

***BID RESPONSE PACKET***  
***710-20-2029***

# BID SIGNATURE PAGE

Type or Print the following information.

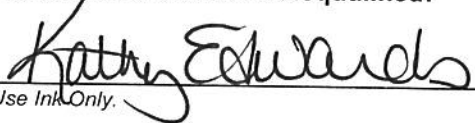
PROSPECTIVE CONTRACTOR'S INFORMATION				
Company:	ARKANSAS HEALTHCARE PERSONNEL INC			
Address:	425 N UNIVERSITY			
City:	LITTLE ROCK	State:	AR	Zip Code: 72205
Business Designation:	<input type="checkbox"/> Individual <input type="checkbox"/> Sole Proprietorship <input type="checkbox"/> Public Service Corp <input type="checkbox"/> Partnership <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Nonprofit			
Minority and Women-Owned Designation*:	<input type="checkbox"/> Not Applicable <input type="checkbox"/> American Indian <input type="checkbox"/> Asian American <input type="checkbox"/> Service Disabled Veteran <input type="checkbox"/> African American <input type="checkbox"/> Hispanic American <input type="checkbox"/> Pacific Islander American <input checked="" type="checkbox"/> Women-Owned			
AR Certification #:		_____ * See Minority and Women-Owned Business Policy		

PROSPECTIVE CONTRACTOR CONTACT INFORMATION		
Provide contact information to be used for bid solicitation related matters.		
Contact Person:	KATHY EDWARDS	Title: PRESIDENT/CEO
Phone:	501-666-1825	Alternate Phone:
Email:	KEDWARDS@AHPNURSES.COM	

CONFIRMATION OF REDACTED COPY
<input type="checkbox"/> YES, a redacted copy of submission documents is enclosed. <input checked="" type="checkbox"/> NO, a redacted copy of submission documents is <u>not</u> enclosed. I understand a full copy of non-redacted submission documents will be released if requested.  <i>Note: If a redacted copy of the submission documents is not provided with Prospective Contractor's response packet, and neither box is checked, a copy of the non-redacted documents, with the exception of financial data (other than pricing), will be released in response to any request made under the Arkansas Freedom of Information Act (FOIA). See Bid Solicitation for additional information.</i>
ILLEGAL IMMIGRANT CONFIRMATION
By signing and submitting a response to this <i>Bid Solicitation</i> , a Prospective Contractor agrees and certifies that they do not employ or contract with illegal immigrants. If selected, the Prospective Contractor certifies that they will not employ or contract with illegal immigrants during the aggregate term of a contract.
ISRAEL BOYCOTT RESTRICTION CONFIRMATION
By checking the box below, a Prospective Contractor agrees and certifies that they do not boycott Israel, and if selected, will not boycott Israel during the aggregate term of the contract.  <input checked="" type="checkbox"/> Prospective Contractor does not and will not boycott Israel.

**An official authorized to bind the Prospective Contractor to a resultant contract must sign below.**

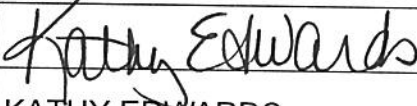
The signature below signifies agreement that any exception that conflicts with a Requirement of this *Bid Solicitation* will cause the Prospective Contractor's bid to be disqualified:

Authorized Signature:       Title: PRESIDENT/CEO  
Use Ink Only.  
 Printed/Typed Name: KATHY EDWARDS      Date: 04/27/2020

## **SECTION 1 - VENDOR AGREEMENT AND COMPLIANCE**

- Any requested exceptions to items in this section which are NON-mandatory **must** be declared below or as an attachment to this page. Vendor **must** clearly explain the requested exception and should label the request to reference the specific solicitation item number to which the exception applies.
- Exceptions to Requirements **shall** cause the vendor's proposal to be disqualified.

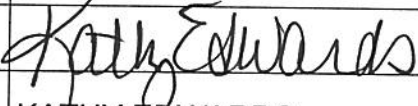
By signature below, vendor agrees to and **shall** fully comply with all Requirements as shown in this section of the bid solicitation.

<b>Vendor Name:</b>	ARKANSAS HEALTHCARE PERSONNEL INC	<b>Date:</b>	04/27/2020
<b>Signature:</b>		<b>Title:</b>	PRESIDENT/CEO
<b>Printed Name:</b>	KATHY EDWARDS		

## **SECTION 2 - VENDOR AGREEMENT AND COMPLIANCE**

- Any requested exceptions to items in this section which are NON-mandatory **must** be declared below or as an attachment to this page. Vendor **must** clearly explain the requested exception and should label the request to reference the specific solicitation item number to which the exception applies.
- Exceptions to Requirements **shall** cause the vendor's proposal to be disqualified.

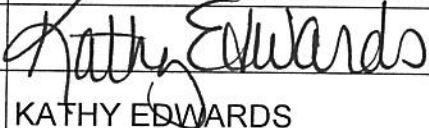
By signature below, vendor agrees to and **shall** fully comply with all Requirements as shown in this section of the bid solicitation.

<b>Vendor Name:</b>	ARKANSAS HEALTHCARE PERSONNEL INC	<b>Date:</b>	04/27/2020
<b>Signature:</b>		<b>Title:</b>	PRESIDENT/CEO
<b>Printed Name:</b>	KATHY EDWARDS		

### **SECTION 3 - VENDOR AGREEMENT AND COMPLIANCE**

- Exceptions to Requirements **shall** cause the vendor's proposal to be disqualified.

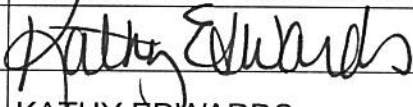
By signature below, vendor agrees to and **shall** fully comply with all Requirements as shown in this section of the bid solicitation.

<b>Vendor Name:</b>	ARKANSAS HEALTHCARE PERSONNEL INC	<b>Date:</b>	04/27/2020
<b>Signature:</b>		<b>Title:</b>	PRESIDENT/CEO
<b>Printed Name:</b>	KATHY EDWARDS		

## **SECTION 4 - VENDOR AGREEMENT AND COMPLIANCE**

- Exceptions to Requirements **shall** cause the vendor's proposal to be disqualified.

By signature below, vendor agrees to and **shall** fully comply with all Requirements as shown in this section of the bid solicitation.

<b>Vendor Name:</b>	ARKANSAS HEALTHCARE PERSONNEL INC	<b>Date:</b>	04/27/2020
<b>Signature:</b>		<b>Title:</b>	PRESIDENT/CEO
<b>Printed Name:</b>	KATHY EDWARDS		

## PROPOSED SUBCONTRACTORS FORM

- Do not include additional information relating to subcontractors on this form or as an attachment to this form.

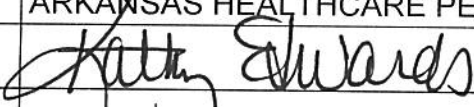
PROSPECTIVE CONTRACTOR PROPOSES TO USE THE FOLLOWING SUBCONTRACTOR(S) TO PROVIDE SERVICES.

Type or Print the following information

Subcontractor's Company Name	Street Address	City, State, ZIP

☒ PROSPECTIVE CONTRACTOR DOES NOT PROPOSE TO USE SUBCONTRACTORS TO PERFORM SERVICES.

By signature below, vendor agrees to and **shall** fully comply with all Requirements related to subcontractors as shown in the bid solicitation.

Vendor Name:	ARKANSAS HEALTHCARE PERSONNEL INC	Date:	04/27/2020
Signature:		Title:	PRESIDENT/CEO
Printed Name:	KATHY EDWARDS		

# CONTRACT AND GRANT DISCLOSURE AND CERTIFICATION FORM

F-1

Failure to complete all the following information may result in a delay in obtaining a contract, lease, purchase agreement, or grant award with any Arkansas State Agency.

SUBCONTRACTOR: SUBCONTRACTOR NAME:

Contractor for which this is a subcontractor:

YES NO

Estimated dollar amount of subcontract:

IS THIS FOR:

TAXPAYER ID NAME: ARKANSAS HEALTHCARE PERSONNEL INC

Goods? Services Both?

YOUR LAST NAME: EDWARDS

FIRST NAME: KATHY

MI:

ADDRESS: 425 N UNIVERSITY

CITY: LITTLE ROCK

STATE: AR

ZIP CODE: 72205

COUNTRY: UNITED STATES OF AMERICA

AS A CONDITION OF OBTAINING, EXTENDING, AMENDING, OR RENEWING A CONTRACT, LEASE, PURCHASE AGREEMENT, OR GRANT AWARD WITH ANY ARKANSAS STATE AGENCY, THE FOLLOWING INFORMATION MUST BE DISCLOSED:

## FOR INDIVIDUALS \*

Indicate below if: you, your spouse or the brother, sister, parent, or child of you or your spouse is a current or former: Member of the General Assembly, Constitutional Officer, State Board or Commission Member, or State Employee:

Position Held	Mark (✓)		Name of Position of Job Held [senator, representative, name of board/commission, data entry, etc.]	For How Long?		What is the person(s) name and how are they related to you? (i.e., Jane Q. Public, spouse, John Q. Public, Jr., child, etc.)	Person's name(s)	Relation
	Current	Former		From MM/YY	To MM/YY			
General Assembly	<input type="checkbox"/>	<input type="checkbox"/>						
Constitutional Officer	<input type="checkbox"/>	<input type="checkbox"/>						
State Board or Commission Member	<input type="checkbox"/>	<input type="checkbox"/>						
State Employee	<input type="checkbox"/>	<input type="checkbox"/>						
<input checked="" type="checkbox"/> None of the above applies								

## FOR A VENDOR (BUSINESS) \*

Indicate below if any of the following persons, current or former, hold any position of control or hold any ownership interest of 10% or greater in the entity: member of the General Assembly, Constitutional Officer, State Board or Commission Member, or State Employee, or the spouse, brother, sister, parent, or child of a member of the General Assembly, Constitutional Officer, State Board or Commission Member, or State Employee. Position of control means the power to direct the purchasing policies or influence the management of the entity.

Position Held	Mark (✓)		Name of Position of Job Held (senator, representative, name of board/commission, data entry, etc.)	For How Long?		What is the person(s) name and what is his/her % of ownership interest and/or what is his/her position of control?		
	Current	Former		From MM/YY	To MM/YY	Person's name(s)	Ownership Interest (%)	Position of Control
General Assembly	<input type="checkbox"/>	<input type="checkbox"/>						
Constitutional Officer	<input type="checkbox"/>	<input type="checkbox"/>						
State Board or Commission Member	<input type="checkbox"/>	<input type="checkbox"/>						
State Employee	<input type="checkbox"/>	<input type="checkbox"/>						
<input checked="" type="checkbox"/> None of the above applies								

\* NOTE: PLEASE LIST ADDITIONAL DISCLOSURES ON SEPARATE SHEET OF PAPER IF MORE SPACE IS NEEDED



CONTRACT AND GRANT DISCLOSURE AND CERTIFICATION FORM F-2

Failure to make any disclosure required by Governor's Executive Order 98-04, or any violation of any rule, regulation, or policy adopted pursuant to that Order, shall be a material breach of the terms of this contract. Any contractor, whether an individual or entity, who fails to make the required disclosure or who violates any rule, regulation, or policy shall be subject to all legal remedies available to the agency.

As an additional condition of obtaining, extending, amending, or renewing a contract with a state agency I agree as follows:

1. Prior to entering into any agreement with any subcontractor, prior or subsequent to the contract date, I will require the subcontractor to complete a CONTRACT AND GRANT DISCLOSURE AND CERTIFICATION FORM. Subcontractor shall mean any person or entity with whom I enter an agreement whereby I assign or otherwise delegate to the person or entity, for consideration, all, or any part, of the performance required of me under the terms of my contract with the state agency.
2. I will include the following language as a part of any agreement with a subcontractor:

*Failure to make any disclosure required by Governor's Executive Order 98-04, or any violation of any rule, regulation, or policy adopted pursuant to that Order, shall be a material breach of the terms of this subcontract. The party who fails to make the required disclosure or who violates any rule, regulation, or policy shall be subject to all legal remedies available to the contractor.*

3. No later than ten (10) days after entering into any agreement with a subcontractor, whether prior or subsequent to the contract date, I will mail a copy of the CONTRACT AND GRANT DISCLOSURE AND CERTIFICATION FORM completed by the subcontractor and a statement containing the dollar amount of the subcontract to the state agency.

I certify under penalty of perjury, to the best of my knowledge and belief, all of the above information is true and correct and that I agree to the subcontractor disclosure conditions stated herein.

Signature



Title PRESIDENT/CEO

Date 04/27/2020

Vendor Contact Person

KATHY EDWARDS

Title PRESIDENT/CEO

Phone No. 501-666-1825

AGENCY USE ONLY

Agency Number

0710 Department of Human Services

Agency Name

Agency Contact Person

Contact Phone No.

Contract or Grant No.

## **ARKANSAS HEALTHCARE PERSONNEL INC**

### **EQUAL OPPORTUNITY POLICY**

Arkansas Healthcare Personnel Inc., has established and adopted an Equal Employment Opportunity Employment policy ("EEO"), which is part of the Company's Human Resources Policy. The purpose of this EEO policy is to ensure that all employment decisions are made on a non-discriminatory basis, and without regard to sex, race, color, age, national origin, religion, disability, genetic information, marital status, sexual orientation, gender identity/reassignment, citizenship, pregnancy or maternity, veteran status, or any other status protected by applicable national, federal, state or local law

Arkansas Healthcare Personnel Inc., will recruit, hire and promote without regard to sex, race, color, age, national origin, religion, disability, genetic information, marital status, sexual orientation, gender identity, citizenship, pregnancy or veteran status, or any other status protected by applicable law. The Company will make all decisions of employment with consideration to appropriate principles of Equal Employment and Affirmative Action. Promotional opportunities will be filled based on merit, experience and other job-related criteria. Personnel actions, such as compensation, benefits, transfers, layoffs, company-sponsored training programs, and social and recreational programs, will be administered on a non-discriminatory basis.



## Search Incorporations, Cooperatives, Banks and Insurance Companies

[Printer Friendly Version](#)

LLC Member information is now confidential per Act 865 of 2007

Use your browser's back button to return to the Search Results

[Begin New Search](#)For service of process contact the [Secretary of State's office](#).

Corporation Name	ARKANSAS HEALTHCARE PERSONNEL, INC.
Fictitious Names	
Filing #	100098319
Filing Type	For Profit Corporation
Filed under Act	Dom Bus Corp; 958 of 1987
Status	Good Standing
Principal Address	425 NORTH UNIVERSITY AVE UNIT A LITTLE ROCK, AR 72201
Reg. Agent	KATHY EDWARDS CPA.PA
Agent Address	425 N UNIVERSITY AVE LITTLE ROCK, AR 72201
Date Filed	08/06/1992
Officers	SEE FILE, Incorporator/Organizer L. TRAY OTT, CPA, Tax Preparer KATHY EDWARDS , President ANGIE MILLER , Vice-President
Foreign Name	N/A
Foreign Address	
State of Origin	N/A

[Purchase a Certificate of Good Standing for this Entity](#)[Pay Franchise Tax for this corporation](#)



City of Little Rock  
Treasury Management Division

100 City Hall  
500 West Markham St  
Little Rock, Ar 72201  
Phone: (501) 371-4566  
Fax: (501) 371-4569

2020

Business License

2020

License is KATHEY EDWARDS & ANGELINE MILLER  
Granted To: ARKANSAS HEALTHCARE PERSONNEL  
425 N UNIVERSITY AVE  
LITTLE ROCK, AR 72205

License ARKANSAS HEALTHCARE PERSONNEL  
Address: 425 N UNIVERSITY AVE  
LITTLE ROCK, AR 72205

Account Number: BL147817

Payment Number: B23428/84767

Item	Description of Business	Amount
2810	EMPLOYMENT AGENCY-BASE	135.00
2811	EMPLOYMENT AGENCY-EMP.	520.00

Auto Assessment Charge

TOTAL PAID

\$655.00

In the City of Little Rock, County of Pulaski, State of Arkansas. For 12 months from the 1st day of **January, 2020**.  
Given under my hand this the **11th** day of **December, 2019**.

Scott Massanella Treasury Manager

By: Amanda McKinney

INFORMATION OF IMPORTANCE TO HOLDER OF THIS ORIGINAL LICENSE:

This License: 1. Does not authorize a business to operate in conflict with the laws of the City of Little Rock (inclusive of zoning regulations or the State of Arkansas.  
2. Must be posted in a conspicuous place at the business location being licensed.  
3. Is **NOT** transferable with respect to location, business classification, or ownership. Change in location, classification or ownership will necessitate a new license.



**City of Little Rock**  
Treasury Management Division

100 City Hall  
500 West Markham St  
Little Rock, Ar 72201  
Phone: (501) 371-4566  
Fax: (501) 371-4569

**2019**

**Business License**

**2019**

License is **EDWARDS, KATHEY & MILLER, ANGELINE**  
Granted To: **ARKANSAS HEALTHCARE PERSONNEL**  
**425 N UNIVERSITY AVE**  
**LITTLE ROCK, AR 72205**

License **ARKANSAS HEALTHCARE PERSONNEL**  
Address: **425 N UNIVERSITY AVE**  
**LITTLE ROCK, AR 72205**

Account Number: **BL147817**

Payment Number: **B21872/83158**

Item	Description of Business	Amount
2810	EMPLOYMENT AGENCY-BASE	135.00
2811	EMPLOYMENT AGENCY-EMP.	800.00

Auto Assessment Charge

**TOTAL PAID \$935.00**

In the City of Little Rock, County of Pulaski, State of Arkansas. For 12 months from the 1st day of January, 2019.  
Given under my hand this the 7th day of January, 2019.

Scott Massanelli **Treasury Manager**

By: Amanda McKinney

**INFORMATION OF IMPORTANCE TO HOLDER OF THIS ORIGINAL LICENSE:**

This License: 1. Does not authorize a business to operate in conflict with the laws of the City of Little Rock (inclusive of zoning regulations or the State of Arkansas.  
2. Must be posted in a conspicuous place at the business location being licensed.  
3. Is NOT transferable with respect to location, business classification, or ownership. Change in location, classification or ownership will necessitate a new license.



**City of Little Rock**  
Treasury Management Division

100 City Hall  
500 West Markham St  
Little Rock, Ar 72201  
Phone: (501) 371-4566  
Fax: (501) 371-4569

**2018**

**Business License**

**2018**

License is EDWARDS, KATHEY & MILLER, ANGELINE  
Granted To: ARKANSAS HEALTHCARE PERSONNEL  
425 N UNIVERSITY AVENUE  
LITTLE ROCK, AR 72205

License ARKANSAS HEALTHCARE PERSONNEL  
Address: 425 N UNIVERSITY AVENUE  
LITTLE ROCK, AR 72205

Account Number: BL147817

Payment Number: B20264/80890

Item	Description of Business	Amount
2810	EMPLOYMENT AGENCY-BASE	135.00
2811	EMPLOYMENT AGENCY-EMP.	740.00

Auto Assessment Charge

TOTAL PAID

\$875.00

In the City of Little Rock, County of Pulaski, State of Arkansas. For 12 months from the 1st day of January, 2018.  
Given under my hand this the 28th day of December, 2017.

Scott Massanelli Treasury Manager

By: Amanda McKinney

**INFORMATION OF IMPORTANCE TO HOLDER OF THIS ORIGINAL LICENSE:**

- This License: 1. Does not authorize a business to operate in conflict with the laws of the City of Little Rock (inclusive of zoning regulations or the State of Arkansas).
2. Must be posted in a conspicuous place at the business location being licensed.
3. Is NOT transferable with respect to location, business classification, or ownership. Change in location, classification or ownership will necessitate a new license.



City of Little Rock  
Treasury Management Division

100 City Hall  
500 West Markham St  
Little Rock, Ar 72201  
Phone: (501) 371-4566  
Fax: (501) 371-4569

2017

Business License

2017

License is EDWARDS, KATHEY & MILLER, ANGELINE  
Granted To: ARKANSAS HEALTHCARE PERSONNEL  
425 N UNIVERSITY AVENUE  
LITTLE ROCK, AR 72205

License ARKANSAS HEALTHCARE PERSONNEL  
Address: 425 N UNIVERSITY AVENUE  
LITTLE ROCK, AR 72205

Account Number: BL147817

Payment Number: B18675/77892

Item	Description of Business	Amount
2810	EMPLOYMENT AGENCY-BASE	135.00
2811	EMPLOYMENT AGENCY-EMP.	800.00

Auto Assessment Charge

TOTAL PAID

\$935.00

In the City of Little Rock, County of Pulaski, State of Arkansas. For 12 months from the 1st day of January, 2017.  
Given under my hand this the 11th day of January, 2017.

Scott Massamelli Treasury Manager

By: Amanda McKinney

INFORMATION OF IMPORTANCE TO HOLDER OF THIS ORIGINAL LICENSE:

- This License: 1. Does not authorize a business to operate in conflict with the laws of the City of Little Rock (inclusive of zoning regulations) or the State of Arkansas.
2. Must be posted in a conspicuous place at the business location being licensed.
3. Is NOT transferable with respect to location, business classification, or ownership. Change in location, classification or ownership will necessitate a new license.

## ARKANSAS HEALTHCARE PERSONNEL

### ARKANSAS HEALTH CENTER

#### LPN LIST

JASMIN BOOKER	
CYNTHIA BURNS-LEE	
JONATHAN CAMPBELL	
YAZMIN CASTREJON	
AMY CLARK	
FRANCES CLARK	
SHEILA CROW	
TRACY FISHER	
BONNIE FOSTER	
CHRISTI GUILLIAMS	
BETTY GRAVES	
TIFFANY GULLET	
KIMBERLY HASTINGS	
MECHELLE HUNTER	
AMBER JACOBS	
JACKIE JONES	
CHRISTA LARSON	
PATRICIA MARTIN	
ERICA NANCE	
LORI NEAL	
ASHLEY RUTLEDGE	
BRANDY SHELTON	
KENISHA SIMPSON	
LORN STEVENS	
LESLEY STROM	



## ARKANSAS HEALTHCARE PERSONNEL

### ARKANSAS HEALTH CENTER

#### CNA LIST

JESSICA ADAIR	
TARA ALLEN	
STACY ARMOSTER	
MARGARET APPLING	
DELORIS AUSTIN	
ANGELA DANIELS	
SHONTAY DEVLIN	
DAVIYON GREEN	
NANCY GREENO	
ANDREA GUENTHER	
CRYSTAL JACKSON	
SAMANTHA LEE	
SHUNATEIA LOWE	
NAKESHA MICKLES	
LESA MITCHELL	
FERNANDO QUINTERO	
KERSTON RATCLIFF	
DENISE SANFORD	
BAILEY SMITH	
ERNESHIA SMITH	
SHERRY SURVEYOR	
CHANDRA WATKINS	
AMBER WEST	
LAKISHA WILLIAMS	
REGINALD WILLIAMS	

**ARKANSAS HEALTHCARE PERSONNEL  
REFERENCE LIST**

Conway Human Development Center  
150 E. Siebenmorgen Rd  
Conway, Arkansas 72032  
Mona Irwin, RN  
RN Nurse Manager  
[Mona.Irwin@dhs.arkansas.gov](mailto:Mona.Irwin@dhs.arkansas.gov)  
501-329-6851 - Main Number  
501-336-0508 - Fax Number

Parkway Health Center  
14324 Chenal Parkway  
Little Rock, Arkansas 72211  
Karmel Ancel, RN  
RN Nurse Manager  
[Karmel.Ancel@baptist-health.org](mailto:Karmel.Ancel@baptist-health.org)  
501-202-1645 - Main Number  
501-202-1693 - Fax Number

Arkansas State Veterans Home  
2401 John Ashley Drive  
North Little Rock, Arkansas 72114  
Shantel Mitchell, RN  
RN Nurse Manager  
[Shantel.Mitchell@arkansas.gov](mailto:Shantel.Mitchell@arkansas.gov)  
501-683-1406 – Main Number  
501-682-0357 - Fax Number



# CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

09/04/2019

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

**IMPORTANT:** If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

<b>PRODUCER</b> Insurance Center Inc 2200 Hidden Valley Drive, Suite 300 Little Rock AR 72212-4163		<b>CONTACT NAME:</b> Kay Freeman <b>PHONE (A/C, No, Ext):</b> (501) 223-2400 <b>FAX (A/C, No):</b> (501) 223-0611 <b>E-MAIL ADDRESS:</b> kfreeman@inscntr.com	
<b>INSURED</b> Arkansas HealthCare Personnel, Inc. 425 N. University Little Rock AR 72205		<b>INSURER(S) AFFORDING COVERAGE</b> <b>INSURER A:</b> United Fire & Casualty Company <b>INSURER B:</b> National Liability & Fire Ins. Co. <b>INSURER C:</b> Admiral Insurance Company <b>INSURER D:</b> <b>INSURER E:</b> <b>INSURER F:</b>	
		<b>NAIC #</b> 13021	

**COVERAGES****CERTIFICATE NUMBER:** 19-20 all**REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
C	<input checked="" type="checkbox"/> <b>COMMERCIAL GENERAL LIABILITY</b> <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PROJECT <input type="checkbox"/> LOC OTHER:			CO000003465-03	09/16/2019	09/16/2020	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 3,000,000 PRODUCTS - COMP/OP AGG \$ 1,000,000
	<input type="checkbox"/> <b>AUTOMOBILE LIABILITY</b> <input type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY			60406814	09/01/2019	09/01/2020	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
	<input type="checkbox"/> <b>UMBRELLA LIAB</b> <input type="checkbox"/> EXCESS LIAB DED RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$
B	<b>WORKERS COMPENSATION AND EMPLOYERS' LIABILITY</b> ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below			V9WC039788	12/06/2019	12/06/2020	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTHER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
C	Professional Liability Retro 9/1/2003			CO000003465-02	09/16/2019	09/16/2020	Each Claim \$1,000,000 Gen Aggregate \$3,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Sexual misconduct liability \$1,000,000 each claim/ \$1,000,000 aggregate.

**CERTIFICATE HOLDER****CANCELLATION**

To Whom It May Concern

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE