Angela Dingus

From:	noreply@fisgov.com
Sent:	Wednesday, April 19, 2023 12:24 PM
То:	Angela Dingus
Subject:	Payment Confirmation - Secretary of State

Thank you for your payment to the Tennessee Secretary of State Annual Report online services. Your confirmation details are below. Please save or print this email for your records.

The filing fee will appear on your statement labeled 'TN SOS ANNUAL RPT'. The service fee will appear on your statement labeled 'ServiceFee TN ANRPT'.

Transaction Type:	TN SOS Annual Report
Filing Fee Paid:	20.00
Service Fee:	0.46
Date:	04/19/2023 11:24 AM
Confirmation Number:	3849629471
Payment Type:	VI

Document Number	Description	Payment Amount
000863136	Annual Report for CN 000863136	\$20.00
		Payment Amount: \$20.00
anna gunangunangu aka guna anna anna anna anna anna ang ga tao anna ang ang ang ang ang ang ang ang an		Service Fee: \$0.46
a kana ana ana ang mang mang mang mang mang		Total Payment Amount: \$20.46

If you have any questions about this transaction, contact the Secretary of State Annual Report Section at (615) 741-2286 or <u>TNSOS.CORPINFO@tn.gov</u>

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Fil	ennessee Cor e online at: https:/ le on/Before: 04/01/	/TNBear.TN.gov/	anual Report		AR Filing #: 09302705 FILED: Apr 19, 2023 11:24AM	
Annual Report \$20 if no char	Filing Fee Due: Iges are made in blo Inges are made in bl	ck 3 to the registe	ered agent/office, o	This Annu paid for ar your recor Payment-	al Report has been successfully nd filed. Please keep this report for ds. Credit Card - State Payment CC #: 3849629471	04/19/202
SOS Control Nu Nonprofit Corpor	ation - Domestic	Date For	med: 08/23/2016	Formation L	ocale: TENNESSEE	23 11
(1) Name and Ma Arkansas True Vi 90 STANLEY LN GREENEVILLE,	sion Children Home	s Inc.	90 STAN	cipal Office Address NLEY LN EVILLE, TN 37743-60		:24 AM
DEBI RANDOLPH FREE WILL BAP 90 STANLEY LN GREENEVILLE, 1	TIST FAMILY MINIS	TRIES INC.			<u>)</u> EENE COUNTY	Received 1
(4) Name and busin	ness address (with zip	code) of the Presid				Уq
President	Name Jim McComas		Business Addre		City, State, Zip	н
SECRETARY	CHRIS CASTL	E	90 STANLEY LAN 90 STANLEY LAN		GREENEVILLE, TN 37743 GREENEVILLE, TN 37743	enn
(5) Board of Directo	rs names and busines	s address (with zip	code). None or	listed below.		0 0 0 0 0 0 0
Name		Business Addr		City, St	ate Zin	ወ
Jim McComas		90 STANLEY LAN			EVILLE, TN 37743	ດ ດ
CHRIS CASTLE		90 STANLEY LAN	NE		VILLE, TN 37743	Ore
A. Our records If blank or ir	icorrect, please che	n-profit corporation ck appropriately:	n is a public benefi _X_PublicMuti k here if blank: _X	ual	orporation as indicated.	tary of State Tre Ha
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(9) Type/Print Name: A	Migela A Dingus		(1	0) Title: Standards & Co	mpliance Coordinator	n CT

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Angela Dingus

From: Sent: To: Subject: Arkansas Secretary of State <support@ark.org> Thursday, February 22, 2024 2:09 PM Angela Dingus SOS Corporation Filing

The Arkansas Secretary of State's Office has received your filing.

Annual Report for Foreign Nonprofit Corporation

Filing Information
State of Origin: TN
Foreign Country of Origin: USA
Entity File Number: 811137052
Alt Entity Type: ForeignNonProfit
Entity Name: ARKANSAS TRUE VISION CHILDREN HOMES, INC.
File Date: 2024-02-22 13:08:32
Alt Tax Type: NonProfitCorporation
Tax Year: 2024
Filing Signature: DEBI RANDOLPH
Is Exempt Organization: Yes
Type Of Exemption: 501C3
Registered Agent:
First Name: BOB
Last Name: MOODY
Address 1: 3600 W. ELEVENTH STREET
City: LITTLE ROCK
State: AR
Zip: 72204
Country: USA
Officers
First Name: NOAH
Last Name: TAYLOR
Title: Director
Address 1: 90 STANLEY LANE
City: GREENEVILLE
State: TN
Zip: 37743
Country: USA

Annual Report for Foreign Nonprofit Corporation

Filing Information State of Origin: TN Foreign Country of Origin: USA Entity File Number: 811137052 Alt Entity Type: ForeignNonProfit Entity Name: ARKANSAS TRUE VISION CHILDREN HOMES, INC. File Date: 2024-02-22 13:08:32 Alt Tax Type: NonProfitCorporation Tax Year: 2024 Filing Signature: DEBI RANDOLPH Is Exempt Organization: Yes Type Of Exemption: 501C3 Registered Agent: First Name: BOOB Last Name: MOODY Address 1: 3600 W. ELEVENTH STREET City: LITTLE ROCK State: AR Zip: 72204 Country: USA Officers First Name: NOAH Last Name: TAYLOR Title: Director Address 1: 90 STANLEY LANE City: GREENEVILLE State: TN	
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Last Name: TAYLOR Title: Director Address 1: 90 STANLEY LANE City: GREENEVILLE State: TN	
Title: Director Address 1: 90 STANLEY LANE City: GREENEVILLE State: TN	
Address 1: 90 STANLEY LANE City: GREENEVILLE State: TN	
City: GREENEVILLE State: TN	
State: TN	
Zip: 37743	
Country: USA	
First Name: DEBI	-
Last Name: RANDOLPH	
Title: CFO	
Address 1: 90 STANLEY LANE	
City; GREENEVILLE	
State: TN	
Zip: 37743	
Country: USA	
First Name: BRENT	
Title: Director	
Address 1:90 STANLEY LANE	
City: GREENEVILLE	
State: TN	
Zip: 37743	ĺ
Country: USA	
First Name: WAYNE	_
Last Name: BESS	-
Title: Director	-
Address 1: 90 STANLEY LANE	-
City: GREENEVILLE	—
State: TN	
Zip: 37743	
City: GREENEVILLE	-

Country: USA

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Principal Address 1: 90 STANLEY LANE City: GREENEVILLE State: TN Zip: 37743 Country: USA Email Address: DRANDOLPH@FWBFM.COM

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Details

For service of process contact the Secretary of State's office.

LLC Member information is now confidential per Act 865 of 2007

For access to our corporations bulk data download service click here.

Corporation Name ARKANSAS TRUE VISION CHILDREN HOMES, INC.

Fictitious Names

Filing # 811137052

Filing Type Foreign Nonprofit Corporation

Filed Under Act For Nonprofit Corp; 1147 of 1993

Status Good Standing

Principal Address 90 STANLEY LANE GREENEVILLE, TN 37743

Reg. Agent BOB MOODY

Agent Address 3600 W. ELEVENTH STREET LITTLE ROCK, AR 72204

Date Filed 06/19/2017

Officers BRENT PATRICK, Director NOAH TAYLOR, Director WAYNE BESS, Director DEBI RANDOLPH, CFO FRANK WOODS, Incorporator/Organizer ____

Foreign Name

Foreign Address

State of Origin TN <u>Purchase a Certificate of Good Standing for this Entity</u> <u>Submit a Nonprofit Annual Report</u>

2/28/2024, 4:54 PM

ORIGINAL

TECHNICAL RESPONSE PACKET 710-24-0016

:

RESPONSE SIGNATURE PAGE

Type or Print the following information.

HROSHECHMECONITZACITORYSINIFORMATICON													
Company													
Address	3600 West 11th Street												
City	Little Rock State Arkansas Zip/Code: 72204												
Business Designation	□ Individual □ Partnership	Sole Proprietorship Corporation	Public Service Corp Nonprofit										
Minority and Women: Owned	□ Not Applicable □ American Indian □ Service Disabled Veteran												
Designation	🗆 Asian American 🗆 Paci	ic Islander American											
	AR Certification #:	* See Minority and W	/omen-Owned Business Policy										
	IFIREISFIECHME COMHRACHOR COMHACH INFORVAILON Phaytele control information is benerations collections and a first and the first												
-Contact Person-	Bob Moody	Title	Arkansas State Director										
Phone:	479-755-6513	Altemate Phone:	479-926-0794										
Emails as seen	bmoody@fwbfm.c												
		HIRMANION OF HERVENED (COPA											
⊡xNO, a redacte	ed copy of submission docur d copy of submission docum Il be released if requested.		a full copy of non-redacted submission										
Note: If a redacted copy of the submission documents is not provided with Prospective Contractor's response packet, and neither box is checked, a copy of the non-redacted documents, with the exception of financial data (other than pricing), will be released in response to any request made under the Arkansas Freedom of Information Act (FOIA). See Solicitation Terms and Conditions for additional information.													
	ILL C	CAL IMMICE AND GONFIELD											
By signing and submitting a response to this Solicitation, a Prospective Contractor agrees and certifies that they do not employ or contract with illegal immigrants and shall not employ or contract with illegal immigrants during the term of a contract awarded as a result of this solicitation,													
ISRATE ISON CONTRESS IN CONTRACTOR ON TRANSPORT													
By checking the box below, a Prospective Contractor agrees and certifies that they do not boycott Israel and shall not boycott Israel and shall not boycott Israel during the term of a contract awarded as a result of this solicitation.													
	Prospective Contractor does not and shall not boycott Israel.												
	In official authorized to bind the Prospective Contractor to a resultant contract shall sign below. he signature below signifies agreement that any exception that conflicts with a Requirement of this Solicitation may												

Authorized Signature:	Title:	C00	
Printed/Typed Name:	Date;	02/19/2024	

SECTIONS 1 – 4: VENDOR AGREEMENT AND COMPLIANCE

- Any requested exceptions to items in this section which are <u>NON-mandatory</u> must be declared below or as an attachment to this
 page. Vendor must clearly explain the requested exception, and should label the request to reference the specific solicitation
 item number to which the exception applies.
- Exceptions to Requirements shall cause the vendor's proposal to be disqualified.

By signature below, vendor agrees to and shall fully comply with all Requirements as shown in this section of the bid solicitation.

Authorized Signature:

Use Ink Only.

Printed/Typed Name:

Jim Robinette

Date: 02/19

02/19/2024

Page 1 of 2

State of Arkansas DEPARTMENT OF HUMAN SERVICES 700 South Main Street P.O. Box 1437 / Slot W345 Little Rock, AR 72203

ADDENDUM 1

TO: All Addressed Vendors FROM: Office of Procurement DATE: February 5, 2024 SUBJECT: 710-24-0016 Emergency Shelter

ORIGINAL ORIGINAL

The following change(s) to the above referenced RFP have been made as designated below:

- Change of specification(s)
- Additional specification(s)
- X Change of bid opening date and time
- Cancellation of bid

X Other

CHANCED OF END OPENING DANIES

- Bid submission date and time changed to: February 23, 2024, 1:00 pm Central Time.
- Bid opening date and time changed to: February 23, 2024, 2:00 pm Central Time.

CHIER .

- Section 1.10 (A & C) Clarification of RFP Solicitation remove and replace with the following:
 - A. Contractor may submit written questions requesting clarification of information contained in this *Bid Solicitation*. Written questions should be submitted via email by 4:00 p.m., Central Time on or before February 7, 2024. Submit questions to the OP buyer as shown on page one (1) of this *Bid Solicitation*. It is the contractor's responsibility to guarantee receipt of the questions by the specific time and date. DHS accepts no responsibility for accurate or timely receipt of email submission.
 - C. Contractor's written questions will be consolidated and responded to by the State. The State's consolidated written response is anticipated to be posted to the OP website by the close of business on February 12, 2024.
- Section 1.32 Schedule of Events remove and replace with the following:

ACTIVITY	DATE
Public Notice of RFP	January 22, 2024
Deadline for Receipt of Written Questions	February 7, 2024
Response to Written Questions, On or About	February 12, 2024
Proposal Due Date and Time	February 23, 2024, 1:00 pm CST
Opening Proposal Date and Time	February 23, 2024, 2:00pm CST
Intent to Award Announcement Posted, On or About	March 25, 2024
Contract Start Date (Subject to State Approval)	July 1, 2024

Page 2 of 2

The specifications by virtue of this addendum become a permanent addition to the above referenced RFP. Failure to return this signed addendum may result in rejection of your proposal.

If you have any questions, please contact: David King, DHS.OP.Solicitations@dhs.arkansas.gov at (501) 683-

6456. 2-19-24 Date Vendor Signature FWB Fami Ministures, INC 14 Company

Page 1 of 1

State of Arkansas DEPARTMENT OF HUMAN SERVICES 700 South Main Street P.O. Box 1437 / Slot W345 Little Rock, AR 72203

ADDENDUM 2

TO: All Addressed Vendors FROM: Office of Procurement DATE: February 14, 2024 SUBJECT: 710-24-0016 Emergency Shelter

The following change(s) to the above referenced RFP have been made as designated below:

____Change of specification(s)

- Additional specification(s)
- _____ Change of bid opening date and time
- Cancellation of bid
- X Other

- Official Bid Price Sheet remove and replace with the Revised Official Bid Price Sheet
- Section 2.3.E remove and replace with the following: DCFS reserves the right to refer various target populations in immediate need of emergency shelter services including, without limitation, undocumented youth, and human trafficking victims. The Contractor shall provide emergency shelter services for these special placements and must work collaboratively with DHS to identify additional service requirements. Contractor shall coordinate with target population advocacy program(s) to provide advocacy services including, but not limited to, translation/interpretation services for youth.
- Section 3.2 Cost Score remove and replace with the following: When pricing is opened for scoring, the maximum amount of cost points will be given to the proposal with the lowest unit price in Table 1 as shown on the Official Bid Price Sheet. (See Grand Total Score for maximum points possible for cost score.)

The specifications by virtue of this addendum become a permanent addition to the above referenced RFP. Failure to return this signed addendum may result in rejection of your proposal.

If you have any questions, please contact: David King, DHS.OP.Solicitations@dhs.arkansas.gov at (501) 683-

6456. 2-19-24 Vendor Signatu Date

Company

X None of the above applies	State Employee	State Board or Commission Member	Constitutional Officer	General Assembly	Current	Position Held	ncucate below if any of the following pers Officer, State Board or Commission Mem <u>Aember, or State Employee. Position of</u>		X None of the above applies	State Employee	State Board or Commission Member	Constitutional Officer	General Assembly	Current	Position Held	Member, or State Employee:	Indianta hata w	AS A CONDITION OF OBTAINING, EXTENDING, AMENDING, OR GRANT AWARD WITH ANY ARKANSAS STATE AGENCY.	crry: Little Rock	ADDRESS: 3600 West 11th Street	YOUR LAST NAME: Robinette	TAXPAYER ID NAME: Free Will Bap	Failure to complete all of the following in suscontractor: Yes No	Attachment Number
					Former	Mark (V) Name of Position of Job Held I senator, representative, name of	Illowing persons, current or former, hold any position of control or hold any ownership interest of 10% nission Member, State Employee, or the spouse, brother, sister, parent, or child of a member of the (Position of control means the power to direct the purchasing policies or influence the management	FORAN						Former	Intk (V)	he brother, sister, parent, or child of you	FO	INING, EXTENDING, AMENI NNY ARKANSAS STATE AG	STATE:		FIRST NAME	Free Will Baptist Family Ministries	CONTRACT AND G	
					etc.] From To MM/YY MM/YY	Held For How Long?	n of control or hold any ownersh other, sister, parent, or child of a rurchasing policies or influence t	ENTITY (B						ry, etc.] From To MM/YY MM/YY	For How Lo	or your spouse is a current or fo	R INDIVIDU	DING, OR RENEWING A CONTRAC ENCY, THE FOLLOWING INFORM	Arkansas ziP cobe:		AME JIM		CONTRACT AND GRANT DISCLOSURE AND CERT may result in a delay in obtaining a contract, lease, purchase agreement, or g	
					Person's Name(s)	What is the person(s) name and what is his/her % of ownership interest and/or what is his/her position of control?	Inducate below if any of the following persons, current or former, hold any position of control or hold any ownership interest of 10% or greater in the entity: member of the General Assembly, Constitutional Officer, State Board or Commission Member, State Employee, or the spouse, brother, sister, parent, or child of a member of the General Assembly, Constitutional Officer, State Employee. Position of control means the power to direct the purchasing policies or influence the management of the entity.	USINESS)*							What is the person(s) name and how are they related to you? [i.e., Jane Q. Public, spouse, John Q. Public, Jr., child, etc.]	you, your spouse or the brother, sister, parent, or child of you or your spouse is a current or former; member of the General Assembly, Constitutional Officer, State Board or Commission	UALS*	AS A CONDITION OF OBTAINING, EXTENDING, AMENDING, OR RENEWING A CONTRACT, LEASE, PURCHASE AGREEMENT, OR GRANT AWARD WITH ANY ARKANSAS STATE AGENCY, THE FOLLOWING INFORMATION MUST BE DISCLOSED;	72204			IS THIS FOR: Goods? Services?	Failure to complete all of the following information may result in a delay in obtaining a contract, lease, purchase agreement, or grant award with any Arkansas State Agency. SUBCONTRACTOR: SUBCONTRACTOR NAME: Yes MO	
	•				Ownership Position of Interest (%) Control	6 of ownership interest and/or control?	of the General Assembly, Constitutional Officer, State Board or Commission							Relation	e they related to you? ⁹ ublic, Jr., child, etc.]	tional Officer, State Board or Commission		AGREEMENT, OSED:	COUNTRY- USA			Both?	ta Agency.	CRIGINAL

DHS Revision 11/05/2014

Agency Agency Contact	Agency use only Agency Number ⁰⁷¹⁰
Contact Person Bob Moody Title State Director Phone No.479-7260794	Vendor Contact Person
e finktig Title COO Date 02/19/2024	Signature (
I certify under penalty of periufy, to the best of my knowledge and belief, all of the above information is true and correct and that I agree to the subcontractor disclosure conditions stated herein.	l certify under that I agree to
No later than ten (10) days after entering into any agreement with a subcontractor, whether prior or subsequent to the contract date, I will mail a copy of the CONTRACT AND GRANT DISCLOSURE AND CERTIFICATION FORM completed by the subcontractor and a statement containing the dollar amount of the subcontract to the state agency.	3. No later than copy of the C amount of the
Failure to make any disclosure required by Governor's Executive Order 98-04, or any violation of any rule, regulation, or policy adopted pursuant to that Order, shall be a material breach of the terms of this subcontract. The party who fails to make the required disclosure or who violates any rule, regulation, or policy shall be subject to all legal remedies available to the contractor.	Failure tu pursuant violates a
I will include the following language as a part of any agreement with a subcontractor:	2. I will include t
 Prior to entering into any agreement with any subcontractor, prior or subsequent to the contract date, I will require the subcontractor to complete a CONTRACT AND GRANT DISCLOSURE AND CERTIFICATION FORM. Subcontractor shall mean any person or entity with whom I enter an agreement whereby I assign or otherwise delegate to the person or entity, for consideration, all, or any part, of the performance required of me under the terms of my contract with the state agency. 	 Prior to enter CONTRACT A whereby I as of my contrac
that Order, shall be a material breach of the terms of this contract. Any contractor, whether an individual or entity, who fails to make the required disclosure or who violates any rule, regulation, or policy shall be subject to all legal remedies available to the agency. As an additional condition of obtaining extending and the subject to all legal remedies available to the agency.	<u>that Order, shall</u> <u>disclosure or wh</u>
to make any disclosure remited by Constract and Grant Disclosure and Certification Form	Action Number Failure to make a
	Contract Number Attachment Number

DHS Revision 11/05/2014

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03:009

POLICY: TITLE VI, AGE DISCRIMINATION ACT AND IMMIGRATION REFORM AND CONTROL ACT (IRCA) and USCIS UNITED STATES CITIZEN AND IMMIGATION SERVICES

FWBFM complies with all employment eligibility verification requirements, as per the Immigration Reform and Control Act of 1986. IRCA prohibits employers from hiring and employing an individual for employment in the U.S. knowing that the individual is not authorized with respect to such employment. FWBFM is also prohibited from continuing to employ an individual knowing that he or she is unauthorized for employment. This law also prohibits FWBFM from hiring any individual, including a U.S. citizen, for employment in the U.S. without verifying his or her identity and employment authorization on Form I-9, either via paper or electronically.

FWBFM requires applicants or any other person (any legal entity) who through contractual or other arrangements with FWBFM is authorized to provide services or benefits under said program to comply with all requirements imposed by or pursuant to the regulations issued under the provisions of Title VI of the Civil Rights Act of 1964. Section 504 of the Rehabilitation Act of 1973 and Section 303 of the Age Discrimination Act of 1975, to the end that no person in the United States shall on the ground of race, color, national origin, age, or that no otherwise qualified handicapped person shall solely by reason of the handicap, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity for which FWBFM received federal

assistance from the Human Services Department; and hereby gives assurance that it will immediately take any measures necessary to effectuate this agreement.

PROPOSED SUBCONTRACTORS FORM

• Do not include additional information relating to subcontractors on this form or as an attachment to this form,

PROSPECTIVE CONTRACTOR PROPOSES TO USE THE FOLLOWING SUBCONTRACTOR(S) TO PROVIDE SERVICES.

Type or Print the following information

, Sicel/Address	C. Cliv, Sunc, AP
	Sircel/Address

© PROSPECTIVE CONTRACTOR DOES NOT PROPOSE TO USE SUBCONTRACTORS TO PERFORM SERVICES.

STATEMENT OF ATTESTATION

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The Contractor **must** be licensed as an Emergency Residential Childcare Facility by the Child Welfare Agency Review Board by the contract start date of July 1, 2024, as set out in the Minimum Licensing Standards for Child Welfare Agencies. Failure to do so will result in contract termination. Services and payments shall not be provided under any resulting contract without licensure. Any license submitted after the bid opening but before July 1, 2024, **must** be submitted to the Program Manager of the SSU.

By signature below, the Prospective Contractor agrees to and shall fully comply with all requirements as described in this attestation.

	NA		
Authorized Signature:	Jik y		
	(Use Ink Only)		
Printed/Typed Name: _	Jim Robinette	Date:	02/19/2024

SECTION 2.2 MINIMUM QUALIFICATIONS

Please select one (1) of the following:

X

ORIGINAL

*** **

....

:

Currently licensed as an Emergency Residential Childcare Facility by the Child Welfare Agency Review Board.

If the Prospective Contractor is currently licensed, the Prospective Contractor must provide with bid submission a copy of licensure.

NOT currently licensed as an Emergency Residential Childcare Facility by the Child Welfare Agency Review Board.

If the Prospective Contractor is not currently licensed, the Prospective Contractor must complete and sign the Statement of Attestation located on page 6 of this technical response packet.

1

Technical Response Packet

710-24-0016

E.1

Family Ministries Emergency Shelters work in conjunction with the state of Arkansas to provide help to one of the most vulnerable population groups; our children. There are over 4,000 children in the states custody and many of them will need emergency placement due to an investigation that lead to a recent removal, being discharged from an acute facility or failure to maintain their current placement. Our Shelters were created to meet the physical, emotional, and spiritual needs of the children we serve and to offer hope and compassion and promote overall well-being for hurting children and families. A brief description of our scope of work is below.

1.License

Free Will Baptist Family Ministries operates two Emergency Shelters; the Florence Crittenton Home located at 3600 W.11th Street, Little Rock, Arkansas 72204 and Young Children's Home located at 8811 Young Home Drive, Fort Smith, Arkansas 72916. Both facilities are licensed Emergency Shelters in good standing with the Department of Children and Families and are CARF accredited. We also ensure that all professionals working within our organization have the necessary credentials. Both Emergency Shelters adhere to all Arkansas Department of Children and Families Services regulations and licensing standards. (see attachment E.1: A1)

Both shelters offer services to children for up to 14 days unless an extension is requested by our organization before the 14th day and approval is given by the DCFS Specialized Service Unit Manager in writing.

2. Referrals

Referrals are accepted 24 hours a day 7 days a week. We ask DCFS to provide a current 367, recommendations of facility if they are being released and answer referral questions so that we may better assist the client in need of services. Clients will be accepted provided they are between the ages of seven and eighteen, children twelve and under will not be accepted without special approval from the DCFS Assistant Director of Field Operation or their designee. Both of our facilities only accept clients that are in DCFS custody. All referrals will be accepted unless we do not have a bed available, the clients' medical needs cannot be met by our facility or the client displays extreme aggressive behaviors at the time of intake.

3. Intake

All perspective admissions will have an intake packet completed prior to entrance into our program and an ITP (Individualized Treatment Plan) conducted during intake process. Case Managers will request all necessary documentation from DCFS and speak with youth and all stakeholders to access all needed services and follow-up to ensure all

effort is made to ensure they understand our program, rules and expectations and to alleviate the fear, anxiety and anger that follow our clients during this time.

4. Health and Safety

While clients are in our care, we will ensure that all their medical, dental, vision and mental health needs are met and provide transportation to appointments as necessary. All employees transporting children will have a valid driver's license as required by law and the Minimum Licensing Standards. DCFS is to provide our agency with a medical passport and we will ensure medical information obtained while in our care be placed in the passport as required. Any suspected child abuse or neglect will be reported to the Child Abuse and Neglect Hotline and we will notify DHS of any reports made on the next business day.

Florence Crittenton requests that DCFS either make a referral to Centers for Youth and Families or Life Strategies Counseling Services or if client is already established with a mental health provider we ask that Telehealth sessions be put into place so that there are no gaps in the client's mental health services. We also request that the client's PCP is changed to Dr. Harold Beton unless they are already established with a local medical provider.

At the time of intake, Young Homes requests that DCFS either make a referral to Western Arkansas Counseling and Guidance or if client is already established with a mental health provider we ask that Telehealth sessions be put into place so that there are no gaps in the client's mental health services. We also request that the client's PCP is changed to UAMS unless they are already established with a local medical provider to UAMS

FC and YH have surveillance equipment in place and alarms on doors and windows as and added layer of protection to keep our clients safe.

5. Education

Clients are enrolled in public education the day after admission and typically begin attending classes within 2 working days of placement. Our organizations maintain records of their educational plans and progress made during their stay at our facilities and we attempt to obtain their educational records.

Florence Crittenton provides a designated time each afternoon for clients to work on any educational tasks assigned to them; if a client requires additional instruction the case manager will reach out to the LRSD for extra tutoring. Administrative staff is in contact with the schools and meet as necessary to address educational or behavioral issues that arise.

Young Homes provides one on one tutoring two days a week to help clients reach their maximum potential and allows for time every evening to work on assignments. Clients are encouraged to read 30 minutes every evening before they go to sleep.

Administrative staff is in contact with the schools and meet as necessary to address educational or behavioral issues that arise.

6. Progress Reports

Progress reports will be sent to the case worker at DCFS weekly providing information about behavior, academics, health/medical, family contact, life skills and overall progress as well as any incidents that may have occurred.

Monthly reports will be sent by the 10th working day of each month for the preceding month to the SSU manager. All of the information listed on the weekly reports will be sent as well as days in care and discharge planning information.

7. Discharge

Our facilities work with the client's DCFS worker to develop an appropriate discharge plan; should an emergency discharge be necessary; child is a danger to him/herself and has been accessed as acute or a court orders removal, we will reach out to DCFS and seek prior authorization to discharge. We will collaborate with DCFS to create an identified transition plan within 5 days of admission and a discharge summary will be submitted by our facilities even if the child is still in our care. The following items will be included in the summary:

- Description of admitting problems/why client was admitted to the shelter
- 2. Educational services provided and or needed
- 3. Visitation with family and DCFS caseworker
- 4. Medical services provided/obtained
- 5. Incidents involving death, life-threatening injury, runaway or incidents which may be reported to the media
- 6. Legal problems
- 7. Social behavior
- 8. Mental health services provided; how often and by whom
- 9. Identification of problem areas that continue
- 10. A recommendation for placement and future services

Family Ministries Emergency Shelters goal is to not just follow the rules as identified in the contract but to offer excellent care and support to our clients, their families and DCFS by following the highest principles of Christian Stewardship in all aspects of our ministry. We believe in building relationships that will last much longer than the typical 14-day contract. We value the differences of each individual and their families that we serve and ensure clear, open and honest communication with all parties involved. We are responsive and flexible to adapt to the changing needs of the Department of Children and Family Services.

Free Will Baptist Family Ministries (FWBFM) is a known presence in Arkansas. We have three facilities within the State: Florence Crittenton in Little Rock (established 2004), Maggie House in Charleston (established 2015), Young Children's Home in Fort Smith (established 2017), and Family Ministries Foster Care Program (established 2020) with open homes in several different communities. FWBFM has been in existence since 1939 and is a not for-profit privately-owned ministry with a long history of serving children and families. We employ over 200 dedicated people throughout our programs in Tennessee, Virginia and Arkansas with our corporate headquarters nestled on 320 acres in Greenville, Tennessee.

Built in 1917, Florence Crittenton (FC) is a beautiful home that stands as a reminder of a time long past. Located on the west side of town at 3600 West Eleventh Street Little Rock Arkansas, it is in a residential area. This home boasts a welcoming front porch, a spacious foyer and visitation room, 7 bedrooms, 3 baths, 2 dining rooms, full kitchen with walk in refrigeration, a craft room and theatre room. FC employs 11 full-time and 1 PRN individuals who are trauma informed and work together as a team to provide the best care possible for the clients they serve. While clients reside at FC staff work tirelessly to offer enriching experiences that address the whole child. (see attachment E2:A1)

Young Homes has the distinction of being the newest facility within FWBFM in Arkansas. Chaffee Crossing once known as Fort Chaffee is an up-and-coming area which is best known around the country for Elvis Presley's induction into the army. Our 20 acre campus is down our private drive surrounded by trees. The Emergency Shelter is affectionately known as Heart Cottage and is easily recognizable by the red front door. Walking into the cottage it feels warm and comfortable, our goal is to make it feel truly like a home not just a facility. The home is a little over 2,800 square feet and is equipped with 4 bedrooms, 2 bathrooms (one is handicap accessible), a living room, dining room, kitchen, playroom, laundry room and an office with another bathroom only to be used by staff. The office is also where we house medical passports, clothing for clients that may not come in with any; as well as where we keep medication double locked (door to office and med cart are both locked) knives and other items that require direct eye supervision when used. Exiting out the backdoor you find a covered back porch and a fenced yard with a hammock enclosure and a fire pit. YH employs 5 full-time direct support staff and we are actively advertising to hire 4 more. Our whole team is trauma informed and work to get to know the clients so they can help them to maneuver through a difficult time in their young lives. (see attachment E2:A2)

Both facilities offer a host of opportunities for their clients to feel connected, engaged and to grow. FC offers cooking classes provided by 4H, and take their clients to independent living skill class monthly, Monday night Christian skate nights, and the library on Saturdays.

YH tries from the moment of admission to help our clients know they are wanted and cared for; so we give them a handmade quilt and a lovie (stuffed animal) during the intake process. Once they are in the Heart cottage staff provides journals and encourage journaling to give them an outlet to express feeling and emotions. We provide a room for visitation for families, CASA, DCFS, therapist, Optum accessors, and the clients Ad litem may use if needed. During the summer we have group time once a week with the Administrator where we read and discuss a book dealing with challenges our youth face today. When our clients have worked hard to accomplish a goal such as bringing up grades, choosing to make better choices they get to go to lunch or dinner with the Administrator. We teach life skills every day and to reinforce what they are already learning to provide new learning experiences by taking them to Life Skills class monthly. Clients have opportunities to go on a host of different outings such as bowling, hiking, art museums, we even take them on overnight and mini vacations. This year we are planning to add group therapy on our campus to promote better mental health and give our clients another opportunity to share and feel heard and valued.

Other than the monies we receive from our contract with the State of Arkansas the only other money we receive is through private donations from generous supporters and awards for grants we have written.

E.3

See Attachment I

E.4

A. Our record speaks for itself. We maintain our license in good standing and received a 3- year CARF accreditation. We received the Angels in Adoption Award by the United States Senate on September 26, 2023. Senator Bozman stated in his letter to our State Executive Director said of our organization we have "a long history of addressing critical needs for children in foster care. I am especially proud of your organization's efforts to provide emergency shelters, foster homes for sibling groups and programs for those who need special care. It is also exciting to note that 60 children have been adopted from your programs in recent years." Many of these adoptions we first placed in our Emergency Shelter before being placed in a foster home and becoming adopted. Since the Angels in Adoption Award we now have to our credit 63 adoptions 20 of which have been by currant or former staff members. (see attachment E4:A1)

B. Since 2004 Florence Crittenton has been in a contractual agreement with the State of Arkansas to care for children in need of emergency services. As of December 2023, Florence Crittenton has served approximately 1878 clients from all over the state of Arkansas. Young Homes began offering emergency services for children in care during the early summer of 2019 and have served approximately 383 from all over the state of Arkansas. Caring for these clients in both facilities has included but not limited to providing for all their emotional, physical, mental and spiritual well-being.

C. FWBFM believes every member of our team is important and provides intrinsic value to our programs. Our goal is to hire, train, and retain employees with high moral character who are capable, consistent, and caring. Prior to employment all individuals will have FBI Criminal Background Check, Arkansas Child Maltreatment Check, if the person resided in another state within the last five years we will also request said states Child Maltreatment Check as well. We also check driving records and the sex offender registry on every potential employee as well and a drug test. Once we have done our due diligence to ensure the safety of our clients through all the pre-employment checks then we train our employees using 47 Relias modules covering issues such as; An Introduction to Trauma Informed Care, Preventing and De-escalating Crisis Situations, and Maintaining Professional Boundaries to name just a few. Job shadowing is also part of our onboarding process. All employees within the first six months of hire are also trained in CPI.

Key Personnel & Qualifications

Executive State Director

Bob Moody-Full-Time (see attachment E.4: C1)

Master's Degree in Education with emphasis in counseling

Bachelor of Education

Retired Lieutenant Colonel US Army (26 years)

Psyop Operation School Honor Graduate

Command and General Staff School

Graduated Leadership Fort Smith

CPR

Relias Training

Responsibilities: Oversee operations in all three facilities, reports directly to corporate in Tennessee, meets with stakeholders throughout Arkansas, all fundraisings for all three facilities.

Florence Crittenton

Angela Williams- Role: Administrator- Full-time (see attachment E.4: C2)

Master's in Counseling & Rehabilitation

Bachelor of Art-Psychology

CPR First Aid & AED

CPI

Relias Training

Responsibilities: Oversee all programs; Operations- Ensure compliance in every area and complete reports and billing, Administration- Meet with Administrative staff, DCPs, DHS, clients, and other stakeholders to access situations and resolve, Procurement of Direct Care Professionals and Training, attend events and speaking engagements.

Whitney Givens-Whiley Poindexter -Role: Case Manager- Full-Time (see attachment E4: C3)

Associate in Criminal Justice

CPR First Aid & AED

CPI

Relias Training

Receives referrals and presents to team for analysis, performs intakes/discharges and of client, collaborates with DHS and other stakeholders in case planning, and schedules appropriate medical/dental/vision/counseling appointments. Updates and maintains Extended Reach management system for assigned clients and performs training for Emergency Shelter Residential Technicians. Is a vital part of team meetings and process improvement. Performs other duties as assigned.

Elviann Williams- Role: Residential Technician- Full-Time (see attachment E4: C4)

High School Diploma

CPR First Aid & AED

CPI

Relias Training

Responsibilities: Residential Technician (RT) provide stability, respect and loving kindness to all our clients. RTs strive to build trusting relationships with the clients and work with other staff to provide consistent care and monitoring. Essential job responsibilities included to but are not limited to the following: Teach all components of skill development curriculum to youth in care, prepare a balanced USDA approved meal, maintain physical upkeep of the property, administer medication in accordance with agency procedures, provide a proper

role model for clients. Ensure provision of client transportation to medical, clinical, recreation, treatment, and social activities, report all events as required by the serious incident reporting procedure, provide line of sight supervision, develop, and oversee client participation in daily treatment schedule and cottage routine and serve as a mentor for the emotional and spiritual development of residents.

Elginae R. Williams-Role: Residential Technician-Full-Time (see attachment E.4: C5)

High School Diploma

CPR First Aid & AED

CPI

Relias Training

Responsibilities: Residential Technician (RT) provide stability, respect and loving kindness to all our clients. RTs strive to build trusting relationships with the clients and work with other staff to provide consistent care and monitoring. Essential job responsibilities included to but are not limited to the following: Teach all components of skill development curriculum to youth in care, prepare a balanced USDA approved meal, maintain physical upkeep of the property, administer medication in accordance with agency procedures, provide a proper role model for clients. Ensure provision of client transportation to medical, clinical, recreation, treatment, and social activities, report all events as required by the serious incident reporting procedure, provide line of sight supervision, develop, and oversee client participation in daily treatment schedule and cottage routine and serve as a mentor for the emotional and spiritual development of residents.

Darryl Miller-Role: Residential Technician-Full-Time (see attachment E.4: C6)

High School Diploma CPR First Aid & AED CPI Relias Training

Responsibilities: Residential Technician (RT) provide stability, respect and loving kindness to all our clients. RTs strive to build trusting relationships with the clients and work with other staff to provide consistent care and monitoring.

Essential job responsibilities included to but are not limited to the following: Teach all components of skill development curriculum to youth in care, prepare a balanced USDA approved meal, maintain physical upkeep of the property, administer medication in accordance with agency procedures, provide a proper role model for clients. Ensure provision of client transportation to medical, clinical, recreation, treatment, and social activities, report all events as required by the serious incident reporting procedure, provide line of sight supervision, develop, and oversee client participation in daily treatment schedule and cottage routine and serve as a mentor for the emotional and spiritual development of residents.

Ellis Delvecchio-Role: Residential Technician- Full-Time (see attachment E.4: C7)

High School Diploma CPR First Aid & AED CPI

Relias Training

Responsibilities: Residential Technician (RT) provide stability, respect and loving kindness to all our clients. RTs strive to build trusting relationships with the clients and work with other staff to provide consistent care and monitoring. Essential job responsibilities included to but are not limited to the following: Teach all components of skill development curriculum to youth in care, prepare a balanced USDA approved meal, maintain physical upkeep of the property, administer medication in accordance with agency procedures, provide a proper role model for clients. Ensure provision of client transportation to medical, clinical, recreation, treatment, and social activities, report all events as required by the serious incident reporting procedure, provide line of sight supervision, develop, and oversee client participation in daily treatment schedule and cottage routine and serve as a mentor for the emotional and spiritual development of residents.

Emmett Hillard- Role: Residential Technician-Full-Time (see attachment E.4: C8)

Arkansas GED CPR First Aid & AED CPI Relias Training

Responsibilities:

Christopher Onyekwelu-Role: Residential Technician-Full Time (see attachment E.4: C9)

West African GED

CPR First Aid & AED

Relias Training

Responsibilities: Residential Technician (RT) provide stability, respect and loving kindness to all our clients. RTs strive to build trusting relationships with the clients and work with other staff to provide consistent care and monitoring. Essential job responsibilities included to but are not limited to the following: Teach all components of skill development curriculum to youth in care, prepare a balanced USDA approved meal, maintain physical upkeep of the property, administer medication in accordance with agency procedures, provide a proper role model for clients. Ensure provision of client transportation to medical, clinical, recreation, treatment, and social activities, report all events as required by the serious incident reporting procedure, provide line of sight supervision, develop, and oversee client participation in daily treatment schedule and cottage routine and serve as a mentor for the emotional and spiritual development of residents.

Terri Whitworth-Role: Residential Technician-Full-Time (see attachment E.4: C10)

High School Diploma CPR First Aid & AED CPI

Relias Training

Responsibilities: Residential Technician (RT) provide stability, respect and loving kindness to all our clients. RTs strive to build trusting relationships with the clients and work with other staff to provide consistent care and monitoring. Essential job responsibilities included to but are not limited to the following: Teach all components of skill development curriculum to youth in care, prepare a balanced USDA approved meal, maintain physical upkeep of the property, administer medication in accordance with agency procedures, provide a proper role model for clients. Ensure provision of client transportation to medical, clinical, recreation, treatment, and social activities, report all events as required by the serious incident reporting procedure, provide line of sight supervision, develop, and oversee client participation in daily treatment schedule and cottage routine and serve as a mentor for the emotional and spiritual development of residents.

10

Britney Knight-Role: Residential Technician-Full-Time (see attachment E.4: C11)

High School Diploma CPR First Aid & AED CPI

Relias Training

Responsibilities: Residential Technician (RT) provide stability, respect and loving kindness to all our clients. RTs strive to build trusting relationships with the clients and work with other staff to provide consistent care and monitoring. Essential job responsibilities included to but are not limited to the following: Teach all components of skill development curriculum to youth in care, prepare a balanced USDA approved meal, maintain physical upkeep of the property, administer medication in accordance with agency procedures, provide a proper role model for clients. Ensure provision of client transportation to medical, clinical, recreation, treatment, and social activities, report all events as required by the serious incident reporting procedure, provide line of sight supervision, develop, and oversee client participation in daily treatment schedule and cottage routine and serve as a mentor for the emotional and spiritual development of residents.

Young Children's Home

Deborah Christian-Role: Administrator- Full-Time (see attachments E.4: C12)

Bachelor of Science Organizational Leadership

SAFE Training

SAFE Supervisor Training

CPI

CPR

Relias Training

Responsibilities: Oversee all programs; Operations- Ensure compliance in every area and complete reports and billing, Administration- Meet with Administrative staff, DCPs, Foster Parents, DHS, clients, and other stakeholders to access situations and resolve, Procurement of New Foster parents and Direct Care Professionals, Training Foster Parents and Direct Care Professionals, attend events and speaking engagements.

April Haugh- Role: Administrative Assistant/ Supervisor Emergency Shelter Staff -Full-Time (see attachments E.4: C13)

8 Year's Experience in direct care

SAFE Training

Train the Trainer National Training & Development Curriculum

CPI

CPR

Relias Training

Administrator Assist Responsibilities: Accept referrals and presents to team for analysis, perform intakes and discharges of clients as necessary. Invoice/receipt coding, Schedule all outside maintenance, order and set up food bank appointments. Assist administrator and case manager with projects. Co-trainer for foster parent training Conduct home studies for perspective foster parents. Is a vital part of team meetings and process improvement. Performs other duties as assigned.

Emergency Shelter Supervisor Responsibilities: Work with Direct Care Professionals to ensure coverage in the Emergency Shelter, attend monthly staff meetings, order supplies, emergency drill training, covering the emergency shelter when short staffed. Assist Case Managers in enrolling children in school and other appointments as requested. Perform other duties as assigned.

Jay Shelton- Role: Case Manager Off Campus Homes-Part Time (see attachments E.4: C14)

Master of Business Administration

Bachelor of Science in Management

Associate Degree in General Studies

Associate Degree in Personnel Management

Associate Degree in Personnel Systems (Data Management)

Retired Senior Master Sergeant (26 years)

USAF Senior Noncommissioned Officer Academy, Distinguished Graduate

USAF Noncommissioned Officer Academy, Distinguished Graduate

USAF Noncommissioned Officer Leadership School, Distinguished Graduate

Formal training on Microsoft Office products: Access I/II, Excel, Outlook, PowerPoint, Project '98, PeopleSoft, SuccessFactors and minor Oracle Database training

National Incident Management System ICS-100: Introduction to the Incident

Command Center

National Incident Management System ICS-200: ICS for Single Resources and Initial Action Incidents

National Incident Management System ICS-300: Intermediate ICS for Expanding Incidents

National Incident Management System ICS-400: Advanced ICS for Command and General Staff

CPI

CPR

Relias Training

Responsibilities: Oversees administration of off campus foster care homes (acts as the relief for on campus case manager during vacations or medical leave), by performing visits and inspections of clients in accordance with policies and procedures. Receives referrals and presents to team for analysis, performs intakes/discharges and of client, collaborates with DHS and other stakeholders in case planning, and schedules appropriate medical/dental/vision/counseling appointments. Updates and maintains Extended Reach management system for assigned clients and performs training for Emergency Shelter Residential Technicians and foster care families. Is a vital part of team meetings and process improvement. Performs other duties as assigned.

Vorris Williams- Role: Case Manager On Campus Homes/Emergency Shelter- Full Time (see attachments E.4: C15)

> Bachelor of Science Criminal Justice Associate of Arts Degree Safe Crisis Management Staff Certification Training Basic Detention Officer Certification Course 24-Hour Mental Health Training Conference

CPR

Relias Training

Responsibilities: Oversees administration of on campus foster care homes (acts as the relief for off campus case manager during vacations or medical leave), by performing visits and inspections of foster homes in accordance with policies and procedures. Receives referrals and presents to team for analysis, performs intakes/discharges and of client, collaborates with DHS and other stakeholders in case planning, and schedules appropriate medical/dental/vision/counseling appointments. Updates and maintains Extended Reach management system for assigned clients and performs training for Emergency Shelter Residential Technicians and foster care families. Is a vital part of team meetings and process improvement. Performs other duties as assigned.

Tim Lee- Development Officer/ Training Coordinator- Full-Time (see attachments E.4: C16)

Bachelor of Science Organizational Leadership

CPI Trainer Certification

CPR

Relias Training

Responsibilities: The Training Coordinator will be to provide and track all of the annual CPI training for the Arkansas staff. In addition, the position will coordinate and track Relias training for all new hires as well the required annual training, work with the administrators and staff in Arkansas and at FWBFM to fully implement Extended Reach, and assist with the implementation of Net Facilities.

Lisa Ball-Role: Residential Technician-Full-Time (see attachment E4 C17)

High School Diploma

CPR First Aid & AED

CPI

Relias Training

Responsibilities: Residential Technician (RT) provide stability, respect and loving kindness to all our clients. RTs strive to build trusting relationships with the clients and work with other staff to provide consistent care and monitoring. Essential job responsibilities included to but are not limited to the following: Teach all components of skill development curriculum to youth in care, prepare a balanced USDA approved meal, maintain physical upkeep of the property,

administer medication in accordance with agency procedures, provide a proper role model for clients. Ensure provision of client transportation to medical, clinical, recreation, treatment, and social activities, report all events as required by the serious incident reporting procedure, provide line of sight supervision, develop, and oversee client participation in daily treatment schedule and cottage routine and serve as a mentor for the emotional and spiritual development of residents.

Judith Miliano-Role: Residential Technician-Full-Time (see attachment E.4: C18)

Georgia GED CPR First Aid & AED CPI Relias Training

Responsibilities: Residential Technician (RT) provide stability, respect and loving kindness to all our clients. RTs strive to build trusting relationships with the clients and work with other staff to provide consistent care and monitoring. Essential job responsibilities included to but are not limited to the following: Teach all components of skill development curriculum to youth in care, prepare a balanced USDA approved meal, maintain physical upkeep of the property, administer medication in accordance with agency procedures, provide a proper role model for clients. Ensure provision of client transportation to medical, clinical, recreation, treatment, and social activities, report all events as required by the serious incident reporting procedure, provide line of sight supervision, develop, and oversee client participation in daily treatment schedule and cottage routine and serve as a mentor for the emotional and spiritual development of residents.

Euribe Smith-Role: Residential Technician-Full-Time (see attachment E.4:C19)

High School Diploma CPR First Aid & AED CPI

Relias Training

Responsibilities: Residential Technician (RT) provide stability, respect and loving kindness to all our clients. RTs strive to build trusting relationships with the clients and work with other staff to provide consistent care and monitoring. Essential job responsibilities included to but are not limited to the following: Teach all components of skill development curriculum to youth in care, prepare

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Sherrie Gilliespie-Role: Residential Technician-Full-Time (see attachment E.4: C20)

High School Diploma CPR First Aid & AED CPI

Relias Training

Responsibilities: Residential Technician (RT) provide stability, respect and loving kindness to all our clients. RTs strive to build trusting relationships with the clients and work with other staff to provide consistent care and monitoring. Essential job responsibilities included to but are not limited to the following: Teach all components of skill development curriculum to youth in care, prepare a balanced USDA approved meal, maintain physical upkeep of the property, administer medication in accordance with agency procedures, provide a proper role model for clients. Ensure provision of client transportation to medical, clinical, recreation, treatment, and social activities, report all events as required by the serious incident reporting procedure, provide line of sight supervision, develop, and oversee client participation in daily treatment schedule and cottage routine and serve as a mentor for the emotional and spiritual development of residents.

Judy Cordon-Role: Residential Technician-Full-Time (see attachment E.4: C21)

High School Diploma CPR First Aid & AED CPI Relias Training

Responsibilities: Residential Technician (RT) provide stability, respect and loving kindness to all our clients. RTs strive to build trusting relationships with the clients and work with other staff to provide consistent care and monitoring. Essential job responsibilities included to but are not limited to the following: Teach all components of skill development curriculum to youth in care, prepare a balanced USDA approved meal, maintain physical upkeep of the property, administer medication in accordance with agency procedures, provide a proper role model for clients. Ensure provision of client transportation to medical, clinical, recreation, treatment, and social activities, report all events as required by the serious incident reporting procedure, provide line of sight supervision, develop, and oversee client participation in daily treatment schedule and cottage routine and serve as a mentor for the emotional and spiritual development of residents.

E.5

FWBFM has numerous processes in place to manage and control the Emergency Shelters activities. Case management services that are focused on the client, direct care staff that genuinely care about the health and well-being of the clients. Positive community relationships that collaborate with us to provide all necessary services while client in is our care, security surveillance is in place to review and discuss when incidents occur and software program implementation that allows us to share necessary information with DCFS quickly and efficiently.

Internal monitoring and self-assessment activities are comprised of weekly utilization review and quarterly reviews for continuous quality improvement. The program management team (PMT) will meet weekly to review client cases and to provide general coordination across all service components. The PMT will review the following:

- Census and utilization data
- Projected admissions and discharges
- Client movement toward permanency goals
- Internal and external barriers to achieving service goals/objectives
- Coordination with community resources

In addition to weekly PMT reviews, our programs conduct continuous quality improvement assessments on an on-going basis. Formal reviews of data collected will occur quarterly during each contract year. The Process (PI) process will ensure the gathering of data, assessment of performance, and implementation of corrective action as required.

FWBFM works diligently to hire, train and retain staff. When we have vacancies we utilize Indeed, Facebook, networking, and offer incentives to existing employees for referring potential employees. We also celebrate are staff small gifts for special occasions and host "family fun nights". FWBFM also offers scholarships to support our employees that wish to further their education with a degree in the social services field. As a way to further ensure we have adequate staff we cross train our employees.
ORIGINAL

FWBFM Case Managers are in weekly contact with our clients and DCFS case workers. We want our clients to know that we are advocating for them and are their biggest supporters. Serious incidents are reported to DCFS case workers immediately by someone on the administrative team and the administrator enters any serious incidents in the licensing portal. We make every effort to keep all stakeholders informed about the client and any issues they may have.

FWBFM will comply with the terms of the contract and agrees to the remedies for unacceptable performance as defined in the RFT. It is understood that acceptable performance shall be determined at the sole discretion of DCFS.

THE ARKANSAS CHILD WELFARE AGENCY REVIEW BOARD



In cooperation with

The Arkansas Department of Human Services'

Division of Child Care and Early Childhood Education

Certifies that

Free Will Baptist Family Ministries, Inc.

Florence Crittenton Home

3600 WEST 11TH STREET

PRIGINAL

LITTLE ROCK, AR 72204

Is hereby issued Residential license #: 180

FOR THE PURPOSE OF OPERATING, IN THE STATE OF ARKANSAS, THE FOLLOWING:

Emergency Residential Child Care Facility FOR CHILDREN AGES 0 TO 18 Residential Child Care Facility FOR 27 CHILDREN AGES 5 TO 18 THIS IS A REGULAR LICENSE WITH AN EFFECTIVE DATE OF 03/22/2005 AND WILL REMAIN IN EFFECT UNLESS THERE IS A STATUS CHANGE.



In Witness whereof

Chairman, Child Welfare Agency Review Board

Salar Santa

Effective: 03/22/2005

Services'	od Education	ö	0	RIG	IN	HE FOLLOWING SERVICES:	ECTIVE DATE OF 03/22/2005 AND WILL REMAIN IN EFFECT UNLESS ERE IS A STATUS CHANGE.		Effective: 03/22/2005	E1:A1	
The Arkansas Department of Human Services'	Division of Child Care and Early Childhood Education	Certifies that Free Will Baptist Family Ministries, Inc.	Free Will Baptist Family Ministries	3600 WEST 11TH STREET LITTLE ROCK AR 72204	Is hereby issued Child Placement license #: 181	FOR THE PURPOSE OF PROVIDING, IN THE STATE OF ARKANSAS, THE FOLLOWING SERVICES: Foster Care	THIS IS A REGULAR LICENSE WITH AN EFFECTIVE DATE OF 03/22/2005 AND THERE IS A STATUS CHANGE.	E STATE In Witness whereof	A AND A AND A	Chairman, Child Welfare Agency Review Board	

710-24-0016







Certifies that

Free Will Baptist Family Ministries, Inc.

Curt, Cliff & Opal Young Children's Home

11207 CUSTER BLVD ... FORT SMITH, AR 72916

Is hereby issued Residential license #: 244

FOR THE PURPOSE OF OPERATING, IN THE STATE OF ARKANSAS, THE FOLLOWING:

RESIDENTIAL CHILD CARE FACILITY FOR 32 CHILDREN AGES 5 TO 18

THIS IS A REGULAR LICENSE WITH AN EFFECTIVE DATE OF 07/25/2017 AND WILL REMAIN IN EFFECT UNLESS THERE IS A STATUS CHANGE.



In Witness whereof

Chairman, Child Welfare Agency Review Board

Date: 07/25/2017





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Mail - April Haugh - Outlook









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Attachment I

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Client History Form RFP # 710-24-0016

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Client History Form

<u>Instructions</u>: This form is intended to help the State gain a full understanding of each Respondent's experience providing emergency shelter services. This form **must** be accurately completed and signed by the same signatory who signed the Response Signature Page (please see final page below).

The State reserves the right to verify the accuracy of responses by contacting any of the listed clients; therefore, all applicable clients **must** be listed. For purposes of this form, the "client" is not an individual, but the entity which held the contract. By way of explanation, in the Contract resulting from this RFP, Arkansas's DHS will be the client. For each listed client, Respondents **must** include the client entity's name, address, and phone number. Additionally, Respondents are encouraged to provide an individual's contact information for a person at the client entity who is knowledgeable of the named project. If the State contacts the clients listed, the State reserves the right to either contact the listed individual and/or another person at the client entity. Omission of a relevant client will constitute a failure of form completion.

The boxes below each prompt will expand if necessary. If there are no contracts which meet the definition, Respondent must state "none."

1. Please list three (3) clients where you served as the *Prime Contractor* for emergency shelter services in the past four (4) years. Client information as described above must be included.

Department of Children & Family Services P.O. Box 1437, Slot S560 Little Rock, AR 72203-1437 Sonya Hardin-Ricks 501-363-8913 Megon Dade-501-940-2387 Jasmine Lewis-501-910-6490

We only contract with DCFS, we have no other contract.

E3 ORIGINAL

2. Please list three (3) clients where the *Proposed Subcontractor* served as the prime contractor for emergency shelter services in the past four (4) years. Client information as described above must be included.

None	
$\Lambda\Lambda$	
$M_{\rm L}$	Chief Operating Of
rized Signature: (Use Ink Only) WTyped Name: Jim Robinette	Title: Chief Operating Of
(Use Ink Only)	Title: Chief Operating C

Mail - April Haugh - Outlook

710-24-0016 E4:A1



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Congressional Record

United States of America PROCEEDINGS AND DEBATES OF THE 118th CONGRESS, FIRST SESSION

Recognizing Arkansas True Vision Children's Homes as 2023 Angels in Adoption Honoree

HON. JOHN BOOZMAN OF ARKANSAS October 17, 2023

Mr. President, I rise today to honor Arkansas True Vision Children's Homes for its tremendous work on behalf of children in foster care.

The Congressional Coalition on Adoption Institute (CCAI) recently recognized Arkansas True Vision as a 2023 Angels in Adoption honoree. I believe it is well-deserved for the organization's clear dedication to ensuring better outcomes for children in foster care.

CCAI coordinates the Angels in Adoption program and raises awareness about the tens of thousands of orphans and foster children in the United States and the millions of orphans around the world in need of permanent homes.

Arkansas True Vision operates three facilities in the state to address a variety of critical needs - helping children in dire situations, supporting foster children who need special care and keeping sibling groups together. This non-profit organization supports 40-50 kids daily and is a licensed service provider for the Arkansas Department of Children and Family Services. In addition to its mission of caring for kids in emergencies and long-term foster care, the organization has also assisted in 60 adoptions since 2015. The Florence Crittenton Home in Little Rock opened in 2004 as True Vision's first children's home. It serves as a residential group home providing emergency shelter services and long-term residential care for children and adolescents in need of a safe and secure environment.

The Maggie House in Charleston provides long term residential care to foster children, many with complex cases. The kids live in small group cottages and are supported by house parents, case managers, therapists and many other community and school resources.

In addition, Arkansas True Vision's newest mission is the Young Children's Home in Fort Smith. This unique program has become a model for home-based foster care where three special houses provide care for sibling groups on a neighborhood style campus.

As a member of the Congressional Coalition on Adoption, I am inspired by the work of Arkansas True Vision's volunteers, direct care staff, leaders and community partners who are working every day to improve the lives of young people.

On behalf of the people of The Natural State, I extend my gratitude and congratulations to Arkansas True Vision Children's Homes for this recognition and the positive impact it will continue to make in the lives of youth in need of safe and loving homes.



710-24-0016 F41A1




Congressional Coalition on Adoption Institute ANGELS IN ADOPTION® PROGRAM

héréby recognizes

Arkansas True Vision Children's Homes

as a 2023 Angels in Adoption® honoree for extraordinary contributions on behalf of a world in which every child knows the love and support of a permanent family.



KATE MCLEAN CCAI Executive Director

October 18, 2023 | Washington, D.C.

JOHN BOOZMAN ARKANSAS

555 DIRKSEN SENATE OFFICE BUILDING WASHINGTON, DC 20510 202-224-4843

ORIGINAL

United States Senate

APPROPRIATIONS RANKING MEMBER, MILITARY CONSTRUCTION, VETERANS AFFAIRS, AND RELATED AGENCIES

E4: A1

COMMITTEES

AGRICULTURE, NUTRITION, AND FORESTRY

RANKING MEMBER

710-24-0016

WASHINGTON, DC 20510

ENVIRONMENT AND PUBLIC WORKS VETERANS' AFFAIRS

September 26, 2023

Mr. Bob Moody **Executive Director** Arkansas True Vision Children's Homes 8811 Young Home Drive Fort Smith, Arkansas 72916

Dear Mr. Moody,

Congratulations to you and the entire team at Arkansas True Vision Children's Homes on being recognized as a 2023 Angels in Adoption Honoree. This is a well-deserved recognition for the tremendous work you are doing across Arkansas.

Arkansas True Vision Children's Homes has a long history of addressing critical needs for children in foster care. I am especially proud of your organization's efforts to provide emergency shelters, foster homes for sibling groups and programs for those who need special care. It is also exciting to note that 60 children have been adopted from your programs in recent years.

Each year, the Congressional Coalition on Adoption Institute (CCAI) selects individuals, families or organizations across the nation who have demonstrated a commitment to improving the lives of children in need of permanent, loving homes. Your tireless dedication to foster care is a blessing in the communities you serve and has also earned Arkansas True Vision Children's Homes recognition as an extraordinary organization deserving of this award.

I proudly welcome Arkansas True Vision Children's Homes to the small group of distinguished leaders CCAI has honored with the title Angels in Adoption® Honoree. Many have come away from this experience with a renewed commitment to serving the needs of the millions of children waiting for a loving family to call their own. I hope you will do the same.

Again, thank you for all you do to provide the love and services needed to the children in your

Signed

John Boozman United States Senator

106 W. MAIN ST. SUITE 104 870-863-4641

1120 GARRISON AVE. SUITE 28 EL DORADO, AR 71730 FORT SMITH, AR 72901 479-573-0189

300 S. CHURCH ST. SUITE 400

We are so proud of you guys. 1401 W. CAPI

213 W. MONADE
 Suite 400
 Suite 155
 Suite N
 Suite N
 Suite 1001 Hwy. 62 E.
 620 E. 22" St.

 JONESBORO, AR 72401
 LITTLE ROCK, AR 72201
 LOWELL, AR 72745
 Suite 11
 Suite 204

 870-268-6925
 501-372-7159
 479-725-0400
 P70.424 0100
 STUTTGART, AR 72160
 479-725-0400

1001 Hwy. 52 E. 870-424-0129

620 E. 22" ST. 870-672-6941

710-24-0016 E4-CI

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Certificate of Course Completion This is to certify that Bob Moody of FWBFM has completed the course Defensive Driver Training Sponsored By PHILADELLETIA INSURANCE COMPANIES A Member of the Tokio Macha Group Score: 95%

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710-24-0016 E4-C1

Moody, Bob Official Transcript

Course Name	Completed	Hours	Final Exam Score	Instructor Name	Organization
Acting with Diplomacy and Tact	3/4/2019 10:51AM Central Standard Time	0.60	68	Relias Learning	Free Will Baptist Family Ministries
Active Shooter 2.0	3/4/2019 10:04AM Central Standard	0:20	100	Reliasterming	Free Will Baptist Family Ministiles
Attachment Disorders: Assessment, Diagnosis, and Treatment	Time 2/28/2019 12:48PM Central Standard Time	1.50	85	Relias Learning	Free Will Baptist Family Ministries
Attachment Disorders: Attachment and Trauma	2/27/2019 4:24PM Central Standard Time	1.25	82	Relias Learning	Free-Will Beptist Family Ministries
Bioterrorism	2/14/2019 9:01AM Central Standard Time	0.50	80	Rellas Learning	Free Will Baptist Family Ministries
Bloodbome Pathogens	2/14/2019 9:46AM Central Standard Time	0.50	80	Relias Learning	Free Will Beprist Family Ministries
Child and Adolescent Psychopharmacology	3/1/2019 1:31PM Central Standard Time	1.75	86	Relias Learning	Free Will Baptist Family Ministries
Corporate Compliance and Ethic		1.00	90	Relias Looming	Free Will Baptist Family Ministries
De-escalating Hostile Clients	2/19/2019 5:42PM Central Standard Time	1.50	92	Relias Learning	Free Will Baptist Family Ministries
Defensive Driving: The Basics	2/11/2019 10:19AM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Developmental Stages: Birth to Five Years Old	2/26/2019 10:15AM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
Developmental Stages: School- Age through Adolescence	2/26/2019 6:23PM Central Standard Time	1.25	62	Relias Learning	Free Will Baptist Family Ministries
Electrical Safety	2/11/2019 12:24PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Fire Safety	2/11/2019 3:11PM Central Standard, Time	01.50	80	Relias Learning	Free Will Baptist Family Ministries
Grief and Loss	2/22/2019 11:27AM Central Standard Time	1.50	100	Rellas Learning	Free Will Baptist Family Ministries
Groundwork for Multicultural Ca	Central Standard	125	Si	Relias Learning	Ence Vall Baptist Family Ministries
Handling Food Safely	2/18/2019 9:22AM Central Standard Time	1.00	80	Rellas Learning	Free Will Baptist Family Ministries
Hazardous Chemicals: SDS	2/14/2019 10:16AN Central Standard Time	I 0.50	100	Relia: Learning	Free Will Baptist Family Ministries

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Moody, Bob Official Transcript

710-24-0016 E4-C1

Course Name	Completed	Hours	Final Exam Score	Instructor Name	Organization
HIV: Basic	2/18/2019 10:05AM Central Standard Time	1.25	82	Relias Learning	Free Will Baptist Family Ministries
Identifying And Preventing Child Abuse And Neglect	2/27/2019 1:33PM Central Standard	1.50	100	Relias Learning	Free Will Baptist Family Ministries
Incident Reporting	2/20/2019 10:16AM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
inclusion: Children with Disabilities	2/26/2019 5:41PM Central Standard Time	0.75	88	Relfas Learning	Free Will Beplict Family Ministries
Infection Control: The Basics	2/14/2019 10:36AM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Intentional Peer Support — A. Different Kind of Relationship	2/21/2019 9:35AM Central Standard	2.00	93	Relias Learning	Eree Will Baptist Family Ministries
Introduction to Trauma-Informed Care	2/20/2019 4:24PM Central Standard Time	1.75	93	Relias Learning	Free Will Baptist Family Ministries
Medication Management for Children's Services Paraprofessionals	2/21/2019 10:55AM Central Standard Time	1.75	86	Relias Learning	Free Will Baptist Family Ministries
Motivational Interviewing	2/20/2019 9:58AM Central Standard Time	1.75	93	Relias Learning	Free Will Baptist Family Ministries
Overview of Psychiatric Medications for Paraprofessionals	2/21/2019 11:53AM Central Standard Time	1.50	85	Relias Learning	Free Will Bapilst Family Ministries
Person-Centered Planning	2/20/2019 3:18PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Positive Elehavior Support for Children	2/22/2019 3:01PM Central Standard Time	1.75	100	Relias Learning	Free-Will Baptist Family Ministries
Preventing Slips, Trips and Falls	2/14/2019 10:56AM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Social and Emotional Development in Early Childhood.	2/27/2019 8:39AM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Suicide Risk Factors, Screening, and Assessment	the second s	1.25	91	Rellas Learning	Free Will Baptist Family Ministries
The Risk Management Process- From Identification to Monitoring Results		1.50	92	Relias Learning	Free Will Baptist Family Ministries
Traumatic Stress Disorders in Children and Adolescents	2/27/2019 2:51PM Central Standard Time	2.00	100	Relias Learning	Free Will Baptist Family Ministries
Tuberculosis: The Basics	2/15/2019 4:18PM Central Standard Time	0.150	100	Relias Learning	Free Will Baptist Family Ministries

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710-24-0016 E4-C1

Moody, Bob Official Transcript

Course Name	Completed	Hours	Final Exam Score	Instructor Name	Organization
Nelcome to Relias	1/24/2019 2:38PM Central Standard Time	0.00	100	Relias Learning	Free Will Baptist Family Ministries
Norkplace Emergencies and Natural Disasters: An Overview	2/18/2019 2:05PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Workplace Emergencies and Natural Disasters: Tornadoes	2/11/2019 12:05PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Workplace Safety: The Basics	2/11/2019 11:41AM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Workplace Violence	2/11/2019 11:09AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries

Total Hours: 42.05

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710-24-0016 E.4-C2

1

Angela B. Williams

6123 Queensboro Drive

Little Rock, Arkansas 72209

501-310-8555

annone27@yahoo.com

Objective: Looking for the greatest opportunity to work as rehabilitation counselor for a reputable company. Provide counseling to solve problems for a diverse adult population. Refer clients to rehabilitation treatment for workshops, skill training centers, school, and other training centers. Help clients to search work by counseling. Other duties as assigned and related to rehabilitation counseling.

Skills:

- Able to plan rehabilitation programs
- · Computer literate with proficiency in Microsoft World, Microsoft Excel, and Power point
- · Able to work independently or under pressure
- Ability to help the clients in identifying vocational problems
- Able to find work for client by counseling
- Responsible for other duties as assigned

Computer Skills:

- MS Outlook
- MS Word
- MS Excel

Work experience:

Florence Crittenton Home (Case Manager) March 2016 to present. University of Arkansas Medical Science (Site Manager) 2001- March/11/2016

Arkansas Quality Therapy (Direct Care) 2017-Present Weekend

Centers for youth and families (Mental Health Technician)1998-2000 Returned Dec. 2007 (Centers for Youth and Families) Weekends Dec 2007-Oct 31, 2010 resigned. Americore 2000-2001 Pulaski County Special School District 1986-1991 Home instructional program for Preschool Youngsters (Hippy) 1989-1992] Williams Early Childcare Sweet Home, AR Owner, and operator, 1992-1996 • Present Job duties

- Responsible for identifying vocational problems and helping set goals to help clients.
- · Responsible for maintaining liaison with other agencies.

710-24-0016 E.4-C2

- Manage the handling of complex cases and responsible for consulting case management
- Responsible to analyze the information that is received from client and referring source
- Help client to find jobs or help client establish a goal toward self-sufficiency.
- · Give training of rehabilitation to help clients in understanding a particular resource or skill.
- Responsible for completing a monthly report of periodic summary to keep referring sources.
- Responsible or other duties as assigned.
- Responsible for revaluation client to follow up determine job placement, capacity for the client, or to establish other goals pertaining to employment of vocational skills training.
- Provide counseling, life care planning services, vocational evaluation, vocational rehabilitation etc.
- Help to build resume, provide career counseling, skills to search job, career life planning etc.
- Assigned other duties related to rehabilitation counseling.

Education: Educational Direct Physical Therapy Aide program 2003Completed June 2004

Healing Arts Academy School of Massage Therapy June 2004

Pre k Ella (literacy) November 03-January 24-04

Philander Smith College 1998 BA, Psychology, and graduated Cum Laude
Capital city Junior College, CDA Child development Associates Degree 1992
Child Care Specialist Associates Degree 1990
Radio and TV Management Certificate 1984
Healing Arts Academy school of Massage Completed course work 2-19 -2005
Massage Therapy License March 26, 2005, graduated 6-5-2005.
UALR Masters in Counseling and rehabilitation May 19, 2012
Presently in PHD program Capella University started Oct 8, 2012, Advanced Studies in Behavior Management.

Currently Grand Canyon University July 11, 2013, EED program

Doctoral Organizational Leadership with an emphasis in Behavior Health

Special Interest Help clients to find employment, and or vocational skills.

Volunteer	Peer helper at Capital City JR. College, 1990
Experience	Americore VISTA Member (Mentor Coordinator) 1999-2000
	Head Start Policy Council Member 1999-2001
	PTA
	Girl Scout Volunteer
References	Provided upon request.

710-24-001b E.4-C2

NCI CPI Blue Card* Angela B. Williams has completed the CPI Monstellent Crisis Internetion" (6-3-2023) B. Lee 3-2024 Tim Lee Ann Barling press NCI2116900

710-24-0016 E.4-C2



Directions

1. Cut along dotted lines

2. Fold both halves together

3. Use adhesive to combine halves

710-24-0016 E.4-C2



710-24-0016 E.4-C2



710-24-0016 E.4-C2

RELIAS

Williams, Angela Official Transcript

Course Name	Completed	Haura	Final Exar Score	n testractor Parna	Organization
All Staff Handbook (updated 2-16 23)	11/6/2023 8:16PM Central Standard Time	1.00	90	Lisa Simpson	Free Will Baptist Family Ministries
An Introduction to Trauma- Informed Care	11/8/2023 2:38PM Central Standard Time	1.50	100	Relias Learning	Free Will Baptist Family Ministries
Approaches to Person-Centered Planning in Behavioral Health	11/13/2023 10:16AM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Arkansas Emergency Codes and Procedures	11/7/2023 3:34PM Central Standard Time	1.00	90	Lisa Simpson	Free Will Baptist Family Ministries
Assessing and Screening for Sulcide Risk	11/9/2023 7:36AM Central Standard Time	1.50	100	Relias Learning	Free Will Baptist Family Ministries
usessing Risk of Other-Directed Volence in Children and Volescents	11/13/2023 1:09PM Central Standard Time	1.25	100	Relias Learning	Free Will Baptist Family Ministries
utomobile insurance	4/5/2023	0.00	N/A	Lisa Simpson	Free Will Baptist Family Ministries
utomobile Insurance	12/22/2023	0.00	N/A	Lisa Simpson	Free Will Baptist Family Ministries
asics of Defensive Driving	11/7/2023 4:50PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
ullying in the Workplace	4/4/2023 7:23PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
ullying in the Workplace	11/8/2023 6:20AM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
ullying Prevention and itervention Strategies	11/13/2023 1:36PM Central Standard Time	1.25	100	Relias Learning	Free Will Baptist Family Ministries
hemical Labeling and Safety ata Sheets Salf-Paced	4/4/2023 4:10PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
hildren with Disabilities: evelopment and Inclusion	11/9/2023 8:11AM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
PR & First Aid	4/6/2023	6.00	N/A	Lisa Simpson	Free Will Baptist Family Ministries
risis Prevention & Intervention	6/3/2023	4.00	N/A	Deborah Stripling	Free Will Baptist Family Ministries
CS Policy on Behavior anagement	11/8/2023 6:23AM Central Standard Time	0.50	100	Shannon Lane	Free Will Baptist Family Ministries
hildhood and Adolescence	11/9/2023 8:29AM Central Standard Time	1.50	100	Relias Learning	Free Will Baptist Family Ministries
Five Years Old	11/16/2023 7:55AM Central Standard Time	0.75	100	Relias Learning	Free Will Baptist Family Ministries

1 of 3

710-24-0016 E.4-C2

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Williams, Angela Official Transcript

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Course Plana	Completed	Home	Final Exam Score	Instructor Name	Coganication
Essentials of HIPAA	11/13/2023 10:24AM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Ethics and Corporate Compliance	e 11/14/2023 4:15PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Food Safety Fundamentals	11/16/2023 8:17AM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
dentifying and Responding to Child Abuse and Neglect	11/14/2023 4:06PM Central Standard Time	1.50	91	Relias Learning	Free Will Baptist Family Ministries
ncident Reporting in Behavioral lealth	11/14/2023 3:58PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
ntroduction to Cultural Variations n Behavioral Health for Paraprofessionals	11/8/2023 1:51PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
ntroduction to Motivational nterviewing	11/8/2023 2:08PM Central Standard Time	2.00	100	Relias Learning	Free Will Baptist Family Ministries
faintaining Professional loundaries	11/16/2023 7:43AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Dverview of Medication Idministration for Unlicensed Paraprofessionals	11/8/2023 2:19PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Overview of Psychiatric Aedications for Children/Adolescents	11/15/2023 1:36PM Central Standard Time	0.75	100	Relias Learning	Free Will Baptist Family Ministries
reventing and De-escalating visis Situations	11/15/2023 12:29PM Central Standard Time	1.25	90	Relias Learning	Free Will Baptist Family Ministries
rison Rape Elimination Act PREA)	11/9/2023 8:43AM Central Standard Time	1.00	100	Shannon Lane	Free Will Baptist Family Ministries
roviding Customer Service	11/15/2023 12:36PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
ecurity Awareness Training evel I	11/9/2023 11:57AM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
exual Harassment: What mployees Need to Know	11/15/2023 12:45PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
he Basics of Workplace Safety	11/8/2023 7:19AM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
ile VI	11/13/2023 12:52PM Central Standard Time	1.00	100	Lise Simpson	Free Will Baptist Family Ministries
	11/8/2023 2:55PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries

ORIGINAL 710-24-0016 E.4-C2

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Williams, Angela Official Transcript

Course Namia	Completed Hou	rs Float Exam Scorn	Institution Therese	Organization.
Understanding Workplace Violence	11/10/2023 7:42AM 0.5 Central Standard Time	0 100	Relias Learning	Free Will Baptist Family Ministries

Total Hours: 39.25

115 Osage Dr, Maumelle Ar 72113 •(501)772-6179 •luxury852003@yahoo.com

Whitney Givens-Whitley

Experience

03/21/2011-09/30/2011 Collections International Computer Systems

Mabelvale, Ar

710-24-0016

EY C3

.Collect money from debtors on delinquent accounts

.Data Entry

. Process check, debit/credit cards

11/29/2011-03/10/11 Customer Service

.Inbound calls for computer programs

06/01/2010-09/15/2010 Collections

.Collect money from debtors on delinquent accounts

.Data Entry

. Process check, debit/credit cards Xacti Global, LLC

Boca Raton, Fl

International Computer Systems

Mabelvale, Ar.

1



Little Rock, Ar.

501-772-6179•luxury852003@yahoo.com

Whitney Givens

Medlinc Staffing

09/15/2009 - 2/16/2010 Front Office Coordinator

.Answer phones

.Input temporary staffer's information in the computers

.Filing

. Send medical credentials to hospitals/clinics

05/2000-08/2009

J.M. Products, Inc.

Little Rock, Ar.

Customer Service Representative

.Converse with customers about comments or complaints .Respond to online inquiries .Process Orders .Invoicing .EDI .File

05/2004-06/2004

LaPetite Academy

North Little Rock, Ar.

Teacher's Assistant

.Tend to children between the ages of 9 months to 5yrs. .cook .clean

05/2003-06/2003

Wild River Country

North little Rock, Ar.

Cook House Staff

.placing orders .cooking .cleaning

Education

ORIGINAL 710-24-0016

E4-C3

501-772-6179•luxury852003@yahoo.com

Whitney Givens

Political Science

\$

" Alaparte

07/2005- 08/2007 Associate's Degree Criminal Justice Kaplan University

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has completed the CPI Nonviolent Crisis Intervention®

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NCI2516672

710-24-0016

E4-C3



mater & Rosen President

bearing the seal of the University at Davenport, Iowa.

Given in this month of Ianuary in the year 2007

with all the honors and privileges appertaining thereto.

Associate of Applied Science in Oriminal Instice

In testimony, whereof, the Qoard of Directors, has granted this diploma

ORIGINAL

and by the authority of the Qoard of Airectors, Raplan University Upon the Aeconomodation of the President and Naruly

has conferred upon

Whitney T. Civens

The degree of

710-24-0016 E4-C3

ORIGINAL 710-24-0016 E4-C3

RELIAS

Central Standard Time

Poindexter, Whitney Official Transcript

Course Name	Completed		Find Exem Score	Instructor Name	Organization
N Staff Handbook (updated 2-16 23)	12/9/2019 11:23PM Central Standard Time	1.00	100	Lisa Simpson	Free Will Baptist Family Ministries
ull Staff Handbook (updated 2-16 23)	11/7/2023 2:19PM Central Standard Time	1.00	80	Lisa Simpson	Free Will Baptist Family Ministries
n Introduction to Trauma- formed Care	12/31/2022 11:54AM Central Standard Time	1,50	100	Relias Learning	Free Will Baptist Family Ministries
n Introduction to Trauma- nformed Care	11/10/2023 2:40PM Central Standard Time	1.50	100	Relias Learning	Free Will Baptist Family Ministries
pproaches to Person-Centered lanning in Behavioral Health	12/28/2022 8:36AM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
pproaches to Person-Centered lanning in Behavioral Health	11/10/2023 10:54AM Central Standard Time	1.00	80	Relias Learning	Free Will Baptist Family Ministries
rkansas Emergency Codes and Procedures	a management of the second	1.00	100	Lisa Simpson	Free Will Baptist Family Ministries
ssessing and Screening for uicide Risk	11/10/2023 2:57PM Central Standard Time	1.50	93	Relias Learning	Free Will Baptist Family Ministries
ssessing Risk of Other-Directed lolence in Children and dolescents	Salaratese as a failer of	1.25	80	Relias Learning	Free Will Baptist Family Ministries
ssessing Risk of Other-Directed Iolence in Children and Iolescents	1/2/2023 9:03AM Central Standard Time	1.25	80	Relias Learning	Free Will Baptist Family Ministries
ssessing Risk of Other-Directed liolence in Children and dolescents	11/14/2023 12:06PM Central Standard Time	1.25	100	Relias Learning	Free Will Baptist Family Ministries
ttachment Disorders: ssessment, Diagnosis, and realment	2/27/2019 9:46PM Central Standard Time	1.50	85	Relias Learning	Free Will Baptist Family Ministries
Attachment Disorders; Attachment and Trauma	2/26/2019 6:24AM Central Standard Time	1.25	82	Relias Learning	Free Will Baptist Family Ministries
ttachment Disorders: ttachment and Trauma	1/16/2020 12:31AM Central Standard Time	1.25	82	Relias Learning	Free Will Baptist Family Ministries
utachment Disorders: Attachment and Trauma	1/26/2021 5:20AM Central Standard Time	1.25	82	Relias Learning	Free Will Baptist Family Ministries
utomobile insurance	5/4/2023	0.00	N/A	Lisa Simpson	Free Will Baptist Family Ministries
utomobile Insurance	11/1/2023	0.00	N/A	Lisa Simpson	Free Will Baptist Family Ministries
tasics of Delensive Driving	12/14/2020 11:42PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
asics of Defensive Driving	12/14/2021 10:04AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries

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Poindexter, Whitney Official Transcript

Course Name	Completed	Hours	Findi Exam Score	instructor Namo	Organization
Basics of Defensive Driving	12/13/2022 9:33AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Basics of Defensive Driving	11/6/2023 6:19PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Best Practices in Suicide Boreening and Assessment	1/26/2021 6:53AM Central Standard Time	2.00	90	Relias Learning	Free Will Baptist Family Ministries
lest Practices in Suicide icreening and Assessment	1/12/2022 9:24AM Central Standard Time	2.00	90	Relias Learning	Free Will Baptist Family Ministries
lest Practices in Sulcide icreening and Assessment	1/2/2023 7:17AM Central Standard Time	2.00	80	Relias Learning	Free Will Baptist Family Ministries
lioterrorism	2/8/2019 2:28PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
lloodborne Pathogens	2/10/2019 11:53PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Auliding a Multicultural Care Environment	1/14/2020 1:14AM Central Standard Time	1.75	93	Relias Learning	Free Will Baptist Family Ministries
tuilding a Multicultural Care invironment	1/20/2021 12:34AM Central Standard Time	1.75	86	Relias Learning	Free Will Baptist Family Ministries
wilding a Multicultural Care invironment	1/12/2022 9:32AM Central Standard Time	1.75	93	Relias Learning	Free Will Baptist Family Ministries
ullying in the Workplace	5/11/2023 11:12AM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
ullying in the Workplace	11/6/2023 7:05PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
ullying Prevention and thervention	12/17/2019 8:05PM Central Standard Time	1.00	80	Relias Learning	Free Will Baptist Family Ministries
ullying Prevention and Intervention Strategies	11/13/2023 2:42PM Central Standard Time	1.25	91	Relias Learning	Free Will Baptist Family Ministries
ullying: Strategies for revention and Intervention	1/26/2021 12:52AM Central Standard Time	1.25	82	Relias Learning	Free Will Baptist Family Ministries
ullying: Strategies for revention and Intervention	1/10/2022 7:51AM Central Standard Time	1.25	82	Relias Learning	Free Will Baptist Family Ministries
ullying: Strategies for revention and Intervention	12/31/2022 9:21AM Central Standard Time	1.25	100	Relias Learning	Free Will Baptist Family Ministries
Child and Adolescent Psychopharmacology	2/27/2019 2:55AM Central Standard Time	1.75	86	Relias Learning	Free Will Baptist Family Ministries

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Poindexter, Whitney Official Transcript

Course Name	Completed	and the second se	Final Exar Score	n Instructor Name	Organization
Children with Disabilities: Development and Inclusion	9/12/2022 12:06PM Central Standard Time	1.00	80	Relias Learning	Free Will Baptist Family Ministries
Children with Disabilities: Development and Inclusion	1/2/2023 6:27AM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
Children with Disabilities: Development and Inclusion	11/10/2023 2:30PM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
Corporate Compliance and Ethics	EAN FILL AN INC.	1.00	90	Relias Learning	Free Will Baptist Family Ministries
Corporate Compliance and Ethics	12/17/2019 10:37PM Central Standard Time	1.00	80	Relias Learning	Free Will Baptist Family Ministries
Corporate Compliance and Ethics	1/19/2021 10:31PM Central Standard Time	1,00	90	Relias Learning	Free Will Baptist Family Ministries
Corporate Compliance and Ethics	12/29/2021 9:56AM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
CPR & First Aid	4/6/2023	6.00	N/A	Lisa Simpson	Free Will Baptist Family Ministries
Drisis Prevention & Intervention	6/3/2023	4.00	N/A	Deborah Stripling	Free Will Baptist Family Ministries
Customer Service	12/15/2019 7:52PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Customer Service	1/12/2021 12:38AM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Customer Service	12/28/2021 10:07AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Cyber-security	9/10/2019 2:38AM Central Standard Time	1.00	100	Shannon Lane	Free Will Baptist Family Ministries
CCS Policy on Behavior Management	12/14/2021 9:05AM Central Standard Time	0.50	100	Shannon Lane	Free Will Baptist Family Ministries
CS Policy on Behavior Aanagement	12/13/2022 8:12AM Central Standard Time	0.50	100	Shannon Lane	Free Will Baptist Family Ministries
lanagement	11/7/2023 2:25PM Central Standard Time	0.50	100	Shannon Lane	Free Will Baptist Family Ministries
	2/12/2019 2:01AM Central Standard Time	1.50	92	Relias Learning	Free Will Baptist Family Ministries
e-escalating Hostile Clients	1/13/2020 10:54PM Central Standard Time	1.50	92	Relias Learning	Free Will Baptist Family Ministries
Defensive Driving: The Basics	2/12/2019 1:16AM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries

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Poindexter, Whitney Official Transcript

Сонте Напа	Completed		inel Exer Score	n Instructor Name	Organization
Defensive Driving: The Basics	12/16/2019 5:05AM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Developmental Concerns in Childhood and Adolescence	11/14/2023 12:33PM Central Standard Time	1.50	100	Relias Learning	Free Will Baptist Family Ministries
Developmental Concerns, Childhood to Adolescence	1/16/2020 2:19AM Central Standard Time	1.75	86	Relias Learning	Free Will Baptist Family Ministries
Developmental Concerns, Childhood to Adolescence	1/26/2021 6:09AM Central Standard Time	1.75	86 51,	Relias Learning	Free Will Baptist Family Ministries
Developmental Concerns, Childhood to Adolescence	1/12/2022 9:44AM Central Standard Time	1.75	93	Relias Learning	Free Will Baptist Family Ministries
Developmental Concerns, Childhood to Adolescence	1/2/2023 7:36AM Central Standard Time	1.75	93	Relias Learning	Free Will Baptist Family Ministries
Developmental Stages from Birth to Five Years Old		0.75	88	Relias Learning	Free Will Baptist Family Ministries
Developmental Stages from Birth o Five Years Old	11/10/2023 10:10AM Central Standard Time	0.75	88	Relias Learning	Free Will Baptist Family Ministries
Developmental Stages: Birth to Five Years Old	2/24/2019 10:59PM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
Developmental Stages: Birth to Tive Years Old	1/14/2020 5:00AM Central Standard Time	1.00	80	Relias Learning	Free Will Baptist Family Ministries
Developmental Stages: Birth to Five Years Old	1/19/2021 10:58PM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
Developmental Stages: Birth to Tive Years Old	12/29/2021 10:30AM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Developmental Stages: School- ge through Adolescence	2/26/2019 5:31AM Central Standard Time	1.25	91	Relias Learning	Free Will Baptist Family Ministries
lectrical Safety	2/8/2019 3:09PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
imployee Orientation from CEO	5/19/2022 2:36PM Central Standard Time	1.00	90	Shannon Lane	Free Will Baptist Family Ministries
	12/16/2022 9:55AM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
ssentials of HIPAA	11/10/2023 9:15AM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
thics and Corporate Compliance	12/23/2022 8:43AM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries

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Course Name	Completed	Hours	Final Exar Score	n Productor Nama	Organization
Ethics and Corporate Compliance	11/8/2023 9:43AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Fire Safety	2/11/2019 1:09AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Food Safety Fundamentals	1/2/2023 8:42AM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Food Safety Fundamentals	11/10/2023 8:16AM Central Standard Time	1.00	80	Relias Learning	Free Will Baptist Family Ministries
FWBFM Safety Strategies/ Emergency Procedures	12/16/2019 5:28AM Central Standard Time	1.00	90	Lisa Simpson	Free Will Baptist Family Ministries
FWBFM Salety Strategies/ Emergency Procedures	1/12/2021 10:40PM Central Standard Time	1.00	100	Lisa Simpson	Free Will Baptist Family Ministries
FWBFM Safety Strategies/ Emergency Procedures	12/29/2021 7:41AM Central Standard Time	1.00	100	Lisa Simpson	Free Will Baptist Family Ministries
WBFM Salety Strategies/ Emergency Procedures	12/28/2022 7:50AM Central Standard	1.00	90	Lisa Simpson	Free Will Baptist Family Ministries
Grief and Loss	2/25/2019 3:28AM Central Standard Time	1.50	90	Relias Learning	Free Will Baptist Family Ministries
A CALMAN AND A CALMAN		1.25	91	Relias Learning	Free Will Baptist Family Ministries
land Hygiene: The Basics	5/1/2020 12:11AM Central Standard Time	0,25	100	Relias Learning	Free Will Baptist Family Ministries
· · · · · · · · · · · · · · · · · · ·	2/12/2019 3:06AM Central Standard Time	1,00	80	Relias Learning	Free Will Baptist Family Ministries
landling Food Safely	1/15/2020 12:02AM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
fandling Food Safely	1/18/2021 10:50PM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
landling Food Safely	12/28/2021 11:56AM Central Standard Time	1.00	80	Relias Learning	Free Will Baptist Family Ministries
lazardous Chemicals: SDS	2/11/2019 2:34AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
IIPAA Overview	12/15/2019 9:11PM Central Standard Time	0.75	88	Relias Learning	Free Will Baptist Family Ministries
IV: Basic	2/12/2019 4:05AM Central Standard Time	1.25	91	Relias Learning	Free Will Baptist Family Ministries

Printed date: Friday, February 16, 2024 Central Standard Time

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Poindexter, Whitney Official Transcript

Course Nome	Completed	Houre	Final Exa Score	m Instructor Name	Organizztian
Identifying And Preventing Child Abuse And Neglect	2/25/2019 1:36AM Central Standard Time	1.50	85	Relias Learning	Free Will Baptist Family Ministries
dentifying And Preventing Child Abuse And Neglect		1.50	85	Relias Learning	Free Will Baptist Family Ministries
dentifying And Preventing Child Abuse And Neglect	1/26/2021 12:26AM Central Standard Time	1.50	85	Relias Learning	Free Will Baptist Family Ministries
dentifying And Preventing Child Abuse And Neglect	1/5/2022 1:32PM Central Standard Time	1.50	92	Relias Learning	Free Will Baptist Family Ministries
dentifying and Responding to Child Abuse and Neglect	12/30/2022 7:08PM Central Standard Time	1.50	91	Relias Learning	Free Will Baptist Family Ministries
dentifying and Responding to hild Abuse and Neglect	11/10/2023 1:26PM Central Standard Time	1.50	91	Relias Learning	Free Will Baptist Family Ministries
ncident Reporting	2/12/2019 4:06AM Central Standard Time	1.00	80	Relias Learning	Free Will Baptist Family Ministries
ncident Reporting	12/16/2019 5:45AM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
ncident Reporting	1/12/2021 10:31PM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
ncident Reporting	12/28/2021 12:14PM Central Standard Time	1.00	80	Relias Learning	Free Will Baptist Family Ministries
ncident Reporting in Behavioral lealth	12/16/2022 10:57AM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
ncident Reporting in Behavioral lealth	11/7/2023 12:45PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
nclusion: Children with Isabilities	2/24/2019 9:28PM Central Standard Time	0.75	88	Relias Learning	Free Will Baptist Family Ministries
fection Control: The Basics	2/8/2019 3:54PM Central Standard Time	0.25	100	Rellas Learning	Free Will Baptist Family Ministries
tentional Peer Support – A ifferent Kind of Relationship	2/12/2019 5:31AM Central Standard Time	2.00	87	Relias Learning	Free Will Baptist Family Ministries
troduction to Cultural Variations Behavioral Health for araprofessionals	11/9/2023 12:06PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
troduction to HIPAA	1/11/2021 11:57PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
troduction to HIPAA	12/28/2021 9:29AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries

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Poindexter, Whitney Official Transcript

Course Nome	Pempleted	Houng	Final Exa Score	n Ristructor Name	Grgaelantion
ntroduction to Motivational interviewing	9/12/2022 2:22PM Central Standard Time	2.00	93	Relias Learning	Free Will Baptist Family Ministries
ntroduction to Motivational	1/2/2023 6:37AM Central Standard Time	2.00	86	Relias Learning	Free Will Baptist Family Ministries
ntroduction to Motivational Interviewing	11/14/2023 12:43PM Central Standard Time	2,00	100	Relias Learning	Free Will Baptist Family Ministries
ntroduction to Trauma-Informed Care	2/13/2019 5:43PM Central Standard Time	1.75	86	Relias Learning	Free Will Baptist Family Ministries
stroduction to Trauma-Informed are	1/16/2020 1:03AM Central Standard Time	1.75	93	Relias Learning	Free Will Baptist Family Ministries
troduction to Trauma-Informed are	1/25/2021 11:39PM Central Standard Time	1.75	100	Relias Learning	Free Will Baptist Family Ministries
atroduction to Trauma-Informed	1/6/2022 6:21PM Central Standard Time	1.75	86	Relias Learning	Free Will Baptist Family Ministries
laintaining Professional oundaries	12/8/2021 2:12PM Central Standard Time	0.50	80	Rollas Learning	Free Will Baptist Family Ministries
laintaining Professional oundaries	12/16/2022 10:40AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
aintaining Professional oundaries	11/8/2023 11:51AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
edication Management for hildren's Services araprofessionals	2/13/2019 1:50AM Central Standard Time	1.75	86	Relias Learning	Free Will Baptist Family Ministries
edication Management for hildren's Services araprofessionals	12/18/2019 12:14AM Central Standard Time	1.75	93	Relias Learning	Free Will Baptist Family Ministries
edication Management for hildren's Services araprofessionals	1/26/2021 10:57PM Central Standard Time	1.75	100	Relias Learning	Free Will Baptist Family Ministries
edication Management for alidren's Services araprofessionals	1/4/2022 8:27AM Central Standard Time	1.75	86	Relias Learning	Free Will Baptist Family Ministries
edication Management for Nidren's Services Inaprofessionals	12/30/2022 7:44PM Central Standard Time	1.75	86	Relias Learning	Free Will Baptist Family Ministries
ofivational Interviewing	2/16/2019 9:19PM Central Standard Time	1.75	86	Relias Learning	Free Will Baptist Family Ministries
	5/25/2022 8:04AM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
verview of Medication Iministration for Unlicensed	11/10/2023 10:20AM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries

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RELIAS

Poindexter, Whitney Official Transcript

Completed	Наказ	Final Ex	an Instructor Nerro	Organization
	The state of	Sec.12		
12/15/2019 10:40PM Central Standard Time	0.75	88	Relias Learning	Free Will Baptist Family Ministries
Central Standard	0.75	88	Relias Learning	Free Will Baptist Family Ministries
12/28/2021 10:55AM Central	0.75	88	Relias Learning	Free Will Baptist Family Ministries
12/16/2022 8:30AM Central Standard	0.75	100	Relias Learning	Free Will Baptist Family Ministries
11/7/2023 2:00PM Central Standard	0.75	88	Relias Learning	Free Will Baptist Family Ministries
2/16/2019 4:19PM Central Standard	1.50	85	Relias Learning	Free Will Baptist Family Ministries
2/15/2019 10:11PM Central Standard	1.00	80	Relias Learning	Free Will Baptist Family Ministries
1/15/2020 12:43AM Central Standard	1.00	80	- Relias Learning	Free Will Baptist Family Ministries
1/25/2021 10:56PM Central Standard	1.00	100	Relias Learning	Free Will Baptist Family Ministries
1/10/2022 7:49PM Central Standard Time	1.00	80	Relias Learning	Free Will Baptist Family Ministries
2/27/2019 5:00AM Central Standard Time	1.75	86	Relias Learning	Free Will Baptist Family Ministries
11/14/2023 12:27PM Central Standard Time	1.25	100	Relias Learning	Free Will Baptist Family Ministries
2/8/2019 4:31PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
12/17/2019 11:08PM Central Standard Time	1.00	80	Shannon Lane	Free Will Baptist Family Ministries
1/12/2021 1:27AM Central Standard Time	1.00	80	Shannon Lane	Free Will Baptist Family Ministries
12/29/2021 8:11AM Central Standard Time	1.00	90	Shannon Lane	Free Will Baptist Family Ministries
12/28/2022 8:19PM Central Standard Time	1.00	80	Shannon Lane	Free Will Baptist Family Ministries
11/9/2023 11:37AM Central Standard	1.00	.90	Shannon Lane	Free Will Baptist Family
	12/15/2019 10:40PM Central Standard Time 12/28/2021 10:55AM Central Standard Time 12/28/2021 10:55AM Central Standard Time 12/16/2022 8:30AM Central Standard Time 11/7/2023 2:00PM Central Standard Time 2/16/2019 4:19PM Central Standard Time 1/15/2020 12:43AM Central Standard Time 1/15/2020 12:43AM Central Standard Time 1/15/2020 12:43AM Central Standard Time 1/15/2021 10:56PM Central Standard Time 1/10/2022 7:49PM Central Standard Time 1/10/2023 11:57AM Central Standard Time 11/14/2023 12:27PM Central Standard Time 12/17/2019 11:03PM Central Standard Time 12/17/2019 11:03PM Central Standard Time 12/29/2021 8:11AM Central Standard Time	12/15/2019 0.75 10:40PM Central Standard Time 0.75 1/18/2021 11:33PM Central Standard Time 0.75 12/28/2021 0.75 10:55AM Central Standard Time 0.75 12/16/2022 8:30AM 0.75 12/16/2022 8:30AM 0.75 12/16/2019 4:19PM Central Standard Time 0.75 2/16/2019 4:19PM Central Standard Time 1.50 2/15/2019 10:11PM Central Standard Time 1.00 1/15/2020 12:43AM Time 1.00 1/15/2020 12:43AM Time 1.00 1/25/2021 10:56PM Central Standard Time 1.00 1/12/2022 7:49PM Central Standard Time 1.00 1/10/2022 7:49PM Central Standard Time 1.00 2/27/2019 5:00AM Central Standard Time 1.25 2/27/2019 5:00AM Central Standard Time 1.25 2/27/2019 5:00AM Central Standard Time 0.25 11/14/2023 1.25 12/27/2019 5:00AM Central Standard Time 0.25 11/12/2021 1:27AM Central Standard Time 1.00 12/28/2019 4:31PM Central Standard Time 1.00 12/29/2021 8:11AM Central Standard Time 1	12/15/2019 0.75 88 10:40PM Central Standard Time 0.75 88 1/18/2021 11:33PM Central Standard Time 0.75 88 12/28/2021 0.75 88 10:55AM Central Standard Time 0.75 88 12/28/2021 0.75 88 10:55AM Central Standard Time 0.75 88 12/16/2022 8:30AM Central Standard Time 0.75 88 2/16/2019 4:19PM Central Standard Time 0.75 88 2/16/2019 10:11PM Central Standard Time 1.00 80 1/15/2020 12:43AM Central Standard Time 1.00 80 1/25/2021 10:56PM Central Standard Time 1.00 80 1/25/2021 10:56PM Central Standard Time 1.00 80 1/10/2022 7:49PM Central Standard Time 1.00 80 2/27/2019 5:00AM Central Standard Time 1.25 100 1/11/2023 1.25 100 12/28/2019 4:31PM Central Standard 80 11/14/2023 1.00 80 12/28/2019 4:31PM Central Standard 90 11/12/2021 1:27AM Central Standard <t< td=""><td>Sector12/15/2019 10:40PM Central Standard Time0.7588Relias Learning1/16/20211 10:55AM Central Standard Time0.7588Relias Learning12/28/2021 10:55AM Central Standard Time0.7588Relias Learning12/16/2022 8:30AM Central Standard Time0.7588Relias Learning11/17/2023 2:00PM Central Standard Time0.7588Relias Learning11/17/2023 2:00PM Central Standard Time0.7588Relias Learning2/16/2019 4:19PM Central Standard Time1.5085Relias Learning2/15/2019 10:11PM Central Standard Time1.0080Relias Learning1/17/2022 12:43AM Central Standard Time1.0080Relias Learning1/16/2020 12:43AM Central Standard Time1.0080Relias Learning1/17/2022 12:43AM Central Standard Time1.0080Relias Learning1/12/2021 10:56PM Central Standard Time1.0080Relias Learning1/11/2022 11:274M Central Standard Time1.0080Relias Learning2/27/2019 5:00AM Central Standard Time1.7586Relias Learning11/14/2023 12:27PM Central Standard Time1.25100Relias Learning2/27/2019 5:00AM Central Standard Time1.0080Stannon Lane11/14/2023 12:27PM Central Standard Time1.0080Stannon Lane11/14/2023 12:27PM Central Standard Time1.0090</td></t<>	Sector12/15/2019 10:40PM Central Standard Time0.7588Relias Learning1/16/20211 10:55AM Central Standard Time0.7588Relias Learning12/28/2021 10:55AM Central Standard Time0.7588Relias Learning12/16/2022 8:30AM Central Standard Time0.7588Relias Learning11/17/2023 2:00PM Central Standard Time0.7588Relias Learning11/17/2023 2:00PM Central Standard Time0.7588Relias Learning2/16/2019 4:19PM Central Standard Time1.5085Relias Learning2/15/2019 10:11PM Central Standard Time1.0080Relias Learning1/17/2022 12:43AM Central Standard Time1.0080Relias Learning1/16/2020 12:43AM Central Standard Time1.0080Relias Learning1/17/2022 12:43AM Central Standard Time1.0080Relias Learning1/12/2021 10:56PM Central Standard Time1.0080Relias Learning1/11/2022 11:274M Central Standard Time1.0080Relias Learning2/27/2019 5:00AM Central Standard Time1.7586Relias Learning11/14/2023 12:27PM Central Standard Time1.25100Relias Learning2/27/2019 5:00AM Central Standard Time1.0080Stannon Lane11/14/2023 12:27PM Central Standard Time1.0080Stannon Lane11/14/2023 12:27PM Central Standard Time1.0090

Printed date: Friday, February 16, 2024 Central Standard Time

ORIGINAL

710-24-0016 E4-C3

RELIAS

Poindexter, Whitney Official Transcript

Course Name	Completed	Hours	Einal Exar	n lowingtor Name		Organization
			18781855			
Providing Customer Service	12/22/2022 9:05AM Central Standard Time	0.25	100	Relias Learning		Free Will Baptist Family Ministries
Providing Customer Service	11/8/2023 10:49AM Central Standard Time	0.25	100	Relias Learning		Free Will Baptist Family Ministries
Security Awareness Training Level	9/10/2022 7:16PM Central Standard Time	1.00	100	Relias Learning		Free Will Baptist Family Ministries
Security Awareness Training Level I	12/28/2022 9:43PM Central Standard Time	1.00	100	Relias Learning	ngar dinari Siziri si m	Free Will Baptist Family Ministries
Security Awareness Training Level I	11/9/2023 11:15AM Central Standard Time	1.00	100	Relias Learning		Free Will Baptist Family Ministries
Sexual Marassment for Employees	12/11/2019 3:56AM Central Standard Time	0.50	80	Relias Learning	indiana Sanata Sanata Sanata Sanata	Free Will Baptist Family Ministries
Sexual Harassment for Employees	12/16/2020 12:09AM Central Standard Time	0.50	80	Relias Learning	i dan Belaria	Free Will Baptist Family Ministries
exual Harassment for imployees	12/28/2021 8:47AM Central Standard Time	0.50	80	Relias Learning		Free Will Baptist Family Ministries
exual Harassment: What imployees Need to Know	12/22/2022 10:38AM Central Standard Time	0.50	80	Relias Learning	10101-240	Free Will Baptist Family Ministries
exual Harassment: What mployees Need to Know	11/8/2023 12:52PM Central Standard Time	0.50	80	Relias Learning		Free Will Baptist Family Ministries
ocial and Emotional evelopment in Early Childhood	2/24/2019 10:28PM Central Standard Time	1.00	90	Relias Learning	a de parte de la	Free Will Baptist Family Ministries
trategies for Preventing and De- scalating Hostile Situations	1/25/2021 8:35PM Central Standard Time	1.00	95	Relias Learning		Free Will Baptist Family Ministries
trategies for Preventing and De- scalating Hostile Situations	12/29/2021 9:20AM Central Standard Time	1.00	85	Relias Learning		Free Will Baptist Family Ministries
	12/30/2022 6:27PM Central Standard Time	1.00	80	Relias Learning		Free Will Baplist Family Ministries
id Assessment	2/15/2019 9:37PM Central Standard Time	1.25	100	Relias Learning	an an an an An	Free Will Baptist Family Ministries
d Assessment	1/15/2020 11:52PM Central Standard Time	1.25	82	Reliss Learning		Free Will Baptist Family Ministries
	12/22/2022 8:41AM Central Standard Time	0.25	100	Relias Learning		Free Will Baptist Family Ministries
	11/7/2023 12:39PM Central Standard Time	0.25	100	Relias Learning	2040	Free Will Baptist Family Ministries

Printed date: Friday, February 16, 2024 Central Standard Time

710-24-0016 E4-C3

RELIAS

Poindexter, Whitney Official Transcript

Course Name	Completed	Hours	Final Em Score	an Instructor Name	Cryanization
The Risk Management Process From Identification to Monitoring Results	- 2/16/2019 6:06PM Central Standard Time	1.50	85	Relias Learning	Free Will Baptist Family Ministries
Title VI	12/11/2019 3:23AM Central Standard Time	1.00	90	Lisa Simpson	Free Will Baptist Family Ministries
Title VI	1/12/2021 10:51PM Central Standard Time	1.00	90	Lisa Simpson	Free Will Baptist Family Ministries
Tide V1	12/29/2021 7:49AM Central Standard Time	1.00	100	Lisa Simpson	Free Will Baptist Family Ministries
Fitle VI	12/13/2022 8:22AM Central Standard Time	1.00	90	Lisa Simpson	Free Will Baptist Family Ministries
Ne vi	11/7/2023 2:33PM Central Standard Time	1.00	90	Lisa Simpson	Free Will Baptist Family Ministries
raumatic Stress Disorders in Children and Adolescents	2/27/2019 6;41AM Central Standard Time	2.00	87	Relias Learning	Free Will Baptist Family Ministries
uberculosis: The Basics	2/14/2019 1:29AM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Inderstanding Human Trafficking	9/10/2022 5:32PM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
Inderstanding Human Trafficking	12/23/2022 11:31AM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
Inderstanding Human Trafficking	11/10/2023 1:04PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Inderstanding Workplace Iolence	12/22/2022 8:03AM Central Standard Time	0.50	80	Relias Learning	Free Will Baplist Family Ministries
nderstanding Workplace iolence	11/8/2023 10:28AM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
elcome to Relias: The Game ements Tour	2/6/2019 11:13PM Central Standard Time	0.00	100	Relias Learning	Free Will Baptist Family Ministries
orkplace Emergencies and atural Disasters: An Overview	2/14/2019 12:30AM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
atural Disasters: Tomadoes	2/11/2019 1;45AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
orkplace Safety: The Basics	2/8/2019 5:11PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
orkplace Safety: The Basics	12/11/2019 2:40AM Central Standard	0.25	100	Relias Learning	Free Will Baptist Family Ministries
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Printed date: Friday, February 16, 2024 Central Standard Time

10 of 11

710-24-0016 E4-C4

HEARTSAVER

Heartsaver® First Aid CPR AED



American Association.

Elviann Williams

has successfully completed the cognitive and skills evaluations In accordance with the curriculum of the American Heart Association Heartsaver First Aid CPR AED Program.

Optional modules completed:

Heartsaver Total, Child CPR AED, Infant CPR

Issue Date

4/6/2023

Training Center Name

American First Response

Training Center ID AR20304

Training Center City, State Maumelle, AR

Training Center Phone Number

(501) 771-1778

Training Site Name

Renew By 04/2025

Instructor Name Sherrie Darr

> Instructor ID 03160445747

eCard Code 236015398557

QR Code



To view or verify authenticity, students and employers should scan this QR code with their mobile device or go to www.heart.org/opr/mycards. © 2023 American Heart Association. All rights reserved. 20-3002 R3/23

710-24-001b E4-C4



Care, Welfare, Safety, and SecuritySM

Care: Looking at all, situations through our clients' eyes.

Welfare: Fostering relationships based on trust and understanding. Safety: Maintaining an environment that is physically and emotionally safe.

Security: Sustaining the sense that staff will always honor an individual's best interests.

710-24-001b E4-C4

NC completed the CPI Nonviolent Crisis Intervention® iann williams CPI Blue Card* Lee How & Completed

on.com

NC12616D82

710-24-001b E4-C4

RELIAS

Transcript For Williams, Elviann

Course Marne	Completed	a second bar	Final Exam Score	nie Merry Marrie	Organization
Il Staff Handbook	8/30/2021	1.00	90	Shannon Lane	Free Will Baptist Family Ministries
n Overview of Substance Use Disorders	9/2/2021	1.00	80	Relias Learning	Free Will Baptist Family Ministries
ttachment Disorders: ttachment and Trauma	9/2/2021	1.25	82	Relias Learning	Free Will Baptist Family Ministries
asics of Defensive Driving	8/26/2021	0.50	80	Relias Learning	Free Will Baptist Family Ministries
test Practices in Suicide Creening and Assessment	9/2/2021	2.00	100	Relias Learning	Free Will Baptist Family Ministries
loundaries	8/29/2021	0.50	80	Relias Learning	Free Will Baptist Family Ministries
uilding a Multicultural Care	9/2/2021	1.75	100	Relias Learning	Free Will Baptist Family Ministries
ullying: Strategies for revention and Intervention	9/2/2021	1.25	100	Relias Learning	Free Will Baptist Family Ministries
corporate Compliance and Ethic	s 8/29/2021	1.00	90	Relias Learning	Free Will Baptist Family Ministries
ustomer Service	8/30/2021	0.50	80	Relias Learning	Free Will Baptist Family Ministries
ICS Policy on Behavior lanagement	8/30/2021	0.50	100	Shannon Lane	Free Will Baptist Family Ministries
evelopmental Concerns, hildhood to Adolescence	9/1/2021	1.75	86	Relias Learning	Free Will Baptist Family Ministries
evelopmental Stages: Birth to ive Years Old	9/1/2021	1.00	90	Relias Learning	Free Will Baptist Family Ministries
mployee Orientation	8/30/2021	1.00	90	Shannon Lane	Free Will Baptist Family Ministries
ire Safety	8/31/2021	0.50	80	Relias Learning	Free Will Baptist Family Ministries
landling Food Safely	9/1/2021	1.00	80	Relias Learning	Free Will Baptist Family Ministries
fentifying And Preventing Child buse And Neglect	9/2/2021	1.50	85	Relias Learning	Free Will Baptist Family Ministries
ncident Reporting	8/26/2021	1.00	80	Relias Learning	Free Will Baptist Family Ministries

710-24-001b E4-C4

RELIAS

Transcript For Williams, Elviann

Course Name	Completed		ild Exam ore	Instructor Name	Organization
Infection Control: Basic Concepts	9/2/2021	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Introduction to HIPAA	8/30/2021	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Introduction to Trauma-Informed Care	9/4/2021	1.75	86	Relias Learning	Free Will Baptist Family Ministries
Medication Management for Children's Services Paraprofessionals	9/2/2021	1.75	93	Relias Learning	Free Will Baptist Family Ministries
Motivational Interviewing	9/1/2021	1.75	93	Relias Learning	Free Will Baptist Family Ministries
Natural Disasters and Workplace Emergencies: An Overview	9/2/2021	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Overview of Children with Disabilities	8/30/2021	1.00	80	Relias Learning	Free Will Baptist Family Ministries
Overview of Psychiatric Medications for Children/Adolescents	9/2/2021	0.75	88	Relias Learning	Free Will Baptist Family Ministries
Peer Support: The Basics and Beyond	9/2/2021	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Person-Centered Planning in Behavioral Health	9/1/2021	1.00	80	Relias Learning	Free Will Baptist Family Ministries
Positive Behavior Support for Children	9/2/2021	1.75	100	Relias Learning	Free Will Baptist Family Ministries
Preventing Slips, Trips and Falls	9/1/2021	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Prison Rape Elimination Act (PREA)	9/2/2021	1.00	100	Shannon Lane	Free Will Baptist Family Ministries
Safety Strategies/ Emergency Procedures	9/2/2021	1.00	100	Shannon Lane	Free Will Baptist Family Ministries
Sexual Harassment for Employees	9/2/2021	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Social and Emotional Development in Early Childhood	9/2/2021	1.00	90	Relias Learning	Free Will Baptist Family Ministries
Strategies for Preventing and De- escalating Hostile Situations	9/2/2021	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Supporting Adults in the Grieving Process	9/2/2021	1.25	100	Relias Learning	Free Will Baptist Family Ministries
710-24-001b E4-C4

RELIAS

Transcript For Williams, Elviann

Course Name	Completed		Pinel Exam Score	Instructor Name	Organization
Title VI	9/1/2021	1.00	100	Shannon Lane	Free Will Baptist Family Ministries
Traumatic Stress Disorders in Children and Adolescents	9/1/2021	2.00	. 100	Relias Learning	Free Will Baptist Family Ministries
Tuberculosis: The Basics	8/31/2021	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Workplace Safety: The Basics	8/31/2021	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Workplace Violence	8/30/2021	0.50	80	Relias Learning	Free Will Baptist Family Ministries

Total Hours: 41.25

I certify that the trainings listed above were completed by me.

Elviann Williams Staff Name

lipp taff Signature

Overnight monitor

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Tittle Ruck Schaul District This Certifies That

Elbiann Roshanae' Billiams

has satisfied the requirements for graduation and is entitled to receive this

Diploma from

McOlellan Magnet Righ School

Eiten by order of the Pourd of Airectors

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ORIGINAL

710-24-0016 E4-C4

ORIGINAL

R Elviann Williams

Little Rock, AR

elviannwilliams93@gmail.com

501-541-9389

Work Experience

Direct Care

Arkansas Quality Therapy

Little Rock, AR

June 2019 – Present

- 1. Assist clients in there day to day living skills.
- 2. Outings Shopping in the community
- 3. Administer medication

Package Handler

BIO LAB - Conyers, GA

May 2019 to June 2019

1. Work as part of a team to meet deadlines with client and company expectations in mind.

2. Read and comprehend labels to ensure proper processing.

3. Ability to work with hand tools and loading equipment.

Sales Associate

Kroger Stores - Little Rock, AR

May 2018 to September 2018

- · Build relationships with costumers
- stock
- worked together as a team
- · assisted anyone in need of help from coworkers to costumers

ORIGINAL

710-24-0016 EY-CY

Landmark, Arkansas - crew member

McDonalds

July 2016 to September 2016

Customer service

Take orders and deliver in a timely manner

Arkansas- crew member

McDonalds - Little Rock, AR

January 2016 to May 2016

Customer service

- Take orders and deliver in a timely manner
- Help keep store organized and clean daily

Little Rock, Arkansas - sales associate

Forever 21 - Little Rock, AR

November 2014 to January 2016

Team up with co-workers to ensure proper customer service

- Build productive trust relationships with customers
- Welcome customers to the store and answer their queries

Call Center Representative

Market Strategies Inc - North Little Rock, AR

November 2010 to April 2011

1. Managed to accept calls in a timely manner

- 2. Follow communication scripts
- 3. Identifying customer needs

Education

High school

710-24-0016 E4-C4

John L. McClellan High School - Little Rock, AR

August 2010 to May 2012

Skills

- CUSTOMER SERVICE (3 years)
- RECEPTIONIST (1 year) RETAIL SALES (3 years)
- CASHIER (6 years)
- EXCELLENT CUSTOMER SERVICE SKILLS (10+ years)

Additional Information

SKILLS

Excellent customer service skills, childcare experience, self-motivator, dependable, hardworking, teachable, great communication skills, cashier experience, work well with team members, work well under pressure, initiative

710-24-0013

E4-C5

ELGINAE R. WILLIAMS

3103 West 16th street 72204 Cell -501-352-0401

OBJECTIVE

To work as a cook in a daycare setting, and monitor the classrooms as a floater when the teachers take lunch.

SKILLS & ABILITIES

I worked as a cook in a family feeding program. I have the ability to put meals together, according to the menu plan.

EXPERIENCE

First Baptist Early Childhood Center/ cook, classroom monitor
Williams family child care- Job duties: cook
I was responsible for cutting up all the fruits and vegetables, and help serve meals.
Little Angels Daycare
 Worked with children, infant and toddlers. Clean, feed, and monitored. school aged children 6-12 years of age.

EDUCATION

Graduate Diploma, McClellan High School

May 2015

COMMUNICATION

I work and get along well with others. I am a people's person. I enjoy cooking, and serving others.

710-24-0016

E4-C5

I am a team player. I am on the Auxiliary board for the Henry L. Dumas Foundation where I help conduct fundraisers.

710-24-0016 E4-C5

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CPI | Blue Card* NCI Elginae Williams has completed the CPI Nonviolent Crisis Intervention® Training. -2083 8 6 Tim NCI2116EB4

710-24-001b E4-C5



. CPR

From: elginae williams (elginaew@yahoo.com)

To: annone27@yahoo.com

Date: Friday, September 15, 2023 at 06:49 AM CDT

	HEAF	TSAVER		Traini
Hearts: First Air	aver [®] d CPR A	ED	American Heart Association	Cente Traini Cente
	Elgina	ae Williams	•	TC CA
accordance.	with the curriculu	e cognitive and skill m of the American He Aid CPR AED Progra	art Association	TC Ph Traini
Optional module	n completed: al, Child CPR AEI		DRAME	Site N Instru
Issue Date 6/26/2023	Renew By 08/2025	eCard Code 236019924964		Name
To view or weeky action Of gradie with these ray	onlicity, Nickrist, and a Killi Genera IV go to an	nçioyes shald son bis inclust siçiçininçaris,		instru

fraining Senter Name	American First Response
iralining Center ID	AR20304
C City, State	Macmelle, AR
C Phone	(501) 771-1778
raining Ne Name	
astructor lame	Checitie Fullwood
astructor ID	09190517512
D GEEPS Approximation	Connet Summer and total Second

Sent from Yahoo Mail for iPhone

PRESIDENT, BOARD OF EDUCATION has sufisfied the requirements for graduation and is entitled to receive this ittle Rack School District McClellan Magnet Righ School Given this nineteenth day of May, the thousand fifteen Witten by order of the Nourd of Directors Tlyinve K. Williams This Certifies That **出**iploma from PRINCIPAL

710-24-001b E4-C5

710-24-001b E4-C5

RELIAS

Transcript For Williams, Elginae

Courses Therein	Converted	Notes	Final Color Scione	n Antikaratan Karjan	Committeetoe
JI Staff Handbook	7/1/2021 2:49PM Central Standard Time	1.00	100	Shannon Lane	Free Will Baptist Family Ministries
ll Staff Handbook (updated 2-16 23)	5/13/2023 4:15PM Central Standard Time	1.00	100	Shannon Lane	Free Will Baptist Family Ministries
n Introduction to Trauma- Iformed Care	5/12/2023 7:57PM Central Standard Time	1.50	100	Relias Learning	Free Will Baptist Family Ministries
In Overview of Substance Use Visorders	7/1/2021 3:05PM Central Standard Time	1.00 ×	90	Relias Learning	Free Will Baptist Family Ministries
n Overview of Substance Use lisorders	5/16/2023 6:16PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
pproaches to Person-Centered Ianning in Behavioral Health	5/10/2023 3:25PM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
ssessing Risk of Other-Directed iolence in Children and dolescants	5/12/2023 9:22PM Central Standard Time	1.25	100	Relias Learning	Free Will Baptist Family Ministries
ttachment Disorders: Itachment and Trauma	5/7/2021 11:14PM Central Standard Time	1.25	82	Relias Learning	Free Will Baptist Family Ministries
asics of Defensive Driving	5/11/2021 4:46PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
asics of Defensive Driving	5/10/2023 3:17PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
est Practices in Suicide creening and Assessment	5/9/2021 10:38PM Central Standard Time	2.00	80	Relias Learning	Free Will Baptist Family Ministries
est Practices in Suicide creaning and Assessment	5/12/2023 9:02PM Central Standard Time	2.00	100	Relias Learning	Free Will Baptist Family Ministries
oundaries	6/7/2021 2:01PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
uilding a Multicultural Care nvironment	5/13/2021 12:55PM Central Standard Time	1.75	86	Relias Learning	Free Will Baptist Family Ministries
	5/12/2023 8:06PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
tervention Strategies	5/12/2023 8:55PM Central Standard Time	1.25	100	Relias Learning	Free Will Baptist Family Ministries
revention and Intervention	6/7/2021 2:34PM Central Standard Time	1.25	82	Relias Learning	Free Will Baptist Family Ministries
evelopment and Inclusion	5/12/2023 9:31PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries

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ORIGINAL

RELIAS

Course Name	Completed	Houris	Final Exch Score	Statisticies Harris	Organization
Corporate Compliance and Ethics	6/10/2021 3:38PM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
Lustomer Service	6/7/2021 2:53PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
CS Policy on Behavior lanagement	5/12/2021 10:05AM Central Standard Time	0.50	100	Shannon Lane	Free Will Baptist Family Ministries
CS Policy on Behavior lanagement	5/12/2023 9:04PM Central Standard Time	0.50	100	Shannon Lane	Free Will Baptist Family Ministries
evelopmental Concerns in hildhood and Adolescence	5/11/2023 9:39AM Central Standard Time	1.50	85	Relias Learning	Free Will Baptist Family Ministries
evelopmental Concerns, hildhood to Adolescence	6/7/2021 2:47PM Central Standard Time	1.75	100	Relias Learning	Free Will Baptist Family Ministries
evelopmental Stages from Birth Five Years Old	5/12/2023 9:09PM Central Standard Time	0.75	100	Relias Learning	Free Will Baplist Family Ministries
evelopmental Stages: Birth to ive Years Old	7/1/2021 2:11PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
mployee Orientation	6/10/2021 4:27PM Central Standard Time	1.00	100	Shannon Lane	Free Will Baptist Family Ministries
mployee Orientation	5/15/2023 10:54AM Central Standard Time	1.00	90	Shannon Lane	Free Will Baptist Family Ministries
	5/15/2023 7:30AM Central Standard Time	0,50	100	Relias Learning	Free Will Baptist Family Ministries
thics and Corporate Compliance	5/12/2023 9:53PM Central Standard Time	0.50	100	Rellas Learning	Free Will Baptist Family Ministries
	7/13/2021 3:00PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
•	5/15/2023 9:44AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
-	5/13/2023 3:46PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
	5/12/2021 10:24AM Central Standard Time	1.00	80	Relias Learning	Free Will Baptist Family Ministries
use And Neglect	6/10/2021 4:14PM Central Standard Time	1.50	100	Relias Learning	Free Will Baptist Family Ministries
hild Abuse and Neglect	5/12/2023 10:05PM Central Standard Time	1.50	91	Relias Learning	Free Will Baptist Family Ministries

710-24-001b E4-C5

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Constinue Relation	Completind	Heime	Final Exam Scime	n Instructor Morni	Organization
ncident Reporting	6/7/2021 2:22PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
ncident Reporting in Behavioral lealth	5/13/2023 4:30PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
nclusion: Children with Hisabilities	6/10/2021 4:40PM Central Standard Time	0.75	100	Relias Learning	Free Will Baptist Family Ministries
fection Control: Basic Concepts	7/12/2021 1:25PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
fection Control: Basic Concepts	5/13/2023 5:09PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
troduction to Cultural Variations Behavioral Health for araprofessionals	5/12/2023 10:12PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
troduction to HIPAA	5/16/2021 5:49PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
troduction to Motivational terviewing	5/16/2023 5:05PM Central Standard Time	2.00	100	Relias Learning	Free Will Baptist Family Ministries
troduction to Peer Support for ser Support Professionals	5/16/2023 5:57PM Central Standard Time	1.00	80	Relias Learning	Free Will Baptist Family Ministries
troduction to Social and motional Development in Early hildhood	5/16/2023 6:00PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
troduction to Trauma-Informed are	6/10/2021 4:03PM Central Standard Time	1.75	100	Relias Learning	Free Will Baptist Family Ministries
aintaining Professional oundaries	5/15/2023 6:57AM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
edication Management for Ndren's Services Iraprofessionals	5/9/2021 11:00PM Central Standard Time	1.75	93	Relias Learning	Free Will Baptist Family Ministries
edication Management for alldren's Services iraprofessionals	5/10/2023 2:37PM Central Standard Time	1.75	100	Relias Learning	Free Will Baptist Family Ministries
nimizing Trips, Slips, and Falls	5/13/2023 4:48PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
otivational Interviewing	7/1/2021 3:23PM Central Standard Time	1.75	100	Relias Learning	Free Will Baptist Family Ministries
nergencies: An Overview	7/13/2021 4:55PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
nergencies: An Overview	5/15/2023 9:26AM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries

ORIGINAL

RELIAS

Transcript For Williams, Elginae

Course Nieves	Completed	Mana	Final Coord	bestrue iter Maren	GrgeniceCon
Overview of Psychiatric Medications for Children/Adolescents	6/7/2021 3:00PM Central Standard Time	0.75	88	Relias Learning	Free Will Baptist Family Ministries
Dverview of Psychiatric Medications for Children/Adolescents	5/10/2023 2:45PM Central Standard Time	0.75	100	Relias Learning	Free Will Baptist Family Ministries
Peer Support: The Basics and Beyond	7/1/2021 3;57PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
erson-Centered Planning in enavioral Health	6/10/2021 3:55PM Central Standard Time	1.00	90	Relias Leaming	Free Will Baptist Family Ministries
ositive Behavior Support for children	7/1/2021 4:08PM Central Standard Time	1.75	100	Relias Learning	Free Will Baptist Family Ministries
ositive Behavior Support for children for Paraprofessionals	5/12/2023 8:16PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
reventing Slips, Trips and Falls	6/14/2021 12:06AM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
rison Rape Elimination Act PREA)	6/10/2021 4:23PM Central Standard Time	1.00	100	Shannon Lane	Free Will Baptist Family Ministries
rison Rape Elimination Act PREA)	5/10/2023 3:09PM Central Standard Time	1.00	100	Shannon Lane	Free Will Baptist Family Ministries
roviding Customer Service	5/13/2023 5:19PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
afety Strategies/ Emergency rocedures	7/1/2021 2:21PM Central Standard Time	1,00	100	Shannon Lane	Free Will Baptist Family Ministries
afety Strategies/ Emergency rocedures	5/13/2023 3:53PM Central Standard Time	1.00	100	Shannon Lane	Free Will Baptist Family Ministries
ecurity Awareness Training evel I	5/15/2023 1:34PM Central Standard Time	1,00	100	Relias Learning	Free Will Baptist Family Ministries
exual Harassment for mployees	5/16/2021 11:31PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
exual Harassment: What imployees Need to Know	5/13/2023 5:14PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
ocial and Emotional evelopment in Early Childhood	7/1/2021 4:20PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
trategies for Preventing and De- scalating Hostile Situations	6/10/2021 3:49PM Central Standard Time	1.00	85	Relias Learning	Free Will Baptist Family Ministries
trategies for Preventing and De- scalating Hostile Situations	5/13/2023 4:09PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries

6/8/2023 Central Standard Time

710-24-001b E4-C5

RELIAS

Transcript For Williams, Elginae

Course Name	Completed	Нонак	Final Exem Score	livelenetter Rame	Organization
Supporting Adults in the Grieving Process	7/21/2021 3:27PM Central Standard Time	1.25	100	Relias Learning	Free Will Baptist Family Ministries
The Basics of Workplace Safety	5/13/2023 5:24PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
itle VI	6/10/2021 4:18PM Central Standard Time	1.00	100	Shannon Lane	Free Will Baptist Family Ministries
itie VI	5/10/2023 3:14PM Central Standard Time	1.00	100	Shannon Lane	Free Will Baptist Family Ministries
raumatic Stress Disorders in hildren and Adolescents	7/1/2021 3:41PM Central Standard Time	2.00	100	Relias Learning	Free Will Baptist Family Ministries
raumatic Siress Disorders in hildren and Adolescents	5/24/2023 4:46PM Central Standard Time	2.00	100	Relias Learning	Free Will Baptist Family Ministries
uberculosis Basics	5/15/2023 10:40AM Central Standard Time	0,50	100	Relias Learning	Free Will Baptist Family Ministries
iberculosis: The Basics	7/8/2021 7:45PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
nderstanding Human Trafficking	5/24/2023 4:35PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
nderstanding Workplace Iolence	5/15/2023 8:13AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
elcome to Relias: The Game lements Tour	7/23/2021 3:27PM Central Standard Time	0.00	100	Relias Learning	Free Will Baptist Family Ministries
	5/16/2021 5:13PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
forkplace Violence	5/16/2021 10:50PM Central Standard Time	0,50	100	Relias Learning	Free Will Baptist Family Ministries

Total Hours: 79.00

I certify that the trainings listed above were completed by me.

Staff Name

710-24-001b E4-C5

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Transcript For Williams, Elginae

Staff Signature

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710-24-0016 E4-C5

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Course None	Completed	Hours	Final Exem Score	Instructor Name	Organization
NI Staff Handbook	7/1/2021 2:49PM Central Standard Time	1.00	100	Shannon Lane	Free Will Baptist Family Ministries
All Staff Handbook (updated 2-16 23)	5/13/2023 4:15PM Central Standard Time	1.00	100	Lisa Simpson	Free Will Baptist Family Ministries
In Introduction to Trauma- informed Care	5/12/2023 7:57PM Central Standard Time	1.50	100	Relias Learning	Free Will Baptist Family Ministries
vn Overview of Substance Use Disorders	7/1/2021 3:05PM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
n Overview of Substance Use Disorders	5/16/2023 6:16PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
pproaches to Person-Centered tenning in Behavioral Health	5/10/2023 3:25PM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
vrkansas Emergency Codes and Procedures	 - A state state of the state state of the state 	1.00	90	Lisa Simpson	Free Will Baptist Family Ministries
ssessing Risk of Other-Directed /icience in Children and /dolescents	5/12/2023 9:22PM Central Standard Time	1.25	100	Relias Learning	Free Will Baptist Family Ministries
Attachment Disorders: Attachment and Trauma	5/7/2021 11:14PM Central Standard Time	1.25	82	Relias Learning	Free Will Baptist Family Ministries
Sasics of Defensive Driving	5/11/2021 4:46PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Basics of Defensive Driving	5/10/2023 3:17PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Best Practices In Sulcide Screening and Assessment	5/9/2021 10:38PM Central Standard Time	2.00	80	Relias Learning	Free Will Baptist Family Ministries
Best Practices in Suicide Screening and Assessment	5/12/2023 9:02PM Central Standard Time	2.00	100	Relias Learning	Free Will Baptist Family Ministries
loundaries	6/7/2021 2:01PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Building a Multicultural Care Environment	5/13/2021 12:55PM Central Standard Time	1.75	86	Relias Learning	Free Will Baptist Family Ministries
Sullying in the Workplace	5/12/2023 8:06PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Bullying Prevention and Intervention Strategies	5/12/2023 8:55PM Central Standard Time	1.25	100	Relias Learning	Free Will Baptist Family Ministries
Builying: Stategies for Prevention and Intervention	6/7/2021 2:34PM Central Standard Time	1.25	82	Relias Learning	Free Will Baptist Family Ministries

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	Crempioled	Hours	Find Even Score	n Instructor Haras	Organization
Children with Disabilities: Development and Inclusion	5/12/2023 9:31PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Corporate Compliance and Ethic	s 6/10/2021 3:38PM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
CPR & First Aid	8/26/2023	6.00	N/A	Lisa Simpson	Free Will Baptist Family Ministries
Crisis Prevention & Intervention	6/3/2023	4.00	N/A	Deborah Stripling	Free Will Baptist Family
		20030	A WE HER		Ministries
Customer Service	6/7/2021 2:53PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Date of Independent Work Documents	6/3/2023	0.00	N/A	Lisa Simpson	Free Will Baptist Family Ministries
DCS Policy on Behavior Management	5/12/2021 10:05AM Central Standard Time	0.50	100	Shannon Lane	Free Will Baptist Family Ministries
DCS Policy on Behavior Management	5/12/2023 9:04PM Central Standard Time	0.50	100	Shannon Lane	Free Will Baptist Family Ministries
Developmental Concerns in Childhood and Adolescence	5/11/2023 9:39AM Central Standard Time	1.50	85	Relias Learning	Free Will Baptist Family Ministries
Developmental Concerns, Childhood to Adolescence	6/7/2021 2:47PM Central Standard Time	1.75	100	Relias Learning	Free Will Baptist Family Ministries
Developmental Stages from Birth to Five Years Old	5/12/2023 9:09PM Central Standard Time	0.75	100	Relias Learning	Free Will Baptist Family Ministries
Developmental Stages: Birth to Five Years Old	7/1/2021 2:11PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Employee Orientation	6/10/2021 4:27PM Central Standard Time	1,00	100	Shannon Lane	Free Will Baptist Family Ministries
Employee Orientation	5/15/2023 10:54AM Central Standard Time	1.00	90	Shannon Lane	Free Will Baptist Family Ministries
Employee Orientation from CEO	11/16/2023 8:44AM Central Standard Time	1.00	80	Shannon Lane	Free Will Baptist Family Ministries
Essentials of HIPAA	5/15/2023 7:30AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Ethics and Corporate Compliance	functional dis	0.50	100	Relias Learning	Free Will Baptist Family Ministries
ire Satety	7/13/2021 3:00PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Fire Safety	5/15/2023 9:44AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries

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RELIAS

Coliffe Name	Completed	House	Final Brans Score	Instructor Name	Organization
Food Safety Fundamentals	5/13/2023 3:46PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
FWBFM Safety Strategies/ Emergency Procedures	7/1/2021 2:21PM Central Standard Time	1.00	100	Lisa Simpson	Free Will Baptist Family Ministries
FWBFM Safety Strategies/ Emergency Procedures	5/13/2023 3:53PM Central Standard Time	1.00	100	Lisa Simpson	Free Will Baptist Family Ministries
Handling Food Safely	5/12/2021 10:24AM Central Standard Time	1.00	80	Relias Learning	Free Will Baptist Family Ministries
dentifying And Preventing Child Abuse And Neglect	6/10/2021 4:14PM Central Standard Time	1.50	100	Relias Learning	Free Will Baptist Family Ministries
dentifying and Responding to Child Abuse and Neglect	5/12/2023 10:05PM Central Standard Time	1.50	91	Relias Learning	Free Will Baptist Family Ministries
ncident Reporting	6/7/2021 2:22PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
ncident Reporting in Behavioral lealth	5/13/2023 4:30PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
nciusion: Children with Disabilities	6/10/2021 4:40PM Central Standard Time	0.75	100	Relias Learning	Free Will Baptist Family Ministries
nfection Control: Basic Concepts	7/12/2021 1:25PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
nfection Control: Basic Concepts	5/13/2023 5:09PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
ntroduction to Cultural Variations n Behavioral Health for Paraprofessionals	5/12/2023 10:12PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
ntroduction to HIPAA	5/16/2021 5:49PM Central Standard Time	0.50	80	Rélias Learning	Free Will Baptist Family Ministries
ntroduction to Motivational Interviewing	5/16/2023 5:05PM Central Standard Time	2.00	100	Relias Learning	Free Will Baptist Family Ministries
ntroduction to Peer Support for Peer Support Professionals	5/16/2023 5:57PM Central Standard Time	1.00	80	Relias Learning	Free Will Baptist Family Ministries
ntroduction to Social and Emotional Development in Early Childhood	5/16/2023 6:00PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
ntroduction to Trauma-Informed Care	6/10/2021 4:03PM Central Standard Time	1.75	100	Relias Learning	Free Will Baptist Family Ministries
Maintaining Professional Boundaries	5/15/2023 6:57AM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries

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Transcript For Williams, Elginae

ORIGINAL

Course Name	Recipiened	Houre	Final Exel Score	n Instructor Name	Organization
Medication Management for Children's Services Paraprofessionals	5/9/2021 11:00PM Central Standard Time	1.75	93	Relias Learning	Free Will Baptist Family Ministries
Medication Management for Children's Services Paraprofessionals	5/10/2023 2:37PM Central Standard Time	1.75	100	Relias Learning	Free Will Baptist Family Ministries
Minimizing Trips, Slips, and Falls	5/13/2023 4:48PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Motivational Interviewing	7/1/2021 3:23PM Central Standard Time	1.75	100	Relias Learning	Free Will Baptist Family Ministries
Natural Disasters and Workplace Emergencies: An Overview	7/13/2021 4:55PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Natural Disasters and Workplace Emergancies: An Overview	Party and the second second second second	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Overview of Psychiatric Medications for Children/Adolescents	6/7/2021 3:00PM Central Standard Time	0.75	88	Relias Learning	Free Will Baptist Family Ministries
Overview of Psychiatric Medications for Children/Adolescents	5/10/2023 2:45PM Central Standard Time	0.75	100	Relias Learning	Free Will Baptist Family Ministries
Peer Support: The Basics and Beyond	7/1/2021 3:57PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Person-Centered Planning In Behavioral Health	6/10/2021 3;55PM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
Positive Behavior Support for Children	7/1/2021 4:08PM Central Standard Time	1.75	100	Relias Learning	Free Will Baptist Family Ministries
Positive Behavior Support for Children for Paraprofessionals	5/12/2023 8:16PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Preventing Slips, Trips and Falls	6/14/2021 12:06AM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Prison Rape Elimination Act (PREA)	6/10/2021 4:23PM Central Standard Time	1.00	100	Shannon Lane	Free Will Baptist Family Ministries
Prison Rape Elimination Act (PREA)	5/10/2023 3:09PM Central Standard Time	1.00	100	Shannon Lane	Free Will Baptist Family Ministries
Providing Customer Service	5/13/2023 5:19PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Security Awareness Training Level (5/15/2023 1:34PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Sexual Harassment for Employees	5/16/2021 11:31PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries

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Transcript For Williams, Elginae

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Course Name	Completed	Hours	Final Exer Score	 Instructor Name 	Or gandzation
Sexual Harassment: What Employees Need to Know	5/13/2023 5:14PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Social and Emotional Development in Early Childhood	7/1/2021 4:20PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Strategies for Preventing and De- escalating Hostile Situations	6/10/2021 3:49PM Central Standard Time	1.00	85	Relias Learning	Free Will Baptist Family Ministries
Strategies for Preventing and De- scalating Hostile Situations	5/13/2023 4:09PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Supporting Adults in the Grieving Process	7/21/2021 3:27PM Central Standard Time	1.25	100	Relias Learning	Free Will Baptist Family Ministries
The Basics of Workplace Safety	5/13/2023 5:24PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Rife VI	6/10/2021 4:18PM Central Standard Time	1.00	100	Lisa Simpson	Free Will Baptist Family Ministries
Nie VI	5/10/2023 3:14PM Central Standard Time	1.00	100	Lisa Simpson	Free Will Baptist Family Ministries
Taumatic Stress Disorders in Children and Adolescents	7/1/2021 3:41PM Central Standard Time	2.00	100	Relias Learning	Free Will Baptist Femily Ministries
raumatic Stress Disorders in hildren and Adolescents	5/24/2023 4:46PM Central Standard Time	2.00	100	Relias Learning	Free Will Baptist Family Ministries
uberculosis Basics	5/15/2023 10:40AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
	7/8/2021 7:45PM Central Standard Time	0,50	80	Relias Learning	Free Will Baptist Family Ministries
Inderstanding Human Trafficking	5/24/2023 4:35PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Tolence	5/15/2023 8:13AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
lements Tour	7/23/2021 3:27PM Central Standard Time	0.00	100	Rolias Learning	Free Will Baptist Family Ministries
	5/16/2021 5:13PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
	5/16/2021 10:50PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries

Total Hours: 91.00

ORIGINAL E4-C5

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Transcript For Williams, Elginae

I certify that the trainings listed above were completed by me. <u>Elginge</u> Williams Staff Name

Staff Signature

710-24-0016 E4-C6

RELIAS

Transcript For Miller, Darryl

Сочны Напи	Gempleted	Hours	Final Exce Score	T Instructor Name	Organization
All Staff Handbook (updated 2-16 23)	8/3/2023 11:08AM Central Standard Time	1.00	100	Lisa Simpson	Free Will Baptist Family Ministries
An Introduction to Trauma- informed Care	8/4/2023 2:20PM Central Standard Time	1,50	80	Relias Learning	Free Will Baplist Family Ministries
An Overview of Substance Use Disorders	8/3/2023 11:02AM Central Standard Time	1.00	80	Relias Learning	Free Will Baptist Family Ministries
Approaches to Parson-Centered Planning in Behavioral Health	8/14/2023 9:45AM Central Standard Time	1.00	80	Relias Learning	Free Will Baptist Family Ministries
Arkansas Emergency Codes and Procedures	8/30/2023 1:10PM Central Standard Time	1.00	80	Lisa Simpson	Free Will Baptist Family Ministries
Assessing and Screening for Suicide Risk	8/14/2023 2:59PM Central Standard Time	1.50	87	Relias Learning	Free Will Baptist Family Ministries
Assessing Risk of Other-Directed Violence in Children and Adolescents	9/3/2023 8:19AM Central Standard Time	1.25	100	Relias Learning	Free Will Baptist Family Ministries
Automobile Insurance	717/2023	0.00	N/A	Lisa Simpson	Free Will Baptist Family Ministries
Basics of Defensive Driving	8/3/2023 6:53PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Kullying in the Workplace	B/3/2023 11:34AM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
ullying Prevention and Intervention Strategies	9/3/2023 8:29AM Central Standard Time	1,25	100	Relias Learning	Free Will Baptist Family Ministries
hildren with Disabilities: Development and Inclusion	9/3/2023 9:03AM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
PR & First Aid	10/18/2023	6.00	N/A	Lisa Simpson	Free Will Baptist Family Ministries
Xisis Prevention & Intervention	8/11/2023	4.00	N/A	Deborah Stripling	Free Will Baptist Family Ministries
CS Policy on Behavior lanagement	8/3/2023 11:37AM Central Standard Time	0.50	100	Shannon Lane	Free Will Baptist Family Ministries
evelopmental Concerns in Hildhood and Adolescence	9/3/2023 9:10AM Central Standard Time	1.50	100	Relias Learning	Free Will Baptist Family Ministries
evelopmental Stages from Birth Five Years Old	8/5/2023 11:06AM Central Standard Time	0.75	88	Relias Learning	Free Will Baptist Family Ministries
mployee Orientation from CEO	8/3/2023 11:56AM Central Standard Time	1.00	90	Shannon Lane	Free Will Baptist Family Ministries

ORIGINAL

Transcript For Miller, Darryl

Churse Name	Completed	Moare	Fired Exen Score	iterructur Norne	Organization
Essentials of HIPAA	8/4/2023 9:56AM Central Standard Time	0,50	80	Relias Learning	Free Will Baptist Family Ministries
Sthics and Corporate Compliance		0.50	80	Relias Learning	Free Will Baplist Family Ministries
ire Safety	8/4/2023 12:44PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
ood Safety Fundamentals	8/5/2023 11:53AM Central Standard Time	1,00	80	Relias Learning	Free Will Baptist Family Ministries
dentifying and Responding to child Abuse and Neglect	9/3/2023 9:15AM Central Standard Time	1.50	100	Relias Learning	Free Will Baptist Family Ministries
ncident Reporting in Behavioral lealth	8/6/2023 12:33PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
fection Control: Basic Concepts	8/3/2023 7:53PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
troduction to Cultural Variations Behavioral Health for anaprofessionals	9/3/2023 9:22AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
troduction to Motivational terviewing	8/18/2023 2:58AM Central Standard Time	2.00	86	Relias Learning	Free Will Baptist Family Ministries
troduction to Peer Support for eer Support Professionals	9/3/2023 9:29AM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
troduction to Social and motional Development in Early hildhood	8/18/2023 6:37PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
aintaining Professional oundaries	B/3/2023 6:51PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
edication Management for hildren's Services araprofessionals	9/3/2023 9:38AM Central Standard Time	1.75	100	Relias Learning	Free Will Baptist Family Ministries
inimizing Trips, Slips, and Falls	8/4/2023 11:31AM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
atural Disasters and Workplace mergencies: An Overview	8/30/2023 12:32PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
verview of Psychiatric edications for hildren/Adolescents	8/4/2023 2:06PM Central Standard Time	0.75	88	Relias Learning	Free Will Baptist Family Ministries
ositive Behavior Support for hildren for Paraprofessionals	9/3/2023 9:43AM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
	8/4/2023 11:57AM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries

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RELIAS

Transcript For Miller, Darryl

Courses (Value)	Completed	Hours	Final Eners Score	Energeneiter Marsie	Organization
Security Awareness Training Level I	8/18/2023 2:12AM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Sexual Harassment: What Employees Need to Know	8/4/2023 12:29AM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Strategies for Preventing and De- escalating Hostile Situations	8/14/2023 5:32PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
The Basics of Workplace Safety	8/3/2023 8:02PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Title VI	8/18/2023 3:54AM Central Standard Time	1.00	80	Lisa Simpson	Free Will Baptist Family Ministries
Traumatic Stress Disorders in Children and Adolescents	9/3/2023 9:49AM Central Standard Time	2.00	100	Relias Learning	Free Will Baptist Family Ministries
Tuberculosis Basics	8/3/2023 7:20PM Central Standard Time	0,50	100	Relias Learning	Free Will Baptist Family Ministries
Type 2 Diabetes in Children and Adolescents	8/18/2023 2:34PM Central Standard Time	1.00	80	Relias Learning	Free Will Baptist Family Ministries
Understanding Human Trafficking	8/4/2023 1:57PM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
Understanding Workplace Violence	8/3/2023 12:11PM Central Standard Time	0.50	80.	Relias Learning	Free Will Baptist Family Ministries

Total Hours: 47.50

I certify that the trainings listed above were completed by me.

Staff Name

Danu neu Staff Signature

Residentia / Tech

710-24-001b E4-C6

HEARTSAVER

Heartsaver® First Aid CPR AED



American Heart Association.

Darryl Miller

has successfully completed the cognitive and skills evaluations in accordance with the curriculum of the American Heart Association Heartsaver First Aid CPR AED Program.

> Optional modules completed: Heartsaver Total, Child CPR AED, Infant CPR

10/18/2023

Training Center Name

American First Response

Training Center ID AR20304

Training Center City, State Maumelle, AR

Training Center Phone Number

(501) 771-1778

Training Site Name

10/2025

Amanda Windsor

Instructor ID 08221094133

eCard Code 246012549857

QR Code



To view or verify authenticity, students and employers should scan this QR code with their mobile device or go to www.heart.org/cpr/mycards... © 2023 American Heart Association. All rights reserved. 20-3002 R3/23

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710-24-0016 E4-C6



has completed the CPI Nonviolent Crisis Intervention®

Training. 8-16-23 8 6

For more learning opportunitie visit crisisprevention.com.

NCI2C61BD7

ORIGINAL E4-C6

Dr. Jenview Dr. Jenview

Darryl Miller

CNA PCA Forklifts Housekeeping security guard Jacksonville, AR 72076 darrylmiller869_4mk@indeedemail.com +1 870 821 3615

Willing to relocate: Anywhere Authorized to work in the US for any empiri

Work Experience

Supervisor

Centers for Youth and Families - Little Rock, J January 2023 to Present

Supervisor

PCA Personal Care Assistant

Optimum Home Care Services - Little Rock, AR October 2022 to Present

Assisted care

Loader/Unioader

FedEx Ground - Mabeivale, AR October 2019 to Present

loader/unloader and drive forklift Certified forklift drive

Caregiver/Personal Assistant

Independent Case Management (ICM) - Little Rock, AR August 2019 to Present

Home health Caregiver been doing it for 3 years now

Forklift Driver

Glazers - North Little Rock, AR February 2018 to Present

Loaded and unloaded freight

Verified and stocked beer

Security Officer

Center defense - Little Rock, AR February 2020 to May 2020

Security officer

Forklift Driver

Entergy - Little Rock, AR April 2019 to October 2019

ORIGINAL E4-C6

Unloader forklift

di p.

CNA - Certified Nursing Assistant

The manor - Little Rock, AR April 2017 to October 2018

Assisted care

Housekeeper North Metro Hospital - Jacksonville, AR February 2016 to August 2018

Its was housekeepers into I find a new Position

CNA - Certified Nursing Assistant

Network of Community Options - Jonesboro, AR July 2016 to March 2017

Assisted care

CNA - Certified Nursing Assistant

Clearly point - Little Rock, AR August 2016 to 2017

Assisted care

CNA - Certified Nursing Assistant

Focus - Jonesboro, AR March 2014 to October 2015

CNA - Certified Nursing Assistant

UCP - Jonesboro, AR February 2014 to September 2015

Assistant care

CNA - Certified Nursing Assistant

JHDC - Jonesboro, AR December 2013 to April 2015

Assisted care

Education

High school or equivalent

Skills

- Packaging -welder (2 years)
- Home Health
- · CNA
- Certified Nursing Assistant

710-24-001b E4-C6

- Cna Certified
- Warehouse
- Forklift

- Pallet Jack
- · Electric Pallet Jack
- Stocking
- Machine Operator
- fast learner
- Maintenance
- retail sales
- Shipping
- Recruiting
- Caregiving

Links

http://Millerdarry1596@gmail.com

Certifications and Licenses

-

CPR

Certified Nursing Assistant (CNA) Certified Forklift Operator First Ald Certification



710-24-0016 E4-C7 ORIGINAL

RELIAS

Ellis, Delvecchio Official Transcript

Course Name	Completed	A. A. S. C.	Fired E-mt Score	instructor Normo	Organization
Il Staff Handbook (updated 2-16 23)	9/6/2023 9:34AM Central Standard Time	1.00	80	Lisa Simpson	Free Will Baptist Family Ministries
n Introduction to Trauma- normed Care	9/6/2023 2:12PM Central Standard Time	1.50	100	Relias Learning	Free Will Baptist Family Ministries
n Overview of Substance Use isorders	9/6/2023 10:37AM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
pproaches to Person-Centered lanning in Behavioral Health	8/31/2023 10:52AM Central Standard Time	1.00	80	Relias Learning	Free Will Baptist Family Ministries
kansas Emergency Codes and ocedures	8/31/2023 11:35AM Central Standard Time	1.00	80	Lisa Simpson	Free Will Baptist Family Ministries
ssessing and Screening for Jicide Risk	8/31/2023 12:04PM Central Standard Time	1.50	80	Relias Learning	Free Will Baptist Family Ministries
ssessing Risk of Other-Directed olence in Children and folescents	9/6/2023 2:20PM Central Standard Time	1.25	100	Relias Learning	Free Will Baptist Family Ministries
utomobile Insurance	9/28/2023	0.00	N/A	Lisa Simpson	Free Will Baptist Family Ministries
asics of Defensive Driving	8/31/2023 12:32PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
ullying in the Workplace	8/31/2023 1:08PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
ullying Prevention and tervention Strategies	8/31/2023 3:37PM Central Standard Time	1.25	82	Relias Learning	Free Will Baptist Family Ministries
hildren with Disabilities: evelopment and Inclusion	9/6/2023 2:46PM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
PR & First Aid	6/23/2023	6.00	N/A	Lisa Simpson	Free Will Baptist Family Ministries
PR & First Aid	6/23/2023	6.00	N/A	Lisa Simpson	Free Will Baptist Pamily Ministries
risis Prevention & Intervention	6/22/2023	4.00	N/A	Deborah Stripling	Free Will Baptist Family Ministries
risis Prevention & Intervention	11/3/2023	4.00	N/A	Deborah Stripling	Free Will Baptist Family Ministries
ate of Independent Work ocuments	9/23/2023	0,00	N/A	Lisa Simpson	Free Will Baptist Family Ministries
CS Policy on Behavior anagement	8/31/2023 1:43PM Central Standard Time	0.50	100	Shannon Lane	Free Will Baptist Family Ministries
evelopmental Concerns in hildhood and Adolescence	9/6/2023 2:51PM Central Standard Time	1.50	92	Relias Learning	Free Will Baptist Family Ministries

710-24-0016 E4-C7

RELIAS

Ellis, Delvecchio Official Transcript

Course Marrie	Completod	Hours	Final Exam Score	i Instructor Name	Organization
Developmental Stages from Birth to Five Years Old	9/1/2023 11:32AM Central Standard Time	0.75	88	Relias Learning	Free Will Baptist Family Ministries
Employee Orientation from CEO	9/7/2023 10:26AM Central Standard Time	1.00	80	Shannon Lane	Free Will Baptist Family Ministries
Essentials of HIPAA	8/31/2023 2:15PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Ethics and Corporate Compliance	8/31/2023 2:46PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Fire Safety	8/31/2023 12:43PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Food Safety Fundamentals	9/7/2023 12:02PM Central Standard Time	1.00	80	Relias Learning	Free Will Baptist Family Ministries
Identifying and Responding to Child Abuse and Neglect	9/1/2023 11:52AM Central Standard Time	1.50	91	Relias Learning	Free Will Baptist Family Ministries
Incident Reporting in Behavioral Health	9/1/2023 12:05PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Infection Control: Basic Concepts	9/6/2023 10:16AM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Introduction to Cultural Variations In Behavioral Health for Paraprofessionals	9/7/2023 9:48AM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Introduction to Motivational Interviewing	9/5/2023 10:41AM Central Standard Time	2.00	86	Relias Learning	Free Will Baptist Family Ministries
Introduction to Peer Support for Peer Support Professionals	9/7/2023 10:20AM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
Introduction to Social and Emotional Development in Early Childhood	9/6/2023 1:51PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Maintaining Professional Boundaries	9/5/2023 9:30AM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Medication Management for Children's Services Paraprofessionals	9/5/2023 11:14AM Central Standard Time	1.75	86	Relias Learning	Free Will Baptist Family Ministries
Minimizing Trips, Slips, and Falls	9/5/2023 1:18PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Natural Disasters and Workplace Emergencies: An Overview	9/6/2023 9:29AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Overview of Psychiatric Medications for Children/Adolescents	9/7/2023 10:38AM Central Standard Time	0.75	100	Relias Learning	Free Will Baptist Family Ministries

Printed date: Friday, February 16, 2024 Central Standard Time

ORIGINAL ORIGINAL

RELIAS

Ellis, Delvecchio Official Transcript

Course Name	Complated	Hours	Final Econ Score	i Instructor Namo	Organization
Positive Behavior Support for Children for Paraprofessionals	9/7/2023 10:00AM Central Standard Time	1,00	80	Relias Learning	Free Will Baptist Family Ministries
Preventing and De-escalating Crisis Situations	9/5/2023 12:01PM Central Standard Time	1.25	90	Relias Learning	Free Will Baptist Family Ministries
Prison Rape Elimination Act (PREA)	9/5/2023 1:25PM Central Standard Time	1.00	80	Shannon Lane	Free Will Baptist Family Ministries
Providing Customer Service	8/31/2023 3:03PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Security Awareness Training Level 1	9/5/2023 3:01PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Sexual Harassment: What Employees Need to Know	9/6/2023 1:44PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
The Basics of Workplace Safety	9/5/2023 3:24PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Title VI	8/31/2023 11:32AM Central Standard Time	1.00	80	Lisa Simpson	Free Will Baptist Family Ministries
Traumatic Stress Disorders in Children and Adolescents	9/7/2023 9:33AM Central Standard Time	2.00	93	Relias Learning	Free Will Baptist Family Ministries
Tuberculosis Basics	9/7/2023 9:04AM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Understanding Human Trafficking	9/6/2023 12:27PM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
Understanding Workplace Violence	8/31/2023 10:59AM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries

Total Hours: 57.75

Debra Gillion Fowler/Madison Dorman/ Deland Starr/ Milee James CPI Instructors Contact Hours: 8 TRAINING CERTIFICATE HAS SUCCESSFULLY COMPLETED THE FOLLOWING TRAINING: ADVANCED CPI PHYSICAL AND VERBAL REFRESEHER Expires: 3/3 2024 Delvechic FILIS PRESENTED TO: Date Taken: |||3|23

710-24-0016 E4-C7

Expires: C/2S/2qAmerican Red Cross-Instauctor: 010PDQE TRAINING CERTIFICATE HAS SUCCESSFULLY COMPLETED THE FOLLOWING TRAINING: Director of Staff Development Chris Chumley AMERICAN RED CROSS FIRST AID/CPR/AED PRESENTED TO: Date: 6/23/23 No. of Contraction of Contraction

710-24-0016

É4-C7
710-24-0016 ORIGINA E4-C7 10X 20S Expires: 6/22/23 Contact Hours: 16 Hours Debra Gillion Fowler/Madison Dorman/Hayley PHYSICAL SKILLS TRAINING - ADVANCED TRAINING CERTIFICATE D'RS SUCCESSFULLY COMPLETED THE FOLLOWING TRAINING Coooper- CPI Advanced Instructors CPI VERBAL DE-ESCALATION AND PRESENTED TO: Date 6 22 23 3 Jelkecchio" Q7

Date: b/23/25 Expires: $b/23/2_{contact Hours: 5 Hours}$ American Red Cross Instauctor: 010PDQE TRAINING CERTIFICATE HAS SUCCESSFULLY COMPLETED THE FOLLOWING TRAINING. Director of Staff Development Chris Chumley AMERICAN RED CROSS FIRST AID/CPR/AED PRESENTED TO: ALL DESCRIPTION OF ALL DESCRIPTION Delverchio

2

710-24-0016 E4-C7

Delvecchio Ellis

Little Rock, AR delvecchio.ellis@yahoo.com +1 501 747 7200

Experienced person in all categories, also willing to learn. Intelligent, patient, and understanding in any work environment.

Authorized to work in the US for any employer

Work Experience

12N Horizontal Construction Engineer

704th Engineer Company - Hot Springs, AR April 2015 to Present

- Clear obstacles with explosives
- Create fighting positions
- Handle explosives
- Operate heavy equipment

Operator

Remington Arms - North Little Rock, AR January 2022 to April 2023

- Inspect finished bullets
- Operate machines
- Make sure machines run well
- Keep appropriate components filled for machines

Skilled Laborer

Redstone Construction - Little Rock, AR March 2019 to March 2020

- · Worked with heavy equipment
- Used a shovel
- · Worked with a crew, learned how to work together.

Education

Some college (3yrs) in Mechanical engineering/ Physical education Arkansas Tech University - Russellville, AR January 2016 to May 2019

ORIGINAL 710-24-0016 E4-C7

- were readed to be an

Skills

- Construction
- SolidWorks
- Product Development
- Mechanical Engineering
- Manufacturing
- AutoCAD

Military Service

Branch: Army Reserves Service Country: United States Rank: Sergeant Present

- I have been serving since 2015
- Be able to lead, while being understanding to every individual who I'm leading.
- Able to solve problems proficiently.
- Be able to be aware of surroundings, at all times.
- Be timely as possible, communicate any situation that causes interference before hand.

710-24-0016

E4-C7

Tittle Rock School District This Certifies That COMPLETER Belverchin Beron Ellis has satisfied the requirements for graduation and is entitled to receive this Hiploma

McClellan Magnet High School

from

Given by order of the Board of Directors

Given this ninetcenth day of May, the thousand lifteen



710-24-0016 E4-C8

ORIGINAL

RESUME

Emmett

Hillard

501-503-6466 boodini501@yahoo.com Little Rock, AR 72209

SUMMARY

Resourceful Team player offering broad knowledge base in cleaning and maintenance. Focused on keeping spaces clean, organized and tidy for use. Always ready for challenging assignments and eager to drive team success.

Highly-motivated employee with desire to take on new challenges. Strong worth ethic, adaptability and exceptional interpersonal skills. Adept at working effectively unsupervised and quickly mastering new skills.

Committed job seeker with a history of meeting company needs with consistent and organized practices. Skilled in working under pressure and adapting to new situations and challenges to best enhance the organizational brand. Good with youth mentoring, being a good listener as well as a motivator, and doing group activities.

SKILLS

Clear Communication Maintenance and Repair Leadership Stock Planning Furniture Cleaning Standards Compliance EXPERIENCE Janitorial Supervisor Little Rock, AR



LRSD/ Sep 2012 to May 2021

Recruited, trained, and supervised janitorial staff to ensure job duties were completed efficiently.

Developed a system for tracking inventory of cleaning supplies and equipment. Monitored work performance of janitors to ensure adherence to safety regulations. Mentor, At-Risk Youth Little Rock, AR

Boys and Girls Club/ Sep 2018 to Feb 2020

Developed a comprehensive mentoring program to support new students in their transition into a new environment.

Mintor and provide feedback and guidance to ensure success.

Mentored individuals on development topics such as communication

skills, problem-solving and goal setting.

Provided advice to mentees on career paths, job opportunities and educational options.

710-24-0016 E4-C8



or more learning opportunities sit crisisprevention.com.

NC129611CC

and the last



HEARTSAVER

Heartsaver® First Aid CPR AED



Emmett Hillard

has successfully completed the cognitive and skills evaluations in accordance with the curriculum of the American Heart Association Heartsaver First Aid CPR AED Program.

Optional modules completed:

Heartsaver Total, Child CPR AED, Infant CPR

Issue Date

11/16:2023

Training Center Name

American First Response

Training Center ID AR20304

Training Center City, State Maumelle, AR

Training Center Phone Number (501) 771-1778

Training Site Name

Renew By 11/2025

Dana Cash

07221089550

eCard Code 246013427415

QR Code



710-24-0016 E4-08 Aigh School Equivalency Airlance Biplance Adult Aducation Supeciatendent Beneral Education Diploma Rubing completed in a safisfactory manner the necessary courses af study in accordance with Arkansas State requirements is therefore entitled to this - Wy order of the Arkansas GFA Testing Quard 所unnet B. Billard Adult Atterary and Development This certifies that Amarded on: May 15th, 2000 AR-GED CERT NO .: >>>>000046149-E Academic Administratur

ORIGINATIONAL Certificate of Courcation ORDINARY LEVEL JUNE 1981 This is to Certify that: ONYERMELU CHRISTOPHER E having been in attendance at the following recognised school METU VENORIAL SECONDARY SCHOOL, ONITSHA sat the Joint Examination for the School Certificate and General Certificate of Education and obtained the results shown below. SUBJECT GRADE OF COURT CONTENT LITEMATUPE IN ENGLISH SUBJECT GRADE OF COURT CONTENT LITEMATUPE IN ENGLISH SUBJECT GRADE OF COURT CONTENT LITEMATUPE IN ENGLISH SUBJECT GRADE OF COURT CONTENT CERTIFICATE No. 04662123 CANDIDATE No. 04662123 CERTIFICATE No. 56282108 JUNE THE AMERICANE	West African Examinations Council 710-24-00 E4-09	016
JIINE 1981 This is to Certify that: ONYERMELU CHRISTOPHER E having been in attendance at the following recognised school METU MEMORIAL SECONDARY SCHOOL, ONITSHA sat the Joint Examination for the School Certificate and General Certificate of Education and obtained the results shown below. SUBJECT GRADE CONTRACT CONTRACT SUBJECT GRADE SCOOD SUBJECT GRADE CONTRACT SUBJECT GRADE CONTRACT SUBJECT GRADE SCOOD SUBJECT CONTRACT CONTRACT SUBJECT GRADE SCOOD SUBJECT GRADE SCOOD SUBJECT GRADE SCOOD SUBJECT GRADE SCOOD SUBJECT GRADE SCOOD SUBJECT SCOOD	ORIGINSteheral Certificate of Education	
This is to Certify that: DAYEKMELU CHRISTOPHER E having been in attendance at the following recognised school METU MEMORIAL SECONDARY SCHOOL, DHITSHA sat the Joint Examination for the School Certificate and General Certificate of Education and obtained the results shown below. SUBJECT GRADE SUBJECT SUBJECT SUBJECT GRADE SUBJECT SUBJECT SUBJECT SUBJECT SUBJECT SUBJECT SUBJECT SUBJECT SUBJECT SUBJECT SUBJECT </th <th></th> <th>0</th>		0
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Sat the Joint Examination for the School Certificate and General Certificate of Education and obtained the results shown below. SUBJECT GRADE ORDER SUBJECT BRECORDER CANDIDATE No. 04662123 CANDIDATE No. 04662123 CERTIFICATE No. 56282108 SUBJECT STATE	having been in attendance at the following recognised school	
Subject GRADE OF School Certificate and General Certificate of Education and obtained the results shown below.	METU REMORIAL SECONDARY SCHOOL, ONITSHA	G
SUBJECT GRADE ORADE ORADE ADDIT ORADE ADDIT LITEPATUPE IN ENGLISH 6 CREDIT CREDIT ORADE ORADE ORADE ORADE ORADE ADDIT ORADE ORADE <th>General Certificate of Education and obtained the results</th> <th></th>	General Certificate of Education and obtained the results	
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CANDIDATE No. 04662123 CANDIDATE No. 04662123 Chairman of Council Chairman of Council Chairman of Council Chairman for Council	PELIGIOUS KNOWLEDGE3GOODGOODGOVERNMENT1EXCELLENTEXCELLENTECONOMICS3GOODGOODCUMMERCF3GOODGOOD	
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CANDIDATE No. 04662123 CANDIDATE No. 04662123 Chairman of Council CERTIFICATE No. SG 282108 JE nup Taylo Ren.		:
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CERTIFICATE No. SG 282108		
SNOLL	* war	
Registrar to the Council	SNOLLS	
Simm.	Jan 11-9-cun 57 mm.	
Any alteration or drashie tenders this certificate valueless.	2 2000 Any alteration of crashing fenders this certificate valueless.	-

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710-24-0016 E4-C9

RELIAS

35

Transcript For Onyekwell, Christopher

Course Hame	Completed	A CONTRACTOR OF A CONTRACTOR O	Firjaj Exam Scote	Instructor Name	Organization
All Staff Handbook (updated 2-16 23)	4/16/2023 2:33PM Central Standard Time	1.00	100	Lisa Simpson	Free Will Baptist Family Ministries
n Introduction to Trauma- nformed Care	5/20/2023 11:13PM Central Standard Time	1.50	90	Relias Learning	Free Will Baptist Family Ministries
In Overview of Substance Use Disorders	4/22/2023 1:28AM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
pproaches to Person-Centered Tenning in Behavioral Health	5/13/2023 11:27PM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
rikansas Emergency Codes and Procedures	11/19/2023 4:44PM Central Standard Time	1.00	80	Lisa Simpson	Free Will Baptist Family Ministries
ssessing Risk of Other-Directed follence in Children and dolescents	S/5/2023 12:25PM Central Standard Time	1.25	80	Relias Learning	Free Will Baptist Family Ministries
wtomobile Insurance	2/11/2023	0.00	N/A	Lisa Simpson	Free Will Baptist Family Ministries
vitomobile Insurance	8/11/2023	0.00	N/A	Lisa Simpson	Free Will Baptist Family Ministries
iasics of Defensive Driving	4/16/2023 2:29PM Central Standard Time	0,50	80	Relias Learning	Free Will Baptist Family Ministries
Best Practices in Suicide Screening and Assessment	5/13/2023 8:41PM Central Standard Time	2.00	80	Relies Learning	Free Will Baptist Family Ministries
Sullying in the Workplace	4/22/2023 12:38AM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Bullying Prevention and intervention Strategies	5/25/2023 5:57PM Central Standard Time	1.25	100	Relias Learning	Free Will Baptist Family Ministrics
Children with Disabilities: Development and Inclusion	5/6/2023 6:57AM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
2PR & First Aid	7/13/2023	6.00	NA	Lisa Simpson	Free Will Baptist Family Ministries
Crisis Prevention & Intervention	6/17/2023	4.00	N/A	Deborah Stripling	Free Will Baptist Family Ministries
Date of Independent Work Documents	7/16/2023	0.00	N/A	Lisa Simpson	Free Will Baptist Family Ministries
DCS Policy on Behavior Management	4/11/2023 11:17PM Central Standard Time	0.50	100	Shannon Lane	Free Will Baptist Family Ministries
Developmental Concerns in Childhood and Adolescence	5/25/2023 5:53PM Central Standard Time	1.50	100	Relias Learning	Free Will Baptist Family Ministries
Developmental Stages from Birth to Five Years Old	5/5/2023 9:22AM Central Standard Time	0.75	88	Relias Learning	Free Will Baptist Family Ministries

710-24-0016 ORIGINAL E4-C9

RELIAS

Transcript For Onyekweli, Christopher

Сангее Мапе	Completed	Hours	Final Exam Score	Instructor Name	Organitzfion
Employee Orientation	5/4/2023 5:05PM Central Standard Time	1.00	90	Shannon Lane	Free Will Baptist Family Ministries
Employee Orientation from CEO	11/16/2023 9:25PM Central Standard Time	1.00	08	Shannon Lane	Free Will Baptist Family Ministries
Essentials of HIPAA	5/5/2023 8:36AM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Ethics and Corporate Compliance	4/22/2023 5:43AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
ire Safety	4/6/2023 12:10AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Food Safety Fundamentals	4/10/2023 10:05PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
dentifying and Responding to Child Abuse and Neglect	5/14/2023 7:01AM Central Standard Time	1.50	62	Relias Learning	Free Will Baptist Family Ministries
ncident Reporting in Behavioral Jealth	4/22/2023 1:16AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
nfection Control: Basic Concepts	5/4/2023 12:31AM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
introduction to Cultural Variations n Behavioral Health for Paraprofessionals	4/20/2023 8:27AM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
introduction to Motivational Interviewing	5/13/2023 10:22PM Central Standard Time	2.00	93	Relias Learning	Free Will Baptist Family Ministries
introduction to Peer Support for Peer Support Professionals	5/15/2023 11:38PM Central Standard Time	1.00	80	Relias Learning	Free Will Baptist Family Ministries
Introduction to Social and Emotional Development in Early Childhood	4/22/2023 12:52AM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Maintaining Professional Boundaries	5/5/2023 8:47AM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Medication Management for Children's Services Paraprofessionals	4/5/2023 10:45PM Central Standard Time	1.75	86	Relias Learning	Free Will Baptist Family Ministries
Minimizing Trips, Slips, and Falls	4/10/2023 10:36PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Natural Disasters and Workplace Emergencies: An Overview	a state of the second of	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Overview of Psychiatric Medications for Children/Adolescents	4/6/2023 12:11PM Central Standard Time	0.75	88	Relias Learning	Free Will Baptist Family Ministries

710-24-0016 E4-C9

RELIAS

Transcript For Onyekweli, Christopher

Course Name	Completed	Hours	Final Exam Score	Instructor Name	Organizaliza
Positive Behavior Support for Children for Paraprofessionals	4/22/2023 4:07AM Central Standard Time	1.00	80	Relias Learning	Free Will Baptist Femily Ministries
Providing Customer Service	5/5/2023 11:32AM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Security Awareness Training Lovel	5/5/2023 2:21PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Sexual Harassment: What Employees Need to Know	5/6/2023 7:35AM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Strategies for Preventing and De- escalating Hostile Situations	5/5/2023 11:13AM Central Standard Time	1,00	85	Relias Learning	Free Will Baptist Family Ministões
The Basics of Workplace Safety	4/16/2023 5:34PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Fide VI	4/12/2023 1:01PM Central Standard Time	1.00	80	Lisa Simpson	Free Will Baptist Family Ministries
Traumatic Stress Disorders in Children and Adolescents	4/8/2023 5:29PM Central Standard Time	2.00	80	Relias Learning	Free Will Baptist Family Ministries
Fuberculosis Basics	4/20/2023 11:14AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Inderstanding Human Trafficking	4/22/2023 12:07AM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
Understanding Workplace Violence	5/5/2023 8:51AM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries

Total Hours: 48.00

I certify that the trainings listed above were completed by me. CHRISTE Staff Nam Staff Signature

5 ŧ

Job Title

710-24-0016 E4-C9

ORIGINAL

CPI Blue Card* NCI CHLISTOPHER ONYERDED has completed the CPI Nonviolent Crisis Intervention NC1239ED4F

710-24-0016 E4-C9

RELIAS

Transcript For Onyekweli, Christopher

Сонте Якон	Conclusion	North	rend exam Statem	a Instructor Kanne	Degenitation
All Staff Handback (undet-d 2 45	1460000 0.00m+	1.00		Contraction of the second	
All Staff Handbook (updated 2-16 23)	Central Standard Time	1.00	100	Shannon Lane	Free Will Baptist Family Ministries
n Introduction to Trauma- Iformed Care	5/20/2023 11:13PM Central Standard Time	1.50	90	Relias Learning	Free Will Baptist Family Ministries
n Overview of Substance Use isorders	4/22/2023 1:28AM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
pproaches to Person-Centered lanning in Behavioral Health	5/13/2023 11:27PM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
ssessing Risk of Other-Directed iolence in Children and dolescents	5/5/2023 12:25PM Central Standard Time	1,25	80	Relias Learning	Free Will Baptist Family Ministries
asics of Defensive Driving	4/16/2023 2:29PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
est Practices in Suicide creening and Assessment	5/13/2023 8:41PM Central Standard Time	2.00	80	Relias Learning	Free Will Baptist Family Ministries
ullying in the Workplace	4/22/2023 12:38AM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
ullying Prevention and tervention Strategies	5/25/2023 5:57PM Central Standard Time	1.25	100	Relias Learning	Free Will Baptist Family Ministries
hildren with Disabilities: evelopment and Inclusion	5/6/2023 6:57AM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
CS Policy on Behavior anagement	4/11/2023 11:17PM Central Standard Time	0.50	100	Shannon Lane	Free Will Baptist Family Ministries
	5/25/2023 5:53PM Central Standard Time	1.50	100	Relias Learning	Free Will Baptist Family Ministries
evelopmental Stages from Birth Five Years Old	5/5/2023 9:22AM Central Standard Time	0.75	88	Relias Learning	Free Will Baptist Family Ministries
• •	5/4/2023 5:05PM Central Standard Time	1.00	90	Shannon Lane	Free Will Baptist Family Ministries
	5/5/2023 8:36AM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
	4/22/2023 5:43AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
-	4/6/2023 12:10AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministrics
-	4/10/2023 10:05PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries

6/8/2023 Central Standard Time

710-24-0016 E4-C9

RELIAS

Transcript For Onyekweli, Christopher

No. of the second se					
Course Name	Completed	Harry	Firmit Case Score	n Annarscher Parme	• Organization
Identifying and Responding to Child Abuse and Neglect	5/14/2023 7:01AM Central Standard Time	1,50	82	Relias Learning	Free Will Baptist Family Ministries
incident Reporting in Behavioral Health	4/22/2023 1:16AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
nfection Control: Basic Concepts	s 5/4/2023 12:31AM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
ntroduction to Cultural Variations n Behavioral Health for Paraprofessionals	s 4/20/2023 8:27AM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
ntroduction to Motivational Interviewing	5/13/2023 10:22PM Central Standard Time	2.00	93	Relias Learning	Free Will Baptist Family Ministries
ntroduction to Peer Support for eer Support Professionals	5/15/2023 11:38PM Central Standard Time	1.00	80	Relias Learning	Free Will Baptist Family Ministries
ntroduction to Social and imotional Development in Early childhood	4/22/2023 12:52AM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
faintaining Professional oundaries	5/5/2023 8:47AM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
ledication Management for children's Services araprofessionals	4/5/2023 10:45PM Central Standard Time	1.75	86	Relias Learning	Free Will Baptist Family Ministries
linimizing Trips, Slips, and Falls	4/10/2023 10:35PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
atural Disasters and Workplace mergencies: An Overview	5/4/2023 6:12PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
verview of Psychiatric ledications for hildren/Adolescents	4/6/2023 12:11PM Central Standard Time	0.75	88	Rélias Learning	Free Will Baptist Family Ministries
ositive Behavior Support for hildren for Paraprofessionals	4/22/2023 4:07AM Central Standard Time	1.00	80	Relias Learning	Free Will Baptist Family Ministries
roviding Customer Service	5/5/2023 11:32AM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
acurity Awareness Training avel I	5/5/2023 2:21PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
exual Harassment: What mployees Need to Know	5/6/2023 7:35AM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
rategies for Preventing and De- calating Hostile Situations	5/5/2023 11:13AM Central Standard Time	1.00	85	Relias Learning	Free Will Baptist Family Ministries
ne Basics of Workplace Safety	4/16/2023 5:34PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries

6/8/2023 Central Standard Time

710-24-0016 E4-C9

RELIAS

Transcript For Onyekwell, Christopher

Course Minne	Completing	Hours	BORNE .	Analatactor Marca	Drymization
Title VI	4/12/2023 1:01PM Central Standard Time	1.00	80	Shannon Lane	Free Will Baptist Family Ministries
Traumatic Stress Disorders in Children and Adolescents	4/8/2023 5:29PM Central Standard Time	2.00	80	Relias Learning	Free Will Baptist Family Ministries
Tuberculosis Basics	4/20/2023 11:14AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Understanding Human Trafficking	4/22/2023 12:07AM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
Understanding Workplace Violence	5/5/2023 8:51AM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries

Total Hours: 36.00



710-24-0016 E4-C9



ORIGINAL

710-24-0016 E4-CIO

RELIAS

Transcript For Whitworth, Terri

Course Name	Completed	and the second sec	Flend Bran Scorp	I Instructor Name	Drgmitalion
All Staff Handbook (updated 2-16 -23)	5/7/2023 9:19PM Central Standard Time	1.00	100	Lisa Simpson	Free Will Baptist Family Ministries
An Introduction to Trauma- Informed Care	5/20/2023 10:59PM Central Standard Time	1.50	80	Relias Learning	Free Will Baptist Family Ministries
An Overview of Substance Use Disorders	5/9/2023 8:59PM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
Approaches to Person-Centered Planning in Behavioral Health	5/20/2023 11:50AM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Arkansas Emergency Codes and Procedures	11/18/2023 10:33AM Central Standard Time	1.00	100	Lisa Simpson	Free Will Baptist Family Ministries
Assessing Risk of Other-Directed Violence in Children and Adolescents	5/13/2023 7:01PM Central Standard Time	and the second second	100	Relias Learning	Free Will Baptist Family Ministries
Automobile Insurance	5/1/2023	0.00	N/A	Lisa Simpson	Free Will Baplist Family Ministries
Automobile Insurance	7/1/2023	0.00	NA	Lisa Simpson	Free Will Baptist Family
		10 m -			Ministries
Basics of Defensive Driving	5/7/2023 9:58PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Best Practices in Suicide Screening and Assessment	5/8/2023 7:44PM Central Standard Time	2.00	80	Relias Learning	Free Will Baptist Family Ministries
Bullying in the Workplace	5/13/2023 9:17PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Bullying Prevention and Intervention Strategies	5/18/2023 11:32PM Central Standard Time	1.25	82	Relias Learning	Free Will Baptist Family Ministries
Children with Disabilities: Development and Inclusion	5/20/2023 1:12PM Central Standard Time	1.00	80	Relias Learning	Free Will Baptist Family Ministries
CPR & First Aid	8/26/2023	6.00	N/A	Lisa Simpson	Free Will Baptist Family
			ę. m. 45 •		Ministries
Crisis Prevention & Intervention	6/17/2023	4.00	N/A	Deborah Stripling	Free Will Baptist Family Ministries
Date of Independent Work Documents	6/10/2023	0.00	N/A	Lisa Simpson	Free Will Baptist Family Ministries
DCS Policy on Behavior Management	5/6/2023 7:01PM Central Standard Time	0.50	100	Shannon Lane	Free Will Baptist Family Ministries
Developmental Concerns in Childhood and Adolescence	5/21/2023 6:35PM Central Standard Time	1.50	.85	Relias Learning	Free Will Baptist Family Ministries
Developmental Stages from Birth to Five Years Old		0.75	100	Relias Learning	Free Will Baptist Family Ministries

710-24-0016 E4-C10

ORIGINAL

RELIAS

Transcript For Whitworth, Terri

Course Name	Completed	Монго	Fibel Exam Scote	Instructor Norms	Organization
mployee Orientation	5/7/2023 9:08PM Central Standard Time	1.00	90	Sharmon Lane	Free Will Baptist Family Ministries
mployee Orientation from CEO	11/18/2023 10:02AM Central Standard Time	1.00	90	Shannon Lane	Free Will Baptist Family Ministries
ssentials of HIPAA	5/13/2023 4:56PM Central Standard Time	0,50	100	Relias Learning	Free Will Baptist Family Ministries
thics and Corporate Compliance	5/14/2023 5:38PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
ire Safety	5/3/2023 7:52PM Central Standard Time	0.50	80	Relias Learning	Free Will Baplist Family Ministries
ood Safety Fundamentals	5/6/2023 5:13PM Central Standard Time	1.00	80	Relias Learning	Free Will Baptist Family Ministries
Sentifying and Responding to hild Abuse and Neglect	5/21/2023 6:04PM Central Standard Time	1.50	82	Relias Learning	Free Will Baptist Family Ministries
ncident Reporting in Behavioral lealth	5/13/2023 10:37PM Central Standard Time	0,50	80	Relias Learning	Free Will Baptist Family Ministries
nfection Control: Basic Concepts	5/13/2023 7:25PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
ntroduction to Cultural Variations n Behavioral Health for Paraprofessionals	"Hereinen	0.50	100	Relias Learning	Free Will Baptist Family Ministries
ntroduction to Motivational nterviewing	5/21/2023 8:53PM Central Standard Time	2.00	66	Relias Learning	Free Will Baptist Family Ministries
ntroduction to Peer Support for Peer Support Professionals	5/20/2023 10:14AM Central Standard Time	1.00	80	Relias Learning	Free Will Baptist Family Ministries
ntroduction to Social and Emotional Development in Early Childhood	5/13/2023 9:57PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Aalntaining Professional Ioundaries	5/13/2023 8:51PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Actication Management for Children's Services Paraprofessionals	5/2/2023 11:26PM Central Standard Time	1.75	86	Relias Learning	Free Will Baptist Family Ministries
Ainimizing Trips, Slips, and Falls	5/14/2023 5:57PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
latural Disasters and Workplace mergencies: An Overview	- a result of the set of the set of	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Overview of Psychiatric Medications for Children/Adolescents	5/3/2023 8:25PM Central Standard Time	0,75	88	Relias Learning	Free Will Baptist Family Ministries

ORIGINAL

710-24-0016 E4-C10

RELIAS

Transcript For Whitworth, Terri

Course Name	Completed	Ноште	Finel Exam Score	Instructor Name	Digatitrativa
Positive Behavior Support for Children for Paraprofessionals	5/14/2023 10:12PM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
Providing Customer Service	5/14/2023 7:09PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Security Awareness Training Level I	5/14/2023 8:44PM Central Standard Time	1.00	75	Relias Learning	Free Will Baptist Family Ministries
Sexual Harassment: What Employees Need to Know	5/14/2023 6:52PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Strategies for Preventing and De- escalating Hostile Situations	5/8/2023 12:27AM Central Standard Time	1.00	95	Relias Learning	Free Will Baptist Family Ministries
The Basics of Workplace Safety	5/14/2023 6:18PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Tille VI	5/6/2023 5:50PM Central Standard Time	1.00	90	Lisa Simpson	Free Will Baptist Family Ministries
Traumatic Stress Disorders in Children and Adolescents	5/3/2023 9:40PM Central Standard Time	2.00	87	Relias Learning	Free Will Baptist Family Ministries
Tuberculosis Basics	5/13/2023 7:59PM Central Standard Time	0.50	80	Rellas Learning	Free Will Baptist Family Ministries
Understanding Human Trafficking	the state of the s	1.00	80	Relias Learning	Free Will Baptist Family Ministries
Understanding Workplace Violence	5/14/2023 4:22PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries

Total Hours: 48.00

y that the trainings listed above were completed by me. me Heterek Staff Job Title

ORIGINAL

710-24-0016 E4-CID

Terri Whitworth (501) 508-9976 whitworth0210@yahoo.com

Summary

A motivated administrative support professional seeking a position in a challenging environment. Over 5 years experience successfully providing administrative and secretarial support to the administrative department. Proficient in a range of computer applications. Well developed communication and customer service skills

Skills

- Customer Service and Public Relations
- Word Processing and Typing
- Computer Operations
- Filing and Data Archiving
- Office Equipment Operation
- Telephone Reception
- Basic Accounting
- Problem Solving
- Organizational, Technical and Interpersonal Skills
- Supervisory Skills

Work Experience

Pulaski County Special School District Secretary

- Served as primary point of contact and oversaw operations of department
- Participated in staff recruitment, hiring, training and scheduling
- Orchestrated special events, trainings, reservations and travel arrangements
- Troubleshot and resolved problems pertaining to software
- Handled customer complaints and disputes
- Elicit necessary information for registration
- Investigated billing problems and maintained record of budget expenditures
- Demonstrated excellent customer service and public relations
- Maintained records and files of all training received by staff

Pulaski County Regional Detention Facility Secretary II

- Performed preliminary background checks on all incoming students, obtained finger prints and photograph
- Assembled all course and training material for the Basic Jail Academy and Detention Facility
- Maintained records of certified credentials for both current and up for renewal
- Established relationships with outside vendors and other Law Enforcement Agencies
- Ordered office supplies
- Served as Notary for Basic Jail Academy and Training Department
- Orchestrated special events, trainings, reservations and travel arrangements

01/2000-08/2005

08/2005-07/2010

Education Webster University Human Resources Management, Masters of Arts

University of Arkansas at Little Rock Speech Pathology Minor: Education Bachelors of Science

Telephone Etiquette – Pulaski Technical College Customer Service - Pulaski Technical College

Honors

Employee of the Month, Employee of the Year

710-24-0016 E4-CIO

01/2007-05/2009

08/1995-05/2000

ORIGINAL

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710-24-0016 E4-CID

ECPI Blue Card* NCI Terri has completed the CPI Nonviolent Crisis Intervention® Training NC121165BD



710-24-0016 E4-CH

John R. Hickman Rincon

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Tittle Ruck Schund District

This Certifies That

Derri M. Whitumth

has satisfied the requirements for graduation and is entitled to receive this

Aiploma

Central Migh Schurl

Mary 28, 1991

Mary Mark

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Parte & Stul

Willie D. Hamilton Rithur Pmetia

ORIGINAL

710-24-0016 E4-CID

HEARTSAVER

Heartsaver® First Aid CPR AED



American Heart Association.

Terri Whitworth

has successfully completed the cognitive and skills evaluations in accordance with the curriculum of the American Heart Association Heartsaver First Aid CPR AED Program.

Optional modules completed:

Heartsaver Total, Child CPR AED, Infant CPR

8/26/2023

Training Center Name

American First Response

Training Center ID AR20304

Training Center City, State Maumelle, AR

Training Center Phone Number

(501) 771-1778

Training Site Name

08/2025

Instructor Name Chacitie Fullwood

09190817512

eCard Code 236019924963

QR Code



To view or verify authenticity, students and employers should scan this QR code with their mobile device or go to www.heart.org/cpi/mycards, © 2023 American Heart Association. All rights reserved. 20-3002 R3/23

710-24-0016 E4-CI

RELIAS

Coutes Name	Completed	and the second sec	Final Exate Score	Instructor Name	Organization
II Staff Handbook (updated 2-16 23)	4/18/2023 8:06PM Central Standard Time	1.00	100	Lisa Simpson	Free Will Baptist Family Ministries
n Introduction to Trauma- formed Care	4/26/2023 7:01PM Central Standard Time	1.50	80	Relias Learning	Free Will Baptist Family Ministries
n Overview of Substance Use isorders	5/1/2023 7:53PM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
oproaches to Person-Centered enning in Behavioral Health	4/25/2023 8:30PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
kansas Emergency Codes and rocedures	11/19/2023 8:52PM Central Standard Time	1.00	100	Lisa Simpson	Free Will Baptist Family Ministries
ssessing Risk of Other-Directed olence in Children and folescents	4/25/2023 8:18PM Central Standard Time	-1.25	100	Relias Learning	Free Will Baptist Family Ministries
utomobile insurance	7/18/2023	0.00	N/A	Lisa Simpson	Free Will Baptist Family Ministries
utomobile insurance	7/18/2023	0.00	NA	Lisa Simpson	Free Will Baptist Family Ministries
asics of Defensive Driving	4/19/2023 7:15PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
est Practices in Suicide Accenting and Assessment	4/25/2023 5:52PM Central Standard Time	2.00	100	Relias Learning	Free Will Baptist Family Ministries
ullying in the Workplace	4/25/2023 8:22PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
ullying Prevention and tervention Strategies	4/27/2023 6:03PM Central Standard Time	1.25	100	Relias Learning	Free Will Baptist Family Ministries
hildren with Disabilities: evelopment and Inclusion	4/24/2023 6:41PM Central Standard Time	1.00	80	Relias Learning	Free Will Baptist Family Ministries
PR & First Aid	7/22/2023	6.00	NA	Lisa Simpson	Free Will Baptist Family Ministries
isis Prevention & Intervention	6/3/2023	4.00	N/A	Deborah Stripling	Free Will Baptist Family Ministries
ate of Independent Work ocuments	7/22/2023	0.00	N/A	Lisa Simpson	Free Will Baptist Family Ministries
CS Policy on Behavior anagement	4/12/2023 8:29AM Central Standard Time	0.50	100	Shannon Lane	Free Will Baptist Family Ministries
evelopmental Concerns In Ildhood and Adolescence	5/1/2023 7:48PM Central Standard Time	1.50	92	Relias Learning	Free Will Baptist Family Ministries
evelopmental Stages from Birth Five Years Old	and the second sec	0.75	88	Relias Learning	Free Will Baptist Family Ministries

710-24-0016 E4-C11

RELIAS

Соцгая Макае	Completed		inal Exam Iconi	Instructor Name	Organization
mployee Orientation	4/26/2023 6:53PM Central Standard Time	1.00	80	Shannon Lane	Free Will Baptist Family Ministries
mployee Orientation from CEO	11/19/2023 8:46PM Central Standard Time	1.00	80	Shannon Lane	Free Will Baptist Family Ministries
ssentials of HIPAA	4/17/2023 9:24PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
thics and Corporate Compliance	and a state of the	0.50	80	Relias Learning	Free Will Baptist Family Ministries
ire Safety	4/26/2023 7:50PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
ood Safety Fundamentals	4/25/2023 5:35PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
WBFM Safety Strategies/ mergancy Procedures	4/24/2023 4:36PM Central Standard Time	1.00	80	Lisa Simpson	Free Will Baptist Family Ministries
lentifying and Responding to hild Abuse and Neglect	4/27/2023 7:00PM Central Standard Time	1.50	82	Relias Learning	Free Will Baptist Family Ministries
ncident Reporting in Behavioral lealth	4/17/2023 4:54PM Central Standard Time	-0.50	80	Relias Learning	Free Will Baptist Family Ministries
fection Control: Basic Concepts	4/26/2023 6:17PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
ntroduction to Cultural Variations n Behavioral Health for raraprofessionals	4/25/2023 7:56PM Central Standard Time	0.50	90	Relias Learning	Free Will Baptist Family Ministries
stroduction to Motivational sterviewing	4/27/2023 6:16PM Central Standard Time	2.00	100	Relias Learning	Free Will Baptist Family Ministries
troduction to Peer Support for eer Support Professionals	5/1/2023 7:59PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
ntroduction to Social and motional Development in Early childhood	4/27/2023 6:43PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
laintaining Professional Ioundaries	4/27/2023 8:11AM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
ledication Management for hildren's Services araprofessionals	4/17/2023 4:16PM Central Standard Time	1.75	93	Relias Learning	Free Will Baptist Family Ministries
linimizing Trips, Slips, and Falls	4/24/2023 8:11PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
latural Disasters and Workplace mergencies: An Overview	Contraction of the second seco	0.50	80	Relias Learning	Free Will Baptist Family Ministries

710-24-0016 E4-C11

ORIGINAL

RELIAS

Transcript For Knight, Britney

Colerse Name	Completed	Hours	Final Éxan Score	n Instructor Neme	Organization
Overview of Psychiatric Medications for Children/Adolescents	4/19/2023 7:23PM Central Standard Time	0.75	100	Relias Learning	Free Will Baptist Family Ministries
Positive Behavior Support for Children for Paraprofessionals	5/1/2023 8:06PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Prison Rape Elimination Act (PREA)	4/17/2023 10:13PM Central Standard Time	1.00	100	Shannon Lane	Free Will Baptist Family Ministries
Providing Customer Service	4/19/2023 7:27PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Security Awareness Training Level 1	4/27/2023 4:38PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Sexual Harassment: What Employees Need to Know	4/24/2023 8:05PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Strategies for Preventing and De- escalating Hostile Situations	4/25/2023 5:46PM Central Standard Time	1.00	95	Relias Learning	Free Will Baptist Family Ministries
The Basics of Workplace Safety	4/25/2023 6:36PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Title VI	4/17/2023 10:07PM Central Standard Time	1.00	100	Lisa Simpson	Free Will Baptist Family Ministries
Traumatic Stress Disorders in Children and Adolescents	4/26/2023 5:53PM Central Standard Time	2.00	80	Relias Learning	Free Will Baptist Family Ministries
Tuberculosis Basics	4/24/2023 7:53PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Understanding Human Trafficking	4/25/2023 8:03PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Understanding Workplace Violence	4/17/2023 5:02PM Central Standard	0.50	80	Relias Learning	Free Will Baptist Family Ministries

Total Hours: 50,00

I certify that the trainings listed above were completed by me.

Staff Name

ORIGINAL

710-24-0016 E4-C11

RELIAS

Staff Signature ifle

710-24-0016 E4-C11

RELIAS

Course Marse	Completed	Искота	Free Farm	Reductor Manu	Drganitation
All Staff Handbook (updated 2-16 -23)	4/18/2023 8:06PM Central Standard Time	1.00	100	Shannon Lane	Free Will Baptist Family Ministries
An Introduction to Trauma- Informed Care	4/26/2023 7:01PM Central Standard Time	1.50	80	Relias Learning	Free Will Baptist Family Ministries
An Overview of Substance Use Disorders	5/1/2023 7:53PM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
Approaches to Person-Centered Planning in Behavioral Health	4/25/2023 8:30PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Assessing Risk of Other-Directed Violence in Children and Adolescents	4/25/2023 8:18PM Central Standard Time	1.25	100	Relias Learning	Free Will Baptist Family Ministries
Basics of Defensive Driving	4/19/2023 7:15PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Best Practices in Suicide Screening and Assessment	4/25/2023 5:52PM Central Standard Time	2.00	100	Relias Learning	Free Will Baptist Family Ministries
Bullying in the Workplace	4/25/2023 8:22PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Bullying Prevention and Intervention Strategies	4/27/2023 6:03PM Central Standard Time	1.25	100	Relias Learning	Free Will Baptist Family Ministries
Children with Disabilities: Development and Inclusion	4/24/2023 6:41PM Central Standard Time	1.00	80	Relias Learning	Free Will Baptist Family Ministries
DCS Policy on Behavior Management	4/12/2023 8:29AM Central Standard Time	0.50	100	Shannon Lane	Free Will Baptist Family Ministries
Developmental Concerns in Childhood and Adolescence	5/1/2023 7:48PM Central Standard Time	1.50	92	Relias Learning	Free Will Baptist Family Ministries
Developmental Stages from Birth to Five Years Old	4/26/2023 6:08PM Central Standard Time	0.75	88	Relias Learning	Free Will Baptist Family Ministries
Employee Orientation	4/26/2023 6:53PM Central Standard Time	1.00	80	Shannon Lane	Free Will Baptist Family Ministries
Essentials of HIPAA	4/17/2023 9;24PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Ethics and Corporate Compliance	4/26/2023 6:57PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Fire Safety	4/26/2023 7:50PM Central Standard Time	0.50	80	Rellas Learning	Free Will Baptist Family Ministries
Food Safety Fundamentals	4/25/2023 5:35PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries

ORIGINAL

710-24-0016 E4-C11

RELIAS

Codrae Norme	Completed	Hours	Final Court Score	Instanter Verse	Organization
dentifying and Responding to Child Abuse and Neglect	4/27/2023 7:00PM Central Standard Time	1.50	82	Relias Learning	Free Will Baptist Family Ministries
ncident Reporting in Behavioral lealth	4/17/2023 4:54PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
nfection Control: Basic Concepts	4/26/2023 6:17PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
troduction to Cultural Variations Behavioral Health for araprofessionals	4/25/2023 7:56PM Central Standard Time	0.50	90	Relias Learning	Free Will Baptist Family Ministries
troduction to Motivational Iterviewing	4/27/2023 6:16PM Central Standard Time	2:00	100	Relias Learning	Free Will Baptist Family Ministries
ntroduction to Peer Support for eer Support Professionals	5/1/2023 7:59PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
ntroduction to Social and motional Development in Early childhood	4/27/2023 6:43PM Central Standard Time	0,50	80	Relias Learning	Free Will Baptist Family Ministries
laintaining Professional ioundaries	4/27/2023 8:11AM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
fedication Management for hildren's Services 'araprofessionals	4/17/2023 4:16PM Central Standard Time	1.75	93	Relias Learning	Free Will Baptist Family Ministries
linimizing Trips, Slips, and Falls	4/24/2023 8:11PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
atural Disasters and Workplace mergencies: An Overview	4/26/2023 7;57PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Iverview of Psychiatric fedications for children/Adolescents	4/19/2023 7:23PM Central Standard Time	0.75	100	Relias Learning	Free Will Baptist Family Ministries
ositive Behavior Support for hildren for Paraprofessionals	5/1/2023 8:06PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
rison Rape Elimination Act PREA)	4/17/2023 10:13PM Central Standard Time	1.00	100	Shannon Lane	Free Will Baptist Family Ministries
roviding Customer Service	4/19/2023 7:27PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
afety Strategies/ Emergency rocedures	4/24/2023 4:36PM Central Standard Time	1.00	80	Shannon Lane	Free Will Baptist Family Ministries
ecurity Awareness Training evel I	4/27/2023 4:38PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
exual Harassment: What imployees Need to Know	4/24/2023 8:05PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries

710-24-0016 E4-CII

RELIAS

Transcript For Knight, Britney

Course Name	Completed	Henry	Print Srom Secre	Inductor Name	Organization
Strategies for Preventing and De- escalating Hostile Situations	4/25/2023 5:46PM Central Standard Time	1.00	95	Relias Learning	Free Will Baptist Family Ministries
The Basics of Workplace Safety	4/25/2023 6;36PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
lītie VI	4/17/2023 10:07PM Central Standard Time	1.00	100	Shannon Lane	Free Will Baptist Family Ministries
Traumatic Stress Disorders in Children and Adolescents	4/26/2023 5:53PM Central Standard Time	2.00	80	Relias Learning	Free Will Baptist Family Ministries
Fuberculosis Basics	4/24/2023 7:53PM Central Standard Time	0,50	80	Relias Learning	Free Will Baptist Family Ministries
Understanding Human Trafficking	4/25/2023 8:03PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Inderstanding Workplace Nolence	4/17/2023 5:02PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries

Total Hours: 38,00

I certify that the trainings listed above were completed by me.

nicht ritnew Name Staff Signature

RPT Job Title

ORIGINAL E4-CI

710-24-0016

NCI BROPT Blue Card Ballory Knight has completed the CPI Nonviolent Crisis inter 1111 80 2 2 C **N**AME AN Workbook ID: NCI2116DA8

710-24-0016 E4-CII





Fold both halives together
 Use adhesive to combine halives


ORIGINAL

710-24-0016 E4-CII

	BRITNEY KNIGHT						
	5001 Charles Cove						
	North Little Rock, Arkansas						
	(501) 551 – 2696						
· · ·	britneyknight34@yahoo.com						
OBJECTIVE:	To obtain employment in a stable organiz customer service history, service focused fast learning professional. Great commun	, hardworking,					
EDUCATION:	Sylvan Hills High School	2001-2005					
	University of Pine Bluff, Arkansas General Studies	2011-2018					
EXPERIENCE:	2005-2006 SEARS DEPARTMENT STORES, MCCAIN MALL						
	Put out merchandise, set up displays and assisted customers'. Worked in the shoe department sold shoes' worked on commission. Worked close with customers' on a daily basis. Greet visitors and provides assistance. Ensures documents safeguard related to confidentiality.						
	2006-2007 MARKET STRATEGIES INTERNAT	TIONAL					
	Conduct Quality Survey's for AT&T, a c communicating with AT&T customers' a experience with AT&T customer service calls, direct calls, and takes transmits me using standard operating equipment and c to prepare and formats, correspondence, a documents.	bout their Screens incoming ssages. Perform task computer programs					

ORIGINAL

710-24-0016 E4-C11

2008-2010 LITTLE ROCK SCHOOL DISTRICT

Teacher Assistant-Plan activities for children, such as storytelling or art projects, help organize the classroom and plan intellectual activities for children, per the lead teacher's request, interacting with children, preparing snacks, teaching children about numbers, colors and shape, helping them get dressed and changing their diapers when needed. Also evaluate student's social development and physical well being.

2016-2017 GREATER LITTLE ROCK, TRANSPORTATION

Customer service, dispatching driver's to transport customers cab company. Screens incoming calls, direct calls, and takes transmits messages. Perform task using standard operating equipment and computer programs to prepare and formats, correspondence, reports, and other documents.

2018- January 2022 First Security Bank TELLER/CSR

Accurately and efficiently completes customer transactions, including but not limited to, cashing checks, receiving deposits, savings account transactions, change orders, processing transfers, loan payments, redeeming bonds, cash advances, selling travelers checks, cashier's checks and money orders, stop payments.

Pulaski County Payroll Specialist Current

Processing all aspects of payroll, they work closely with different departments to increase performance and ensure smooth operations. Payroll specialists handle myriad tasks, from collecting bank and direct deposit information to handling paper checks for employees, from maintaining accurate records to keeping up on taxation and much more.

ORIGINAL

710-24-0016 E4-CII

Payroll Specialist skills and qualifications

- · Excellent attention to detail.
- · Exceptional mathematical and calculation skills.
- · Verbal and written communication.
- · Ability to work with a team.
- · Knowledge of different types of payroll software.
- · Knowledge of payroll, garnishments and benefits distribution.
- · Multitasking abilities.

Skills

Outstanding verbal and written communication skills. Creative problem-solver, determined, proven ability to manage multiple projects individually and as a team player. Motivated and committed to successful outcomes, excellent presentation skills, and self-motivated. Microsoft Word, Power Point, Project, and Excel.

ORIGINAL

710-24-0016 E4-C11



710-24-0016 E4-C12

ORIGINAL



710-24-0016 E4-C12 ORIGINAL 調 COLLEGE OF BUSINESS, Midsouth HEALTH, AND HOMAN SERVICES **Certificate of Completion** For a total of 6.00 credit hours on SAFE Supervisor Training Deborah Christian This certificate is presented to For successfully completing 12/01/2021 ZOOM Gigi Peters, LMSW **Executive Director**

710-24-0016 E4-C12 額 ORIGINAL Structured Analysis Family Evaluation (SAFE) Training College of Business, Health, and Honan Services MIdSOUTH **Certificate of Completion** For a total of 12.00 credit hours on Deborah Christian This certificate is presented to For successfully completing 11/30/2021 ZOOM **Executive Director** Gigi Peters, LMSW

710-24-0016 E4-C12 **B** SCHOOL OF SOCIAL WORK A MIDSOUTH TRAINING ACADEMY ORIGINAL Foster PRIDE / Adopt PRIDE Orientation Training **Certificate of Completion** For a total of 12.00 credit hours on This certificate is presented to Deborah Christian For successfully completing 08/26/20 ZOOM Gigi Peters, LMSW Executive Director 0

CERTIFICATE OF PARTICIPATION CERTIFICATE OF PARTICIPATION This certificate certifies that This certificate certifies that This completed 105 hours of training for the Tage Contracting for the Contracting and For Proceed Auto AdoPhite Participation	TORS: Sarah Horton Bobo (M.A.) & Kim Stev (M.Ed.) :: October 23rd - 25th, 2023	E4-CIZ
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E4 CIZ ORIGIN demonstrating proficiency in the subject by passing the examination in accordance with the Terms & Conditions of National CPR Foundation - Valid for 2 years. Course administered in Completion: August 31, 2022 accordance with the 2020 ECC/ILCOR and AHA® guidelines. [D#:BDBD9B1 Instructor Paul J. Scruton The above mentioned Student is now certified in the above mentioned course by N RECOGNITION OF SUCCESSFUL COMPLETION IN: Signature: entitiente OF COMPLETION Automated External Defibrillator (AED) **Deborah Elise Christian** THIS CERTIFICATE IS PROUDLY PRESENTED TO Standard - CPR / AED (Adult / Child / Infant) NationalCPRFoundation COURSE PROVIDED BY



		()	1) -		710-7	24- (E4-C'	2016
 no (golo			KIGI	NAL	nications: Webinar cations: aragould, AR	Alyssa Blakeney AlysalBlaceney BA	
 cial Impact of Technology on und Media Safety"	NSW y, BA	orkshop	ttendance	led to: stian	Zoom Video Communications: Webinar Speaker Locations: Jonesboro & Paragould, AR	ALUSSA B	
 Sycho-Social Impact of Tech Humans and Media Safety"	Presenters: Ryan Ropp, LMSW Alyssa Blakeney, BA	Arkansas Association of Homes for Children 18 th Annual Case Manager Workshop	Certificate of Attendance	Is hereby awarded to: Deborah Christian			
"The Bio-Psycho-So Humans (Arkansas	Certi		3 Clock hours of Training Thursday April 30th, 2020 9:00 a.m. – 12:00 noon	Ryan Ropp	

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ORIGINAL E4-C12

Christian, Deborah Official Transcript

Course Name	Completed	Hours	Final Exam Score	instructor Name	Organization
Il Staff Handbook	8/16/2019 12:40PM Central Standard Time	1.00	80	Shannon Lane	Free Will Baptist Family Ministries
II Staff Flandbook (updated 2-16 23)	5/5/2020 1:54PM Central Standard Time	1.00	100	Lisa Simpson	Free Will Baptist Family Ministries
n Introduction to Trauma- nformed Care	9/21/2022 3:22PM Central Standard Time	1.50	100	Rellas Learning	Free Will Baptist Family Ministries
n Introduction to Trauma- formed Care	8/23/2023 9:20AM Central Standard Time	1.50.	100	Relias Learning	Free Will Baptist Family Ministries
pproaches to Person-Centered lanning in Behavioral Health	9/16/2022 6:51AM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
pproaches to Person-Centered Janning in Behavioral Health	8/23/2023 9:25AM Central Standard Time	1.00*	100	Relias Learning	Free Will Baptist Family Ministries
rkansas Emergency Codes and Procedures		1.00	100	Lisa Simpson	Free Will Baptist Family Ministries
exessing and Screening for wicide Risk.	8/23/2023 SISBAM Central Standard Time	1,50	100	Relias Learning	Free Will Beptist Family Miniaties
ssessing Risk of Other-Directed /lolence in Children and dolescents	9/15/2022 7:57PM Central Standard Time	1.25	100	Relias Learning	Free Will Baptist Family Ministries
ssessing Risk of Other-Directed folence in Children and dolescents	5/12/2023	125	100	Relias Leaming.	Free Will Baptist Family Ministries
Assessing Risk of Other-Directed /iolence in Children and Adolescents	8/23/2023 9:51AM Central Standard Time	1.25	100	Relias Learning	Free Will Baptist Family Ministries
Machment Disorders: Machment and Trauma	8/16/2019 3:08PM Central Standard Time	1,25	100	Relias Learning	Free Will Beptist Family Ministries
Automobile Insurance	11/28/2022	0.00	N/A	Lisa Simpson	Free Will Baptist Family Ministries
Automobile Insurance	5/28/2028	0.00	N/A.	Lisa Simpson	Free Will Baptist Family Ministries
void Procrastination by Getting Organized Instead	3/11/2021 11:34AM Central Standard Time	0.40	92	Relias Learning	Free Will Baptist Family Ministries
Basics of Defensive Driving	9/20/2022.7:46/AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Basics of Defensive Driving	8/21/2023 11:31AM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Best Practices in Suicide Screening and Assessment	9/13/2022 6:50PM Central Standard Time	2:00	80	Relias Learning	Free Will Baptist Family Ministries
Best Practices in Suicide Screening and Assessment	9/20/2022 9:01AM Central Standard Time	2.00	90	Relias Learning	Free Will Baptist Family Ministries
Printed date: Wednesda	v. December 20.		1 of 7		

ORIGINAL

-710-24-0016

E4-C12

Christian, Deborah Official Transcript

Course Name	Completed	Hours	Final Exam Score	Instructor Name	Organization
uilding a Multicultural Cere. hvironment	9/20/2022 7.16AM Central Standard Time	1.75	93	Relias Learning	Free Will Beplist Family Ministries
ullying in the Workplace	4/18/2023 9:26AM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
ullying in the Workplace	8/23/2023 10:19AM Central Standard Time	0.25	100.	Relias Learning	Free Will Beptist Family Ministries
ullying Prevention and tervention	8/19/2019 10:39AM Central Standard Time	1.00	80	Relias Learning	Free Will Baptist Family Ministries
ullying Prevention and the revention Strategies	8/21/2023 3123PM Central Standard Time	1:25	100	Rellas Learning	Free Will Baplist Family Ministries
ullying: Strategies for revention and Intervention	9/28/2022 3:05PM Central Standard Time	1.25	91	Relias Learning	Free Will Baptist Family Ministries
alming Children in Crisis	4/5/2021 2:52PM Central Standard	1.00	90	ReliasLooming	Free Will Baptist Family Ministries
Chemical Labeling and Safety Data Sheets Self-Paced	4/17/2023 3:37PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Children with Disabilities: Development and Inclusion	9/20/2022 12:49PM Central Standard Time	1.00	100:	Relies Learning	Free Will Baptist Family Ministries
Children with Disabilities: Development and Inclusion	8/24/2023 11:10AM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Corporate Compliance and Ethic	s 8/19/2019 11:15AM Central Standard Time	1.00	90	Relias Leaming	Free Will Baptist Family Ministries
CPR & First Aid	8/31/2022	6.00	N/A	Lisa Simpson	Free Will Baptist Family Ministries
Crisis Intervention for Individuals with Developmental Disabilities	Central Standard	0.75	88	Relias Learning	Free Will Baptist Family Ministries
Crisis Prevention & Intervention	5/16/2023	4.00	N/A	Deborah Stripling	Free Will Baptist Family Ministries
Crisis Prevention & Intervention	5/16/2023	4.00	N/A	Deborah Stripling	Free Will Baptist Family Ministries
Customer Service	8/16/2019 1:14PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Cyber-security	9/10/2019 12:11PM Central Standard Time	1.00	100	Shannon Lane	Free Will Baptist Family Ministries
DCS Policy on Behavior Management	9/20/2022 9:17AM Central Standard Time	0.50	100	Shannon Lan s	Free Will Baptist Family Ministries
DCS Policy on Behavior Management	8/23/2023 10:20AM Central Standard	0.50	100	Shannon Lana	Free Will Baptist Family Ministries

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ORIGINAL E4-C12

Christian, Deborah Official Transcript

Course Name	Completed		Final Exam Score	Instructor Name	Organization
De-escalating Hostile Clients	8/21/2019 11:27AM Central Standard Time	1.50	92	Relias Learning	Free Will Baptist Family Ministries
Defensive Driving: The Basics	8/16/2019 4:19PM Central Standard Time	1.00	90	Relias Learning	Free-Will Baptist Family Ministries
Developmental Concerns in Childhood and Adolescence	4/17/2023 3:12PM Central Standard Time	1.50	100	Relias Learning	Free Will Baptist Family Ministries
Developmental Concerns in Childhood and Adolescence	8/23/2023 10:34AM Central Standard Time	1.50	100	Relies Learning	Free Will Baptist Family Ministries
Developmental Concerns, Childhood to Adolescence	9/30/2019 1:43PM Central Standard Time	1.75	86	Relias Learning	Free Will Baptist Family Ministries
Developmental Stages from Birth to Five Years Old	Central Standard Time	0.75	100	Relias Learning	Free Will Baptist Family Ministries
Developmental Stages from Birth to Five Years Old	8/23/2023 10:26AM Central Standard Time	0.75	100	Relias Learning	Free Will Baptist Family Ministries
Developmental Stages: Birth to Five Years Old	8/22/2019:4:52PM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
Employee Orientation	8/21/2019 2:05PM Central Standard Time	1.00	90	Shannon Lane	Free Will Baptist Family Ministries
Employee Orientation from CEO	9/13/2022 7:01 PM Central Standard Time	1.00	90	Shannon Lane	Free Will Baptist Family Ministries
Essentials of HIPAA	9/21/2022 12:48PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Essentials of HIPAA	8/24/2023 11:03AM Central Standard Time	0:50	100	Relias Learning	Free Will Baptist Family Ministries
Ethics and Corporate Compliance	9/16/2022 11:02AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Ethics and Corporate Compliance	8/23/2023 11:59AM Central Standard Time	050	100	Relies Learning	Free Will Baptist Family Ministries
Fire Safety	8/19/2019 12:11PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Food Safety Fundamentals	9/16/2022 7:55AM Central Standard Time	1.00	100	Relas Learning	Free Will Baptist Family Ministries
Food Safety Fundamentals	8/24/2023 1:56PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
PWBFM Safety Strategies/ Emergency Procedures	11/11/2022 11:35AM Central Standard Time	1.00	100	Lisa Simpson	Free Will Baptist Family Ministries

-ORIGINAL E4-C12

Christian, Deborah Official Transcript

Course Name	Completed	Hours	Final Exam Score	instructor Name	Organization
Grief and Loss	8/26/2019 1:51PM Central Standard Time	1.50	90	Relias Learning	Free Will Baptist Family Ministries
Groundwork for Multicultural Care	8/27/2019 12:38PM Central Standard Time	1.25	91	Relies Learning	Free Will Baptist Family Ministries
Hand Hygiene: The Basics	5/5/2020 2:05PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Handling Food Safely	8/23/2019 12:55PM Central Standard Time	1.00	80	Relias Learning	Free Will Baptist Family Ministries
HIPAA Overview	8/27/2019 1:09PM Central Standard Time	0.75	100	Relias Learning	Free Will Baptist Family Ministries
Identifying And Preventing Child Abuse And Neglect	8/27/2019 10:21AM Central Standard Time	1.50	92	Relias Learning	Free Will Baptist Family Ministries
Identifying and Responding to Child Abuse and Neglect	11/14/2022 2:03PM Central Standard Time	1.50	100	Relias Learning	Free Will Baptist Family Ministries
Identifying and Responding to Child Abuse and Neglect	8/25/2023 10:39AM Central Standard Time	1.50	100	Relias Learning	Free Will Bapilist Family Miniatries
Incident Reporting	8/28/2019 10:54AM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
incident Reporting in Behavioral Health	9/21/2022 3:37PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Incident Reporting in Behavioral Health	8/23/2023 5:07PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Inclusion: Children with Disabilities	8/23/2019 4:05PM Central Standard Time	0.75	100	Relis Learning	Free Will Baptist Family Ministries
Infection Control: The Basics	8/22/2019 5:42PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Intentional Peer Support—A Different Kind of Relationship	9/30/2019 1:29PM Central Standard Time	2.00	93	Relias Learning	Free Will Baptist Family Ministries
Introduction to Cultural Variations in Behavioral Health for Paraprofessionals	8/23/2023 11:21AM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Introduction to Motivational Interviewing	11/14/2022 12:21PM Central Standard Time	2.00	100	Relias Learning	Free Will Baptist Family Ministries
Introduction to Motivational Interviewing	8/23/2023 10:55AM Central Standard Time	2.00	100	Rellas Learning	Free Will Baptist Family Ministries
Introduction to Trauma-Informed Care	9/10/2019 4:50PM Central Standard Time	1.75	100	Relias Learning	Free Will Baptist Family Ministries

710-24-0016 ORIGINAL E4-C12

Christian, Deborah Official Transcript

Course Name	Completed		Final Exam Score	Instructor Name	Organization
Maintaining Professional Boundaries	9/28/2022 3:37PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Maintaining Professional Boundaries	8/23/2023 11:40AM Central Standard Time:	0.50	100	Relias Learning	Free Will Beptist Family Ministries
Medication Management for Children's Services Paraprofessionals	9/10/2019 12:21PM Central Standard Time	1.75	86	Relias Learning	Free Will Baptist Family Ministries
Medication Management for Children's Services Paraprofessionals	11/11/2022 10:53AM Central Standard Time	1.75	100	Relias Learning	Free Will Baptist Family Ministries
Medication Management for Children's Services Paraprofessionals	8/23/2023 11:46AM Central Standard Time	1.75	100	Relias Learning	Free Will Baptist Family Ministries
Motivational Interviewing	9/5/2019 12:31PM Central Standard Time	1.75	93	Relias Learning	Free Will Baptist Family Ministries
Overview of Psychiatric Medications for Children/Adolescents	8/27/2019 11:08AM Central Standard Time	0.75	100	Relias Learning	Free Will Baptist Family Ministries
Overview of Psychiatric Medications for Children/Adolescents	11/14/2022 12:37PM Central Standard Time	0.75	100	Relias Learning	Free Will Baptist Family Ministries
Overview of Psychiatric Medications for Children/Adolescents	8/23/2023 12:53PM Central Standard Time	0.75	100	Relias Learning	Free Will Baptist Family Ministries
Overview of Substance Use Disorders: Part 1	9/3/2019 2:45PM Central Standard Time	1.25	82	Relias Learning	Eter Will Baptist Family Ministries
Person-Centered Planning in Behavioral Health	8/30/2019 9:31AM Central Standard Time	1.00	90	Rellas Learning	Free Will Baptist Family Ministries
Positive Behavior Support for Children	8/30/2019 1:14PM Central Standard Time	1.75	93	Relies Learning	Free Will Baptist Family Ministries
Preventing Slips, Trips and Falls	8/26/2019 2:17PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Prison Rape Elimination Act. (PREA)	9/16/2022 11:12AM Central Standard Time	1.00	80	Shannon Lane.	Free Will Baptist Family Ministries
Prison Rape Elimination Act (PREA)	8/23/2023 12:55PM Central Standard Time	1.00	90	Shannon Lane	Free Will Baptist Family Ministries
Providing Customer Service	9/15/2022 8:52PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Providing Customer Service	8/21/2023 1:58PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Security Awareness Training Level I	9/16/2022 5:46AM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family . Ministries

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710-24-0016 Ficial Transcript

Christian, Deborah Official Transcript

Course Name	Completed	Hours	Final Exam Score	Instructor Name	Organization
Security Awareness Training Level I	8/24/2023 10:37AM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Sexual Harassment for Employees	8/16/2019 3:50PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Sexual Harassment: What Employees Need to Know	9/16/2022 8:14AM Central Standard Time	0.50	100	Rellas Learning	Free Will Baptist Family Ministries
Sexual Harassment: What Employees Need to Know	8/24/2023 11:40AM Central Standard Time	0.50	100	Relias Learning	Free Will Beplist Family Ministries
Social and Emotional Development in Early Childhood	9/3/2019 1:57PM Central Standard Time	1.00	90	Rellas Learning	Free Will Baptist Family Ministries
Strategies for Preventing and De- escalating Hostlie Situations	9/21/2022 3:48PM Central Standard Time	1.00	95	Relias Learning	Free Will Baptist Family Ministries
Strategies for Preventing and De- escalating Hostile Situations	8/24/2023 11:49AM Central Standard Time	1.00	100	Relias Learning	Free WIII Baptist Family Ministries
Suicide Risk Factors, Screening; and Assessment	9/3/2019 10:05AM Central Standard Time	1.25	.91	Relias Learning	Free Will Beplist Family Ministries
The Basics of Workplace Safety	8/21/2023 2:33PM Central Standard Time	0.25	100	Relias Learning	Free WIII Baptist Family Ministries
Title VI	9/24/2019 11:45AM Central Standard Time	1.00	90.	Lisa Simpson	Free Will Bepust Family Ministries
Title VI	11/11/2022 12:13PM Central Standard Time	1.00	90	Lisa Simpson	Free Will Baptist Family Ministries
Title VI.	8/24/2023 11:42AM Central Standard Time	1.00	100	Lisa Simpson	Free Will Baptist Family Ministries
Transmission-Based Precautions	5/5/2020 4:17PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Traumatic Stress Disorders in Children and Adolescents	8/23/2019 11:10AM Central Standard Time	2.00	100	Relias Learning	Free Will Baptist Family Ministries
Tuberculosis: The Basics	8/23/2019 11:39AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Understanding Human Trafficking	9/14/2022 5:16AM Central Standard Time	1.00	100.	Relias Learning	Free Will Baptist Family Ministries
Understanding Human Trafficking	8/23/2023 4:36PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Understanding Workplace Violence	4/10/2023 3:53PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries

ORIGINAL E4-C12

Christian, Deborah Official Transcript

Course Name	Completed	Hours	Final Exam Score	Instructor Name	Organization
Understanding Workplace Violence	8/23/2023 1:17PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Workplace Emergencies and Natural Disasters: An Overview	8/28/2019 10:38AM Central Standard Time	1.00	90	Ralias Learning	Free Will Beptist Family Ministries
Workplace Safety: The Basics	8/19/2019 11:47AM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Workplace Safety: The Basics	9/16/2022.8:52AM Central Standard Time	0.25	100	Relias Learning	Free Will Beptist Family Ministries
Workplace Violence	8/21/2019 2:32PM Central Standard Time	0.50	100	Rellas Learning	Free Will Baptist Family Ministries

Total Hours: 121.65

ORIGINAL E4-C12





Magazine

LEFTARE

April Daton Morris

having completed in a satisfactory manner the regular Course of Study as prescribed for the Nigh School Department is entitled to receive this

Aiploma

by order of The Board of Foucation May eighteenth, the thousand one

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Arkansas

710-24-0016

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NationalCPRFoundation.com



Printable Wallet Card



710-24-0016

CERTIFICATE

PARICIPATION

National Training and Development Curriculum FOR FOSTER AND ADOPTIVE PARENTS

FACILITATORS:

Sarah Horton Babo (M.A.) & Kim Stevens

M.Ed.

DATE

October 23rd - 25th; 2023

Has completed 10.5 hours of training for the

April Haugh

This certificate certifies that

-	ORIGIN	IAL_	-		710-1	24-0016
ampletion valuation	·		form SAFE Home Studies		Kelly Castuneda	Kelly Castaneda Executive Director
Continuents of Com SAFE-Structured Analysis Family Evaluation	This is to certify that	April Haugh	has completed 12 hours of SAFE Training and is certified to perform SAFE Home Studies	Date(s): 11/29/2021-11/30/2021	PRO900000	MIT W M M M M

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Blue Card* NCL dough P has completed the CPI Nonviolent Crisis Intervention® Trainin 9 0 Modules Completty Tim Cel 1551 16/24 fristiuctor NCI28F5F83 Ext For more learning opportunities visit crisisprevention.com.

710-24-0016 E4-C13

ORIGINAL

710-24-001-6 E4-C13

Course Name	Completed	Hours	Final Exam	Instructor Name	Organization
NI Staff Handbook	7/4/2019 9:04AM Central Standard Time	1.00	90	Shannon Lane	Free Will Baptist Family Ministries
ill Staff Handbook (updated 2-16 23)	5/5/2020 12:09PM Gentral Standard Time	1.00	100	Lise Simpson	Free Will Baptist Family Ministries
n Introduction to Trauma- nformed Care	12/21/2022 2:04PM Central Standard Time	1.50	100	Relias Learning	Free Will Baptist Family Ministries
n Introduction to Trauma- normed Care	7/5/2023 9/09AM Gentral Standard Time	1.50	100	Relias Learning	Free Will Baptist Family Ministries
pproaches to Person-Centered Planning in Behavioral Health	12/21/2022 1:14PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
oproaches to Person-Centered lanning in Behavioral Health	7/5/2023 9:14AM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Assessing and Screening for Suicide Risk	7/11/2023 2:23PM Central Standard Time	1.50	100	Relias Learning	Free Will Baptist Family Ministries
Assessing Risk of Other-Directed Notence in Children and Adolescents	10/25/2022 10:56AM Central Standard Time	1.25	80.	Relies Learning.	Free Will Baptist Family Ministries
Assessing Risk of Other-Directed Violence in Children and Adolescents	7/11/2023 2:27PM Central Standard Time	1.25	100	Relias Learning	Free Will Baptist Family Ministries
Attachment Disorders: Attachment and Trauma	7/8/2019 4:59PM Central Standard Time	1.25	82	Ralias Learning	Free Will Baptist Family Ministries
Automobile Insurance	2/22/2023	0.00	N/A	Lisa Simpson	Free Will Baptist Family Ministries
Automobile Insurance	9/5/2023	0.00	N/A	Lisa Simpson	Free Will Baptist Family Ministries
Avoid Procrastination by Getting Organized Instead	3/16/2021 9:09AM Central Standard Time	0.40	81	Relias Learning	Free Will Baptist Family Ministries
Basics of Defensive Driving	9/19/2022 3:20PM Central Standard Time	0.50	100	Relies Learning	Free Will Baptist Family Ministries
Basics of Defensive Driving	7/11/2023 2:30PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Best Practices in Suicide Screening and Assessment	12/21/2022 12:46PM Central Standard Time	2.00	1.00	Relias Learning	Free Will Baptist Family Ministries
Building a Multicultural Care Environment	12/21/2022 12:35PM Central Standard Time	1.75	100	Rellas Learning	Free Will Baptist Family Ministries
Bullying in the Workplace	3/2/2023 3:52PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Bullying Prevention and Intervention	7/8/2019 8:20PM Central Standard Time	1.00	80	Rellas Learning	Free Will Baptist Family Ministries
Printed date: Wednesday	/ December 20		1 - 17		

ORIGINAL

710-24-0016 E4-C13

Course Name	Completed	Hours	Final Exam Score	Instructor Name	Organization
Bullying Prevention and Intervention Strategies	7/11/2023 2:34PM Central Standard Time	1.25	100	Rallas Learning	Free Will Baptist Family Ministries
Bullying: Strategies for Prevention and Intervention	12/8/2022 4:05PM Central Standard Time	1.25	82	Relias Learning	Free Will Baptist Family Ministries
Calming Children in Crisis	3/16/2021 9:32AM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
Children with Disabilities: Development and Inclusion	12/21/2022 1:10PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Children with Disabilities: Development and Inclusion	7/11/2023 2:40PM Central Standard Time	1.00	100	Relins Learning	Free Will Baptist Family Ministries
Corporate Compliance and Ethics	7/8/2019 2:48PM Central Standard Time	1.00	80	Relias Learning	Free Will Baptist Family Ministries
CPR & First Ald	5/6/2022	6.00	N/A.	Lisa Simpson	Free Will Beptist Family Ministries
Crisis Intervention for Individuals with Developmental Disabilities	3/16/2021 10:40AM Central Standard Time	0.75	88	Relias Learning	Free Will Baptist Family Ministries
Grisis Prevention & Intervention	5/16/2023	4.00	N/A	Decorain Stripling	Free Will Baptist Family Ministries
Customer Service	7/8/2019 2:49PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Cyber-security	5/5/2020 12:09PM Central Standard Time	1.00	100	Shannon Lane	Free Will Baptist Family Ministries
DCS Policy on Behavior Management	11/8/2022 3:51PM Central Standard Time	0.50	100	Shannon Lane	Free Will Baptist Family Ministries
DCS Policy on Behavior Management	7/11/2023 2:41PM Central Standard Time	0.50	100	Shannon Lane	Free Will Baptist Family Ministries
De-escalating Hostile Clients	7/7/2019 7:24PM Central Standard Time	1.50	85	Relias Learning	Free Will Baptist Family Ministries
Defensive Driving: The Basics	7/7/2019 4:38PM Central Standard Time	1.00	100	ReliasLearning	Free Will Baptist Family Ministries
Developmental Concerns in Childhood and Adolescence	7/11/2023 2:58PM Central Standard Time	1.50	100	Relias Learning	Free Will Baptist Family Ministries
Developmental Concerns, Childhood to Adolescence	7/8/2019 9:54PM Central Standard Time	1.75	93	Relias Learning	Free Will Baptist Family Ministries
Developmental Concerns, Childhood to Adolescence	12/21/2022 12:23PM Central Standard Time	1.75	100	Relias Learning	Free Will Baptist Family Ministries
Developmental Stages from Birth to Five Years Old	12/21/2022 1:02PM Central Standard Time	0.75	109	Relias Learning	Free Will Baptist Family Ministries

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710-24-0016. E4-C13

Haugh, April Official Transcript

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Course Name	Completed		Final Exam Score	Instructor Name	Organization
Developmental Stages from Birth to Five Years Old	7/11/2023 3:01PM Central Standard Time	0.75	100	Relias Learning	Free Will Baptist Family Ministries
Developmental Stages: Birth to Five Years Old	7/8/2019 10:11PM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
Employee Orientation	7/8/2019 10:13PM Central Standard Time	1.00	80	Shannon Lane	Free Will Baptist Family Ministries
Employee Orientation from QEO	4/20/2022 2:38PM Central Standard Time	1.00	100	Shannon Lane	Free Will Baptist Family Ministries
Essentials of HIPAA	12/21/2022 2:21PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Essentials of HIPAA	7/17/2023 4:07 PM. Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Ethics and Corporate Compliance	12/21/2022 1:04PM Central Standard Time	0.50	100	Rellas Learning	Free Will Baptist Family Ministries
Ethics and Corporate Compliance	7/18/2023 8:41AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Fire Safety	7/7/2019 7:38PM Central Standard Time	0.50	80	Rellas Learning	Free Will Baptist Family Ministries
Food Safety Fundamentals	9/19/2022 1:06PM Central Standard Time	1.00	80	Relias Learning	Free Will Baptist Family Ministries
Food Safety Fundamentals	7/18/2023 11:23AM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
FW8FM Safety Strategies/ Emergency Procedures	12/21/2022 12:26PM Central Standard Time	1.00	100	Lisa.Simpson	Free Will Beptist Family Ministries
FWBFM Safety Strategies/ Emergency Procedures	7/18/2023 1:05PM Central Standard Time	1.00	100	Lisa Simpson	Free Will Baptist Family Ministries
Grief and Lose	7/26/2019 9:58PM Central Standard Time	1.50	100	Relias Learning	Free Will Baptist Family Ministries
Groundwork for Multicultural Care	7/19/2019 9:55AM Central Standard Time	1.25	82	Relias Learning	Free Will Baptist Family Ministries
Hend Hygiene: The Basics	5/5/2020 12:21PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Handling Food Safely	7/22/2019 10:50AM Central Standard Time	1.00	80	Relias Learning	Free Will Baptist Family Ministries
HIPAA Overview	7/7/2019 5:35PM Central Standard Time	0.75	100	Relias Learning	Free Will Baptist Family Ministries

RELIAS

710-24-0016 E4-C13---

Course Name	Completed		Final Exam Score	Instructor Name	Organization
Identifying And Preventing Child Abuse And Neglect	7/20/2019 8:59AM Central Standard Time	1.50	100	Relias Learning	Free Will Baptist Family Ministries
identifying and Responding to Child Abuse and Neglect	12/21/2022 1:22PM Central Standard Time	1.50	91	Relias Learning	Free Will Baptist Family Ministries
Identifying and Responding to Child Abuse and Neglect	7/18/2023 11:28AM Central Standard Time	1.50	100	Rellas Learning	Free Will Baptist Family Ministries
Incident Reporting	7/27/2019 8:05AM Central Standard Time	1.00	80	Rellas Learning	Free Will Beptist Family Ministries
Incident Reporting in Behavioral Health	12/21/2022 12:58PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Incident Reporting in Behavioral Health	7/18/2023 11:38AM Central Standard Time	0:50	100	Relias Learning	Free Will Baptist Family Ministries
Inclusion: Children with Disabilities	7/20/2019 6:41PM Central Standard Time	0.75	88	Relias Learning	Free Will Baptist Family Ministries
Infection Control: The Basics	7/8/2019 9:38PM Central Standard Time	0.25	100	Relias Learning	Free Will Beptist Family Ministries
Intentional Peer Support – A Different Kind of Relationship	7/26/2019 10:52PM Central Standard Time	2:00	80	Relias Learning	Free Will Baptist Family Ministries
Introduction to Guitural Variations in Behavioral Health for Paraprofessionals	7/18/2023 11:45AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Introduction to Motivational Interviewing	12/21/2022 12:52PM Central Standard Time	2.00	100	Relias Learning	Free Will Baptist Family Ministries
Introduction to Motivational Interviewing	7/18/2023 11:56AM Central Standard Time	2.00	100	Relies Learning	Free Will Baptist Family Ministries
Introduction to Trauma-Informed Care	7/26/2019 11:42PM Central Standard Time	1.75	86	Relias Learning	Free Will Baptist Family Ministries
Maintaining Professional Boundaries	11/9/2022 10:34AM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Maintaining Professional Boundaries	7/18/2023 12:30PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Medication Management for Children's Services Paraprofessionals	7/22/2019 10:34AM Central Standard Time	1.75	86	Relias Learning	Free Will Baptist Family Ministries
Medication Management for Children's Services Paraprofessionals	9/16/2022 9:21AM Central Standard Time	1.75	86	Relias Learning	Free Will Baptist Family Ministries
Medication Management for Children's Services Paraprofessionals	7/18/2023 12:35PM Central Standard Time	1.75	100	Relias Learning	Free Will Beptist Family Ministries

ORIGINAL

710-24-0016 E4-C13

Course Name	Completed	Hours	Final Exam	Instructor Name	Organization
Motivational Interviewing	8/9/2019 7:20PM	4 715	Score		
	Central Standard Time	1.75	100	Relias Learning	Free Will Baptist Family Ministries
Overview of Psychiatric Medications for Children/Addrescents	8/9/2019 7:25PM Central Standard Time	0.75	100	Relies Learning	Free Will Baptist Family Ministries
Overview of Psychiatric Medications for Children/Adolescents	12/21/2022 11:45AM Central Standard Time	0.75	100	Relias Learning	Free Will Baptist Family Ministries
Overview of Psychiatric Medications for Children/Adolescents	7/18/2023 12:48PM Central Standard Time	0:75	100	Relias Learning	Free Will Baptist Family Ministries
Overview of Substance Use Disorders: Part 1	7/26/2019 11:09AM Central Standard Time	1.25	82	Relias Learning	Free Will Baptist Family Ministries
Person-Centered Planning in Behavioral Health	7/26/2019 10:29AM Central Standard Time:	1.00	80	Relias Learning	Free Will Baptist Family Ministries
Positive Behavior Support for Children	7/9/2019 11:00AM Central Standard Time	1.75	86	Relias Learning	Free Will Baptist Family Ministries
Preventing Slips, Trips and Fall	5 7/25/2019 10:45AM Central Standard Time	0,25	100.	Relias Learning	Free Will Baptist Family Ministries
Prison Rape Elimination Act (PREA)	11/8/2022 3:50PM Central Standard Time	1.00	80	Shannon Lane	Free Will Baptist Family Ministries
Prison Rape Elimination Act (PREA)	7/18/2023 12:50PM Central Standard Time	1.00	100	Shannon Lane	Free Will Baptist Family Ministries
Providing Customer Service	12/8/2022 4:01PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Providing Customer Service	7/18/2023 1:00FM Central Standard Time	0.25	100	Relies Learning.	Free Will Baptist Family Ministries
Security Awareness Training Level I	10/25/2022 4:43PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Security Awareness Training Level 1	7/19/2023 9:23AM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Sexual Harassment for Employees	7/25/2019 12:59PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Sexual Harassment: What Employees Need to Know	12/21/2022 1:58PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Sexual Harassment: What Employees Need to Know	7/18/2023 2:54PM Central Standard Time	0.50	100	Relias Learning	Free WII Baptist Family Ministries
Social and Emotional Development in Early Childhood	7/25/2019 1:24PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries

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710-24-0016 E4-C13

Course Name					•
Course Name	Completed	Hours	Final Exam Score	Instructor Name	Organization
Strategies for Preventing and De escalating Hostile Situations	12:42PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Strategies for Preventing and De escalating Hostile Situations	- 7/18/2023 3:02PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Suicide Risk Factors, Screening, and Assessment	7/9/2019 11:34PM Central Standard Time	1.25	91	Relias Learning	Free Will Baptist Family Ministries
The Basics of Workplace Safety	7/18/2023 3:18FM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Title VI	7/25/2019 1:13PM Central Standard Time	1.00	80	Lisa Simpson	Free Will Baptist Family Ministries
Title VI	9/19/2022 1:24PM Central Standard Time	1.00	80	Lisa Simpson	Free Will Baptist Family Ministries
Title VI	7/18/2023 3:21PM Central Standard Time	1.00	100	Lisa Simpson	Free Will Baptist Family Ministries
Transmission-Based Precautions	5/5/2020 12:49PM Central Standard Time	0.50	80	Rellas Learning	Ense Will Baptist Family Ministries
Traumatic Stress Disorders in Children and Adolescents	7/21/2019 10:43AM Central Standard Time	2.00	80	Rellas Learning	Free Will Baptist Family Ministries
Tuberculosis: The Basics	7/25/2019 10:18AM Central Standard Time	0.50	80	Relias Learning	Free Will Beptist Family Ministries
Understanding Human Trafficking	10/25/2022 10:39AM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
Understanding Human Trafficking	7/18/2023 4:29PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Understanding Workplace Violence	12/21/2022 1:00PM Central Standard Time	0.50	100	Relias Learning	Free WIII Baptist Family Ministries
Understanding Workplace Violence	7/18/2029 4:53PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Welcome to Relias: The Game Elements Tour	5/5/2020 12:51PM Central Standard Time	0.00	100	Relias Learning	Free Will Baptist Family Ministries
Natural Disasters: An Overview	7/25/2019 10:02AM Central Standard Time	1.00	80	Relias Leaming	Free Will Beptist Family Ministries
Norkplace Safety: The Basics	7/27/2019 7:48AM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Norkplace Safety: The Basics	9/16/2022 9:52AM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
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-710-24-0016 E4-C13

Haugh, April Official Transcript

Course Name	Completed	Hours	Final Exam Score	instructor Name	Organization
Workplace Violence	7/19/2019 9:03AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries

Total Hours: 113.40

710-24-0016 E4-CIU



110-24-0016 ORIGINAL E4- C14 In witness who has honorably kalfilled all the requirement by the Calleys for that Degree On recommendation of the Naculty, the Nowed at Onustan of Park Colleys has conferred the Degree of Hackbille fpered this disclosury is similarly and uineusen limitred sighty realing Juy S. Shulun Duchelar af Science Management


710-24-0016 EY-CIY DRIGINAL CAUTION: NOT TO BE USED FOR THIS IS AN IMPORTANT RECORD. SAFEGUARD IT. ANY ALTERATIONS IN SHADED AREAS RENDER FORM VOID CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY STICIAL SECURITY NO 1813 - 188 dis SOFT 2. DEPARTMENT, COMPONENT AND BRANCH PARTAN CHIPPERATA MAGOOR L. MANE (LIT. SER. MADE) SHELTON JAY STEVEN. AIR FORCE - REG AF 5. DATE OF BIRTH (YYMMDD) 6. RESERVE OBLIG. TERM. DATE SMSGT 580926 Year N/A Month Day 7.b. HOME OF RECORD AT TIME OF ENTRY (City and state, or complete address if known) 7.1. PLACE OF ENTRY INTO ACTIVE DUTY Indianapolis, IN Decatur, IN 8.a. LAST DUTY ASSIGNMENT AND MAJOR COMMAND **8.b. STATION WHERE SEPARATED** 21 MSS (AFSPO) PETERSON AFB CO 10. SGLI COVERAGE None 9. COMMAND TO WHICH TRANSFERRED Amount: \$ 250,000 Not Applicable PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.) Month(s) Day(s)-Year(s) **12. RECORD OF SERVICE** a. Date Entered AD This Period 38090 - Personnel Superintendent, 4 b. Separation Date This Period years and 1 month; c. Net Active Service This Period 3S071 - Personnel Craftsman, 21 years d. Total Prior Active Service and 7 months. e. Total Prior Inactive Service (X) (X) (X) f. Foreign Service (90) (96) (96) (99) (1) (1) (1) g. Sea Service h. Effective Date of Pay Grade 13. DECORATIONS. MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service) Joint Service Commendation Medal, Air Force Commendation Medal with oak leaf cluster, Meritorious Service Medal with 3 oak leaf clusters, Air Force Achievement Medal with 3 oak leaf clusters, Armed Forces SEE REMARKS 14. MILITARY EDUCATION (Course title, number of weeks, and month and year completed) Basic Military Training, 6 weeks, Nov 1976; Personnel Specialist Course, 9 weeks, Jan 1977; NGO Leadership School, 4 weeks, Aug 1982; NGO Academy, 6 MANPER-B Systems Course, 2 weeks, Feb 1995; SEE REMARKS weeks, Dec 1988; 16. DAYS ACCRUED LEAVE PAID Yes. No 15.3. MEMBER CONTRIBUTED TO POST-VIETNAM ERA Yes Na 15.4. HIGH SCHOOL GRADUATE OR FOUND FIT VETERANS' EDUCATIONAL ASSISTANCE PROGRAM X X 8

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ORIGINAL

710-24-0016 E4-C14

Course Name	Completed	Hours	Final Exam Score	Instructor Name	Organization
ll Staff Handbook	9/14/2022 11:17AM Central Standard Time	1.00	90	Shannon Lane	Free Will Baptist Family Ministries
Il Staff Handbook (updated 2-16 23)	2/23/2023 1:36PM Central Standard Time	1.00	100	Lisa Simpson	Free Will Baptist Family Ministries:
An Introduction to Trauma- Informed Care	9/17/2022 1:38PM Central Standard Time	1.50	90	Relias Learning	Free Will Baptist Family Ministries
In Introduction to Trauma- Informed Care	8/23/2023 9:49AM Central Standard Time	1.50	90	ReliasLeaming	Free Will Beplist Family Ministries
n Overview of Substance Use Disorders	9/19/2022 9:25AM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
oproaches to Person-Cantered Manning in Behavioral Health	9/18/2022 11:17AM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
Approaches to Person-Centered Planning in Behavioral Health	8/23/2023 10:01AM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
Arkansas Emergency Codes and Procedures	8/23/2023 10:06AM Central Standard Time	1.00	100	Lisa Simpson	Free Will Baptist Family Ministries
Assessing and Screening for Suicide Risk	9/5/2023 9:50AM Central Standard Time	1.50	100	Relias Learning	Free Will Baptist Family Ministries
Assessing Risk of Other-Directed Violence in Children and Adolescents	9/14/2022 12:34PM Central Standard Time	1.25	80	Relias Learning	Free Will Sapitat Family Ministries
Assessing Risk of Other-Directed Violence in Children and Adolescents	8/23/2023 10:24AM Central Standard Time	1.25	80	Relias Learning	Free Will Baptist Family Ministries
Automobile Insurance	9/16/2023	0.00	N/A.	Lisa Simpson	Free Will Baptist Family Ministries
Basics of Defensive Driving	9/13/2022 11:20AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Basics of Defensive Driving	8/23/2023 12:55PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Best Practices in Suicide Screening and Assessment	9/14/2022 11:59AM Central Standard Time	2.00	90	Relias Learning	Free Will Baptist Family Ministries
Building a Multicultural Care Environment	9/14/2022 9:43AM Central Standard Time	1.75	86	Relias Learning	Free Will Baptist Family Ministries
Bullying in the Workplace	2/23/2023 2:18PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Bullying Prevention and Intervention Strategies	8/23/2023 2:16PM Central Standard Time	1.25	82	Relias Learning	Free Will Baptist Family Ministries
Bullying: Strategies for Prevention and Intervention	9/14/2022 11:35AM Central Standard Time	1.25	82	Relias Learning	Free Will Baptist Family Ministries
Printed date: Wednesday	, December 20,		1 of 5		

ORIGINAL

710-24-0016

E4-C14

Course Name	Completed	Hours	Final Exam Score	Instructor Name	Organization
Children with Disabilities: Development and Inclusion	9/19/2022 9:01AM Central Standard Time	1.00	80	Relias Learning	Free Will Baptist Family Ministries
Children with Disabilities: Development and Inclusion	9/5/2023 8:14AM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
CPR & First Aid	1/18/2023	6.00	N/A	Lisa Simpson	Free Will Baptist Family Ministries
Crisis Prevention & Intervention	5/16/2023	4.00	N/A	Deborah Stripling	Free Will Baptist Family Ministries
DCS Policy on Behavior Management	9/13/2022 2:30PM Central Standard Time	0.50	100	Shannon Lane	Free Will Baptist Family Ministries
DCS Policy on Behavior Management	8/23/2023 10:26AM Central Standard Time	0.50	100	Shannon Lane	Free Will Baptist Family Ministries
Developmental Concerns in Childhood and Adolescence	8/23/2023 2:36PM Central Standard: Time	1.50	85	Relias Learning	Free Will Baptist Family Ministries
Developmental Concerns, Childhood to Adolescence	9/13/2022 2:08PM Central Standard Time	1.75	93	Relias Learning	Free Will Baptist Family Ministries
Developmental Stages from Birth to Five Years Old	9/15/2022 12:01PM Central Standard Time	0.75	88	Relias Learning	Free Will Baptist Family Ministries
Developmental Stages from Birth to Five Years Old	8/23/2023 3:24PM Central Standard Time	0.75	88	Relias Learning	Free Will Baptist Family Ministries
Employee Orientation	9/14/2022 11:22AM Central Standard Time	1:00	90	Shannon Lane	Free Will Baptist Family Ministries
Employee Orientation from CEO	6/26/2023 9:31AM Central Standard Time	1.00	80	Shannon Lane	Free Will Baptist Family Ministries
Essentials of HIPAA	9/13/2022.1:16PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Essentials of HIPAA	8/23/2023 1:20PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Ethics and Corporate Compliance	9/13/2022 4:08PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Ethics and Corporate Compliance	8/30/2023 10:17AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Fire Safety	9/18/2022 12:41PM Central Standard Time	0,50	80	Relias Learning	Free Will Baptist Family Ministries
Food Safety Fundamentals	9/13/2022 12:17PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Food Safety Fundamentals	8/30/2023 2:39PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries

ORIGINAL



	-				Commention
Course Name	Completed	Hours	Final Exam Score	Instructor Name	Organization
FWBFM Safety Strategies/ Emergency Procedures	9/13/2022 2:34PM Central Standard Time	1.00	90	Lisa Simpson	Free Will Baptist Family Ministries
Identifying and Responding to Child Abuse and Neglect	9/17/2022 1:47PM Central Standard Time	1.50	91	Relias Learning	Free Will Baptist Family Ministries
Identifying and Responding to Child Abuse and Neglect	8/23/2023 3:45PM Central Standard Time	1.50	91	Relias Learning	Free Will Beptist Family Ministries
Incident Reporting in Behavioral Health	9/18/2022-6:45PM Central Standard Time	0,50	100	Relias Learning	Free Will Baptist Family Ministries
Incident Reporting in Behavioral Health	8/30/2023 2:54PM Central Standard Time	0.50	100	Relias Learning	Free Will Beptist Family Ministries
Infection Control: Basic Concepts	9/13/2022.4:21PM Central Standard Time	0.25	100	Relias Learning,	Free Will Baptist Family Ministries
Introduction to Cultural Variations in Behavioral Health for Paraprofessionals	2/27/2023 8:10AM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Introduction to Cultural Variations In Behavioral Health for Paragrofessionals	6/26/2023 9:49AM Central Standard Time	0,50	90	Relias Learning	Free Will Baptist Family Ministries
Introduction to Motivational Interviewing	9/17/2022 1:28PM Central Standard Time	2.00	86	Relias Learning	Free Will Baptist Family Ministries
Introduction to Motivational Interviewing	8/51/2023 11:27AM Central Standard Time	2.00	86	Relias Learning	Free Will Baptist Family Ministries
Introduction to Peer Support for Peer Support Professionals	9/14/2022 11:41AM Central Standard Time	1.00	100	Relias Learning	Free Will Beptist Family Ministries
Introduction to Social and Emotional Development in Early Childhood	9/18/2022 11:44AM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Maintaining Professional Boundaries	9/13/2022 12:52PM Central Standard Time	0.50	100	Rellas Learning	Free Will Baptist Family Ministries
Maintaining Professional Boundaries	8/30/2023 10:39AM Central Standard Time:	0.50	100	Relfas Learning	Free Will Baptist Family Ministries
Medication Management for Children's Services Paraprofessionals	9/12/2022 11:01AM Central Standard Time	1.75	93	Relias Learning	Free Will Baptist Family Ministries
Medication Management for Children's Services Paraprofessionals	8/31/2023 10:58AM Central Standard Time	1.75	86	Relias Learning	Free Will Baptist Family Ministries
Minimizing Trips, Slips, and Falls	9/13/2022 4:47PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Natural Disasters and Workplace Emergencies: An Overview	9/18/2022 12:34PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries

ORIGINAL

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Course Name	Completed	Hours	Final Exam	Instructor Name	Organization
Overview of Psychiatric Medications for Children/Adolescents	9/12/2022 11:48AM Central Standard Time	0.75	Score 88	Relias Learning	Free Will Baptist Family Ministries
Overview of Psychiatric Medications for Children/Adolescents	8/31/2023 10:25AM Central Standard Time:	0.75	88	Rellas Learning	Free Will Baptist Family Ministries
Positive Behavior Support for Children	9/18/2022 11:28AM Central Standard Time	1.75	86	Relias Learning	Free Will Baptist Family Ministries
Prison Rape Elimination Act (PREA)	9/13/2022 12:28PM Central Standard Time	1.00	100	Shannon Lane	Free Will Baptist Family Ministries
Prison Rape Elimination Act (PREA)	8/30/2023 2:58PM Central Standard Time	1.00	100	Shannon Lane	Free Will Baptist Family Ministries
Providing Customer Service	9/14/2022 11:14AM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Providing Customer Service	8/30/2023 10:49AM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Security Awareness Training Level I	9/14/2022 11:02AM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Security Awareness Training Level I	8/30/2023 4:20PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Sexual Harassment: What Employees Need to Know	9/14/2022 3:03PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Sexual Harassment: What Employees Need to Know	8/30/2023 11:55AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Strategies for Preventing and De- escalating Hostile Situations	9/14/2022 8:57AM Central Standard Time	1.00	60	Relias Learning	Free Will Baptist Family Ministries
Strategies for Preventing and De- escalating Hostile Situations	8/31/2023 10:43AM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
The Basics of Workplace Safety	8/30/2023 11:04AM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Title VI	9/13/2022 2:25PM Central Standard Time	1.00	80	Lisa Simpson	Free Will Baptist Family Ministries
Title VI	8/23/2023 1:39PM Central Standard Time	1.00	90	Lisa Simpson	Free Will Baptist Family Ministries
Traumatic Stress Disorders in Children and Adolescents	9/18/2022 11:39AM Central Standard Time	2.00	93	Relias Learning	Free Will Baptist Family Ministries
Tuberculosis Basics	9/18/2022 12:00PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries

ORIGINAL

710-24-0016 E4-C14

Shelton, Jay Official Transcript

Course Name	Completed	Hours	Final Exam Score	Instructor Name	Organization
Understanding Human Trafficking	9/13/2022 3:42PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Understanding Human Trafficking	8/30/2023 1:04PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Understanding Workplace Violence	9/18/2022 4:12PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Understanding Workplace Violence	8/30/2023 11:28AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Velcome to Relias: The Game Elements Tour	9/13/2022 4:32PM Central Standard Time	0.00	100	Relias Learning	Free Will Baptist Family Ministries
Workplace Safety: The Basics	9/12/2022.11:25AM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries

Total Hours: 80.50

Printed date: Wednesday, December 20, 2023 Central Standard Time

Signature: R.J. J.

Completion: January 18, 2023 Instructor: Paul J. Scruton



accordance with the 2020 ECC/ILCOR and AHA® guidelines. ID#:6ACB7F

demonstrating proficiency in the subject by passing the examination in accordance with the Terms & Conditions of National CPR Foundation - Valid for 2 years. Course administered in The above mentioned Student is now certified in the above mentioned course by

Jay S. Shelton

THIS CERTIFICATE IS PROUDLY PRESENTED TO:

AED / Injury & Universal Precautions

(Adult / Child / Infant / Choking)

CPR / AED / First-Aid

ORIGINAL 710-24-0016 E4-C14

tica OF COMPLETION

IN RECOGNITION OF SUCCESSFUL COMPLETION IN:

Delta State University

Ulebeland, Mizzizzippi

To all folyom these presents may come, Greeting We it known that

Purris nennet Milliams

habing successfully completed the prescribed course of study and habing satisfied all other requirements for the Degree of

Nuchelor of Science in Social Justice and Criminology

is entitled to all the rights and privileges pertaining to that degree.

In testimmny inherent, the Wourd of Trustees, upon

Diploma bearing the Seal of the University, this recommendation of the Asculty, has granted this

fifth day of May, thus thousand twenty-three.

Hun M. W

8 (hall

ficestdent, Balta State Antversity

710-24-0016 E4-013

RIGINAL

10-24-0016

E4-C15

Coakoma Community College

Alarksdale



Mississippi

This Certifies That Nurris Bennet Williams

Has satisfactorily completed the course of shady prescribed by the State Board of Fiducation for Community and Junior Colleges and is therefore

entitled to this

Associate of Arts Degree

Given this eleventh day of May, the thansand and thicken.

Vivian Michaef House M. Prealey uta Homenn ---



- 710-24-0016 - E4-C13

Bolivar County District One High School

Rosedale



Porris B. Williams

having completed in a satisfactory manner the regular Course of Sindy as prescribed for the High School Department is entitled to receive this

General Aiploma

By the Anthority of the Politar County School Bistrict Number Our Ginen under our hands this 1st day of June, 13 86





-710-24-0016 E4-C15 ORIGINAL Exp. Date 02/19/20 Certificate of Completion Pressure Point Control Tactics Basic Training Course Vorris Williams for ťo Shat 02/19/21

710-24-0016 71 F.4-C13 244 **Basic Detention Officer Certification Course** Mississippi Delta Community College Law Enforcement Training Academy Attended and successfully completed a January 30 – February 15, 2023 This is to recognize that Vorris B. Williams Moorhead, Mississippi Chen Vad mali Amy Vanderford (120 hours)Director

ORIGINAL E4-CIS COMMIS **MISSISSIPPI DEPARTMENT OF CORRECTIONS** has attended and successfully completed Given this 31st day of March, 2016 HONER OF CORRECTIONS 280 hours of Certification Training. **FRAINING ACADEMY** This certifies that Vorris Williams SAN SUMER ACADEMY DIRECTOR Lind

710-24-0016

710-24-0016 E4-CIS

ificate of Training	The Mississippi Department of Corrections certifies that	has participated in the educational activity entitled	24-Hour Mental Health Training Conference	4, 2016 7a May 6, 2016		Patricia Bi	Centurion, LLCC	
Certificat	The Mississippi D	No. has participated in th	24-Hour Mental He		and is nereby aw for succe	Lester Williams, Branch Director II MSP Training Department		

710-24-0016 E4-C15

Certification of Completion

This certificate is awarded to



ORIGINAI

Has successfully completed handgun training Given this 19th day of May 2022

Bolivar County Regional Correctional Facility

Range Master とう

19/22

Date

Certificate of Completion

is presented to

VORRIS WILLIAMS

for

Safe Crisis Management Staff Certification Training a JKM Training, Inc. program

<u>MJTC</u> Training Location

Lisa Taylor SCM Instructor

> <u>08/30/23-08/31/23</u> Training Dates

Please See Reverse for All Trained and/or Restricted Areas

710-24-0016 . E4-C13 ORIGINAL OC Survival Training Course Has successfully completed the Vorris Williams TCTI 06.202 ificate 01.06.2022

Williams, Vorris Official Transcript



Course Name	Completed	Hours	Final Exam Score	instructor Name	Organization
All Staff Handbook (updated 2-16 -23)	12/14/2023 11:52AM Central Standard Time	1.00	80	Lisa Simpson •	Free Will Baptist Family Ministries
An Introduction to Trauma- informed Care	12/18/2023 11:27AM Central Standard Time	1.50	80	Relias Learning	Free Will Baptist Family Ministries
An Overview of Substance Use Disorders	12/18/2023 2:11PM Central Standard Time	1.00	80	Relias Learning	Free Will Baptist Family Ministries
Approaches to Person-Centered Planning in Behavioral Health	12/18/2023 3:22PM Central Standard Time	1.00	80	Relias Learning	Free Will Baptist Family Ministries
Arkansas Emergency Codes and Procedures	12/18/2023 3:45PM Central Standard Time	1.00	80	Lisa Simpson	Free Will Baptist Family Ministries
asics of Defensive Driving	12/19/2023 1:36PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Bullying in the Workplace	12/19/2023 2:32PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
ICS Policy on Behavior fanagement	12/20/2023 1:19PM Central Standard Time	0.50	100	Shannon Lane	Free Will Baptist Family Ministries
evelopmental Stages from Birth o Five Years Old	12/26/2023 10:30PM Central Standard Time	0.75	100	Reflas Learning	Free Will Baptist Family Ministries
mployee Orientation from CEO	12/21/2023 10:12AM Central Standard Time	1.00	80	Shannon Lane	Free Will Baptist Family Ministries
ssentials of HIPAA	12/22/2023 9:10AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
thics and Corporate Compliance	12/22/2023 10:30AM Central Standard Time	0.50	100	Rellas Learning	Free Will Baptist Family Ministries
ire Safety	12/22/2023 11:18AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
ood Safety Fundamentals	12/27/2023 9:01AM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries

Total Hours: 11.00

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Lee, Timothy Official Transcript

Course Name	Completed	Hours	Final Exam	Instructor Name	Organization
All Staff Handbook (updated 2-16 -23)	Central Standard	1.00	Score 100	Lisa Simpson	Free Will Baptist Family Ministries
An Introduction to Trauma-	Time 6/20/2023 7:47PM Central Standard	1.50	80	Relias Learning	Free Will Baptist Family Ministries
An Overview of Substance Use Disorders	8/4/2023 9:33AM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
Approaches to Person-Centered Planning in Behavioral Health	12/17/2023 5:22PM Central Standard Time	1.00	80	Relias Learning	Free Will Saptist Family Ministries
Arkansas Emergency Codes and Procedures	and the second	1.00	100	Lisa Simpson	Free Will Baptist Family Ministries
Assessing and Screening for Suicide Risk	12/20/2023 3:26PM Central Standard Time	1.50	80.	Rellas Learning	Free Will Baptist Family Ministries
Attachment Disorders: Assessment, Diagnosis, and Treatment	3/8/2019 10:05PM Central Standard Time	1.50	92	Relias Learning	Free Will Baptist Family Ministries
Attachment Bisorders: Attachment and Trauma	3/10/2019 10:33PM Central Standard Time	1.25	100	Relias Learning	Free Will Baptist Family Ministries
Basics of Defensive Driving	5/1/2023 10:28PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Basics of Defensive Driving	10/18/2023 11.07AM Central Standard Time	0.50	08	Relias Learning	Free Will Baptist Family Ministries
Bioterrorism	2/8/2019 8:38AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
loodborne Pathogens	2/8/2019 11:03AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Bullying in the Workplace	6/19/2023 9:21PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
orporate Compliance and Ethics	2/18/2019 3:43PM Gentral Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
CS Policy on Behavior lanagement	5/1/2023 9:16PM Central Standard Time	0.50	100	Shannon Lane	Free Will Baptist Family Ministries
ICS Policy on Behavior lanagement	10/12/2023 4:19PM Central Standard Time-	0.50	100	Shannon Lage	Free Will Baptist Family Ministries
	2/18/2019 4:22PM Central Standard Time	1.50	100	Relias Learning	Free Will Baptist Family Ministries
	2/18/2019 4:02PM Central Standard Time	1.00	910	Relias Learning	Free Will Baptist Family Ministries

ORIGINAL

-710-24-0016 E4-C16

Lee, Timothy Official Transcript

Course Name	Completed	Hours	Final Exam Score	instructor Name	Organization
childhood and Adolescence	5/6/2023 2:21PM Central Standard Time	1.50	85	Relias Learning	Free Will Baptist Family Ministries
a Five Years Old	10/18/2023 2:44PM Central Standard Time	0.75	88	Relias Learning	Free Will Baptist Family Ministries
Developmental Stages: Birth to	2/24/2019 6:54PM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
Age through Adolescence	3/10/2019 7:37PM Central Standard Time	1.25	91	Relfas Learning	Free-Will Baptist Family Ministries
Electrical Safety	2/8/2019 11:19AM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Electrical Safety	2/18/2019 4:43PM Central Standard Time	0.25	100.	Relies Learning	Free Will Baptist Family Ministries
Employee Orientation	5/1/2023 10:03PM Central Standard Time	1.00	100	Shannon Lane	Free Will Baptist Family Ministries
Employee Orientation from CEO	10/18/2023 3:57PM Central Standard Time	1.00	80	Shannon Lane	Free Will Baplist Family Ministries
Essentials of HIPAA	10/18/2023 4:40PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Ethics and Corporate Compliance	11/16/2023 5:36PM Central Standard Time	0.50	100	Relias Learning	Fice Will Baptist Family Ministries
Fire Safety	2/18/2019 4:50PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Fire Safety	5/1/2023 9:30PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
First Aid - Part 1	3/11/2019 10:27AM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
First Ald — Part 2	3/11/2019 10:39AM Central Standard Time	1.00	100	Rollas Learning	Free Will Baptist Family Ministries
Food Safety Fundamentals	6/19/2023 8:58PM Central Standard Time	1.00	90	Rellas Learning	Free Will Baptist Family Ministries
Grief and Loss	3/10/2019 11:10PM Central Standard Time	1.50	80	Relias Learning	Free Will Baptist Family Ministries
Groundwork for Multicultural Car	and the second	1.25	; 82	Relias Learning	Free Will Baptist Family Ministries
Handling Food Safely	2/18/2019 5:01PM Central Standard Time	1.00	0 80	Relias Learning	Free Will Baptist Family Ministries

Printed date: Wednesday, December 20, 2023 Central Standard Time

ORIGINAL

Lee, Timothy Official Transcript

710-24-0016 E4-C16

ourse Name	Completed	Haurs	Final Exam Score	Instructor Name	Organization
azardous Chemicals: SDS	2/18/2019 5:22PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
V: Basic	2/24/2019 5:16PM Central Standard Time	1.25	82	Relies Learning	Free Will Baptist Family Ministries
entifying And Preventing Child buse And Neglect	3/11/2019 8:11AM Central Standard Time	1.50	100	Relias Learning	Free Will Baptist Family Ministries
entifying and Responding to hild Abuse and Neglect	6/20/2023 8:01PM Central Standard Time	1.50	100	Relias Learning	Free Will Baptist Family Ministries
cident Reporting	2/24/2019 7:14PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
ncident Reporting in Behavioral lealth	11/16/2023 5:59PM Central Standard Time:	0.50	100	Relias Learning	Free Will Baptist Family Ministree
nclusion: Children with Disabilities	3/9/2019 8:59PM Central Standard Time	0.75	88	Relias Learning	Free Will Baptist Family Ministries
nfection Control: Basic Concept	12/17/2023 5:42PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
nfection Control: The Basics	2/20/2019 10:39PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
ntentional Peer Support A Different Kind of Relationship	2/26/2019 11:26AM Central Standard Time	2.00	87	Relias Learning	Free Will Baptist Family Ministries
ntroduction to Motivational nterviewing	12/18/2023 8:22PM Central Standard Time	2.00	86	Relias Learning	Free Will Baptist Family Ministries
introduction to Trauma-Informed Date		1.75	86	Relias Learning	Free Will Baptist Family Ministries
Medication Management for Children's Services Paraprofessionals	3/11/2019 8:50AM Central Standard Time	1.75	100	Rellas Learning	Free Will Baptist Family Ministries
Medication: Management.for Children's Services	5/9/2023 11:40AM Central Standard Time	1.75	86	Relias Learning	Free Will Baptist Family Ministries
Paraprofessionals Minimizing Trips, Slips, and Fall		0.25	100	Relias Learning	Free Will Baptist Family Ministries
Motivational Interviewing	3/10/2019 10.23PM Central Standard Time	1 1.75	93	Relies Learning	Free Will Baptist Family Ministries
Overview of Psychiatric Medications for Children/Adolescents	5/1/2023 9:58PM Central Standard Time	0.75	88	Relias Learning	Free Will Baptist Family Ministries
Overview of Psychiatric Medications for Children/Adolescents	10/26/2023 10:12AM Central Standard Time	0.75	88	Relias Learning	Free Will Baptist Family Ministries

ORIGINAL

710-24-0016 E4-C16

Lee, Timothy Official Transcript

Course Name	Completed	Hours	Final Exam Score	Instructor Name	Organization
Overview of Psychlatric Medications for Paraprofessionals	3/11/2019 10:49AM Central Standard Time	1.50	85	Relias Learning	Free Will Baptist Family Ministries
Person-Centered Planning	2/26/2019 10:18PM Central Standard: Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
Positive Behavior Support for Children	3/10/2019 8:17PM Central Standard Time	1.75	93	Relias Learning	Free Will Baptist Family Ministries
Preventing and De-escalating Crisis Situations	12/1/2023 11:04AM Central Standard Time	1.25	80	Relias Learning	Free Will Beptist Family Ministries
Preventing Slips, Trips and Falls	2/24/2019 5:26PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Prison Rape Elimination Act (PREA)	10/18/2023 2:49PM Central Standard Time	1.00	80	Shannon Lane.	Free Will Baptist Family Ministries
Security Awareness Training Level I	12/17/2023 8:28PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Social and Emotional Development in Early Childhood	2/24/2019 7:05PM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries.
Strategies for Preventing and De escalating Hostile Situations	and the second se	1.00	90	Relias Learning	Free WII Baptist Family Ministries
Suicide Risk Factors, Screening, and Assessment	and the second se	1.25	82	Relias Learning	Free Will Baptist Family Ministries
The Basics of Workplace Safety	12/1/2023 10:51AM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
The Risk Management Process From Identification to Monitoring Results	- 3/10/2019 5:30PM	1.50	100	Relias Learning	Free Will Baptist Family Ministries
Title VI	5/1/2023 9:39PM Central Standard Time	1.00	80	Lisa Simpson	Free Will Baptist Family Ministries
Title VI	12/17/2023 5:57PM Central Standard Time	1.00	90	Lisa Simpson	Free Will Baptist Family Ministries
Traumatic Stress Disorders in Children and Adolescents	2/20/2019 10:17PM Central Standard Time	1 2.00	100	Rellas Learning	Free Will Baptist Family Ministries
Traumatic Stress Disorders in Children and Adolescents	10/25/2023 4:49PN Central Standard Time	1 2.00	87	Relias Learning	Free Will Baptist Family Ministries
Tuberculosis: The Basics	2/26/2019 11:55AM Central Standard Time	A 0.50	80	Relias Learning	Free Will Baptist Family Ministries
Understanding Workplace Violence	12/1/2023 10:07AN Central Standard Time	4 0.50	80	Relias Learning	Free Will Baptist Family Ministries



710-24-0016 E4-C16

Lee, Timothy Official Transcript

Course Name	Completed	Hours	Final Exam Score	Instructor Name	Organization
Workplace Emergencies and Natural Disasters: An Overview	2/26/2019 11:21PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Workplace Emergencies and Natural Disasters: Tornadoes	2/26/2019 10:42PM. Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Workplace Safety: The Basics	2/24/2019 5:02PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Workplace Violence	2/20/2019 9:32PM Central Standard Time	0.50	100	Relias Learning	Free Will Beptist Family Ministries

Total Hours: 74.50

having completed the opence of study as prescribed by the Faculty and Board of Trustees, and Opping completed with all other requirements of the Understity, is awarded the Marchelint We Arts Drynnizstional Westership Jurbushial and Oryanizstional Haycholong Concentration In Testimory Mensel, the Board of Trustees, epilosoperamendation Robin & Bowen Jammy Weaver of the Faculty has granted this diploma bearing the seal of the University. Dated at the University in Russellville, Anhansas, Timuthy Michael Wee December 10, 2022. We it known that Coffernie Laffull

710-24-0016. E4-C16

710-24-0016 -E4-C16 DRIGINAL Robin & Down Registrar Jammy Wull In Testimony Menol, the Board of Trestees, and Branch of Trestees, and Copyring completed with all other requirements of the Unologypty, is awarded the Destinant Menol, the Board of Trestees, application of the Faculty has granted this diploma bearing the seal of the University. Dated at the University in Russellville, Arhansas. Timuthy Michael Nev December 10, 2022. We it known that FECR >> Collinie 1 Stall

ORIGINAL E4-C16 Robin & Down Registrar Jammy Weaver of the Faculty has granted this diploma bearing the seal of the University. having completed the Oppose of study as prescribed by the Faculty and Board of Trustees, and Oppoing complied with all other requirements of the Unoorty, is awarded the In Testimony Mheneof, the Board of Trustees, upplicipecomment Dated at the University in Russellville, Anhansas, Certificate ut Aufürieury Timuthy Michael Wee Professional Acaderschip December 10, 2022. We it known that Chair, Board of Trustees

710-24-0016

ARKANSAS TECH UNIVERSITY

Record of: Timothy Michael Lee Current Name: Timothy Michael Lee

ORIGINAL

710-<u>24-00</u>16 * E4- CIE

Page: 1

Issued To: Timothy Lee Parchment DocumentID: TERSCILK Date Issued: 15-DEC-2023 Date of Birth: 17-MAY-1989 Student ID: T01004270

Level: Undergraduate

	SUBJ NO.	COURSE TITLE	CRED GRD
Course Level: Undergraduate			PTS
Current Program			
Bachelor of Arts			
rogram : BA Org Leadership 1/0 Psych*	TRANSFER CRED	IT ACCEPTED BY THE INSTITUTION:	
ollege : Education and Realth			
Campus : Main	00770 Univ	ersity of Arkansas-Fort Sm	
Major: Org Leadership I/O Psycht			3.000 TC
	ART 2123	EXPERIENCING ART	
Secondary	ENGL 1013	COMPOSITION T	3.000 TB
Associate of Arts	HLED 1513	PERS HEALTH/WELLNESS	3.000 TA
rogram : AA General Education	MATH 1113	COLLEGE ALGEBRA	0.000 TF
ollege : Arts and Humanities	POLS 3033	AMER STATE/LOCAL GOVT (LD)	3,000 TB
Campus : Main	Ehrs:	12.000 QPts:	0.000
Major: General Education	GPA-HIS:	0.000 GPA:	0.000
Certificate of Proficiency			
rogram : CP Professional Leadership	00820 Unit	versity of Arkansas-Fort Sa	
ollege : Education and Health	A STATE	And A Report of All Street of All Street	
Campus : Main	ANTH 2003	CULTURAL ANTHROPOLOGY (GE)	3.000 TC
Major: Professional Leadership (CP)	ENGL 1023	COMPOSITION II	3.000 TB
	POCE 2003	AMERICAN GOVERNMENT	3.000 TA
Degrees Awarded Bachelor of Arts 10-DEC-2022	PSY 2003	GENERAL PSYCHOLOGY	3.000 TC
Primary Degree	SPH CP03	PUBLIC SPEAKING	3.000 TC
rogram : BA Org Leadership I/O Psych [#]	ws toes.	FITNESS WALKING/JOGGING	1.000 TA
college : Education and Health	Ehr.	16.000 QPts:	0.000
Campus ; Main	GPA-HIS	0.000 GPA:	0.000
Continued Org Leadership 1/0 Paych*	COMMENT		
Continued only dealers of the second states in the labor.	01620 Oni	versity of Arkansas-Fort Sm	
Degrees Awarded Associate of Arts 10-DEC-2022	A CONTRACTOR OF THE OWNER OF THE	2. 新教会学会、日本学校会会学校会、	
Primary Degree	GEBO IXXX	BIOLOGICAL SCIENCE W/O LAB	3.000 TC
rogram : AA General Education	GENL LXXX	BIOLOGICAL SCIENCE LAB	0.000 TF
ollege ; Arts and Humanities	MIST 1503	WORLD HISTORY TO 1500	3.000 TB
	HIST 2003	UNITED STATES HISTORY TO 1877	0.000 TF
Campus : Main Continued General Education	NT XXXX	BEGINNING ALGEBRA P/C	0.000 TD
OUCTURE General Purchased	Ehrst	6.000 QPts:	0.000
Degrees Awarded Certificate of Proficiency 10-DEC-2022	GPA-HIS:	0.000 GPA:	0.000
		영혼자 물건이 수 물건이 있는 것이 가 물을 수.	(学习之)。 建全国
Primary Degree	00920 Ark	ansas State University	
Program : CP Professional Leadership			
College : Education and Health	ENGL 2003	INTRO/WORLD LITERATURE	3.000 TD
Campus : Main	GENL 2XXX	INTRO TO SECONDARY TEACHING	4.000 TC
Continued Professional Leadership (CP)	HIST 2013	U. S. HISTORY SINCE 1877	0.000 TF
ANALYTICATION CONTINUED ON NEAL COLOURS			***************

As of July 9, 1976 Arkansas Polytechnic College became

Arkansas Tech University

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Tammy Weaver, Registrar

IECT DOCUMENT IF SIGNATURE ABOVE IS DI

ARKANSAS TECH UNIVERSITY

Record of: Timothy Michael Lee Current Name: Timothy Michael Lee ORIGINAL

710-24-0016 E4-C16

Date Issued: 15-DEC-2023 Date of Birth: 17-MAY-1989 Student ID: T01004270

Level: Undergraduate

SUBJ NO.	COURSE TITLE	CRED GRD	R SUBJ NO.	COURSE TITLE	1	R
		PTS			PTS	
Transfer Info	rmation continued:	Second Refer	"to the second state and the second state	nformation continued:		
PE 2513	FIRST AID	3.000 TC	HIST 1513	WORLD HISTORY SINCE 1500	0.000 W	
Ehrs;	7.000 QPts:	0.000				.000
GPA-Hrs:	0.000 GPA:	0.000	HIST 2003	U.S. HISTORY TO 1877	0.000 W	.00
00970 Arka	nsas State University	BY ACT	- HIST 4153	HISTORY OF ARKANSAS	0.000 W	.00
ENGL 2003	INTRO/WORLD LITERATURE	0.000 TW	MATH 1003	COLLEGE MATHEMATICS	0.000 W	
GENL 3XXX	RUMAN SEXUALITY	0.000 TF	E			.00
MATH 0803	BEGINNING ALGEBRA	0.000 TF	Ehrs:	0.000 QPts:	0.000	
Ehrs:	0.000 OPts:	0.000	GPA-Hrs:	0.000 GPA:	0.000	
GPA-Hrs:	0.000 GPA:	0.000				a Catolo
		// Yo.	Fall Term 201	.7		
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		1 -	0			
BIOL 1014	INTRO/BIOLOGICAL SCIENCE	0.000 TW	HIST 3273	DIGITAL HISTORY	3.000 F	
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GENL 3XXX	HUMAN SEXUALITY	3.000 TD	1 60 1113	MEDICAL TERMINOLOGY	3.000 F	13.02
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						12.00
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> As of July 9, 1976 Arkansas Polytechnic College became Arkansas Tech University

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Tammy Weaver, Registrar

ARKANSAS TECH UNIVERSITY

Record of: Timothy Michael Lee Current Name: Timothy Michael Lee

ORIGINAL

710-24-0016 E4-C16

0.3

Date Issued: 15-DEC-2023 Date of Birth: 17-MAY-1989 Student ID: T01004270

Level: Undergraduate

SUBJ NO.	COURSE T	ITLE C	RED GRD PTS	R SUBJ NO.	COUR	SE TITLE	CRED	GRD PTS	R
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OL 4443	PROFESSIONAL LEAD	ERSHIP 3.	000 B	PSY 3810	LIFESPAN DEVI	elopment	3,000	в	9.00
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Tammy Weaver, Registrar

DRIGINAL Arkansas

710-24-0016

Arkansas Gince of the Registrar • Brown Hall, Suite 30/ • 105 West O Street • Russellville, AR 72801-2222 / 4. Clb

School Code 001089 . (479) 968-0272 . www.atu.edu/registrar

ACCREDITATION:

Arkansas Tech University is accredited by The Higher Learning Commission and is a member of the North Central Association of Colleges and Schools; The Association to Advance Collegiate Schools of Business; National Council for Accreditation of Teacher Education; National Association of Schools of Music; National League for Nursing Accrediting Commission; Commission on Accreditation of Health Informatics and Information Management Education: Health Information Administrator, Commission on Accreditation of Allied Health Education Program: Medical Assistant; Engineering Accreditation Commission of the Accreditation Board for Engineering and Technology; American Chemical Society; National Recreation and Park Administration Council on Accreditation; Accreditation Commission for Programs in Hospitality Administration; Foundation of Higher Education in Emergency Management: Emergency Administration and Management; and Computer Accreditation Commission of the Accreditation Board for Engineering and Technology.

CALENDAR & CREDIT HOURS:

The academic year consists of two fifteen-week semesters (fall and spring) and one summer term with two five-week summer sessions. All credit awarded is in semester hour credit.

COURSE NUMBERING:

0000 to 0999	developmental or remedial courses (not calculated in earned hours)
1000 to 1999	freshman level courses
2000 to 2999	sophomore level courses
3000 to 3999	junior level courses
4000 to 4999	senior level courses
5000 and above	graduate level courses

GRADIN	G SYSTEM:	0
GRADE	SIGNIFICANCE	QUALITY POINTS C
A	Excellent	4.0
B	Above Average	3.0-
C	Áverage	QUALITY POINTS 4.0 3.0- 2.0 1.0 0.0 0.0 semester if not removed)
D	Below Average	1.0
F	Failing	0.0
FE	Dropped for Excessive Absences	0.0
1	Incomplete (becomes an "F" after one	semester if not removed)
AU	Auclit	ŶĊ
CE	Credit by Exam	
CR	Credit	
IP	In Progress	
NG	No Grade Awarded	
NR	Grade not recorded at this time	
P	Pass	
R	No Grade (course to be repeated)	
T_	Transfer	
W	Willidrawn	
WN	Withdrawn for Non-Attendance	
WP	Withdrawn Passing	
WF	Withdrawn Failing	
*	Remedial (not calculated in earned in	ours after May 2007)
_N*	Remedial, must be repeated (not cal	culated in earned hours)
_Q*	Remedial, must repeat to advance to	College Algebra (not calculated in earned hours)
de lie	English Language Institute (not calou	dated in earned nours or GPAy
Letters	following the credit hours indicate the co	rurse has been repeated.
E	Excluded	
1	Included	
CLASS	STANDING:	
	and hourse of A	

earned hours 0-29 Freshman earned hours 30-59 Sophamore 60-89 earned hours hining 90 or more earned hours Senior

GENERAL EDUCATION CORE:

English (6 hours) (See Course Descriptions for minimum grade requirements)

ENGL 1013 Composition I (ACTS-ENGL 1013) or ENGL 1043 Honors Composition I ENGL 1023 Composition II (ACTS-ENGL 1023) or ENGL 1053 Honors Composition II

Mathematics (3 hours)

(See Course Descriptions for minimum grade requirements)

MATH 1003 College Malhematics (ACTS-MATH 1113) MATH 1113 College Algebra (ACTS-MATH 1103) STAT 2163 Introduction to Statistical Methods (ACTS-MATH2103) Any higher level mathematics course

Science (Shours)

Complete a total of eight hours of science with laboratory

US History or Government (3 hours)

HIST 1903 Survey of American History HIST 2003 United States History to 1877 (ACTS-HIST 2113) HIST 2013 United States History since 1877 (ACTS-HIST 2123) HIST 2043 Honors United States History to 1877 POLS 2003 American Government (ACTS-PLSC 2003)

Social Sciences, Fine Arts/Humankies, Speech Communications (15 hours) (Complete one of the following 3 options):

- Fine Arts and Humanilies 6 hours Option 1: Social Sciences - 6 hours Speech Communications - 3 hours
- Fine Arts and Humanities 9 hours Ontion 2: Social Sciences - 6 hours
- Fine Arts and Humanities 6 hours Option 3: Social Sciences - 9 hours

Fine Arts and Humanities

ART 2123 Experiencing Art (ACTS-ARTA 1003) ENGL 2003 Introduction to World Literature (ACTS-ENGL 2113) ENGL 2013 Introduction to American Literature (ACTS-ENGL 2653) ENGL 2023 Honors World Literature ENGL 2173 Introduction to Film ENGL 2183 Honors Introduction to Film JOUR 2173 Introduction to Film WUS 2003 Introduction to Music (ACTS-MUSC 1003) MIL 2003 Introduction to Philosophy (ACTS-PHIL 1103) PHIL 2043 Honors Introduction to Philosophy PHIL 2053 Introduction to Critical Thinking (ACTS-PHIL 1003) TH 2273 Introduction to Theatre (ACTS-DRAM 1003) Social Sciences (Students majoring in angineering may subsiliate up to six hours of upper level humanities, social sciences, mathematics, or science) AGEU 2063 Principles of Agricultural Macroaconomics AGBU 2073 Principles of Agricultural Microsconomics AMST 2003 American Studies ANTH 1213 Introduction to Anthropology (ACTS-ANTH 1013) ANTH 2003 Cultural Anthropology (ACTS-ANTH 2013) ECON 2003 Principles of Economics I (ACTS-ECON 2103) ECON 2013 Principles of Economics II (ACTS-ECON 2203) ECON 2105 Honors Principles of Economics (GEOG 2013 Regional Geography of the World (ACTS-GEOG 2103) HIST 1503 World History to 1500 (ACTS-HIST 1113) HIST 1513 World History since 1500 (ACTS-HIST 1123) HIST 1543 Honors World History to 1500 HIST 1903 Survey of American History HIST 2003 United States History to 1877 (ACTS-HIST 2113) HIST 2013 United States History since 1877 (ACTS-HIST 2123) HIST 2043 Honors United States History in 1877 POLS 2003 American Government (ACTS-PLSC 2003) PSY 2003 General Psychology (ACTS-PSYG 1103) SOC 1003 Introductory Sociology (ACTS-SOCI 1013) Speech Communications COMM 1003 Introduction to Communication COMM 2003 Public Speaking COMM 2173 Business and Professional Speaking

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•	an's Homes	ntervention [®]	
「日本の言語」では「「「「「」」」	Timothy Lee Family Ministries AR True Vision Children's Homes	PROGRAM: Monviolent Crisis Intervention [®] ID: 2142535	CERTIFIED SINCE: 4/13/2023



710-24-0016 E4-0117

Ball, Lisa Official Transcript

ourse Name	Completed	Hours	Final Exam Score	Instructor Name	Organization
l Staff Handbook	12/9/2022 3:10PM Central Standard Time	1.00	90	Shannon Lane	Free Will Baptist Family Ministries
II Staff Handbook (updated 2-16 23)	10/9/2023 1:55PM Central Standard Time	1.00	80	Lisa Simpson	Free Will Baptist Family Ministries
n Introduction to Trauma- formed Care	10/11/2022 8:25PM Central Standard Time	1.50	90	Relias Learning	Free Will Baptist Family Ministries
n Introduction to Trauma- formed Care	1/25/2024 8:39PM Central Standard Time	1.50	80	Relias Learning	Free Will Baptist Family Ministries
n Overview of Substance Use isorders	12/16/2022 3:13AM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
pproaches to Person-Centered lanning in Behavioral Health	10/13/2022 5:46PM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
pproaches to Person-Centered lanning in Behavioral Health	11/9/2023 12:48AM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
vrkansas Emergency Codes and Procedures	10/11/2023 3:14PM Central Standard Time	1.00	90	Lisa Simpson	Free Will Baptist Family Ministries
ssessing and Screening for Suicide Risk	1/25/2024 10:23PM Central Standard Time	1.50	80	Relias Learning	Free Will Baptist Family Ministries
Assessing Risk of Other-Directed /iolence in Children and Adolescents	10/13/2022 7:00PM Central Standard Time	1.25	80	Relias Learning	Free Will Baptist Family Ministries
Assessing Risk of Other-Directed /iolence in Children and Adolescents	1/24/2024 3:38AM Central Standard Time	1.25	100	Relias Learning	Free Will Baptist Family Ministries
Automobile Insurance	3/8/2023	0.00	N/A	Lisa Simpson	Free Will Baptist Family Ministries
Basics of Defensive Driving	10/13/2022 11:53PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Basics of Defensive Driving	10/9/2023 2:51PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Best Practices in Suicide Screening and Assessment	10/25/2022 12:30PM Central Standard Time	2.00	90	Relias Learning	Free Will Baptist Family Ministries
Bullying in the Workplace	4/27/2023 2:49PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Bullying in the Workplace	10/11/2023 3:36PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Bullying Prevention and Intervention Strategies	11/9/2023 12:16AM Central Standard Time	1.25	82	Relias Learning	Free Will Baptist Family Ministries
Bullying: Strategies for Prevention and Intervention	10/20/2022 6:01PM Central Standard Time	1.25	91	Relias Learning	Free Will Baptist Family Ministries
Printed date: Thursday, 2024 Central Standard T	February 22,		1 of 5		





Ball, Lisa Official Transcript

Course Name	Completed	Hours	Final Exam Score	Instructor Name	Organization
hildren with Disabilities: evelopment and Inclusion	10/19/2022 2:53PM Central Standard Time	1.00	80	Relias Learning	Free Will Baptist Family Ministries
hildren with Disabilities: evelopment and Inclusion	11/8/2023 2:26AM Central Standard Time	1.00	80	Relias Learning	Free Will Baptist Family Ministries
PR & First Aid.	12/8/2022	6.00	N/A	Lisa Simpson	Free Will Baptist Family Ministries
Crisis Prevention & Intervention	5/23/2023	4.00	N/A	Deborah Stripling	Free Will Baptist Family Ministries
DCS Policy on Behavior Management	10/20/2022 6:03PM Central Standard Time	0.50	100	Shannon Lane	Free Will Baptist Family Ministries
DCS Policy on Behavior Management	10/13/2023 2:55PM Central Standard Time	0.50	100	Shannon Lane	Free Will Baptist Family Ministries
Developmental Concerns in Childhood and Adolescence	1/25/2024 11:29PM Central Standard Time	1.50	85	Relias Learning	Free Will Baptist Family Ministries
Developmental Concerns, Childhood to Adolescence	1/9/2023 5:37PM Central Standard Time	1.75	93	Relias Learning	Free Will Baptist Family Ministries
Developmental Stages from Birth o Five Years Old	10/20/2022 6:40PM Central Standard Time	0.75	100	Relias Learning	Free Will Baptist Family Ministries
Developmental Stages from Birth to Five Years Old	10/28/2023 11:49PM Central Standard Time	0.75	88	Relias Learning	Free Will Baptist Family Ministries
Employee Orientation	12/16/2022 12:57AM Central Standard Time	1.00	100	Shannon Lane	Free Will Baptist Family Ministries
Employee Orientation from CEO	10/9/2023 1:45PM Central Standard Time	1.00	100	Shannon Lane	Free Will Baptist Family Ministries
Essentials of HIPAA	10/20/2022 7:19PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Essentials of HIPAA	10/13/2023 3:21PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Ethics and Corporate Compliance	10/20/2022 7:47PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Ethics and Corporate Compliance		0.50	100	Relias Learning	Free Will Baptist Family Ministries
Fire Safety	12/9/2022 3:07PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Food Safety Fundamentals	10/20/2022 9:16PM Central Standard Time	1.00	80	Relias Learning	Free Will Baptist Family Ministries
Food Safety Fundamentals	10/30/2023 9:40AM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries





Ball, Lisa Official Transcript

Course Name	Completed	Hours	Final Exam Score	Instructor Name	Organization
FWBFM Safety Strategies/ Emergency Procedures	1/9/2023 5:45PM Central Standard Time	1.00	90	Lisa Simpson	Free Will Baptist Family Ministries
Identifying and Responding to Child Abuse and Neglect	10/25/2022 2:21PM Central Standard Time	1.50	100	Relias Learning	Free Will Baptist Family Ministries
Identifying and Responding to Child Abuse and Neglect	1/25/2024 12:36PM Central Standard Time	1.50	100	Relias Learning	Free Will Baptist Family Ministries
Incident Reporting in Behavioral Health	10/25/2022 12:59PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Incident Reporting in Behavioral Health	10/25/2023 8:47AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Infection Control: Basic Concepts	12/11/2022 1:21AM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Introduction to Cultural Variations in Behavioral Health for Paraprofessionals	1/24/2023 11:46PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Introduction to Cultural Variations in Behavioral Health for Paraprofessionals	10/25/2023 9:39AM Central Standard Time	0.50	90	Relias Learning	Free Will Baptist Family Ministries
Introduction to Motivational Interviewing	11/30/2022 12:24PM Central Standard Time	2.00	86	Relias Learning	Free Will Baptist Family Ministries
Introduction to Motivational Interviewing	1/26/2024 1:03AM Central Standard Time	2.00	86	Relias Learning	Free Will Baptist Family Ministries
Introduction to Peer Support for Peer Support Professionals	12/16/2022 2:34AM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
Introduction to Social and Emotional Development in Early Childhood	12/11/2022 2:20AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Maintaining Professional Boundaries	10/25/2022 3:00PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Maintaining Professional Boundaries	10/25/2023 12:30PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Medication Management for Children's Services Paraprofessionals	10/30/2022 9:02PM Central Standard Time	1.75	86	Relias Learning	Free Will Baptist Family Ministries
Minimizing Trips, Slips, and Falls	12/9/2022 3:50PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Natural Disasters and Workplace Emergencies: An Overview	12/11/2022 1:03AM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Overview of Medication Administration for Unlicensed Paraprofessionals	11/8/2023 2:47AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries




Ball, Lisa Official Transcript

Course Name	Completed	Hours	Final Exam Score	Instructor Name	Organization
overview of Psychiatric Medications for Children/Adolescents	10/30/2022 9:51PM Central Standard Time	0.75	88	Relias Learning	Free Will Baptist Family Ministries
Iverview of Psychiatric ledications for hildren/Adolescents	10/29/2023 12:13AM Central Standard Time	0.75	100	Relias Learning	Free Will Baptist Family Ministries
ositive Behavior Support for hildren	1/17/2023 7:41AM Central Standard Time	1.75	93	Relias Learning	Free Will Baptist Family Ministries
reventing and De-escalating risis Situations	1/24/2024 1:23AM Central Standard Time	1.25	100	Relias Learning	Free Will Baptist Family Ministries
rison Rape Elimination Act PREA)	1/19/2023 9:05AM Central Standard Time	1.00	100	Shannon Lane	Free Will Baptist Family Ministries
rison Rape Elimination Act PREA)	1/23/2024 7:50PM Central Standard Time	1.00	80	Shannon Lane	Free Will Baptist Family Ministries
roviding Customer Service	12/11/2022 12:29AM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
roviding Customer Service	10/27/2023 11:08PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
ecurity Awareness Training evel I	12/15/2022 11:42PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Security Awareness Training evel I	11/8/2023 11:43PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
exual Harassment: What Imployees Need to Know	12/9/2022 4:22PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
exual Harassment: What mployees Need to Know	10/28/2023 11:27PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Strategies for Preventing and De- scalating Hostile Situations	12/12/2022 4:57AM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
he Basics of Workplace Safety	12/9/2022 7:00PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
he Basics of Workplace Safety	10/25/2023 9:09AM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Title VI	1/19/2023 9:07AM Central Standard Time	1.00	100	Lisa Simpson	Free Will Baptist Family Ministries
itle VI	1/23/2024 10:44PM Central Standard Time	1.00	90	Lisa Simpson	Free Will Baptist Family Ministries
Traumatic Stress Disorders in Children and Adolescents	1/18/2023 11:54PM Central Standard Time	2.00	93	Relias Learning	Free Will Baptist Family Ministries





Ball, Lisa Official Transcript

Course Name	Completed	Hours	Final Exam Score	Instructor Name	Organization
Fuberculosis Basics	12/6/2022 8:40AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Understanding Human Trafficking	12/14/2022 2:59AM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Understanding Human Trafficking	1/24/2024 12:47AM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Understanding Workplace Violence	12/11/2022 12:15AM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Understanding Workplace Violence	10/27/2023 11:27PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries

Total Hours: 78.00

710-24-0016 ORIGINAL E4-C17 Name PLANO SENIOR HIGH SCHOOL, PLANO, TEXAS BERTRAMO LISA N CHEMIST BERTRAM. LISA M SIL SI SEM-END=01/22 Last Additional Semester 1th Grade NMENT 107 ABS ABS 0 4 4 8 8 4 9 0 4 1 4 6 0 THE REAL 884989 11 11 YR. First SPRING Se ... CR || เสเลเ 10-3-00 3.00-5-8 GP NO BERTRAM LISA M SERTRANA-LISA M *=NO CREDIT, Mi ENTERED=09/02 SEM-END=01/21 SEM-END=06/04 14 COUNTIN Cou EBRA Language Arts 5 STUDENT BERTRAM HEANS Valhematics 3 **CUNFIDENIIAL* CAMPUS COL PLAND SR H S DISTRICT :043-910 PLAND ISD Additional Semester ~ ING PROC 2th Grade ID: 2500208640 LAU LAUTE EXCESS 0000 Correc ABS 810 00 i 600 E 12 YR. 12 YR. 10 EVE DBJECTIVES CPH SP= SUST REPE ហំហំ F 827 86-8 00 000 807 ABS 10 2851 27.56 LISA BIRTH DATE : SIN ON 0 ILUI MATE 1 3 < TEST SCORES DATE GRADUATED TRANSFER INFORMATION GRADE POINT AVERAGE ADDITIONAL CREDITS EARNED: SEMESTER CREDITS EARNED RANK IN CLASS -(SCALE: 10.00) 5 11/27/68 20193 GRADE: 11 in a la 6 < ~ -**Minster** Z 1 < ~ 8 Transcripts to: 7-29-87.4215014 Administrato とて 3 80 してい 1987





710-24-0016 E4-C17

Signature: RlLL

Completion: January 25, 2024 Instructor: Paul J. Scruton

COURSE PROVIDED BY: NationalCPRFoundation"



demonstrating proficiency in the subject by passing the examination in accordance with the Terms & Conditions of National CPR Foundation - Valid for 2 years. Course administered in The above mentioned Student is now certified in the above mentioned course by accordance with the 2020 ECC/ILCOR and AHA guidelines. ID#:2F147A97

Lisa M Ball

THECATE IS PROUDLY PRESENTED

THIS CERTIFICATE IS PROUDLY PRESENTED TO:

(Adult / Child / Infant / Choking) AED / Injury & Universal Precautions

IN RECOGNITION OF SUCCESSFUL COMPLETION IN:

iticate OF COMPLETION

710-24-0016

E4-CI7

ORIGINAL





Course Name	Completed	Hours	Final Exam Score	Instructor Name	Organization
Il Staff Handbook	12/29/2022 12:59PM Central Standard Time	1.00	90	Shannon Lane	Free Will Baptist Family Ministries
Il Staff Handbook (updated 2-16 23)	2/17/2023 9:48AM Central Standard Time	1.00	100	Lisa Simpson	Free Will Baptist Family Ministries
n Introduction to Trauma- nformed Care	12/29/2022 11:36AM Central Standard Time	1.50	90	Relias Learning	Free Will Baptist Family Ministries
n Introduction to Trauma- nformed Care	1/25/2024 1:56PM Central Standard Time	1.50	100	Relias Learning	Free Will Baptist Family Ministries
n Overview of Substance Use Disorders	12/29/2022 1:29PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Approaches to Person-Centered Planning in Behavioral Health	12/29/2022 12:02PM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
Approaches to Person-Centered Planning in Behavioral Health	1/25/2024 1:44PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Arkansas Emergency Codes and Procedures	1/25/2024 2:23PM Central Standard Time	1.00	100	Lisa Simpson	Free Will Baptist Family Ministries
Assessing and Screening for Suicide Risk	1/25/2024 2:13PM Central Standard Time	1.50	100	Relias Learning	Free Will Baptist Family Ministries
Assessing Risk of Other-Directed violence in Children and Adolescents	12/29/2022 11:20AM Central Standard Time	1.25	90	Relias Learning	Free Will Baptist Family Ministries
Assessing Risk of Other-Directed Violence in Children and Adolescents	1/25/2024 2:19PM Central Standard Time	1.25	100	Relias Learning	Free Will Baptist Family Ministries
Automobile Insurance	4/20/2023	0.00	N/A	Lisa Simpson	Free Will Baptist Family Ministries
Basics of Defensive Driving	12/29/2022 10:54AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Basics of Defensive Driving	1/25/2024 2:25PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Best Practices in Suicide Screening and Assessment	12/29/2022 11:08AM Central Standard Time	2.00	100	Relias Learning	Free Will Baptist Family Ministries
Bullying in the Workplace	3/27/2023 11:07AM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Bullying in the Workplace	1/25/2024 1:39PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Bullying Prevention and Intervention Strategies	1/25/2024 2:38PM Central Standard Time	1.25	100	Relias Learning	Free Will Baptist Family Ministries
Bullying: Strategies for Prevention and Intervention	12/29/2022 10:51AM Central Standard Time	1.25	100	Relias Learning	Free Will Baptist Family Ministries
Printed date: Thursday, I	ebruary 22,		1 of 5		





Course Name	Completed	Hours	Final Exam Score	Instructor Name	Organization
	12/29/2022 12:11PM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
Children with Disabilities: Development and Inclusion	1/25/2024 2:56PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
CPR & First Aid	1/10/2023	6.00	N/A	Lisa Simpson	Free Will Baptist Family Ministries
Crisis Prevention & Intervention	5/23/2023	4.00	N/A	Deborah Stripling	Free Will Baptist Family Ministries
DCS Policy on Behavior Management	12/28/2022 12:36PM Central Standard Time	0.50	100	Shannon Lane	Free Will Baptist Family Ministries
DCS Policy on Behavior Management	1/25/2024 2:56PM Central Standard Time	0.50	100	Shannon Lane	Free Will Baptist Family Ministries
Developmental Concerns in Childhood and Adolescence	1/25/2024 4:44PM Central Standard Time	1.50	100	Relias Learning	Free Will Baptist Family Ministries
Developmental Concerns, Childhood to Adolescence	12/29/2022 10:23AM Central Standard Time	1.75	100	Relias Learning	Free Will Baptist Family Ministries
Developmental Stages from Birth o Five Years Old	12/29/2022 11:54AM Central Standard Time	0.75	100	Relias Learning	Free Will Baptist Family Ministries
Developmental Stages from Birth to Five Years Old	1/25/2024 4:57PM Central Standard Time	0.75	100	Relias Learning	Free Will Baptist Family Ministries
Employee Orientation	12/29/2022 1:03PM Central Standard Time	1.00	100	Shannon Lane	Free Will Baptist Family Ministries
Employee Orientation from CEO	8/7/2023 2:07PM Central Standard Time	1.00	90	Shannon Lane	Free Will Baptist Family Ministries
Essentials of HIPAA	12/29/2022 11:14AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Essentials of HIPAA	1/25/2024 6:26PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Ethics and Corporate Compliance		0.50	100	Relias Learning	Free Will Baptist Family Ministries
Ethics and Corporate Compliance		0.50	100	Relias Learning	Free Will Baptist Family Ministries
Fire Safety	12/29/2022 12:41PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Food Safety Fundamentals	12/29/2022 10:29AM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
Food Safety Fundamentals	1/26/2024 4:50PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries



710-24-0016 E4-C18

Course Name	Completed	Hours	Final Exam	Instructor Name	Organization
			Score	Line Simeran	Free Will Baptist Family
Emergency Procedures	12/29/2022 10:40AM Central Standard Time	1.00	100	Lisa Simpson	Ministries
Child Abuse and Neglect	12/29/2022 11:41AM Central Standard Time	1.50	91	Relias Learning	Free Will Baptist Family Ministries
Identifying and Responding to Child Abuse and Neglect	1/26/2024 11:21AM Central Standard Time	1.50	100	Relias Learning	Free Will Baptist Family Ministries
Incident Reporting in Behavioral Health	12/29/2022 11:44AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Incident Reporting in Behavioral Health	1/26/2024 12:09PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Individual and Organizational Approaches to Multicultural Care	12/29/2022 10:45AM Central Standard Time	1.25	91.	Relias Learning	Free Will Baptist Family Ministries
Infection Control: Basic Concepts	12/29/2022 1:43PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Introduction to Cultural Variations in Behavioral Health for Paraprofessionals	2/21/2023 2:37PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Introduction to Cultural Variations in Behavioral Health for Paraprofessionals	1/26/2024 12:14PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Introduction to Motivational Interviewing	12/29/2022 11:32AM Central Standard Time	2.00	93	Relias Learning	Free Will Baptist Family Ministries
Introduction to Motivational Interviewing	1/26/2024 11:29AM Central Standard Time	2.00	100	Relias Learning	Free Will Baptist Family Ministries
Introduction to Peer Support for Peer Support Professionals	12/29/2022 2:10PM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
Introduction to Social and Emotional Development in Early Childhood	12/29/2022 1:59PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Maintaining Professional Boundaries	12/29/2022 12:19PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Maintaining Professional Boundaries	1/26/2024 11:55AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Medication Management for Children's Services Paraprofessionals	12/22/2022 12:38AM Central Standard Time	1.75	93	Relias Learning	Free Will Baptist Family Ministries
Minimizing Trips, Slips, and Falls	a for the second s	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Natural Disasters and Workplace Emergencies: An Overview		1 0.50	100	Relias Learning	Free Will Baptist Family Ministries

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ORIGINAL



Course Name	Completed	Hours	Final Exam Score	Instructor Name	Organization
Overview of Medication Administration for Unlicensed Paraprofessionals	1/26/2024 12:51PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Overview of Psychiatric Medications for Children/Adolescents	12/22/2022 11:51PM Central Standard Time	0.75	88	Relias Learning	Free Will Baptist Family Ministries
Positive Behavior Support for Children	12/29/2022 12:32PM Central Standard Time	1.75	93	Relias Learning	Free Will Baptist Family Ministries
Preventing and De-escalating Crisis Situations	1/26/2024 12:01PM Central Standard Time	1.25	100	Relias Learning	Free Will Baptist Family Ministries
Prison Rape Elimination Act (PREA)	12/29/2022 10:33AM Central Standard Time	1.00	100	Shannon Lane	Free Will Baptist Family Ministries
Prison Rape Elimination Act (PREA)	1/26/2024 12:03PM Central Standard Time	1.00	100	Shannon Lane	Free Will Baptist Family Ministries
Providing Customer Service	12/29/2022 12:25PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Providing Customer Service	1/26/2024 12:24PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Psychiatric Medications for Children/Adolescents	1/26/2024 1:45PM Central Standard Time	0.75	100	Relias Learning	Free Will Baptist Family Ministries
Security Awareness Training Level I	12/29/2022 12:37AM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Security Awareness Training Level I	1/27/2024 9:50PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Sexual Harassment: What Employees Need to Know	12/29/2022 1:06PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Sexual Harassment: What Employees Need to Know	1/26/2024 1:26PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Strategies for Preventing and De escalating Hostile Situations		1.00	90	Relias Learning	Free Will Baptist Family Ministries
The Basics of Workplace Safety	12/29/2022 11:57AM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
The Basics of Workplace Safety		0.25	100	Relias Learning	Free Will Baptist Family Ministries
Title VI	12/29/2022 10:36AM Central Standard Time	1.00	100	Lisa Simpson	Free Will Baptist Family Ministries
Title VI	1/26/2024 12:06PM Central Standard Time	1.00	90	Lisa Simpson	Free Will Baptist Family Ministries

RELIAS

ORIGINAL



Miliano, Judith Official Transcript

Course Name	Completed	Hours	Final Exam Score	Instructor Name	Organization
Traumatic Stress Disorders in Children and Adolescents	12/29/2022 12:54PM Central Standard Time	2.00	93	Relias Learning	Free Will Baptist Family Ministries
Tuberculosis Basics	12/29/2022 2:31PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Understanding Human Trafficking		1.00	100	Relias Learning	Free Will Baptist Family Ministries
Understanding Human Trafficking	1/27/2024 8:30PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Understanding Workplace Violence	12/29/2022 11:51AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Understanding Workplace Violence	1/26/2024 12:48PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries

Total Hours: 79.25

2/21/24, 1:23 PM

Mail - April Haugh - Outlook

710-24-0016 E4-C18

fo CStoneSchool <info@cstoneschool.org> To: April Haugh

Mon 2/5/2024 2:28 PM

Judith Mercedes Miliano did Graduate from Cornerstone January 10, 2011 with a High School Diploma if you need more assistance please call 912-832-3834 Registrar C Poppell

Sent from my iPad

On Feb 5, 2024, at 11:22 AM, April Haugh <a haugh@fwbfm.com> wrote:

To whom it may concern,

I am needing to verify that Judith Miliano received a diploma through your program.

Judith Mercedes Miliano DOB- 01/14/1989 Completed in 2010

ORIGINAL S CPT Blue Card* NCI Judith Miliano has completed the CPI Nonviolent Crisis Intervention® 1-8 Training 113 P. lin Instructor Fyri NC127759DB For more learning opportunities visit crisisprevention.com

710-24-0016 E4-C18

Instructor: Paul J. Scruton Signature: R / 1

NationalCPRFoundation"

COURSE PROVIDED BY

Completion: January 30, 2024

demonstrating proficiency in the subject by passing the examination in accordance with the erms & Conditions of National CPR Foundation - Valid for 2 years. Course administered in The above mentioned Student is now certified in the above mentioned course by accordance with the 2020 ECC/ILCOR and AHA guidelines. 1D#:79A4D1D3

Judith Miliano

THIS CERTIFICATE IS PROUDLY PRESENTED TO:

ORIGINAI

Standard - First-Aid Injury Prevention Universal Precautions

TION OF SUCCESSFUL COMPLETION IN Standard - First-Aid

RECOGN

0-24-00H

64-018

1001

OF COMPLETION

Signature: RJL

NationalCPRFoundation

COURSE PROVIDED BY:

Completion: January 10, 2023 Instructor: Paul J. Scruton

demonstrating proficiency in the subject by passing the examination in accordance with the Terms & Conditions of National CPR Foundation - Valid for 2 years. Course administered in The above mentioned Student is now certified in the above mentioned course by accordance with the 2020 ECC/ILCOR and AHA® guidelines. ID#:86D5285

Judith Miliano

THIS CERTIFICATE IS PROUDLY PRESENTED TO:

(Adult / Child / Infant) Automated External Defibrillator (AED)

IN RECOGNITION OF SUCCESSFUL COMPLETION IN: Standard - CPR / AED

24-0016

CIB

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OF COMPLETION

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Smith, Euribe Official Transcript

Completed	Hours	Final Exam Score	Instructor Name	Organization
3/6/2023 9:22PM Central Standard Time	1.00	100	Lisa Simpson	Free Will Baptist Family Ministries
3/24/2023 11:58AM Central Standard Time	1.50	100	Relias Learning	Free Will Baptist Family Ministries
3/8/2023 5:51PM Central Standard Time	1.00	100 ′	Relias Learning	Free Will Baptist Family Ministries
3/24/2023 12:42PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
and the second	1.25	90	Relias Learning	Free Will Baptist Family Ministries
3/8/2023 5:05PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
3/8/2023 5:42PM Central Standard Time	2.00	100	Relias Learning	Free Will Baptist Family Ministries
3/24/2023 9:44AM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
3/24/2023 12:52PM Central Standard Time	1.25	100	Relias Learning	Free Will Baptist Family Ministries
3/24/2023 12:23PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
3/24/2023	6.00	N/A	Lisa Simpson	Free Will Baptist Family Ministries
5/16/2023	4.00	N/A	Deborah Stripling	Free Will Baptist Family Ministries
5/16/2023	0.00	N/A	Lisa Simpson	Free Will Baptist Family Ministries
3/8/2023 4:59PM Central Standard Time	0.50	100	Shannon Lane	Free Will Baptist Family Ministries
3/24/2023 12:58PM Central Standard Time	1.50	100	Relias Learning	Free Will Baptist Family Ministries
3/24/2023 12:15PM Central Standard Time	0.75	100	Relias Learning	Free Will Baptist Family Ministries
3/8/2023 5:02PM Central Standard Time	1.00	100	Shannon Lane	Free Will Baptist Family Ministries
8/7/2023 2:10PM Central Standard	1.00	100	Shannon Lane	Free Will Baptist Family Ministries
3/8/2023 9:05PM Central Standard	0.50	100	Relias Learning	Free Will Baptist Family Ministries
	3/6/2023 9:22PM 3/24/2023 11:58AM 2/24/2023 5:51PM 2/24/2023 5:51PM 2/24/2023 12:42PM 2/24/2023 12:42PM 2/24/2023 12:52AM 2/24/2023 5:05PM 2/24/2023 5:05PM 2/24/2023 5:05PM 2/24/2023 5:05PM 2/24/2023 5:05PM 2/24/2023 5:05PM 2/24/2023 5:42PM 2/24/2023 5:42PM 2/24/2023 5:42PM 2/24/2023 5:42PM 2/24/2023 12:52PM 2/24/2023 12:52PM 2/24/2023 12:52PM 2/24/2023 12:52PM 2/16/2023 5/16/2023 5/16/2023 3/8/2023 4:59PM Central Standard 1ime 3/24/2023 12:58PM Central Standard 1ime 3/24/2023 12:58PM Central Standard 1ime 3/24/2023 12:58PM Central Standard 1ime 3/24/2023 5:02PM Central Standard 1ime 3/8/2023 5:02PM Central Standard <	3/6/2023 9:22PM Central Standard Time 1.00 3/24/2023 11:58AM Central Standard Time 1.50 3/8/2023 5:51PM Central Standard Time 1.00 3/24/2023 12:42PM Central Standard Time 1.00 3/24/2023 11:52AM Central Standard Time 1.25 3/24/2023 5:05PM Central Standard Time 0.50 3/8/2023 5:42PM Central Standard Time 2.00 3/8/2023 9:44AM Central Standard Time 0.25 3/24/2023 12:52PM Central Standard Time 1.25 3/24/2023 12:52PM Central Standard Time 1.00 3/24/2023 12:52PM Central Standard Time 0.25 3/24/2023 12:52PM Central Standard Time 0.00 3/24/2023 12:23PM Central Standard Time 0.00 3/24/2023 12:52PM Central Standard Time 0.50 5/16/2023 0.00 3/8/2023 12:58PM Central Standard Time 0.50 3/24/2023 12:58PM Central Standard Time 0.75 3/24/2023 12:15PM Central Standard Time 0.75 3/8/2023 5:02PM Central Standard Time 1.00 3/8/2023 12:0PM Central Standard Time 1.00 3/8/2023 12:0PM Central Standard Time 1.00	Score 3/6/2023 9:22PM 1.00 100 Central Standard 1.50 100 3/24/2023 11:58AM 1.50 100 3/8/2023 5:51PM 1.00 100 Central Standard 1.25 90 J/8/2023 5:05PM 0.50 100 Central Standard 1.25 100 Central Standard 1.25 100 Central Standard 0.25 100 Central Standard 0.25 100 Central Standard 1.25 100 Central Standard 1.25 100 Central Standard 1.00 100 Central Standard 1.00 100 Central Standard 1.00 100 Central Standard 1.00 N/A 5/16/2023 0.00 N/A </td <td>Score3/6/2023 9:22PM Central Standard Time1.00100Lisa Simpson3/24/2023 11:58AM Central Standard Time1.50100Relias Learning3/8/2023 5:51PM Central Standard Time1.00100Relias Learning3/24/2023 12:42PM Central Standard Time1.00100Relias Learning3/24/2023 12:51PM Central Standard Time1.2590Relias Learning3/24/2023 11:52AM Central Standard Time1.2590Relias Learning3/24/2023 11:52AM Central Standard Time0.50100Relias Learning3/24/2023 5:05PM Central Standard Time0.50100Relias Learning3/24/2023 5:42PM Central Standard Time2.00100Relias Learning3/24/2023 12:52PM Central Standard Time1.25100Relias Learning3/24/2023 12:52PM Central Standard Time1.25100Relias Learning3/24/2023 12:52PM Central Standard Time1.00100Relias Learning3/24/2023 12:52PM Central Standard Time0.00N/ALisa Simpson3/16/20230.00N/ALisa Simpson5/16/20230.00N/ALisa Simpson3/8/2023 4:59PM Central Standard Time1.50100Shannon Lane3/8/2023 12:58PM Central Standard Time1.00100Shannon Lane3/8/2023 12:58PM Central Standard Time1.00100Shannon Lane3/8/2023 12:52PM Central Standard Time<</td>	Score3/6/2023 9:22PM Central Standard Time1.00100Lisa Simpson3/24/2023 11:58AM Central Standard Time1.50100Relias Learning3/8/2023 5:51PM Central Standard Time1.00100Relias Learning3/24/2023 12:42PM Central Standard Time1.00100Relias Learning3/24/2023 12:51PM Central Standard Time1.2590Relias Learning3/24/2023 11:52AM Central Standard Time1.2590Relias Learning3/24/2023 11:52AM Central Standard Time0.50100Relias Learning3/24/2023 5:05PM Central Standard Time0.50100Relias Learning3/24/2023 5:42PM Central Standard Time2.00100Relias Learning3/24/2023 12:52PM Central Standard Time1.25100Relias Learning3/24/2023 12:52PM Central Standard Time1.25100Relias Learning3/24/2023 12:52PM Central Standard Time1.00100Relias Learning3/24/2023 12:52PM Central Standard Time0.00N/ALisa Simpson3/16/20230.00N/ALisa Simpson5/16/20230.00N/ALisa Simpson3/8/2023 4:59PM Central Standard Time1.50100Shannon Lane3/8/2023 12:58PM Central Standard Time1.00100Shannon Lane3/8/2023 12:58PM Central Standard Time1.00100Shannon Lane3/8/2023 12:52PM Central Standard Time<





Smith, Euribe Official Transcript

ourse Name	Completed	Hours	Final Exam Score	Instructor Name	Organization
	3/24/2023 12:20PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
ile editory	3/8/2023 2:03PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
	3/8/2023 4:47PM Central Standard Time	1.00	80	Relias Learning	Free Will Baptist Family Ministries
child Abuse and Neglect	3/24/2023 12:05PM Central Standard Time	1.50	100	Relias Learning	Free Will Baptist Family Ministries
ncident Reporting in Behavioral lealth	3/24/2023 12:07PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
fection Control: Basic Concepts	3/8/2023 9:09PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
ntroduction to Cultural Variations Behavioral Health for Paraprofessionals	3/8/2023 8:57PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
ntroduction to Motivational Interviewing	3/24/2023 11:48AM Central Standard Time	2.00	100	Relias Learning	Free Will Baptist Family Ministries
ntroduction to Peer Support for Peer Support Professionals	3/24/2023 12:02PM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
ntroduction to Social and Emotional Development in Early Childhood	3/24/2023 11:54AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Maintaining Professional Boundaries	3/8/2023 9:12PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Medication Management for Children's Services Paraprofessionals	3/7/2023 9:51PM Central Standard Time	1.75	100	Relias Learning	Free Will Baptist Family Ministries
Minimizing Trips, Slips, and Falls	3/24/2023 12:38PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Natural Disasters and Workplace Emergencies: An Overview	3/8/2023 9:00PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Overview of Psychiatric Medications for Children/Adolescents	3/8/2023 2:08PM Central Standard Time	0.75	100	Relias Learning	Free Will Baptist Family Ministries
Positive Behavior Support for Children for Paraprofessionals	3/24/2023 1:07PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Providing Customer Service	3/24/2023 12:47PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Security Awareness Training Level I	3/8/2023 1:35PM Central Standard	1.00	100	Relias Learning	Free Will Baptist Family Ministries





Smith, Euribe Official Transcript

Course Name	Completed	Hours	Final Exam Score	Instructor Name	Organization
Sexual Harassment: What Employees Need to Know	3/24/2023 12:45PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Strategies for Preventing and De- escalating Hostile Situations	3/8/2023 5:28PM Central Standard Time	1.00	90	Relias Learning	Free Will Baptist Family Ministries
The Basics of Workplace Safety	3/24/2023 12:48PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Title VI	3/8/2023 4:58PM Central Standard Time	1.00	100	Lisa Simpson	Free Will Baptist Family Ministries
Traumatic Stress Disorders in Children and Adolescents	3/24/2023 10:00AM Central Standard Time	2.00	100	Relias Learning	Free Will Baptist Family Ministries
Tuberculosis Basics	3/24/2023 11:37AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Understanding Human Trafficking	3/24/2023 11:35AM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Understanding Workplace Violence	3/24/2023 12:12PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries

Total Hours: 47.00

Printed date: Thursday, February 22, 2024 Central Standard Time

710-24-0016 E4-C19

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710-24-0016 E4-C19



Upon recommendation of the Faculty And by virtue of its vested authority, the

Salutened Trigh Set

Sandford School Board

Confers upon

Euribe R Smith

the respectable

High School Diploma

Presented on the First day of December, Two Thousand and Eleben

erin Va

Superintendent

President of the School Board

lather flore

710-24-0016-E4-C19

Principal

Secretary of the School Board

RELIAS

ORIGINAL



Gillespie, Sherrie Official Transcript

Course Name	Completed	Hours	Final Exam Score	Instructor Name	Organization
All Staff Handbook (updated 2-16 -23)	6/16/2023 10:56AM Central Standard Time	1.00	100	Lisa Simpson	Free Will Baptist Family Ministries
An Introduction to Trauma- Informed Care	6/12/2023 2:47PM Central Standard Time	1.50	90	Relias Learning	Free Will Baptist Family Ministries
An Overview of Substance Use Disorders	6/16/2023 11:02AM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Approaches to Person-Centered Planning in Behavioral Health	6/12/2023 3:37PM Central Standard Time	1.00	80	Relias Learning	Free Will Baptist Family Ministries
Arkansas Emergency Codes and Procedures	10/27/2023 4:00AM Central Standard Time	1.00	100	Lisa Simpson	Free Will Baptist Family Ministries
Assessing and Screening for Suicide Risk	6/16/2023 8:24AM Central Standard Time	1.50	100	Relias Learning	Free Will Baptist Family Ministries
Assessing Risk of Other-Directed Violence in Children and Adolescents	6/16/2023 8:39AM Central Standard Time	1.25	100	Relias Learning	Free Will Baptist Family Ministries
Basics of Defensive Driving	6/16/2023 8:45AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Bullying in the Workplace	6/16/2023 8:50AM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Bullying Prevention and Intervention Strategies	6/16/2023 8:57AM Central Standard Time	1.25	100	Relias Learning	Free Will Baptist Family Ministries
Children with Disabilities: Development and Inclusion	6/16/2023 9:05AM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
DCS Policy on Behavior Management	6/16/2023 9:07AM Central Standard Time	0.50	100	Shannon Lane	Free Will Baptist Family Ministries
Developmental Concerns in Childhood and Adolescence	6/16/2023 9:19AM Central Standard Time	1.50	100	Relias Learning	Free Will Baptist Family Ministries
Developmental Stages from Birth to Five Years Old		0.75	100	Relias Learning	Free Will Baptist Family Ministries
Employee Orientation	6/16/2023 11:07AM Central Standard Time	1.00	100	Shannon Lane	Free Will Baptist Family Ministries
Employee Orientation from CEO		1.00	90	Shannon Lane	Free Will Baptist Family Ministries
Essentials of HIPAA	6/16/2023 9:28AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Ethics and Corporate Compliance	e 6/16/2023 9:31AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries





Gillespie, Sherrie Official Transcript

Course Name	Completed	Hours	Final Exam Score	Instructor Name	Organization
Fire Safety	6/16/2023 11:09AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Food Safety Fundamentals	6/16/2023 9:37AM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
FWBFM Safety Strategies/ Emergency Procedures	6/16/2023 10:27AM Central Standard Time	1.00	100	Lisa Simpson	Free Will Baptist Family Ministries
Identifying and Responding to Child Abuse and Neglect	6/16/2023 9:44AM Central Standard Time	1.50	100	Relias Learning	Free Will Baptist Family Ministries
Incident Reporting in Behavioral Health	6/16/2023 9:48AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Infection Control: Basic Concepts	6/16/2023 11:11AM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Introduction to Cultural Variations in Behavioral Health for Paraprofessionals	6/16/2023 9:54AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Introduction to Motivational Interviewing	6/16/2023 10:02AM Central Standard Time	2.00	100	Relias Learning	Free Will Baptist Family Ministries
Introduction to Peer Support for Peer Support Professionals	6/16/2023 11:17AM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Introduction to Social and Emotional Development in Early Childhood	6/16/2023 11:20AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Maintaining Professional Boundaries	6/16/2023 10:05AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Medication Management for Children's Services Paraprofessionals	6/16/2023 10:12AM Central Standard Time	1.75	100	Relias Learning	Free Will Baptist Family Ministries
Minimizing Trips, Slips, and Falls	Martin Concernant	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Natural Disasters and Workplace Emergencies: An Overview		1 0.50	100	Relias Learning	Free Will Baptist Family Ministries
Overview of Psychiatric Medications for Children/Adolescents	6/16/2023 10:18AM Central Standard Time	0.75	100	Relias Learning	Free Will Baptist Family Ministries
Positive Behavior Support for Children for Paraprofessionals	6/16/2023 11:32AN Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Prison Rape Elimination Act (PREA)	6/16/2023 12:05PM Central Standard Time	1 1.00	100	Shannon Lane	Free Will Baptist Family Ministries
Providing Customer Service	6/16/2023 10:21AM Central Standard Time	A 0.25	100	Relias Learning	Free Will Baptist Family Ministries

RELIAS

ORIGINAL



Gillespie, Sherrie Official Transcript

Course Name	Completed	Hours	Final Exam Score	Instructor Name	Organization
Security Awareness Training Level I	6/16/2023 1:47PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Sexual Harassment: What Employees Need to Know	6/16/2023 10:31AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Strategies for Preventing and De- escalating Hostile Situations	6/16/2023 10:42AM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
The Basics of Workplace Safety	6/16/2023 10:44AM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Title VI	6/16/2023 12:11PM Central Standard Time	1.00	100	Lisa Simpson	Free Will Baptist Family Ministries
Traumatic Stress Disorders in Children and Adolescents	6/16/2023 11:42AM Central Standard Time	2.00	100	Relias Learning	Free Will Baptist Family Ministries
Tuberculosis Basics	6/16/2023 11:45AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Understanding Human Trafficking	6/16/2023 10:50AM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Understanding Workplace Violence	6/16/2023 10:53AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries

Total Hours: 39.50

2/21/24, 2	2:54 PM
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Mail - April Haugh - Outlook

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Add States and the state of an and the states of an and the states of an analysis of a state of the states of the	SAFETY INSTITUTE		GOPY	tions for the	DMAOAXA4LPOA	Student Authorization Number		Education Center Phone Number Instructor Name Instructor ID Number This certificate does not ouarantee any future performance or suggest any form of licensure. Skills deteriorate rapidly when not		Student Authorization #: 0MAOAXA4LPOA Education Center: River Valley Safety Solutions Education Center Email: chayes57@gmail.com Education Center Phone #: 9186355087	Instructor Name: Cularley nayes Instructor ID #: 8FTFGYR3F6ZR	The ECSI course meets the most current international conservits guidelines on cardiopulmenary resuscitation (CFR) and emergancy cardiac care (ECC) To varify course completion, visit www ECSInstitute org and enter the above student authorization number ECSI Phone Number, (800) 71-ORANGE vyrywe, ECSInstitute org	
Y	SAFETY	Completion	below, verifies that illespie	ledge and skill evaluation ity Institute Course.	March 07, 2025	Recommended Renewal Date	Charley Hayes	Instructor Name re performance or suggest any form	iended.	6419+ 64			Recommended Keneval Date
	Y CARE &	Certificate of Completion	The Education Center, below, verifies that Sherrie Gillespie	has successfully completed the knowledge and skill evaluations for the Emergency Care & Safety Institute Course.	March 07, 2023	Course Completion Date	9186355087	Education Center Phone Number his certificate does not ouarantee any futur	used. Periodic retraining is strongly recommended.	ECSI A AAOS Element Course: Adult, Child, Infant CPR & AED / Standard First Aud	Name: Sherrie Gillespie	dge and 8. Safet	Course Completion Date R
	EMERGENC			has successful	Adult, Child, Infant CPR & AED / Standard	Course Name	River Valley Safety Solutions	Education Center Edu dhayes57@gmail.com This		Cut along the dotted line at the bottom of the certificate and along the dotted lines around the course completion card. Fold the card in half.			

710-24-0016 64-020

Signature: R.J. L.

NationalCPRFoundation^{**} COURSE PROVIDED BY:

> Completion: September 14, 2023 Instructor: Paul J. Scruton

demonstrating proficiency in the subject by passing the examination in accordance with the Terms & Conditions of National CPR Foundation - Valid for 2 years. Course administered in The above mentioned Student is now certified in the above mentioned course by accordance with the 2020 ECC/ILCOR and AHA guidelines. ID#:C131F262

Judith Alexandra Cordon

Automated External Defibrillation / First-Aid

THIS CERTIFICATE IS PROUDLY PRESENTED TO:

IN RECOGNITION OF SUCCESSFUL COMPLETION IN: HCP - CPR (Adult / Child / Infant / Choking) Basic Life Support - BLS

ificate OF COMPLETION

710-24-0016 E4-C21

ORIGINAL

710-24-0016 E4-C21





Cordon, Judith Official Transcript

710-24-0016 E4-C2

Course Name	Completed	Hours	Final Exam Score	Instructor Name	Organization
Il Staff Handbook (updated 2-16 23)	9/14/2023 3:49PM Central Standard Time	1.00	100	Lisa Simpson	Free Will Baptist Family Ministries
n Introduction to Trauma- formed Care	9/11/2023 10:08AM Central Standard Time	1.50	90	Relias Learning	Free Will Baptist Family Ministries
n Overview of Substance Use isorders	9/14/2023 4:25PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
pproaches to Person-Centered lanning in Behavioral Health	9/12/2023 10:39AM Central Standard Time	1.00	80	Relias Learning	Free Will Baptist Family Ministries
rkansas Emergency Codes and rocedures	9/14/2023 10:06AM Central Standard Time	1.00	100	Lisa Simpson	Free Will Baptist Family Ministries
ssessing and Screening for uicide Risk	9/14/2023 10:15AM Central Standard Time	1.50	100	Relias Learning	Free Will Baptist Family Ministries
ssessing Risk of Other-Directed iolence in Children and dolescents	the second se	1.25	90	Relias Learning	Free Will Baptist Family Ministries
utomobile Insurance	7/23/2023	0.00	N/A	Lisa Simpson	Free Will Baptist Family Ministries
asics of Defensive Driving	9/11/2023 2:12PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
ullying in the Workplace	9/11/2023 12:02PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Bullying Prevention and ntervention Strategies	9/14/2023 10:31AM Central Standard Time	1.25	82	Relias Learning	Free Will Baptist Family Ministries
Children with Disabilities: Development and Inclusion	9/12/2023 2:32PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
CPR & First Aid	9/14/2023	6.00	N/A	Lisa Simpson	Free Will Baptist Family Ministries
DCS Policy on Behavior Management	9/11/2023 2:14PM Central Standard Time	0.50	100	Shannon Lane	Free Will Baptist Family Ministries
Developmental Concerns in Childhood and Adolescence	9/14/2023 10:37AM Central Standard Time	1.50	100	Relias Learning	Free Will Baptist Family Ministries
Developmental Stages from Birth o Five Years Old		0.75	88	Relias Learning	Free Will Baptist Family Ministries
Employee Orientation from CEO		1.00	100	Shannon Lane	Free Will Baptist Family Ministries
Essentials of HIPAA	9/11/2023 3:16PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Ethics and Corporate Compliance	and the second	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Printed date: Thursday.	February 22,		1 of 3		



Cordon, Judith Official Transcript

710-24-0016 E4-C21

Course Name	Completed	Hours	Final Exam Score	Instructor Name	Organization
re Safety	9/14/2023 2:42PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
ood Safety Fundamentals	9/15/2023 11:18AM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
lentifying and Responding to hild Abuse and Neglect	9/14/2023 3:02PM Central Standard Time	1.50	100	Relias Learning	Free Will Baptist Family Ministries
ncident Reporting in Behavioral lealth	9/11/2023 4:47PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
afection Control: Basic Concepts	9/11/2023 4:59PM Central Standard Time	0.25	100 .	Relias Learning	Free Will Baptist Family Ministries
ntroduction to Cultural Variations n Behavioral Health for Paraprofessionals	9/12/2023 4:39PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
ntroduction to Motivational nterviewing	9/14/2023 3:13PM Central Standard Time	2.00	100	Relias Learning	Free Will Baptist Family Ministries
ntroduction to Peer Support for Peer Support Professionals	9/14/2023 3:59PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
ntroduction to Social and Emotional Development in Early Childhood	9/14/2023 2:47PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Maintaining Professional Boundaries	9/13/2023 3:02PM Central Standard Time	0.50	80	Relias Learning	Free Will Baptist Family Ministries
Medication Management for Children's Services Paraprofessionals	9/14/2023 3:31PM Central Standard Time	1.75	100	Relias Learning	Free Will Baptist Family Ministries
Minimizing Trips, Slips, and Falls	9/11/2023 2:47PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Natural Disasters and Workplace Emergencies: An Overview	9/14/2023 9:59AM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Overview of Psychiatric Medications for Children/Adolescents	9/14/2023 2:54PM Central Standard Time	0.75	100	Relias Learning	Free Will Baptist Family Ministries
Positive Behavior Support for Children for Paraprofessionals	9/14/2023 4:03PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Preventing and De-escalating Crisis Situations	9/14/2023 3:38PM Central Standard Time	1.25	100	Relias Learning	Free Will Baptist Family Ministries
Prison Rape Elimination Act (PREA)	9/14/2023 3:42PM Central Standard Time	1.00	100	Shannon Lane	Free Will Baptist Family Ministries
Providing Customer Service	9/12/2023 4:50PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries



Cordon, Judith Official Transcript

710-24-0016 E4-C21

Course Name	Completed	Hours	Final Exam Score	Instructor Name	Organization
Security Awareness Training Level I	9/15/2023 2:07PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Sexual Harassment: What Employees Need to Know	9/14/2023 12:07PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
The Basics of Workplace Safety	9/13/2023 3:23PM Central Standard Time	0.25	100	Relias Learning	Free Will Baptist Family Ministries
Title VI	9/14/2023 3:45PM Central Standard Time	1.00	100	Lisa Simpson	Free Will Baptist Family Ministries
Traumatic Stress Disorders in Children and Adolescents	9/14/2023 4:14PM Central Standard Time	2.00	100	Relias Learning	Free Will Baptist Family Ministries
Tuberculosis Basics	9/11/2023 2:30PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries
Understanding Human Trafficking	9/15/2023 12:45PM Central Standard Time	1.00	100	Relias Learning	Free Will Baptist Family Ministries
Understanding Workplace Violence	9/14/2023 2:23PM Central Standard Time	0.50	100	Relias Learning	Free Will Baptist Family Ministries

Total Hours: 43.75

Printed date: Thursday, February 22, 2024 Central Standard Time

Angela Dingus

From:	noreply@fisgov.com
Sent:	Wednesday, April 19, 2023 12:24 PM
То:	Angela Dingus
Subject:	Payment Confirmation - Secretary of State

Thank you for your payment to the Tennessee Secretary of State Annual Report online services. Your confirmation details are below. Please save or print this email for your records.

The filing fee will appear on your statement labeled 'TN SOS ANNUAL RPT'. The service fee will appear on your statement labeled 'ServiceFee TN ANRPT'.

Transaction Type:	TN SOS Annual Report
Filing Fee Paid:	20.00
Service Fee:	0.46
Date:	04/19/2023 11:24 AM
Confirmation Number:	3849629471
Payment Type:	VI

Document Number	Description	Payment Amount
000863136	Annual Report for CN 000863136	\$20.00
		Payment Amount: \$20.00
anna gunangunangu aka guna anna anna anna anna anna ang ga tao anna ang ang ang ang ang ang ang ang an		Service Fee: \$0.46
a kana ana ana ang mang mang mang mang mang		Total Payment Amount: \$20.46

If you have any questions about this transaction, contact the Secretary of State Annual Report Section at (615) 741-2286 or <u>TNSOS.CORPINFO@tn.gov</u>

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Fil	ennessee Cor e online at: https:/ le on/Before: 04/01/	/TNBear.TN.gov/	anual Report		AR Filing #: 09302705 FILED: Apr 19, 2023 11:24AM		
Annual Report \$20 if no char	Filing Fee Due: Iges are made in blo Inges are made in bl	ck 3 to the registe	ered agent/office, o	This Annu paid for ar your recor Payment-	al Report has been successfully nd filed. Please keep this report for ds. Credit Card - State Payment CC #: 3849629471	04/19/202	
SOS Control Nu Nonprofit Corpor	ation - Domestic	Date For	med: 08/23/2016	Formation L	ocale: TENNESSEE	23 11	
(1) Name and Ma Arkansas True Vi 90 STANLEY LN GREENEVILLE,	sion Children Home	s Inc.	90 STAN	cipal Office Address NLEY LN EVILLE, TN 37743-60		:24 AM	
DEBI RANDOLPH FREE WILL BAP 90 STANLEY LN GREENEVILLE, 1	TIST FAMILY MINIS	TRIES INC.			<u>)</u> EENE COUNTY	Received 1	
(4) Name and busin	ness address (with zip	code) of the Presid				Уq	
President	Name Jim McComas		Business Addre		City, State, Zip	н	
SECRETARY	CHRIS CASTL	E	90 STANLEY LAN 90 STANLEY LAN		GREENEVILLE, TN 37743 GREENEVILLE, TN 37743	enn	
(5) Board of Directo	rs names and busines	s address (with zip	code). None or	listed below.		0 0 0 0 0 0 0	
Name		Business Addr			ate Zin	ര ഗ	
Jim McComas		90 STANLEY LAN			City, State, Zip GREENEVILLE, TN 37743		
CHRIS CASTLE		90 STANLEY LAN	NE		NEVILLE, TN 37743		
A. Our records If blank or ir	icorrect, please che	n-profit corporation ck appropriately:	n is a public benefi _X_PublicMuti k here if blank: _X	ual	orporation as indicated.	etary of State Tre Ha:	
	· · · · · · · · · · · · · · · · · · ·		······································			н Q	
(9) Type/Print Name: A	Migela A Dingus		(1	0) Title: Standards & Co	mpliance Coordinator	n CT	

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Angela Dingus

From: Sent: To: Subject: Arkansas Secretary of State <support@ark.org> Thursday, February 22, 2024 2:09 PM Angela Dingus SOS Corporation Filing

The Arkansas Secretary of State's Office has received your filing.

Annual Report for Foreign Nonprofit Corporation

Filing Information
State of Origin: TN
Foreign Country of Origin: USA
Entity File Number: 811137052
Alt Entity Type: ForeignNonProfit
Entity Name: ARKANSAS TRUE VISION CHILDREN HOMES, INC.
File Date: 2024-02-22 13:08:32
Alt Tax Type: NonProfitCorporation
Tax Year: 2024
Filing Signature: DEBI RANDOLPH
Is Exempt Organization: Yes
Type Of Exemption: 501C3
Registered Agent:
First Name: BOB
Last Name: MOODY
Address 1: 3600 W. ELEVENTH STREET
City: LITTLE ROCK
State: AR
Zip: 72204
Country: USA
Officers
First Name: NOAH
Last Name: TAYLOR
Title: Director
Address 1: 90 STANLEY LANE
City: GREENEVILLE
State: TN
Zip: 37743
Country: USA

Annual Report for Foreign Nonprofit Corporation

Filing Information State of Origin: TN Foreign Country of Origin: USA Entity File Number: 811137052 Alt Entity Type: ForeignNonProfit Entity Name: ARKANSAS TRUE VISION CHILDREN HOMES, INC. File Date: 2024-02-22 13:08:32 Alt Tax Type: NonProfitCorporation Tax Year: 2024 Filing Signature: DEBI RANDOLPH Is Exempt Organization: Yes Type Of Exemption: 501C3 Registered Agent: First Name: BOOB Last Name: MOODY Address 1: 3600 W. ELEVENTH STREET City: LITTLE ROCK State: AR Zip: 72204 Country: USA Officers First Name: NOAH Last Name: TAYLOR Title: Director Address 1: 90 STANLEY LANE City: GREENEVILLE State: TN	
Foreign Country of Origin: USA Entity File Number: 811137052 Alt Entity Type: ForeignNonProfit Entity Name: ARKANSAS TRUE VISION CHILDREN HOMES, INC. File Date: 2024-02-22 13:08:32 Alt Tax Type: NonProfitCorporation Tax Year: 2024 Filing Signature: DEBI RANDOLPH is Exempt Organization: Yes Type Of Exemption: 501C3 Registered Agent: First Name: BOB Last Name: MOODY Address 1: 3600 W. ELEVENTH STREET City: LITTLE ROCK State: AR Zip: 72204 Country: USA First Name: NOAH Last Name: TAYLOR Title: Director Address 1: 90 STANLEY LANE City: GREENEVILLE State: TN	
Entity File Number: 811137052 Alt Entity Type: ForeignNonProfit Entity Name: ARKANSAS TRUE VISION CHILDREN HOMES, INC. File Date: 2024-02-22 13:08:32 Alt Tax Type: NonProfitCorporation Tax Year: 2024 Filing Signature: DEBI RANDOLPH is Exempt Organization: Yes Type Of Exemption: 501C3 Hegistered Agent: First Name: BOB Last Name: MOODY Address 1: 3600 W. ELEVENTH STREET City: LITTLE ROCK State: AR Zip: 72204 Country: USA Officers First Name: NOAH Last Name: TAYLOR Title: Director Address 1: 90 STANLEY LANE City: GREENEVILLE State: TN	
Alt Entity Type: ForeignNonProfit Entity Name: ARKANSAS TRUE VISION CHILDREN HOMES, INC. File Date: 2024-02-22 13:08:32 Alt Tax Type: NonProfitCorporation Tax Year: 2024 Filing Signature: DEBI RANDOLPH is Exempt Organization: Yes Type Of Exemption: 501C3 Elegistered Agent: First Name: BOB Last Name: MOODY Address 1: 3600 W. ELEVENTH STREET City: LITTLE ROCK State: AR Zip: 72204 Country: USA First Name: NOAH Last Name: TAYLOR Title: Director Address 1: 90 STANLEY LANE City: GREENEVILLE State: TN	
Entity Name: ARKANSAS TRUE VISION CHILDREN HOMES, INC. File Date: 2024-02-22 13:08:32 Alt Tax Type: NonProfitCorporation Tax Year: 2024 Filing Signature: DEBI RANDOLPH is Exempt Organization: Yes Type Of Exemption: 501C3 Registered Agent: First Name: BOB Last Name: MOODY Address 1: 3600 W. ELEVENTH STREET City: LITTLE ROCK State: AR Zip: 72204 Country: USA Officers First Name: NOAH Last Name: TAYLOR Title: Director Address 1: 90 STANLEY LANE City: GREENEVILLE State: TN	
File Date: 2024-02-22 13:08:32 Alt Tax Type: NonProfitCorporation Tax Year: 2024 Filing Signature: DEBI RANDOLPH is Exempt Organization: Yes Type Of Exemption: 501C3 Registered Agent: First Name: BOB Last Name: MOODY Address 1: 3600 W. ELEVENTH STREET City: LITTLE ROCK State: AR Zip: 72204 Officers First Name: NOAH Last Name: TAYLOR Title: Director Address 1: 90 STANLEY LANE City: GREENEVILLE State: TN	
Alt Tax Type: NonProfitCorporation Tax Year: 2024 Filing Signature: DEBI RANDOLPH is Exempt Organization: Yes Type Of Exemption: 501C3 Registered Agent: First Name: BOB Last Name: MOODY Address 1: 3600 W. ELEVENTH STREET City: LITTLE ROCK State: AR Zip: 72204 Country: USA Officers First Name: NOAH Last Name: TAYLOR Title: Director Address 1: 90 STANLEY LANE City: GREENEVILLE State: TN	
Tax Year: 2024 Filing Signature: DEBI RANDOLPH Is Exempt Organization: Yes Type Of Exemption: 501C3 Registered Agent: First Name: BOB Last Name: MOODY Address 1: 3600 W. ELEVENTH STREET City: LITTLE ROCK State: AR Zip: 72204 Country: USA Officers First Name: NOAH Last Name: TAYLOR Title: Director Address 1: 90 STANLEY LANE City: GREENEVILLE State: TN	
Filing Signature: DEBI RANDOLPH is Exempt Organization: Yes Type Of Exemption: 501C3 Registered Agent: First Name: BOB Last Name: MOODY Address 1: 3600 W. ELEVENTH STREET City: LITTLE ROCK State: AR Zip: 72204 Country: USA Officers First Name: NOAH Last Name: TAYLOR Title: Director Address 1: 90 STANLEY LANE City: GREENEVILLE State: TN	
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Country: USA Officers First Name: NOAH Last Name: TAYLOR Title: Director Address 1: 90 STANLEY LANE City: GREENEVILLE State: TN	
Officers First Name: NOAH Last Name: TAYLOR Title: Director Address 1: 90 STANLEY LANE City: GREENEVILLE State: TN	
First Name: NOAH Last Name: TAYLOR Title: Director Address 1: 90 STANLEY LANE City: GREENEVILLE State: TN	
Last Name: TAYLOR Title: Director Address 1: 90 STANLEY LANE City: GREENEVILLE State: TN	
Title: Director Address 1: 90 STANLEY LANE City: GREENEVILLE State: TN	
Address 1: 90 STANLEY LANE City: GREENEVILLE State: TN	
City: GREENEVILLE State: TN	
State: TN	
Zip: 37743	
Country: USA	
First Name: DEBI	-
Last Name: RANDOLPH	
Title: CFO	
Address 1: 90 STANLEY LANE	
City; GREENEVILLE	
State: TN	
Zip: 37743	
Country: USA	
First Name: BRENT	
Title: Director	
Address 1:90 STANLEY LANE	
City: GREENEVILLE	
State: TN	
Zip: 37743	ĺ
Country: USA	
First Name: WAYNE	_
Last Name: BESS	-
Title: Director	-
Address 1: 90 STANLEY LANE	-
City: GREENEVILLE	—
State: TN	
Zip: 37743	
City: GREENEVILLE	-

Country: USA

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Principal Address 1: 90 STANLEY LANE City: GREENEVILLE State: TN Zip: 37743 Country: USA Email Address: DRANDOLPH@FWBFM.COM

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