

BID RESPONSE PACKET
710-21-0024

BID SIGNATURE PAGE

Type or Print the following information.

PROSPECTIVE CONTRACTOR'S INFORMATION				
Company:	Vancro			
Address:	4730 S. Fort Apache Rd # 300			
City:	Las Vegas	State:	NV	Zip Code: 89147
Business Designation:	<input type="checkbox"/> Individual <input type="checkbox"/> Sole Proprietorship <input type="checkbox"/> Public Service Corp <input type="checkbox"/> Partnership <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Nonprofit			
Minority and Women-Owned Designation*:	<input type="checkbox"/> Not Applicable <input type="checkbox"/> American Indian <input checked="" type="checkbox"/> Service Disabled Veteran <input type="checkbox"/> African American <input type="checkbox"/> Hispanic American <input type="checkbox"/> Women-Owned <input type="checkbox"/> Asian American <input type="checkbox"/> Pacific Islander American			
AR Certification #:		_____ * See Minority and Women-Owned Business Policy in Solicitation Terms and Conditions		

PROSPECTIVE CONTRACTOR CONTACT INFORMATION			
<i>Provide contact information to be used for bid solicitation-related matters.</i>			
Contact Person:	Cory Brumer	Title:	V.P. of Interp. Services
Phone:	802 236 8409	Alternate Phone:	802 271 0103
Email:	Cory.brumer@Vancro.com		

CONFIRMATION OF REDACTED COPY
<input checked="" type="checkbox"/> YES, a redacted copy of submission documents is enclosed. <input type="checkbox"/> NO, a redacted copy of submission documents is <u>not</u> enclosed. I understand a full copy of non-redacted submission documents will be released if requested.
<i>Note: If a redacted copy of the submission documents is not provided with Prospective Contractor's response packet, and neither box is checked, a copy of the non-redacted documents, with the exception of financial data (other than pricing), will be released in response to any request made under the Arkansas Freedom of Information Act (FOIA). See Solicitation Terms and Conditions for additional information.</i>

ILLEGAL IMMIGRANT CONFIRMATION
By signing and submitting a response to this <i>Bid Solicitation</i> , Prospective Contractor agrees and certifies that they do not employ or contract with illegal immigrants and shall not employ or contract with illegal immigrants during the term of a contract awarded as a result of this bid solicitation.

ISRAEL BOYCOTT RESTRICTION CONFIRMATION
By checking the box below, Prospective Contractor agrees and certifies that they do not boycott Israel and shall not during the aggregate term of a contract awarded as a result of this bid solicitation.
<input checked="" type="checkbox"/> Prospective Contractor does not and shall not boycott Israel.

An official authorized to legally bind the Prospective Contractor must sign below.

The signature below signifies agreement that any exception that conflicts with a Requirement of this *Bid Solicitation* may cause the Prospective Contractor's proposal to be rejected.

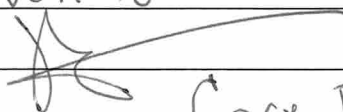
Authorized Signature: _____ Title: Vice President of Interpretive Services
 Use Ink Only.

Printed/Typed Name: Cory Brumer Date: 4/15/21

SECTION 1 - VENDOR AGREEMENT AND COMPLIANCE

- Any requested exceptions to items in this section which are NON-mandatory **must** be declared below or as an attachment to this page. Vendor **must** clearly explain the requested exception, and should label the request to reference the specific solicitation item number to which the exception applies.
- Exceptions to Requirements **shall** cause the vendor's proposal to be disqualified.

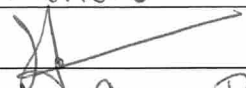
By signature below, vendor agrees to and **shall** fully comply with all Requirements as shown in this section of the bid solicitation. **Use Ink Only**

Vendor Name:	Vancro	Date:	1/15/21
Authorized Signature:		Title:	V.P. Interp. Services
Print/Type Name:	Cory Brumer		

SECTION 2 - VENDOR AGREEMENT AND COMPLIANCE

- Any requested exceptions to items in this section which are NON-mandatory **must** be declared below or as an attachment to this page. Vendor **must** clearly explain the requested exception, and should label the request to reference the specific solicitation item number to which the exception applies.
- Exceptions to Requirements **shall** cause the vendor's proposal to be disqualified.

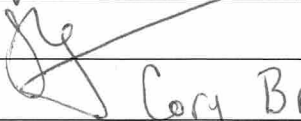
By signature below, vendor agrees to and **shall** fully comply with all Requirements as shown in this section of the bid solicitation. **Use Ink Only**

Vendor Name:	Vancro	Date:	1/15/21
Authorized Signature:		Title:	V.P. Interp. Srus.
Print/Type Name:	Cory Brumer		

SECTION 3 - VENDOR AGREEMENT AND COMPLIANCE

- Any requested exceptions to items in this section which are NON-mandatory **must** be declared below or as an attachment to this page. Vendor **must** clearly explain the requested exception, and should label the request to reference the specific solicitation item number to which the exception applies.
- Exceptions to Requirements **shall** cause the vendor's proposal to be disqualified.

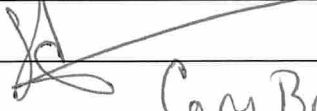
By signature below, vendor agrees to and **shall** fully comply with all Requirements as shown in this section of the bid solicitation. **Use Ink Only**

Vendor Name:	Vanco	Date:	1/16/21
Authorized Signature:		Title:	V.P. of Int. Serv.
Print/Type Name:	Cory Brumer		

SECTION 4 - VENDOR AGREEMENT AND COMPLIANCE

- Any requested exceptions to items in this section which are NON-mandatory **must** be declared below or as an attachment to this page. Vendor **must** clearly explain the requested exception, and should label the request to reference the specific solicitation item number to which the exception applies.
- Exceptions to Requirements **shall** cause the vendor's proposal to be disqualified.

By signature below, vendor agrees to and **shall** fully comply with all Requirements as shown in this section of the bid solicitation. **Use Ink Only**

Vendor Name:	Vancro	Date:	1/16/21
Authorized Signature:		Title:	VP of Int. Servs
Print/Type Name:	Cory Bruner		

PROPOSED SUBCONTRACTORS FORM

- **Do not** include additional information relating to subcontractors on this form or as an attachment to this form.

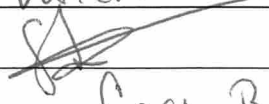
PROSPECTIVE CONTRACTOR PROPOSES TO USE THE FOLLOWING SUBCONTRACTOR(S) TO PROVIDE SERVICES.

Type or Print the following information

Subcontractor's Company Name	Street Address	City, State, ZIP

☒ **PROSPECTIVE CONTRACTOR DOES NOT PROPOSE TO USE SUBCONTRACTORS TO PERFORM SERVICES**

By signature below, vendor agrees to and **shall** fully comply with all Requirements related to subcontractors as shown in the bid solicitation.

Vendor Name:	Vanco	Date:	1/16/21
Authorized Signature:		Title:	VP of Int. Sys
Print/Type Name:	Cory Brunner		



**STATE OF ARKANSAS
DEPARTMENT OF HUMAN SERVICES
IN-PERSON AND VRI ASL INTERPRETER SERVICES**



Department of Human Services
Office of Procurement
700 Main Street
Little Rock, Arkansas 72201

IFB 710-21-0024

December 17, 2020

SUBMITTED TO:

Margurite Al-uqdah
Margurite.al-uqdah@dhs.arkansas.gov

SUBMITTED BY:

Vancro, Inc.
Headquarters Office
4730 South Fort Apache Rd. #300
Las Vegas, NV 89147







This document includes data that shall not be disclosed outside the specified customer and shall not be duplicated, used or disclosed – in whole or in part – for any purpose other than to evaluate this proposal or quotation. If, however, a contract/purchase order is awarded by the specified customer to Vancro, Inc., as a result of or in connection with the submission of this data, then the specified customer shall have the right to duplicate, use or disclose the data to the extent provided in the resulting contract. This restriction does not limit the specified customer's right to use information contained in this data if it is obtained from another source without restriction. The data subject to this restriction are contained in all of the attached sheets.

COMPANY PROFILE

LOCATIONS	ADDRESSES
Vancro, Inc. (Nevada)	4730 S. Fort Apache Rd. #300, Las Vegas, NV 89147
Vancro, Inc. (Washington)	PO Box 1463, Castle Rock, WA 98611

Page | 2

KEY COMPANY REPRESENTATIVES	TITLE	CONTACT
Christopher Crosby	Chief Executive Officer	[REDACTED]
Jason Evans	Chief Operations Officer	[REDACTED]
Cory Brunner	Vice President of Interpreting Services	[REDACTED]
Jessica Huntzinger	Deputy Director of Interpreting Services	[REDACTED]

KEY COMPONENTS		
Type of Business / Certifications / Memberships		Service Disabled Veteran Owned (Certified 2020)
		Registry of Interpreters for the Deaf Proud Member
		National Association of the Deaf
		US Small Business Chamber of Commerce
DUNS: 602776705	CAGE Code: 42ST7	Tax ID: 20-3212926
[REDACTED]	[REDACTED]	[REDACTED]
NAICS	541611, 519190, 541370, 541690, 541720, 541810, 541910, 541930, 541990, 611519	

VISIT US AT WWW.VANCRO.ILS.COM

INTRODUCTION

Founded in 2005 as a Service-Disabled, Veteran-Owned Small Business and as an Organizational Member of the Registry of Interpreters for the Deaf (RID), [REDACTED]



Page | 3



Vancro is a CVE certified Service-Disabled Veteran Owned Small Business (SDVOSB) privately held with operations headquartered in Las Vegas, NV with satellite contract office locations in California, Ohio, Oregon, New Mexico, Washington, Nevada, North Dakota, Vermont, Virginia, North Carolina, Colorado, Mississippi, and Tennessee. Our success is a direct result of providing the highest quality of services at the best skill to [REDACTED]

[REDACTED]

To support the any **American Sign Language Interpreter Service** requirements, we have carefully assembled a strong and multi-disciplined team of interpreters providing exceptional breadth of experience and insight across all the key capabilities described in commonly requested government proposals. [REDACTED]

[REDACTED]

[REDACTED] We have more than 60 combined years of experience in supporting the Public and Private sectors around the world. Vancro brings an agile and responsive team of Interpreting Specialists with the knowledge and experience to provide the government with exceptional services and top-quality solutions for the mission critical environment [REDACTED]

[REDACTED] Due to this experience, the Vancro team has the corporate experience needed to deliver superior and



highly focused **American Sign Language Interpreting Services** contract management to the US Government on time and on budget.

TECHNICAL CAPABILITY AND SERVICE PROVISION

Vancro specializes in supporting customer requirements by providing American Sign Language (ASL) Services to the U. S. Government, to State Agencies and Departments, and to local municipalities. Vancro ASL interpreters' approach multiple problem sets with a collaborative approach that maximizes unity of effort in providing a service for our customers. Vancro can provide RID/NAD or QAST certified interpreters to assist in communication access and facilitation for the Arkansas Department of Human Services (DHS) statewide as needed.

Page | 4

INTERPRETER EXPECTATIONS

Vancro will provide interpreters to deaf/hard of hearing (HOH) clients and maintain a pool of interpreters available capable of meeting the requirements prescribed below. All of our Interpreters are well-trained to perform ASL services who have a minimum of three years of experience involving interpretation in sign language. All interpreters will be RID/NAD and QAST level 2 or above certified. All have been vetted through our own in-house quality control screening and assessment process. All Interpreters will have general industry-specific terminology knowledge are/will be certified through the Registry of Interpreters for the Deaf (RID) or National Association of the Deaf (NAD) and qualified to provide the following services upon request:

1. Sign simultaneously and/or consecutively from oral spoken English into American Sign Language (ASL), Pidgin Sign English (PSE), Oral, and voice from ASL/PSE to Oral English, as required
2. Sign simultaneously and/or consecutively using verbatim, conceptually accurate, or idiomatic methods, as required.
3. Sign on subject matter ranging from a simple statement of facts to complex and specialized terminology.
4. Professionally voice in spoken English responses by the client, whether it be in meetings, technical training classes or presentations.
5. Interpret for DeafBlind clients

VANCRO'S CODE OF PROFESSIONAL CONDUCT

With vast experience supporting the Department of Defense agencies and organizations in highly classified environments and in combat areas overseas, Vancro's staff strictly adhere to codes of conduct as applicable to our company and the National Association of the Deaf (NAD) and the Registry of Interpreters for the Deaf, Inc. (RID). Our team adheres to the following 7 tenets:

1. Adherence to standards of confidential communication
2. Professional skills and knowledge required for the specific interpreting situation
3. Interpreters will conduct themselves in a manner appropriate to interpreting situations
4. Respect for consumers
5. Respect for colleagues, interns, and students of the profession
6. Ethical business practices
7. Professional development

All personnel under team Vancro dress in business or business casual attire as appropriate to the requirements set forth by the organization and its managing representative.



[REDACTED]

[REDACTED]

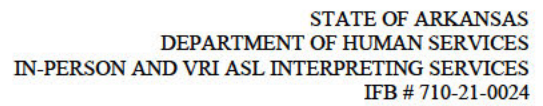
[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Page | 6



REQUESTING INTERPRTERS AND ADMINISTRATIVE CONTROLS

[REDACTED]

Page | 7

[REDACTED]

[REDACTED]

[REDACTED]

- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]

[REDACTED]



IN PERSON INTERPRETING

Vancro's expertise is program management and exceptional interpreter provision. [REDACTED]

[REDACTED]

Page | 8

Interpreting On-Site

Interpreters will arrive onsite 15 minutes prior to any assignment to ensure interpreters have the appropriate clearances. Upon arrival the interpreter is expected to report to the requested location by the DHS and locate a POC for further guidance. Interpreters are expected to adhere to the Registry of Interpreter's for the Deaf Code of Professional Conduct at all times.

[REDACTED]

Vancro will provide a sign language interpreter(s), to provide services which include support for the following areas:

1. Employee training from designated Representatives,
2. Group or one-on-one trainings,
3. Classroom trainings to include: presentations, lectures, videos, and small group discussions
4. Small group meetings,
5. Conferences,
6. Staff Meetings
7. Any public or private event sponsored by Department of Human Service
8. Emergent needs as requested by The Department of Human Service.

[REDACTED]

[REDACTED]

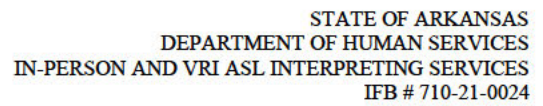


[REDACTED]

[REDACTED]

[REDACTED]

- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]



Features	Benefits
<div>Feature 1</div>	<div>Benefit 1</div>
<div>Feature 2</div>	<div>Benefit 2</div>
<div>Feature 3</div>	<div>Benefit 3</div>
<div>Feature 4</div>	<div>Benefit 4</div>
<div>Feature 5</div>	<div>Benefit 5</div>
<div>Feature 6</div>	<div>Benefit 6</div>
<div>Feature 7</div>	<div>Benefit 7</div>
<div>Feature 8</div>	<div>Benefit 8</div>
<div>Feature 9</div>	<div>Benefit 9</div>
<div>Feature 10</div>	<div>Benefit 10</div>



[REDACTED]

[REDACTED]

DELIVERABLE DOCUMENTATION

Our lead ASL Interpreter(s) work along with Vancro leadership to provide our clients with timesheets in electronic formats should they desire. The report includes, date of visit, time of visit and actual duration of visit and identify any problems that arose and a description of how the problems were resolved. Vancro's ASL management team provide explanations if any problems were not resolved and maintain communication with the government so that issues that arise are transparent to both parties to prevent escalation of outstanding issues. [REDACTED]

These reports shall include, but not be limited to, the following information:


- Contract number; Contractor name and address.
- Date of report; Period covered by report.
- Weekly Activities;
- All efforts applied to each task and subtask in detail.
- Key Accomplishments.
- High Priority/Severity Issues;
- Major Project Milestones.

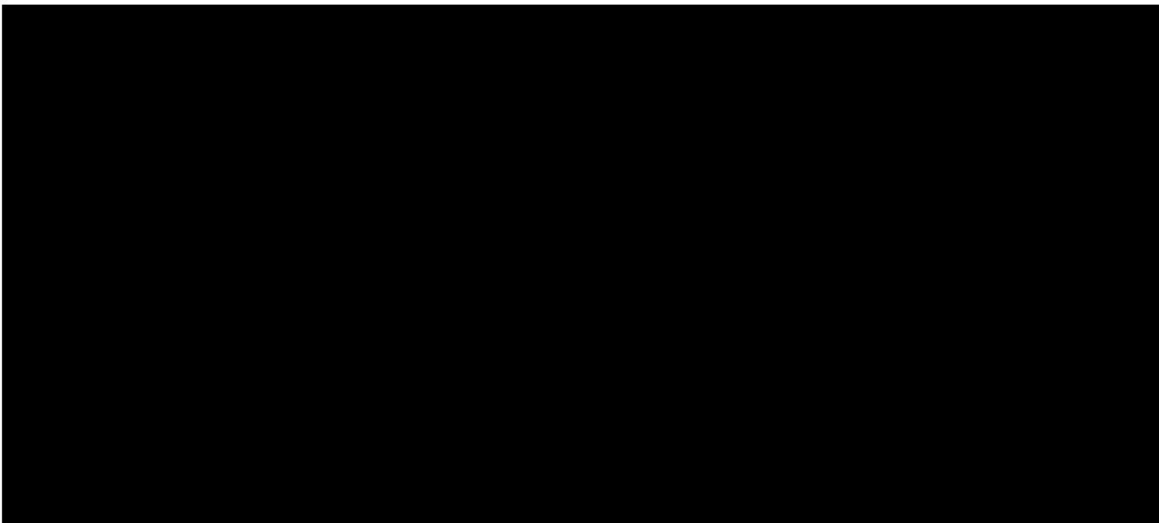
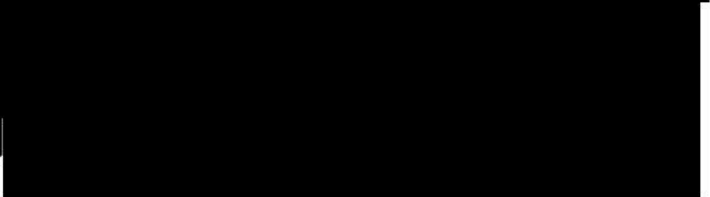
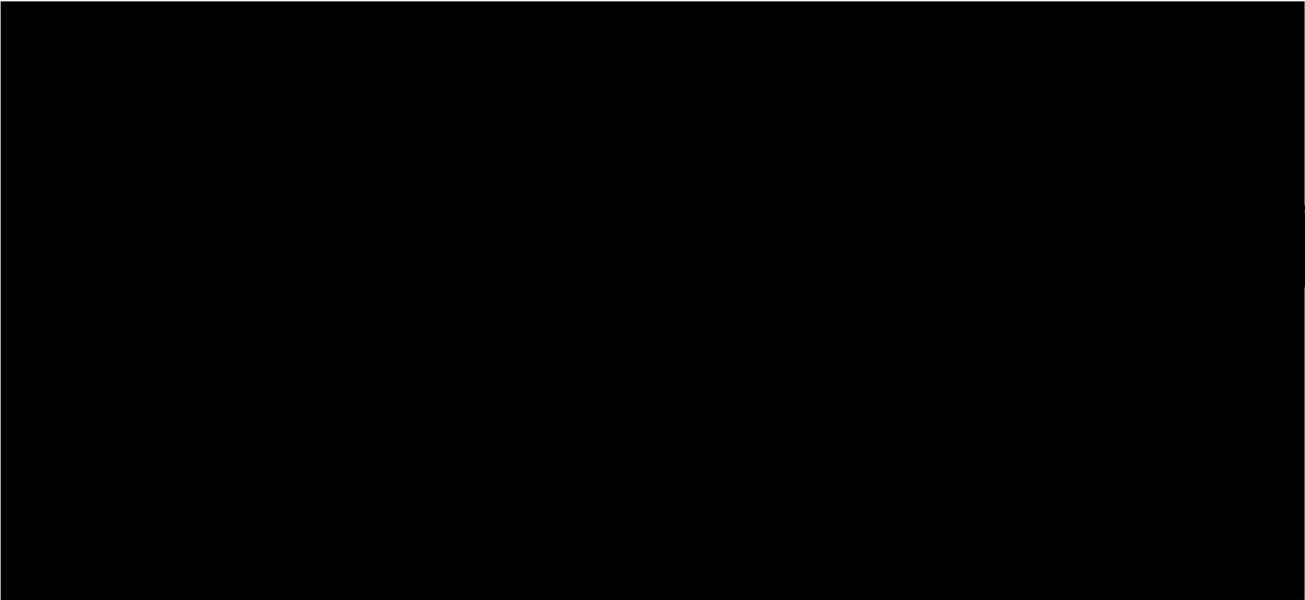
[REDACTED]

[REDACTED]



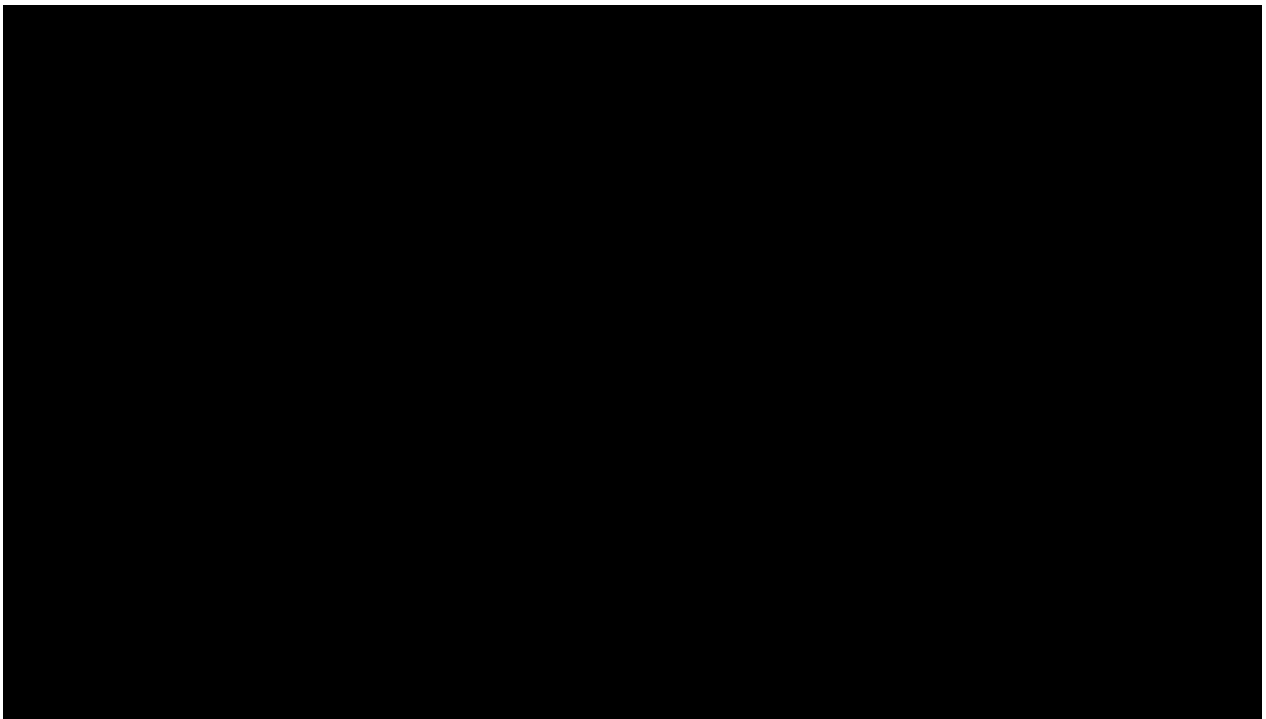
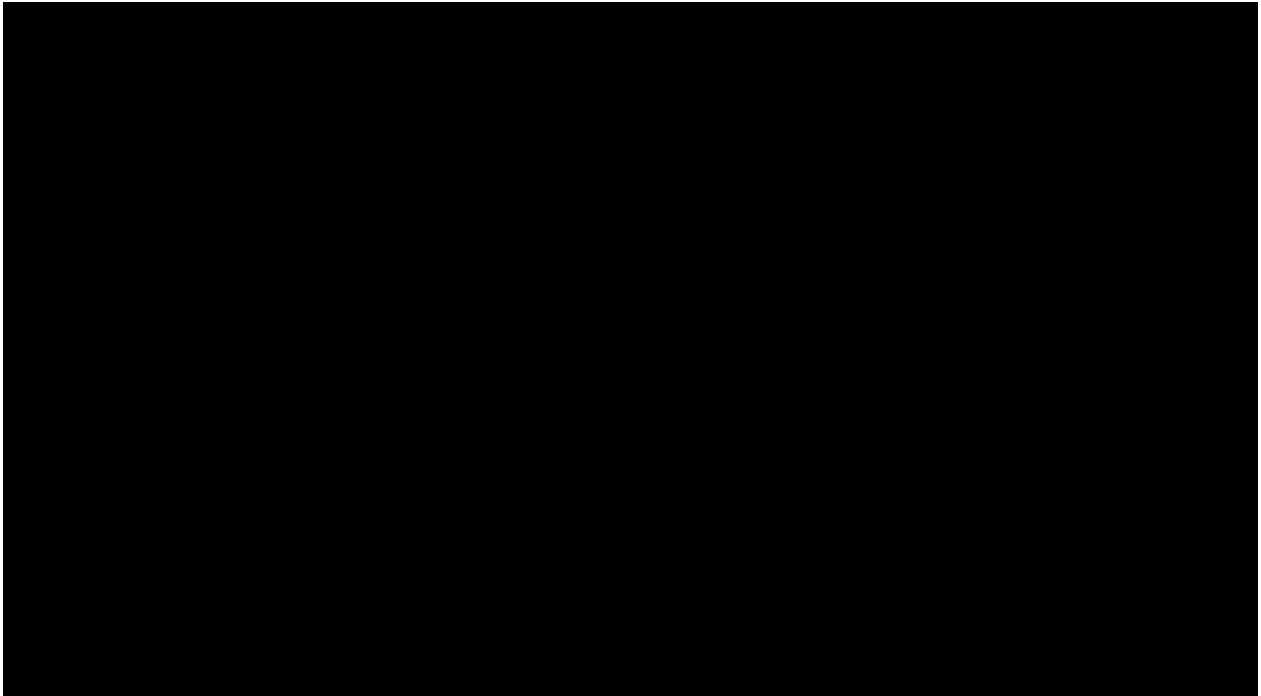
[REDACTED]

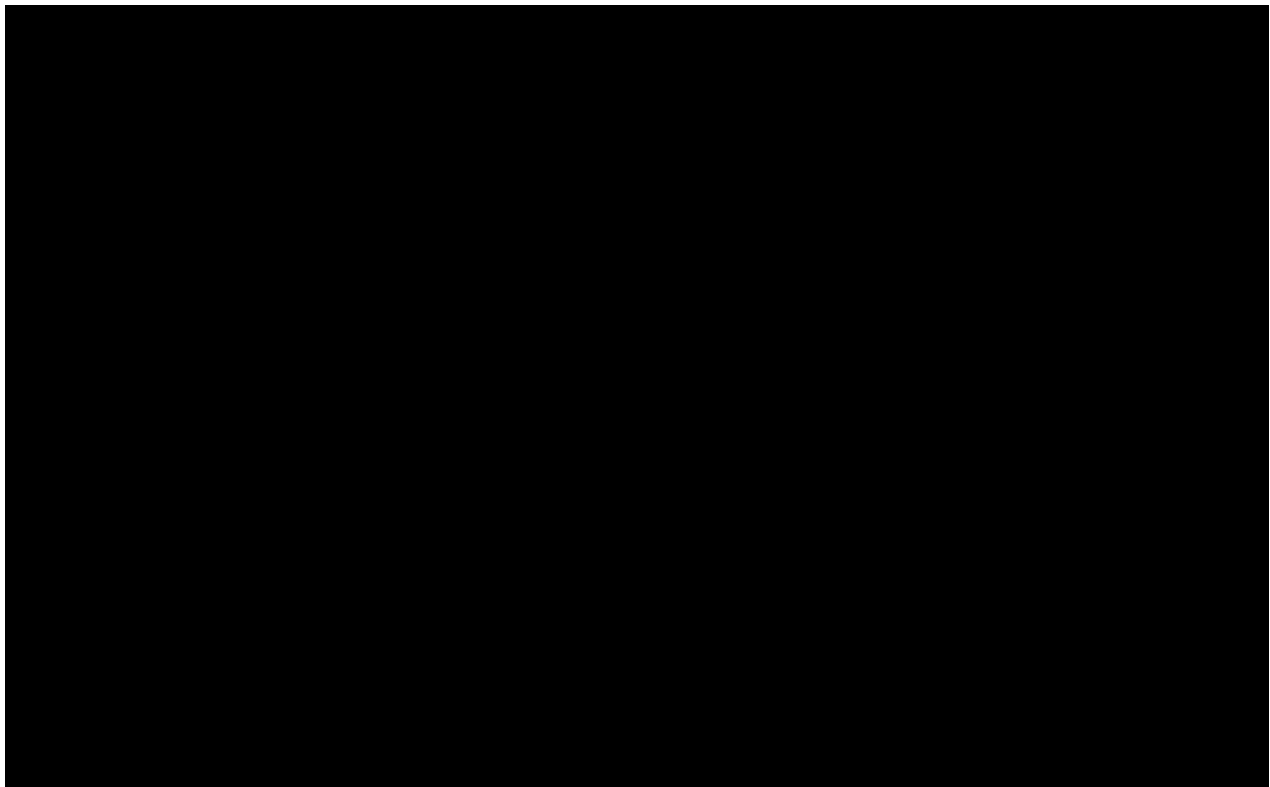
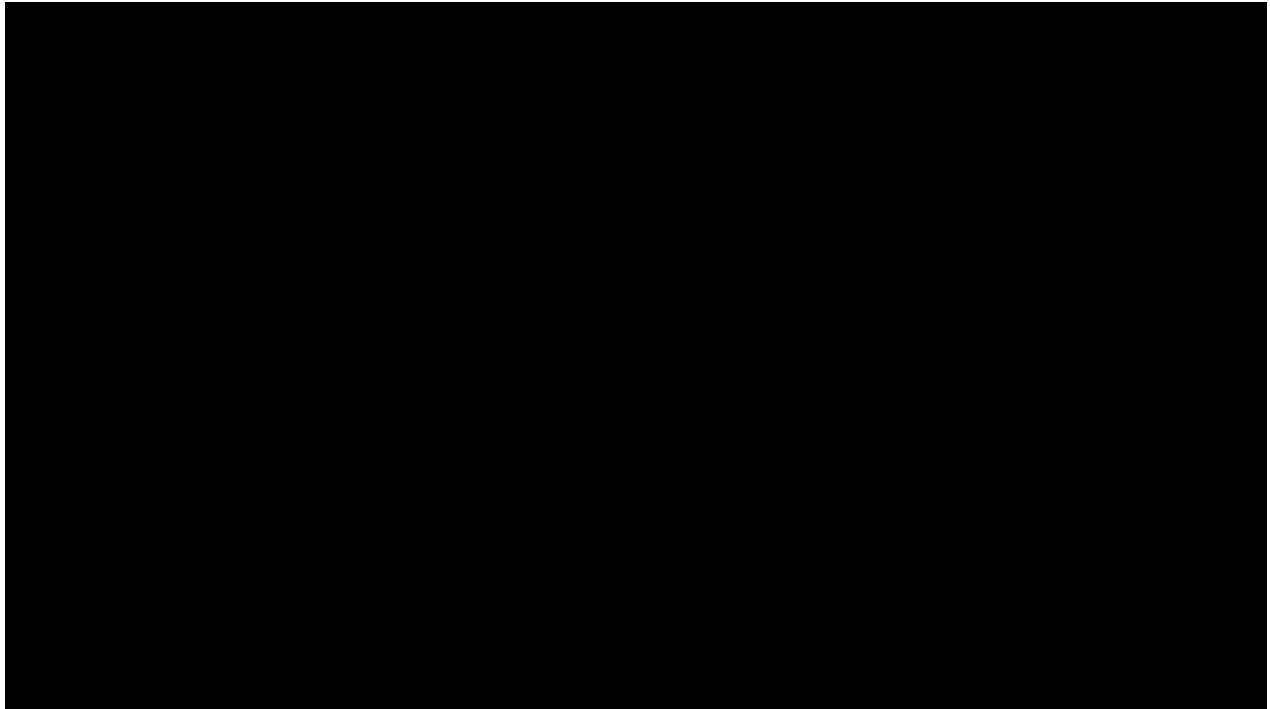
[REDACTED]				
[REDACTED]	[REDACTED]			
	[REDACTED]			
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]				
[REDACTED]	[REDACTED]			





PAST PERFORMANCE & REFERENCES





Cory Brunner

Job Title

Vice President of Interpreting
Services Vancro

Education

- BS- American Sign Language / English Interpreting - Northeastern University

Relevant Employment History

Director of Interpreter Services and Program Manager

National

05/2019 – Present

Freelance Interpreter in Private Practice.

Vermont

05/2000 – Present

Interpret as a full-time contractor in a variety of settings such as medical, mental health, general community, Deafblind, educational, corporate professional, outdoor/adventure, conference, post-secondary, state and federal, as well as video remote interpreting (VRI).

Staff Interpreter University of Vermont Medical Center – Medical School

Burlington Vermont

01/2011 – 5/2015

Provided interpreting services for a medical student. Interpreted all medical school lectures and labs, group work and additional meetings as requested. Interpreted all clinical work for Advanced Integration year and practicum including all clinical experiences, surgery, grand rounds, emergency department etc. Took appropriate trainings as needed (Hippa, Blood Born Pathogen, Anatomy and Physiology etc.).

Sorenson VRS Interpreter,

Concord, NH

07/2008 – 9/2010

Interpret as Videophone Interpreter for Concord, NH (Part-time status)

Part-time Lecturer ASL Program at Northeastern University

Boston MA

03/2000 – 5/2004

Taught courses for the American Sign Language /English Interpreting program Courses taught included; American Sign Language Interpreting Pedagogy, Introduction to Interpreting, Contrastive Analysis, Mentorship.

Staff Interpreter, Administrative Assistant, ASL Program at Northeastern University

Boston, MA

03/2000 – 5/2004

Provided interpreting Services to Deaf professional staff. Managed the American Sign Language Program's budget and all administrative responsibilities including purchase orders, scheduling of interpreters, overseeing work-study students, and coordinating the annual George W. Veditz ASL Festival. Taught courses in American Sign Language Interpreting pedagogy and Introduction to Interpreting courses.

Jessica Huntzinger (Raeford, Nc)	
Job Title	
Deputy Director of Interpreting Services Vancro	
Education	
<ul style="list-style-type: none"> California State University Northridge – B.A. Deaf Studies, ASL/English Interpreting - 2012 Cuesta Community College – A.A. General Studies - 2009 	
Relevant Employment History	
<p>Deputy Director of Interpreting Services</p> <p></p>	
<p>Video Relay Interpreter <u>Sorenson Communication:</u> 2017 - 2020</p> <p>Provide ASL and English interpreting and voicing services in high paced settings. Able to abide by FCC regulations. Capable of providing exceptional customer service for all callers Deaf, hard of hearing and Hearing alike. Able to work as a team during crisis phone calls. Able to match regional dialects of spoken English callers as well as Sign Language users during calls.</p>	
<p>Freelance Interpreter <u>All American Interpreters for the Deaf (AAID):</u> 2016 – 2020</p> <p>Provide interpreting service in various settings to include: Post-secondary education, community, mental health, medical, workshops, presentations, etc. Responsible for language facilitation between all levels of language users from Limited language users to the purest form of ASL. Ability to manage an everchanging schedule and be available for last minute requests.</p>	
<p>Staff Interpreter <u>Visual Communication Services:</u> 2012-2016</p> <p>Serve as full-time contractor in variety of settings such as medical, general community, educational, corporate professional, conference, post-secondary, state, and Federal. Able to manage fast pace multi-tasking environment. Able to work as part of an integral team to ensure successful and accurate communication facilitation</p>	

Marcus Gunter (Los Angeles, CA)	
Job Title	
Regional Manager/ Interpreter Vancro	
Education	
<ul style="list-style-type: none"> Western Oregon University – M.A. Interpreting/Teaching – (Expected compl. 2021) California State University Northridge – B.A. Deaf Studies- 2010 American River College – A.A. Interpreting Studies - 2008 	
Relevant Employment History	
<p>Regional Manager of Interpreting Services</p> <p>[REDACTED]</p> <p>Video Relay and Community Interpreter <u>Purple Communications:</u> 2017 - Present</p> <p>Provide Video Relay Interpreting under the FCC by interpreting for phone calls ranging from Business/Technical to Emergency. Provided Video Remote Interpreting for business and medical teams through a web platform. Provided in-person communication support for local clients in settings such as medical, mental health, and business.</p> <p>Freelance Interpreter <u>Private Contractor:</u> 2009 – Present</p> <p>Provide ASL-English interpreting in-person and remotely for clients in setting such as Medical, Mental Health, Therapy, Business, Technical, Government, Education, Personal Matter, Conferences, and Trainings. Provide services to the Deafblind for in-home and community communication assistance. Maintain credentials and professional development through RID and ACET.</p> <p>Adjunct Professor and ASL Interpreter <u>Mt. San Antonio and Los Angeles Community College District:</u> 2008- Present</p> <p>Part-time instructor of ASL and Interpreting for local community colleges. Provide interactive techniques to engage students learning ASL and Interpreting. Develop and revise Student Learning Outcomes and course descriptions for the college. Provide ASL interpreting on campus for educational settings as well as meetings, events, and ceremonies.</p>	



[Redacted text block]

[Redacted text block]

[Redacted text block]

[Redacted text block]

- [Redacted list item 1]
- [Redacted list item 2]
- [Redacted list item 3]
- [Redacted list item 4]
- [Redacted list item 5]
- [Redacted list item 6]
- [Redacted list item 7]
- [Redacted list item 8]
- [Redacted list item 9]



[REDACTED]

[REDACTED]



ACKNOWLEDGEMENTS

Vancro hereby acknowledges and understands the requirements set forth in the Arkansas Department of Human Services American Sign language Interpreter Services IFB #710-21-0024 and will abide by the terms therein.

Page | 18

Acknowledged By

Name: Cory Brunner

Signature:

Title: Vice President of Interpreting
Services, Vancro

Date: 01/15/2021



Vancro's Equal Opportunity Policy Statement



In accordance with Arkansas Code Annotated 19-11-105 Equal Employment Opportunity (EEO) Policy and Vancro's Small Business Designation by the US Small Business Chamber of Commerce, Vancro is not required by law of the Department of Labor to obtain/maintain an Equal Opportunity Policy.

Acknowledged by: Cory Brunner, Vice President of Interpreting Services

Signed:  _____

Date: 1/16/21 _____

STATE OF ARKANSAS



John Thurston

ARKANSAS SECRETARY OF STATE

To All to Whom These Presents Shall Come, Greetings:

I, John Thurston, Arkansas Secretary of State of Arkansas, do hereby certify that the following and hereto attached instrument of writing is a true and perfect copy of

Application for Certificate of Authority

of

VANCRO

filed in this office
January 08, 2021

In Testimony Whereof, I have hereunto set my hand and affixed my official Seal. Done at my office in the City of Little Rock, this 8th day of January 2021.




John Thurston
Secretary of State

Online Certificate Authorization Code: 3851355ff8b1c81a59d
To verify the Authorization Code, visit sos.arkansas.gov



Application for Certificate of Authority

Filing Information

Filing Act: 958 of 1987
Foreign Date of Origin: 2005-07-21
State of Origin: NV
Foreign Country of Origin: USA
Entity Name: VANCRO
File Date: 2021-01-08 13:07:44
Effective Date: 2021-01-08
Filing Signature: CHRIS J. CROSBY
Period Of Duration: Perpetual
Ar Number Shares: 100,000
Ar Par Value: 0.001
Signature Title: President
Stock Nonstock: Stock

Primary Purpose:

The purpose for which this corporation is organized:

1. The primary purpose of the Corporation shall be: **Consulting Services**
2. To conduct any business enterprise not contrary to law.
3. To exercise all the powers enumerated in Section 4-27-302 of the Arkansas Business Corporation Act.

Registered Agent:

Business Name: URS AGENTS, LLC
Address 1: 300 S. SPRING STREET, #300
City: LITTLE ROCK
State: AR
Zip: 72201
Country: USA
Phone: 800-567-4397
Email: SOP@URSAGENTS.COM

Officers

First Name: CHRIS
Middle Name: J.
Last Name: CROSBY
Title: Incorporator/Organizer
Address 1: PO BOX 1463
City: CASTLE ROCK
State: WA
Zip: 98611
Country: USA

First Name: CHRIS
Middle Name: J.
Last Name: CROSBY
Title: President
Address 1: PO BOX 1463
City: CASTLE ROCK
State: WA
Zip: 98611
Country: USA

Principal

Address 1: 4730 S FORT APACHE RD. #300
City: LAS VEGAS
State: NV

Zip: 89147

Country: USA

Phone Number: 360-951-3421

Email Address: CHRIS.CROSBY@VANCRO.COM

Foreign Contact

Entity Name: VANCRO

Address 1: 4730 S Fort Apache Rd., #300

City: Las Vegas

State: NV

Zip: 89147

SECRETARY OF STATE



CERTIFICATE OF EXISTENCE WITH STATUS IN GOOD STANDING

I, Barbara K. Cegavske, the duly qualified and elected Nevada Secretary of State, do hereby certify that I am, by the laws of said State, the custodian of the records relating to filings by corporations, non-profit corporations, corporations sole, limited-liability companies, limited partnerships, limited-liability partnerships and business trusts pursuant to Title 7 of the Nevada Revised Statutes which are either presently in a status of good standing or were in good standing for a time period subsequent of 1976 and am the proper officer to execute this certificate.

I further certify that the records of the Nevada Secretary of State, at the date of this certificate, evidence, **VANCRO**, as a DOMESTIC CORPORATION (78) duly organized under the laws of Nevada and existing under and by virtue of the laws of the State of Nevada since 07/21/2005, and is in good standing in this state.



IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Great Seal of State, at my office on 01/08/2021.

Barbara K. Cegavske

BARBARA K. CEGAVSKE
Secretary of State

Certificate Number: B202101081338115

You may verify this certificate
online at <http://www.nvsos.gov>