No person shall be eligible to be employed by the Contractor or any subcontractor if that person has pled guilty, nolo contendere or who has been found guilty of any of the following offenses by any court in the State of Arkansas, or similar offense by a court in another state or any similar offenses by a federal court. The following offenses are permanently prohibited:

01. Abuse of an endangered or impaired person if a felony §5-28-103 02. Aggravated Robbery §5-12-103 03. Arson §5-38-201 04. Assault in the 1st, 2nd, or 3rd degree §5-13-205 - §5-13-207 05. Assault, Aggravated §5-13-204 06. Assault, Aggravated on a Family or Household Member §5-26-306 07. Battery in the 1st, 2nd, or 3rd Degree §5-13-201 - §5-13-203 08. Assault in the 1st, 2nd, or 3rd degree §5-13-205 - §5-13-207 09. Capital Murder §5-10-101 10. Computer Crimes Against Minors §5-27-601 et. seq. 11. Criminal Use of a Prohibited Weapon §5-73-104 12. Domestic Battery in the 1st, 2nd, or 3rd Degree §5-26-303 - §5-26-305 13. Employing or Consenting to the Use of a Child in a Sexual Performance §5-27-402 14. Endangering the welfare of a minor in the first degree §5-27-205 15. Engaging Children in Sexually Explicit Conduct for Use in Visual or Print Media §5-27-303 16. False Imprisonment in the 1st or 2nd degree §5-27-201 §5-27-202 17. Felony Abuse of an Endangered or Impaired Person §5-28-103 18. Furnishing, possessing, or using prohibited articles §5-54-119 19. Introduction of Controlled Substance into Body of Another Person §5-13-210 20. Kidnapping §5-11-102 21. Manslaughter §5-10-104 22. Murder in the 1st Degree §5-10-102 23. Murder in the 2nd Degree §5-10-103 24. Negligent Homicide §5-10-105 25. Pandering or Possessing Visual or Print Medium Depicting Sexually Explicit Conduct Involving a Child §5-27-304 26. Permanent Detention or Restraint §5-11-106 27. Permitting Abuse of a Minor §5-27-221 28. Producing, Directing, or Promoting a Sexual Performance by a Child §5-27-403 29. Promoting Obscene Materials §5-68-303 30. Promoting Obscene Performance §5-68-304 31. Promoting Prostitution in the 1st, 2nd, or 3rd degree §5-70-104 - §5-70-106 32. Rape §5-14-103 33. Robbery §5-12-102 34. Sexual Assault 1st, or 2nd Degree §5-14-124 - §5-124-125 35. Sexual Extortion §5-14-113 36 Sexual Offense (any) §5-14-101, et. seq. 37. Simultaneous Possession of Drugs and Firearms §5-74-106 38. Transportation of Minors for Prohibited Sexual Conduct §5-27-306

ATTACHMENT J - SELECTION/BACKGROUND INVESTIGATIONS

No person shall be eligible to be employed by the Contractor or any subcontractor if that person has pled guilty, nolo contendere or who has been found guilty of any of the following offenses by any court in the State of Arkansas, or similar offense by a court in another state or any similar offenses by a federal court. The following offenses listed below may not be employed by the Contractor to work in a DYS facility unless:

01. Breaking of Entering §5-39-202 02 Burglary §5-39-201 03. Coercion §5-13-208 04 Contributing to the Delinguency of a Juvenile §5-27-220 05. Contributing to the Delinquency of a Minor §5-27-209 06. Criminal Impersonation §5-3-208 07. Death Threats Concerning a School Employee or Students §5-17-101 08. Endangering the welfare of an Incompetent Person in the first or second degree. §5-27-205 - § 09. Felony Interference with a Law Enforcement Officer §5-54-104 10. Felony Violation of the Uniform Controlled Substance Act §5-64-101 - §5-64-508 11. Financial Identity Fraud §5-37-227 12. Forgery §5-37-201 13. Felony Interference with a Law Enforcement Officer §5-54-104 14. Interference with Court Ordered Custody §5-26-502 15. Interference with Visitation §5-26-501 16. Obscene Performance at a Live Public Show §5-68-305 17. Offense of Cruelty to Animals §5-62-103 18. Offense of Aggravated Cruelty to Dog, Cat, or Horse §5-62.104 19. Patronizing a Prostitute §5-70-103 20. Prostitution §5-70-102 21. Public Display of Obscenity §5-68-205 22. Resisting Arrest §5-54-103 23. Simultaneous Possession of Drugs and Firearms §5-74-106 24. Soliciting Money or Property from Incompetents §5-27-229 §5-71-229 25. Stalking 26. Terroristic Act §5-13-310 27. Theft by Receiving §5-36-106 28. Theft of Property §5-36-103 29. Theft of Services §5-36-104 30. Unlawful Discharge of a Firearm from a Vehicle §5-74-107 31. Voyeurism §5-16-102

- a. The date of the conviction, plea of guilt, or nolo contendere for a misdemeanor offense is at least five (5) years from the date of the request for the criminal history records check and there have been no criminal convictions or pleas of guilty or nolo contendere of any type or nature during the five (5) year period preceding the background check request. The individual has completed probation or parole supervision. The individual has paid all court ordered fees, fines/or restitution. The individual has fully complied with all court orders pertaining to the conviction or plea.
- b. The date of the conviction, plea of guilt, or nolo contendere for a felony offense is at least ten (10) years from the date of the request for the criminal history records check and there have been no criminal convictions or pleas of guilty or nolo contendere of any type or nature during the ten (10)

ATTACHMENT J - SELECTION/BACKGROUND INVESTIGATIONS

year period preceding the background check request. The individual has completed probation or parole supervision. The individual has paid all court ordered fees, fines/or restitution. The individual has fully complied with all court orders pertaining to the conviction or plea.