. Best and other rating services visit <u>www.travelers.com</u>. Ratings listed herein are as of May 23, 2014, are used with permission, and are subject to changes by the rating services. For the latest rating, access <u>www.ambest.com</u>.



## Section 8 – Financial Statements

As outlined in the answer to Question 58 of the Written Questions and Answers provided by the State of Arkansas regarding RFP 710-19-1021R, Comagine Health has included in this proposal an electronic file containing audited financial statements from the years ended 2018 and 2017. Due to the merging of Qualis Health and HealthInsight to form Comagine Health midway through 2018, three audited financial statements have been included. One from the merged organization for the second half of 2018, and two from Qualis Health for the remainder of 2018 and the entirety of 2017. All financial statements demonstrate our organization's financial stability and that the minimum requirement of \$50 million per year annual revenues it met.



# Section 9 – Subcontractor Letter of Commitment

e Sel	n everything we do	www.esense-inc.com	contact@esense-inc.com Tel: 317-537-7050 Fax: 888-505-2236
September 26	, 2019		
Ms. Lori Barre Comagine Hea Sr Developme 10700 Meridia Suite 100 Seattle, WA 98	lth nt Director an Avenue North		
RE: State of Ar	kansas Bid #710-19-10	021R	
-	/erification and Valida Solution (IV&V for IEB	tion Services for the Integrated M)	Eligibility and Benefit
Dear Ms. Barr	ett,		
		e opportunity to be your Arkans ansas RFP #710-19-1021R for IE	e, ,
partner on thi	s project during the tir	between eSense Incorporated a me contracted with the Arkansa resource for the position of IV&	is Department of Human
		e State of Arkansas, Comagine I t period and follow-on renewal	
	the contact for eSense esense-inc.com.	and can be reached at 317-490	0-2570 or
sincerely, SynWa	Th		
Sanjay Vaze President			
14799 Daventry Dr Fishers, IN 46037		8(a) and SDB certified with GSA IT-7 ertified (recognized by all 50 State Go	overnments)
		ertified in CA, DE, GA, IL, IN, KS, KY, MA, MI	