### **OFFICIAL BID PRICE SHEET**

### Do not amend or alter any item(s) on the Official Bid Price Sheet

All activities associated with completing the home study which includes, but not limited to, interviews, home visits, contact with collateral witnesses/referenced, court appearances, paper work, travel, etc. must be included in the rate.

SERVICE	PROPOSED RATE		
Home Study	\$ 800.00		
Home Study Update	\$ 300.00		

#### **AUTHORIZATION SIGNATURE**

By my signature below, I certify that the aforementioned statements are true and correct and that I accept the Terms and Conditions as presented in this bid, and that I am authorized by the respondent to submit this bid on his/her behalf.

Vendor Name: HLH Consultants, LLC	Date: 3/10/2020
Signature: H. Lynn Hemphele	Title: CEO
Printed Name: H. Lynn Hemphill	

#### **Rate Justification**

For

### Home Study and Home Study Update

HLH Consultants, LLC is the current DHS contract provider for Home Studies in Pulaski, Polk, Faulkner, Lonoke, Perry and Jefferson Counties. For approximately eight years, our agency has completed full home studies at the DHS rate of \$600.00 per home study. Market analysis of home study rates in surrounding states (Texas, Missouri, Mississippi, Tennessee, Florida and Louisiana) revealed that the average cost per home study ranges from \$1,000 to \$3,000. We are currently proposing a rate of \$800.00 per home study which reflects a slight increase of \$200.00 over the past nine years. This rate includes travel time to and from the family's home, face to face time (4 hours per study) and administrative costs associated with the service such as transportation, gasoline, equipment, postage coupled with the time needed to type and edit each document.

HLH Consultants, LLC is proposing a rate of \$300.00 for Home Study Updates. Presently, the reimbursement rate for this service is \$250.00. The proposed rate reflects a small increase of \$50.00 over the past eight years. This fee is associated with all travel, face to face and administrative costs described in the above-mentioned justification.

Attached please find documents to support proposed rates for Home Study and Home Study Update.

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# Home Study Costs

With everything involved in the <u>home study process</u> — compiling of <u>background checks</u> and <u>medical</u> <u>records</u>, <u>home visits</u>, <u>interviews</u>, etc. — Texas home study costs can be high. However, as part of our promise to you, we make every attempt to keep our fees as low as possible.

Because we have social workers across the state, we can serve the entire state of Texas with minimal travel fees. In fact, travel fees are rare and are only required in certain cases. We also offer discounted rates for <u>home study updates</u> and returning families. Below you will find a pricing table for all of our available services.

Domestic and International Home Studies: \$1,275

Our home study costs include:

- Application fee: \$275 (nonrefundable fee paid when you submit your <u>Adoption Home Study</u> <u>Application</u>)
- Home study fee: \$1,000 (will be invoiced when you are assigned to a home study worker. Payment is due upon completion of the first home visit.)
- Step-parent Home Study: \$825

Our stepparent home study costs include:

- Application fee: \$275 (nonrefundable fee paid when you submit your <u>Adoption Home Study</u> <u>Application</u>)
- Home study fee: \$550 (will be invoiced when you are assigned to a home study worker.)
- Home Study Update:
  - When we completed the initial home study: \$300
  - When we did not complete the initial home study: Pricing varies. Call for details.
- Home Study for Repeat Families: \$775

Our repeat home study costs include:

- Application fee: \$275 (nonrefundable fee paid when you submit your <u>Adoption Home Study</u> <u>Application</u>)
- Home study fee: \$500 (will be invoiced when you are assigned to a home study worker. Payment is due upon completion of the first home visit.)
- Post-Placement/Adoption Reports: \$300
- Home Safety Visit (Short Home Study): Pricing varies. Call for details.

Notes

\*Some travel fees may apply to the Corpus Christi, Texarkana and El Paso areas if travel costs are excessive

Please contact us today to for more information about our home study fees.

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PROSPECTIVE ADOPTIVE PARENTS 🐱 👘 CONTACT

# ABI MISSOURI

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Our family is incredibly thankful and overwhelmed by the support and assistance we received from ABI during our adoption! Originally, we had decided to use ABI for Missouri Home Study services only. During the process. we decided to also utilize ABI for Domestic Placement services. We were immediately impressed with their level of communication, support, training, and education which helped prepare us for the adoptive placement. With the birth of our son, ABI was continuously assisting us, as well as the birth mother. The staff at ABI amazed us by their kindness, compassion, helpfulness, and knowledge, which went above and beyond our expectations to guarantee a positive adoption experience. We definitely recommend ABI to others pursuing adoption and are forever grateful for the many ways we experienced and felt their support during our adoption!

### SERVICES

ABI Missouri serves prospective adoptive families and adoptive families who reside in the state of Missouri. ABI has caseworkers located throughout the state who are experienced Missouri adoption workers, and many of whom are adoptive parents themselves. The Missouri adoption services provided by ABI include:

- Home Study Services for Domestic or International Adoption
  - Training and Education
  - Assessment Services
  - Adoption Support
- Post Placement Services for Domestic or International Adoption
  - Post Placement
    Support
  - Adjustment
    Counseling
  - Readoption Assistance
  - Resource Referral
- Child Placement Services for Domestic Adoption
  - Training and Education
  - Ongoing Support
  - Client Advocacy

## FEE STRUCTURE

In our dedication to serving adoptive families, All Blessings International provides some of the lowest adoption service rates in the state of Missouri. Our Missouri adoption fee structure is as follows:

- \$1,650 Domestic Home Study
- \$1,900 International Home Study
- \$215+ International Adoption Training
- \$700 Home Study
  Update
- \$250 Post Placement Report

Additionally, if this is not your first home study, ABI offers home study discounts dependent upon when your previous home study was completed.

All Blessings International is continuously searching for new ways to assist our families with the costs of adoption. One such way ABI assists our Missouri adoption clients is through partnering with

the Adoption Finance Coaching System. Their

- Profile Assistance
- Placement Services
- Interstate Adoption Assistance
- Child Placement Services for ABI's International Adoption Programs
  - Training and Education
  - Ongoing Support
  - Client Advocacy
  - Dossier Assistance
  - Placement Services
  - USCIS Assistance

For more information regarding the adoption services provided to Missouri families, please email Emily Mathews, our ABI Missouri State Director, at emily@allblessings.org. team of adoption finance coaches will help you create a comprehensive financial plan that matches your adoption plan.

All Blessings International has additional financial resources available on our **Resources** webpage.

### CONTACT ABI MISSOURI

Name *		
First		
Last		
Phone *		

Message *				

(****)		
1	I'm not a robot	
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### Dawn Coppock

# Home Study

A home study is an assessment of the family regarding their appropriateness as adoptive parents. A typical home study includes recent medial documentation reflecting that the prospective adoptive parents have a normal life expectancy and have no diseases that could be transmitted to the child; a financial investigation in order to determine whether the prospective adoptive parents are responsible in financial matters and have adequate resources to provide for an additional family member; a criminal records check; references check; completion of a number of forms regarding family history and lifestyle; preparation of a short autobiography of each prospective parent; home visits to confirm that the home is safe, free from health risks, and has sufficient space for an additional family member; and interviews to determine the adoptive parents' fitness to act as parents, the general stability of the marital relationship if married, their general psychological health and the absence of substance abuse or physical abuse in the home.

In the best circumstances, a home study is also an educational process preparing the adoptive parents for the process of adoption and the stresses inherent in that process, as well as preparing them for parenting generally. The individual conducting the home study may also provide emotional support for the adoptive parents throughout the adoption process.

The adoptive parents may pick any licensed child placing agency authorized by the Department of Children's Services to conduct home studies. Licensed clinical social workers working independently may conduct home studies as well, but they must go through the agency licensing process first.

The cost of the home study is assessed to the adoptive parents. Costs vary from approximately \$1000 to \$1500 not including the cost of post-placement supervision,

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should a child be placed in the prospective adoptive parents' home.

In Tennessee, all prospective adoptive parents, unless they are closely related, must have an approved home study in order to adopt. A relative is defined as a grandparent, any degree of grandparent, aunts, uncles, or any degree of great-aunts or great-uncles, step parents, or cousins of the first degree or any siblings of the who or half degree. (This is based on the relationship between the adoptive parent and the child.)

A home study is good for one year. If an adoption placement becomes available after a year, your home study agency may be willing to "update" your home study to make it current instead of requiring you to acquire a new study.

Choosing the "right" agency to do your home study varies for each prospective adoptive couple. This is a very personal process and you must feel comfortable with the person performing the home study. If you are seeking to adopt through various methods, you must also ensure that the home study you obtain will be usable for all possible situations. Example: If you decided to work with an agency in the hopes that they would find you a child, some agencies may not release their home study if you were to find an adoptive placement outside their agency.

Note: Home studies obtained through the Tennessee Department of Children's Services are rarely released for an adoption that does not take place through the Department.

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Law Office of Marevides. Winnsett

# **Adoption Home Study Costs**

# Adoption Home Study Costs

# How much does Florida adoption home study cost?

A home study in Florida typically costs between \$800.00-\$2000.00. Some agencies include the home study in their agency fee so it is important to ask about this when signing with an adoption agency.

Mary K. Wimsett is an experienced and compassionate Florida adoption lawyer, mother, and wife who has helped hundreds families through the adoption process.

If you have a question about adoption that is not answered on our website contact a Florida Adoption Attorney today. Email, call 352-414-4100 or connect on a social network with the Florida Adoption Law Office of Mary K. Wimsett today to learn more about how they can help guide you through the legal process of adopting in Florida. All contact with our Search

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1 (for Birth Mothers)

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### Adopt Baton Rouge

# Adoption and Maternity Catholic Charities of the Diocese of Baton Rouge

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Thinking about Adopting

<u>225-336-8708 (TEL:225-336-8708)</u>

Post Adoption Services

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Events (https://www.adoptccdiobr.org/events/)

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**Contact** 

# Fees

### Explanation of Fees

### Pre-application fee \$50

The nonrefundable application fee must accompany your pre-application form. This fee covers the cost of reviewing and facilitating how CCDIOBR should proceed with your adoption process.

### Hague Accredited Home Study Fee \$2000

A licensed, adoption competent social worker will provide home study services including an assessment of your ability to parent a child adopted internationally. The social worker is your partner in your adoption planning and preparation. One half of the non-refundable home study fee (\$1000) is due with the submission of the application packet. The non-refundable remainder (\$1000) is due at the completion of the home study.

### Criminal Background Check Fee \$26 per adult living in household

A criminal background check costing \$26 per adult will be submitted by the Agency. The fees are due with the submission of the application packet or with a request for home study annual renewal or USCIS update.

# Training Fee \$750

Prospective adoptive parents will participate in ten hours of group training and preparation for adoptive parenting. The nonrefundable fee is payable on or before the first group meeting.

### Post Placement Services Fee \$150 per contact / Out of Diocese Post Placement Services Fee \$250 per contact

After a child is placed in your family there are follow-up visits and reports required by the country of origin, placing agency, and the State of Louisiana. These visits allow your social worker to offer support, education, and resources which are helpful to your adoption journey. The non-refundable fee is payable at the time of the visit.

Approved waiting families may need to update the home study prior to placement of a child as required by Louisiana, United States Citizenship and Immigration Services, or by the country the family is adopting from. The non-refundable fee includes a home visit, assistance with current supporting documentation, and a written home study update. This is due at the time of the request for update or renewal services.

### Home Study Update \$1500

If a family applies for a second international adoption with our agency, the home study fee is reduced. One half of the non-refundable fee (\$750) is due with submission of the application packet and the non-refundable remainder fee is due at the completion of the home study.

### Mileage Outside of Baton Rouge Diocese .52 per mile

Families who live outside of the Diocese of Baton Rouge (12 civil parishes of Ascension, Assumption, East Baton Rouge, West Baton Rouge, East Feliciana, West Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. James, and Tangipahoa) are charged mileage for visits at a rate of .52 per mile. This non-refundable reimbursement is due at the time of the contact.

### Fee Refunds

All current fees for services are non-refundable.

Contact our International Adoption Department at (225) 336-8708 or <u>click here</u> (<u>https://18.205.27.71/about-us/contact-us/</u>) to send an email for more information.

### HAGUE FACT SHEET

Intercountry adoption changed significantly with the U.S. ratification of the Hague Convention on Protection of Children and Co-operation in Respect of Intercountry Adoption (the Convention). The Convention went into effect in the United States on April 1, 2008. The Convention is designed to protect the best interests of children and prevent the abduction, sale, and trafficking of children. In July of 2014, the Universal Accreditation Act was enacted and requires that all international adoption in the US meet Hague standards. In this country, the U.S. Department of

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Fees | Adopt Baton Rouge

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State has overall responsibility for implementing the Hague Convention, although the U.S. Citizenship and Immigration Services (USCIS) within the Department of Homeland Security also plays a significant role.

Contact our International Adoption Department at (225) 336-8708 or <u>click here</u> (<u>https://18.205.27.71/about-us/contact-us/</u>) to send an email for more information.

### DONATE

(https://donatenow.networkforgood.org/catholiccharitiesbatonrouge?code=Quarter+4+2C

### I'm Pregnant

(https://ccdiobr.myadoptionportal.com/eform/view.php?id=2508)

THINKING ABOUT ADOPTING

(https://ccdiobr.myadoptionportal.com/eform/view.php?id=1654)

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Books' (https://www.adoptccdiobr.org/thinking-about-adopting/books/)

Why Choose Catholic Charities? (https://www.adoptccdiobr.org/thinking-about-adopting/whychoose-catholic-charities/)

Domestic Adoptions 🔅

International Adoptions

Current Fee Schedule II Procedures The Process Guidelines FAQ Hague Fact Sheet Testimonials Useful Links

### Upcoming Events

(https://www.eventbrite.com/e/adoption-matters-seminar-shreveport-3-23-2020-tickets-92980456047)

Adoption Matters Seminar – Shreveport 3-23-2020 (https://www.eventbrite.com/e/adoption-matters-seminar-shreveport-3-23-2020-tickets-92980456047)

March 23, 2020, 6:00 pm - 7:00 pm



April 28, 2020, 6:00 pm - 7:00 pm

<u>Contact (https://www.adoptccdiobr.org/contact-us/)</u> Your Story (https://www.adoptccdiobr.org/contact-us/your-story/)</u>

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<u>Post-placement services (https://www.adoptccdiobr.org/post-adoption-services/post-placement-services/)</u> <u>Counseling (https://www.adoptccdiobr.org/post-adoption-services/counseling/)</u> Useful Links (https://www.adoptccdiobr.org/post-adoption-services/useful-links/)

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Hague Accreditation (https://www.adoptccdiobr.org/about-us/hague-accreditation/)

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https://www.adoptccdiobr.org/thinking-about-adopting/international-adoptions/fees/

# How Much Does It Cost To Adopt A Child?

how much to actent atts hid optionnetwork.com/how-to-adopt-a-baby)

/ Adoption Costs (https://adoptionnetwork.com/how-to-adopt-a-baby/adoption-costs)

/ How Much Does It Cost To Adopt A Child?

### How Much Does Adoption Cost?

Cost of Adoption with Diana & Krystal

REQUEST A FREE PACKET!

Sessions with an Adoption Attorney

Q

Adoption Network Law Center's former Chief Counsel, Kristin A.F. Yellin makes a guest appearance on Anthony Zurica's "Sessions with an Adoption Attorney." Listen to the podcast to hear Kristin and Anthony discuss adoption costs.

### <u>Ep 7 - Interview with Kristin Yellin -</u> <u>adoptionnetwork.com</u>

Ep 7 - Interview with Kristin Yellin - adoptionnetwork.com by Sessions with an Adoption Attorney

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#### **US and International Adoption Costs**

Probably the most common questions asked in adoption: "How much does it cost to adopt a child?" or "What is the cost of adopting a baby?" Not all adoption addets a set of adoption a baby?" Not all adoption addets a set of adoption addets a set of adoption addets a set of adoption addets addets addets a set of adoption and travel for the birth parent(s), and travel, court, Home Study (https://adoptionnetwork.com/the-adoption-homestudy-an-overview) and networking/advertising costs for the adoptive parent(s). In an international adoption

(https://en.wikipedia.org/wiki/International\_adoption), there are agency or attorney fees plus the applications to United States Citizenship (https://www.uscis.gov/) and Immigration Services. In the country from which the child will immigrate, there are legal and agency costs, court, medical and document and translation costs, donations to the child welfare center and local travel.

While many feel by charging for adoption services "you are putting a price tag on adopting a baby," there are real costs associated with adoption. Adoptions through <u>foster care (https://adoptionnetwork.com/foster-care-adoption)</u> are paid for through taxes. The public institutions get state and sometimes federal monies to make adoption plans and provide needed services, including monthly stipends to adopting families whose children qualify. In a private domestic or international adoption, the adopting parents typically pay for all services permitted by state and federal regulations.

Most adoptions through foster care are done without a charge to the adopting family. In some instances, an out-of-state family may need to pay for the cost of the <u>Adoption Home Study (https://adoptionnetwork.com/the-ultimate-guide-to-home-studies-for-adoption</u>) and <u>Post Placement Supervisory Visits (https://adoptionnetwork.com/how-to-adopt-a-baby/adoption-process</u>). In some states, the parent(s) adopting the baby need to pay for the finalization of the adoption. There will also be a series of trips to the other state to meet and bond with the baby (or child) before placement into your home. The adopting family covers those costs. A local foster care adoption can cost up to \$2,000, not including travel expenses.

Private domestic adoption costs (https://www.childwelfare.gov/pubpdfs/s\_costs.pdf) vary from adoption to adoption and state to state. An agency fee ranges from \$15,000 – 30,000. Additional costs for birth parent expenses (i.e. medical, rent, living expenses, phone, etc.) are set on a case-by-case basis. The adopting parent(s) pays for the Adoption Home Study and Post Placement Supervisory Visits, travel, as well as legal counsel for themselves and the birth parent(s). Private placement costs related to adopting a baby are between \$25,000 – 50,000.

The majority of international adoptions are done through adoption agencies. They have detailed explanations of fees and when payments are due. There are additional fees for the Adoption Home Study and Post Placement/Adoption Supervisory Visits, United States Citizenship and Immigration Service applications and travel. International adoption may

cost between \$30,000 - 80,000.

Through further examination of the actual costs, it will become clearer on how to budget for an adoption process and where costs can be controlled.

- Legal representation for Adoptive Parent(s) and/or Birth Parent(s)
- Medical expenses
- Counseling
- Rent or living expenses
- Phone
- Travel

#### Adoption Agency Costs

Birth and Adoptive Parents can choose to work through an adoption agency. They will receive initial information, ongoing counseling, and assistance in the "matching process," oversight of expenses and distribution of funds, help with paperwork and coordination of social services necessary for the placement, and adoption finalization.

Each adoption agency sets its fees and service options. It is important to ask for a detailed list of fees, refunds and unrefundable expenses. Birth parent expenses are usually set on a case-by-case basis. You should, however, receive information on which birth parent expenses (and the monetary range) you will be asked to cover.

Adoption agencies who serve as the conduit for information or visits after the adoption placement may have additional fees to provide for these services.

#### Legal Counsel and Court Costs

Birth and Adoptive Parents are entitled to separate and impartial legal representation during the pregnancy and at the time of placement. Adoptive parents require legal counsel at the time of finalization of the adoption. If birth parents will be part of the finalization process, they will also be entitled to legal counsel. The adoptive parents typically pay for all legal costs, including court filing fees and serving notice, when needed.

International adoptions have legal costs, including court filings, immigration applications (one prior to adopting and one when the child is ready to immigrate to the United States), and embassy medical, visa and passport fees. If the adoption is not finalized oversees, the adopting family will need to hire an attorney to finalize the adoption once back in the United States.

- Legal counsel for Adoptive Parent(s)
- Legal counsel for Birth Parent(s)
- Court filing fees
- Serving notice fee

#### Adoption Home Study Costs

The adopting parent(s) need to pass an <u>Adoption Home Study. (https://adoptionnetwork.com/the-adoption-homestudy-an-overview</u>) A social worker will visit the home, meet with all family members and collect required documentation. Most states require the Home Study be conducted by a licensed agency, although some states allow a private social worker to conduct the Home Study. It is safer to go with an agency study, even if a private social worker can to it, because if you adopt a child from another state, they may require an agency Home Study. In that scenario, you would need to begin again (losing time and money). Also it is prudent to confirm what other services the Home Study provider offers or if you can call with questions after the study is completed. Fees for the Home Study are set by the social worker or agency.

During the Home Study process, all adult household members will have child abuse and criminal background checks. Depending on your state, these clearances may go back to when each person was 18 years of age. There is usually an additional fee for each clearance.

Every household member will need a medical, usually within 6 months of the adoption application. Some states and adoptions require specific blood work, immunizations or other testing.

As part of the Home Study, more and more agencies are requiring education for the parents who are adopting the baby. This may be in person, in your home or an on-line option. Find out what your options are and the fee for each.

Post placement or post adoption Supervisory Reports are done after the child comes to live in your home. The social worker comes back and sees how everyone is adjusting. When you are looking for a Home Study provider, ask about the fees for the Post Placement/Post Adoption Supervisory Reports, when you need to pay for them and how many are needed.

#### Finding your child

There are many ways to locate a child or baby to adopt, and this is an area where you can control the expenses. The least expensive way to find a child or pregnant woman is by word of mouth networking. Tell everyone you know you are looking to adopt. Hand out business type cards. Free newspapers are another way to go; then there are other newspaper publications. Some people use the Internet, posting profiles and creating their own website. The most expensive way to go is to use a consultant who designs and executes your networking campaign.

#### **Birth Parent Costs**

Every birth parent should meet with an objective counselor who can discuss parenting and adoption options. If they decide on an adoption, they should be able to work with a counselor who will oversee their medical care, be the liaison with the adoptive parent's counselor or attorney regarding the birth parent's needs and provide ongoing emotional support to the birth parent.

Pre-natal care and hospital costs will be paid for by the adopting family if the birth parent has no medical coverage and does not have Medicaid. While the baby's hospital bill may be covered under the adoptive parent's medical insurance, the birth mother's expenses are not. Any recommended specialist appointments or testing is the responsibility of the adoptive parent(s).

In domestic adoption, each state regulates how much and which birth parent expenses an adoptive parent can pay. Counseling should be offered to the birth parent and varying amounts of counsel can be paid for by the adopting parent(s). In an international adoption, donations may be made to child welfare institutions or orphanages to help care for the children still in care.

- Pre-natal care
- Hospital costs
- Counseling

#### Travel

If you network or adopt from out of state, there is a potential to make several trips to the other state—to meet the birth parent(s), take custody of your child and possibly to finalize the adoption. While you could stay with family or friends, if they live locally, most Adoptive Parents stay in hotels. By keeping your adoption local, you limit airfare, car expenses, hotel and other "away from home" costs.

Each adoption has its own budget and costs. Before agreeing to work with an agency or attorney, ask them for a description of all fees, as well as their own specific fees. Ask if any fees are refundable. Ask them how they evaluate each situation for costs. Make sure they are aware of your budget limitations.

There are loans and grants to help with the adoption process. Some families fund raise to cover costs. There is an Adoption Tax Credit you can claim in the year you finalize your adoption.

While adoption costs and processes vary, there is an adoption for every budget.

#### START THE PROCESS TODAY!

### **Related Information**

What are Birth Mother's Expenses? (https://adoptionnetwork.com/what-are-birth-mother-expenses)

Helping You Adopt Within Your Budget (https://adoptionnetwork.com/cost-of-adoption/helping-you-adopt-within-your-budget)

About Us	For Birth Mothers	For Adoptive Parents	Learn & Connect
	ut{https://adoptionnetwork.com/learn		
us/why-anlc)	and-connect/for-birth-parents)	and-connect/for-adoptive-	and-connect)
Why ANLC	Birth Mother Support	parents)	Resource Center
(https://adoptionnetwork.com/about-	(https://adoptionnetwork.com/birth-	How Much Does It Cost To Adopt A	(https://adoptionnetwork.com/learn-
us/why-anlc)	mother-support)	Child	and-connect/resource-center)
Our Team	Find a Family	(https://adoptionnetwork.com/cost-of-	Adoption By State
(https://adoptionnetwork.com/about-	(https://adoptionnetwork.com/find-a-	adoption/how-much-does-it-cost-to-	(https://adoptionnetwork.com/adoption
us/our-team)	family)	adopt-a-child)	by-state)
Adoption Success Stories	Adoption Process For Birth Mothers	Domestic Adoption Process	Adoption Wait Time
(https://adoptionnetwork.com/about-	(https://adoptionnetwork.com/adoption-	(https://adoptionnetwork.com/how-to-	(https://adoptionnetwork.com/adoption
us/adoption-success-stories)	process-for-birth-mothers)	adopt-a-baby/adoption-process)	wait-time)
Professional Reviews	Financial Help For Pregnant Mother	Types of Adoption Services	Adoption Agency vs ANLC
(https://adoptionnetwork.com/professiona	l-Related Expenses	(https://adoptionnetwork.com/open-	(https://adoptionnetwork.com/adoption
reviews)	(https://adoptionnetwork.com/unplanned-	semi-open-and-closed-type-adoptions)	agency-vs-anlc)
Legal Disclaimer	pregnancy/financial-and-emotional-	Adoption After Infertility	Adoption Regulations
(https://adoptionnetwork.com/legal-	support)	(https://adoptionnetwork.com/how-to-	(https://adoptionnetwork.com/adoption
disclaimer)	Unplanned Pregnancy Help	adopt-a-baby/adoption-after-infertility)	regulations)
	(https://adoptionnetwork.com/unplanned-	What Are The Requirements To Adopt A	Contact Us
	pregnancy-the-ultimate-	Child	(https://adoptionnetwork.com/contact-
	guide/pregnancy-options)	(https://adoptionnetwork.com/requirement	ts- us)
	Benefits of Adoption	to-adopt-a-child)	
	(https://adoptionnetwork.com/unplanned-	Adoptive Parent FAQ's	5 J
	pregnancy/benefits-of-adoption)	(https://adoptionnetwork.com/how-to-	
	Birth Parent FAQ's	adopt-a-baby/adoptive-parent-faq)	
1.2	(https://adoptionnetwork.com/unplanned-		
	pregnancy/birth-parent-faq)		
	Free Adoption Training		
	(https://adoptionnetwork.com/free-		
	adoption-training)		

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