ARKANSAS DEPARTMENT OF HUMAN SERVICES PERFORMANCE BASED CONTRACTING

Pursuant to Ark. Code Ann. 19-11-267 et. seq., the selected contractor shall comply with performance-based standards. Following are the performance-based standards that will be a part of the contract and with which the contractor must comply for acceptable performance to occur under the contract.

- I. Contractor must comply with all statutes, regulations, codes, ordinances, and licensure or certification requirements applicable to Contractor, Contractor's agents, employees, and the subject matter of the contract. Failure to comply shall be deemed unacceptable performance.
- II. Except as otherwise required by law, Contractor agrees to indemnify and hold harmless the contracting Division/Office for any additional costs of alternatively accomplishing the goals of the contract, as well as any liability, including liability for costs or fees, which the contracting Division/Office may sustain as a result of Contractor's performance or lack of performance.
- III. During the term of the contract, the Division/Office will complete sufficient performance evaluation(s) to determine if the contractor's performance is acceptable. The damages set forth below are not exclusive and shall in no way exclude or limit any remedies available at law or in equity.
- IV. The State **shall** have the right to modify, add, or delete Performance Standards throughout the term of the contract, should the State determine it is in its best interest. Any changes or additions to performance standards will be made in good faith following acceptable industry standards and may include the input of the vendor so as to establish standards that are reasonably achievable.
- V. The contract program deliverables and performance indicators to be performed by the contractor are:

Service Criteria	Acceptable Performance	Damages for Insufficient Performance ⁱⁱ
The Design Phase shall be based upon tasks, deliverables, and timeframes identified within the Project Work Plan (PWP) and must include preliminary plans identified in the scope of work. Contractor shall coordinate revisions with DHS and receive DHS approval on final plans.	Acceptable performance is defined as one hundred percent (100%) compliance with this service criteria and standards for acceptable performance throughout the contract term as determined by DHS.	1st Incident: A five percent (5%) penalty will be assessed in the initial payment to the provider per the payment plan if Vendor is not fully compliant with all contract requirements thirty (30) days after the stated deadline. The five percent (5%) penalty will be calculated from the total initial payment. 2nd Incident: A ten percent (10%) penalty will be assessed in the initial payment to the provider for each subsequent thirty (30) day period Vendor is not in full compliance with all contract requirements. The ten percent (10%) penalty will be calculated from the total initial payment. DHS reserves the right to impose additional penalties including without limitation, withholding payment on future invoices until Vendor is in full compliance, maintaining a below standard Vendor Performance Report (VPR) in the vendor file, and contract termination.
Development and testing is required with any EBT system upgrade. Contractor shall configure and test the EBT System according to the system specifications defined and agreed upon in the Design Phase. Contractor shall perform testing on all components and functional areas of the EBT system before and after delivery of the system. Contractor shall develop test data and update the Test Plan as required by DHS. Contractor shall provide documentation in the format specified by DHS of its internal testing results describing the results of each test that is performed. The documentation shall describe the intended scope and results from the tests, and any system modifications needed to resolve system errors and deficiencies.	Acceptable performance is defined as one hundred percent (100%) compliance with this service criteria and standards for acceptable performance throughout the contract term as determined by DHS. Contractor shall provide system test scripts to DHS within thirty (30) calendar days after contract start. Contractor shall provide the following manuals: EBT Support on Systems Operations and Interface Procedures for interfaces with Federal and State batch files within thirty (30) calendar days of contract start. Reports Manual within forty-five (45) calendar days of contract start	The first (1st) installment, consisting of forty percent (40%) of the total start-up costs will be withheld or delayed until successful completion of the State's system acceptance test. DHS reserves the right to impose additional penalties including without limitation, withholding payment on future invoices until Vendor is in full compliance, maintaining a below standard VPR in the vendor file, and contract termination.

Acceptable Performance	Damages for Insufficient Performance ⁱⁱ	
describing all standard reports to be generated.		
Settlement and Reconciliation Manual within thirty (30) calendar days of contract start.		
EBT Program Manual within sixty (60) calendar days of contract award.		
Acceptable performance	The second (2 nd) installment,	
hundred percent (100%) compliance with this service criteria and standards for acceptable performance throughout the contract term as	consisting of forty percent (40%) of the total start-up costs will be withheld or delayed until successful conversion to the new Contractor's EBT System. DHS reserves the right to impose additional penalties including without limitation, withholding payment on	
determined by DHS.	future invoices until Vendor is in full compliance, maintaining a below standard VPR in the vendor file, and contract termination.	
Acceptable performance	The final installment, consisting of the	
is defined as one hundred percent (100%) compliance with this	hundred percent (100%) start-up costs, will be withheld of	remaining twenty percent (20%) of the start-up costs, will be withheld or delayed until satisfactory resolutions
service criteria and standards for acceptable	of all issues remaining following conversions.	
the contract term as determined by DHS.	DHS reserves the right to impose additional penalties including without limitation, withholding payment on	
	future invoices until Vendor is in full compliance, maintaining a below standard VPR in the vendor file, and contract termination.	
Acceptable performance	If Vendor fails to meet the acceptable	
hundred percent (100%) compliance with all service criteria and standards for acceptable performance throughout	performance standard, DHS may issue a below standard VPR to be maintained in the vendor file. Final payment may be withheld from Vendor until all elements of the transition are satisfied as determined by DHS.	
	describing all standard reports to be generated. Settlement and Reconciliation Manual within thirty (30) calendar days of contract start. EBT Program Manual within sixty (60) calendar days of contract award. Acceptable performance is defined as one hundred percent (100%) compliance with this service criteria and standards for acceptable performance throughout the contract term as determined by DHS. Acceptable performance is defined as one hundred percent (100%) compliance with this service criteria and standards for acceptable performance throughout the contract term as determined by DHS.	

Service Criteria ⁱ	Acceptable Performance	Damages for Insufficient Performance ⁱⁱ
 A clear breakdown of tasks and responsibilities, including tasks that will be DHS' responsibility, A turnover resource plan. Documentation of all services provided, updates, changes, and enhancements. All documentation and records shall be written in English, provided in hardcopy, and at least one (1) electronic copy in PDF format and a copy in MS Word at time of turnover. Written procedures and policies for the protection and control of confidential system media that is transported from one location to another or when there is a change in custody of the media. Written procedures and policies protecting against the inadvertent release or destruction of State data. Provisions for the delivery of all proprietary data collected and/or created during the life of the contract to DHS thirty (30) days prior to the contract end date. All proprietary data collected and/or created during the final thirty (30) days of the contract, or any proprietary data not captured in the initial delivery, shall be delivered to DHS no more than fifteen (15) days following the contract end date. Contractor shall submit a final turnover plan detailing the resources Contractor will commit to transferring operations to the new Contractor. Contractor shall complete all turnover activities within DHS-approved timeframes with no delays or decreases in services. Contractor shall cooperate in facilitating the transfer of operations prior to the expiration of the Contract. Contractor shall ensure sufficient staff be retained for the duration of the transition. 	determined by DHS. Contractor shall submit a quarterly report detailing outstanding deliverables, tasks, and expected completion dates. Incumbent Contractor shall acknowledge in writing that the incoming Contractor will oversee all transition-out activities.	
Compliance Contractor must follow all applicable State and Federal laws, rules, regulations, and policies regarding information security, confidentiality, privacy, and compliance. Contractor must adhere to the QUEST® Operating Rules which set forth the requirements for the distribution of government benefits under the QUEST® mark. Contractor shall comply with all DHS policies governing the privacy and security of all personally identifiable information (PII) and/or other confidential information received or accessed on behalf of Arkansas DHS. Contractor shall safeguard the use and disclosure of, and restrict access to, protected health information and/or other confidential information. Contractor must maintain confidentiality and meet any applicable Health Insurance Portability and Accountability Act (HIPAA) requirements.	Acceptable performance is defined as one hundred percent (100%) compliance with this service criteria and standards for acceptable performance throughout the contract term as determined by DHS. Contractor shall disclose any security or privacy breaches by contacting the DHS Information Technology Security Office within one (1) business day of the discovery of the suspected or confirmed breach at dhs.it.security.team.@dh	1st Incident: An acceptable CAP shall be due to DHS within ten (10) business days of the request. 2nd Incident: A five percent (5%) penalty will be assessed in the following months' payment for each thirty (30) day period Vendor is not in full compliance with all contract requirements. The five percent (5%) penalty will be calculated from the total payment for the identified month in which the deficiency took place. DHS reserves the right to impose additional penalties including without limitation, withholding payment on future invoices until Vendor is in full compliance, maintaining a below standard VPR in the vendor file, and contract termination.

dhs.it.security.team.@dh s.arkasnas.gov

Service Criteriai Acceptable Damages for Insufficient Performance Performanceⁱⁱ **EBT SYSTEM FUNCTIONALITY** 1st Incident: An acceptable CAP shall Acceptable performance is defined as ninety-eight be due to DHS within ten (10) Contractor shall provide a secure, fully redundant percent (98%) business days of the request. web based EBT System that complies with all Federal compliance with all and State laws and regulations. The EBT System 2nd Incident: A five percent (5%) service criteria and shall support both batch and online, real-time penalty will be assessed in the standards for acceptable transmissions between the DHS's eligibility system following months' payment for each performance throughout and Contractor's EBT database. Circuits shall not be thirty (30) day period Vendor is not in the contract term as installed in a DHS facility. The EBT System shall be full compliance with all contract determined by DHS. operational, seven (7) days a week, twenty-four (24) requirements. The five percent (5%) hours a day, three hundred sixty-five (365) days per Contractor shall provide penalty will be calculated from the year. Contractor shall provide FNS online access. total payment for the identified month transaction processing, in which the deficiency took place. retailer management, Contractor shall assure adequate access to ATMs customer service, and all and POS terminals. Contractor shall adhere to 7 DHS reserves the right to impose services, supplies, and CFR § 274.3(b) for POS deployment. Contractor shall additional penalties including functions. have a contingency plan for circumventing without limitation, withholding communication outages of longer than five (5) payment on future invoices until minutes. Vendor is in full compliance, maintaining a below standard VPR Contractor shall develop a system that allows for the in the vendor file, and contract transfer of authorized EBT benefits from DHS's online termination. eligibility file, the return of benefit utilization information, other data, and reports. Contractor shall be responsible for determining, in conjunction with DHS's telecommunications staff, appropriate design and capacity of the interface link to ensure all transmissions are completed within established performance parameters. Contractor shall have appropriate control procedures ensuring transmitted data is accurately and completely received. Contractor shall allow for DHS to enable/disable account access. update demographics, and provide a memo field to add case notes and comments including a date stamp and card status. Contractor **shall** provide an automated inventory control system to manage vault card assignments. The system **shall** track cards received, issued, activated, undelivered, canceled, and voided by DHS. It must also include prompts for low inventory/reorder conditions and appropriate management reports. The inventory control system and database shall be accessible to DHS via secure password.

EBT CARDS

Contractor **must** provide and produce EBT cards that comply with the most current SNAP regulations at 7 CFR 274.8(b)(5) and 7 CFR 274.8(b)(10)(iii), specifications in the Quest Operating Rules (QOR), the International Standards Organization (ISO), and the American National Standards Institute (ANSI) relating to cards used for financial transactions.

All EBT cards shall have:

- The client's name and the Personal Account Number (PAN) printed on the card in the location specified by DHS.
- The toll-free number for Customer Service.

Acceptable performance is defined as one hundred percent (100%) compliance with all service criteria and standards for acceptable performance throughout the contract term as determined by DHS.

1st Incident: An acceptable CAP shall be due to DHS within ten (10) business days of the request.

2nd Incident: A five percent (5%) penalty will be assessed in the following months' payment for each thirty (30) day period Vendor is not in full compliance with all contract requirements. The five percent (5%) penalty will be calculated from the total payment for the identified month in which the deficiency took place.

DHS reserves the right to impose

Service Criteria ⁱ	Acceptable	Damages for Insufficient
Oct vice official	Performance	Performance ⁱⁱ
 A signature panel shall on the back of the card. "Do Not Write PIN on Card" and "If found, return to [Address provided by Contractor]" The toll-free number for Merchant Voice Authorizations on the back of the card. TTY (Telecommunications Relay Service for hearing/speech impaired. The USDA/FNS statement of nondiscrimination on the back of the card shall read: "USDA is an Equal Opportunity Provider, and Employer and Lender." in accordance with 7 CFR § 274.2(e) (5)). 		additional penalties including without limitation, withholding payment on future invoices until Vendor is in full compliance, maintaining a below standard Vendor Performance Report (VPR) in the vendor file and contract termination.
 Contractor shall print the following on the EBT card, card carrier, or both: "Buying, selling, or otherwise misusing SNAP benefits is a federal crime. To report suspected abuse, visit Customer Service Call Center toll free number: 1-800-997-9999. [Cardholder Web Portal address]." 		
Card samples must be submitted for DHS approval prior to initial production and whenever the card is redesigned or changed in any respect.		
Contractor shall provide, at minimum, integrated circuit chip (smart card) security EMV double interface (a.k.a. dip and tap) functionality at the time of the scheduled transition to EMV cards, and Card Verification Value (CVV) on all issued EBT cards. Contractor shall allow Cardholders to lock and unlock cards to protect from theft.		
 Card Production Contractor shall be responsible for all card production including: Specified initial card issuance without an expedited indicator Card replacement Vault cards Card activation PIN selection with restrictions to block common PINs (such as all zeros, ones, 1234, etc.) Maintaining current inventory 		
Contractor shall allow multiple cardholders to have access to the SNAP account. Each card must contain unique identifying data and use an owner selected PIN while accessing the same benefit account(s). One (1) EBT card holder shall have access to a cash account.		
Contractor shall issue Authorized Representative or Alternate Payee EBT cards based on indicators received from the eligibility system. The EBT system shall issue a single Alternate Payee EBT card allowing access to both SNAP and TEA/Cash benefits when the Alternate Payee is the same person for both benefits. Separate EBT cards shall be issued for each Alternate Payee for the SNAP and TEA/Cash benefits		

Service Criteria	Acceptable Performance	Damages for Insufficient Performance ⁱⁱ
when the Alternate Payee is different individuals for each benefit.		
Card mailers must be written in English, Spanish, Marshallese, or other language as requested by DHS. When mailing a card to an authorized representative, the primary cardholder's name must appear on the card mailer.		
Contractor shall train the state agency and provide the needed equipment for the production of cards according to industry standards.		
EBT CARD ISSUANCE	Acceptable performance	1 st Incident: An acceptable CAP shall
Contractor shall mail initial and replacement cards (except for SNAP expedited cards issued by the state), first (1st) Class through the United States Postal Service (USPS), to the cardholder no later than the next business day. The packet shall include the EBT training pamphlet along with the EBT card and card carrier. Contractor shall generate a daily electronic Card Returned Report in MS Excel and upload the file to the administrative terminal for DHS access.	is defined as one hundred percent (100%) compliance with all service criteria and standards for acceptable performance throughout the contract term as determined by DHS.	be due to DHS within ten (10) business days of the request. 2 nd Incident: A five percent (5%) penalty will be assessed in the following months' payment for each thirty (30) day period Vendor is not in full compliance with all requirements of the contract. The five percent (5%) penalty will be calculated from the total payment for the identified month
Contractor shall activate EBT cards and allow for new PIN assignment via the IVRS. Contractor shall		in which the deficiency took place. DHS reserves the right to impose
provide a Cardholder Protective Password solution that will prevent other individuals from changing the PIN or Status of a card. The Cardholder Protective Password solution shall: Be auto generated by the EBT System. Contain random numbers. Require a Customer Service Representative (CSR) to request a cardholder protective password before the card status can be changed or a PIN selected. Allow only the EBT Project Office Staff to generate passwords via a request from DHS staff. Random password generation function. The ability of the account holder to create a password by calling the toll-free number (1-800) listed on the back of the card to activate, selecting to set a PIN/Password accordingly. Contractor shall disable an EBT card (but not the benefit account) after four (4) consecutive, inaccurate PIN attempts at a POS terminal.		additional penalties including without limitation, withholding payment on future invoices until Vendor is in full compliance, maintaining a below standard VPR in the vendor file, and contract termination.
 The disabled card shall remain blocked from all EBT transactions until 12:01 AM the following day. In accounts with multiple cards, all other cards shall be allowed continued access to any remaining available benefits. 		
Contractor shall deactivate all EBT cards that are reported lost, stolen, or non-functioning (damaged) and issue a new card. Contractor shall , via the Customer Service Call Center, replace a lost, stolen, and/or damaged card if the cardholder's address on		

Service Criteria ⁱ	Acceptable Performance	Damages for Insufficient Performance ⁱⁱ
the EBT System is the cardholder's current address as verified by the CSR. If the address or security requirements are not met or do not match what is in the EBT System, Contractor shall instruct the cardholder to contact DHS to update their information.	Terrormano	remained
Contractor shall provide the cardholder with free replacement cards. All replacement cards mailed shall include an EBT card carrier and training pamphlet.		
Contractor shall be responsible for the maintenance of a card issuance database that shall be accessible to DHS twenty-four seven (24/7) via password. Contractor shall use USPS Business Gateway services barcoding on EBT cards mailed on behalf of DHS.		
Contractor shall document tracking information including the date the card was mailed, the date USPS received the card, and the date the card was delivered. Contractor shall provide this data to DHS in a monthly report.		
CUSTOMER SERVICE CALL CENTER (CSCC) Contractor shall provide a CSCC to assist cardholders, retailers, and provide the following services: • An IVRS and a Help Desk staffed with CSRs shall be available toll-free (1-800), twenty- four (24) hours a day, seven (7) days a week. Support shall be available in English, Spanish, Marshallese, and other languages as requested by DHS. • Help Desk shall allow access and support for clients using rotary phones. • Contractor shall utilize the current toll-free number "1-800-997-9999". • The maximum wait time should not exceed twenty (20) minutes. The CSCC must be operational and available when the Operations and Maintenance Phase begins. Contractor must immediately notify DHS of any CSCC outage exceeding five (5) minutes. Contractor shall provide contingency plans for operating the CSCC if a location is impacted by a disaster. Contractor must submit a monthly report detailing the following CSCC information: • Number of calls received per day • Duration of calls received • Number of Abandoned calls per day • Average hold time • Dequeued calls (calls that are rerouted or disconnected due to system rules/logic and not by the client) • Maximum wait time	Acceptable performance for this service criteria is defined as: Ninety-five percent (95%) of all calls are answered by automated attendant within three (3) rings or fifteen (15) seconds. Number of busy signals must not exceed five percent (5%) of total incoming calls Ninety-five percent (95%) of wait times must not exceed three (3) minutes. Maximum wait time of any call should not exceed twenty (20) minutes. Abandoned call rate should not exceed twenty percent (20%) for any month.	1st Incident: An acceptable CAP shall be due to DHS within ten (10) business days of the request. 2nd Incident: A five percent (5%) penalty will be assessed in the following months' payment for each thirty (30) day period Vendor is not in full compliance with all requirements of the contract. The five percent (5%) penalty will be calculated from the total payment for the identified month in which the deficiency took place. DHS reserves the right to impose additional penalties including without limitation, withholding payment on future invoices until Vendor is in full compliance, maintaining a below standard VPR in the vendor file, and contract termination.

• Average answer speed

Service Criteria Acceptable **Damages for Insufficient** Performanceⁱⁱ Performance **INTERACTIVE VOICE RESPONSE SYSTEM (IVRS)** 1st Incident: An acceptable CAP shall Acceptable performance be due to DHS within ten (10) is defined as one Contractor shall provide an IVRS that allows hundred percent (100%) business days of the request. cardholders and retailers to obtain information using compliance with this an automated system. The IVRS shall comply with 2nd Incident: A five percent (5%) service criteria and the Americans with Disabilities Act and provide TTY penalty will be assessed in the standards for acceptable capability for cardholders and retailers with hearing following months' payment for each performance throughout thirty (30) day period Vendor is not in disabilities. the contract term as full compliance with all requirements For Cardholders, Contractor shall: determined by DHS. of the contract. The five percent (5%) 1. Provide access to the IVRS via public telephone. penalty will be calculated from the 2. Provide an option to report a claim from the main total payment for the identified month in which the deficiency took place. 3. Permit access to account balances and transaction history. DHS reserves the right to impose 4. Permit card activation/PIN assignment. additional penalties including without 5. Permit cardholders to cancel an EBT card and limitation, withholding payment on order a replacement using the IVRS or CSR. future invoices until Vendor is in full 6. Include an adaptive fraud solution to mitigate compliance, maintaining a below cardholder losses. Components of the adaptive standard VPR in the vendor file, and fraud solution must include, at a minimum: contract termination. a. Capturing IVRS information and then immediately identifying a risk score for every IVRS call based on characteristics from calls made previously from that ANI (Automated Number Identification) and the network carrier. b. Ability to implement in real-time certain solutions such as call blocking/termination once a high-risk score is detected. c. Capability to block certain known fraudulent ANIs based on experience in other states. d. Reports shall be provided on all ANIs associated with a risk score that meets the predetermined mitigation target and all cases accessed by a high-risk ANI. For Retailers. Contractor **shall** provide: 1. Manual authorization approval. 2. Help Desk assistance for problem resolution, including but not limited to: connectivity, equipment performance, funds settlement, claims. Contractor shall submit the IVRS scripts during the Transition-In period for review and written approval by DHS. Contractor shall seek pre-approval from DHS in writing of any changes to the scripts. **HELP DESK** Acceptable performance 1st Incident: An acceptable CAP shall be due to DHS within ten (10) is defined as one Contractor **shall** provide a general use Help Desk as hundred percent (100%) business days of the request. well as a Technical Support Help Desk with live CSRs compliance with this available twenty-four (24) hours a day, seven (7) days 2nd Incident: A five percent (5%) service criteria and a week. All technical and support services shall be penalty will be assessed in the standards for acceptable provided in English, Spanish, Marshallese, and any following months' payment for each performance throughout thirty (30) day period Vendor is not in additional languages requested by DHS. CSRs shall the contract term as be proficient in spoken and written English and have a full compliance with all requirements determined by DHS. of the contract. The five percent (5%)

penalty will be calculated from the

total payment for the identified month

clear comprehension of the English language.

1. The Help Desk **shall** provide the following

assistance:

Service Criteria	Acceptable Performance	Damages for Insufficient Performance ⁱⁱ
For Cardholders: a. General information, i.e. mechanism to report lost, stolen or compromised cards. b. Problem resolution, i.e. transaction disputes. For Retailers: a. General DHS-related inquiry or support b. Manual Authorization approval c. Daily deposit inquiries/settlement data d. Account problem resolution 2. Contractor shall provide Data Processing Technical Support Help Desk services to DHS twenty-four (24) hours a day, seven (7) days a week to resolve technical and system problems, locate files, and address transmission issues, etc. The Data Processing Technical Support Help Desk shall monitor the system and transmission line performance in real time and proactively resolve issues.		in which the deficiency took place. DHS reserves the right to impose additional penalties including without limitation, withholding payment on future invoices until Vendor is in full compliance, maintaining a below standard VPR in the vendor file, and contract termination.
EBT WEB PORTAL Contractor shall provide a Cardholder Portal for cardholder access to EBT benefit information via the internet. Contractor shall ensure that individual cardholder records are available only to an authorized user of the Cardholder Portal. Contractor shall ensure all data and information housed by the system are fully protected against hacking and other unauthorized access. The Cardholder Portal shall allow EBT cardholders to authenticate themselves by using secure Web protocols in Spanish and English, User IDs, and Passwords. Cardholders shall be able to create passwords through the Cardholder Portal and will be prompted to change passwords at a minimum of every ninety (90) days in accordance with State of Arkansas (IS) Policy. The Cardholder Portal shall allow the cardholder to: Obtain current account balances View the benefits that have been posted to the EBT account but are not yet available View transaction details (for a maximum of ninety (90) days) View, save, and/or print transaction history (for a maximum of ninety (90) days) View the issuance schedule for EBT and Cash benefits Change PIN Lock and Unlock EBT Card to protect from theft Contractor shall provide a report on Cardholder Portal usage, including the total number of cardholders accessing the portal during a selected reporting period and a breakdown of the portal functions used.	Acceptable performance is defined as one hundred percent (100%) compliance with this service criteria and standards for acceptable performance throughout the contract term as determined by DHS.	1st Incident: An acceptable CAP shall be due to DHS within ten (10) business days of the request. 2nd Incident: A five percent (5%) penalty will be assessed in the following months' payment for each thirty (30) day period Vendor is not in full compliance with all requirements of the contract. The five percent (5%) penalty will be calculated from the total payment for the identified month in which the deficiency took place. DHS reserves the right to impose additional penalties including without limitation, withholding payment on future invoices until Vendor is in full compliance, maintaining a below standard VPR in the vendor file, and contract termination.

Service Criteria	Acceptable	Damages for Insufficient Performance ⁱⁱ
Contractor shall develop and maintain a Retailer Portal accessible by Arkansas retailers via the internet in English, Spanish, and other languages as requested by DHS. Retailers shall be able to create passwords through the Retailer Portal and will be prompted to change passwords at a minimum every ninety (90) days. The Retailer Portal shall allow the following: Access to a minimum of ninety (90) days of transaction history View ACH deposits Access to informational materials, i.e., State issuance schedule, Quick Reference Guide (QRG), etc.	Performance	Performance"
TRAINING Contractor shall provide initial training with all personnel and on-going and ad-hoc training to all EBT Project Office staff and staff trainers, i.e., field staff and other central office staff employed by DHS, including retailers. Training for equipment provided by a third (3rd) party processor, an independent sales organization, or a value-added reseller, shall be provided by that processor. Contractor shall provide system inquiry training to designated DHS Central Office management staff, issuance staff, and County Office staff. Contractor's training materials must alert cardholders, retailers, and DHS staff to the functions and capabilities, as well as the consequences of abuse or misuse of the EBT System. Contractor's training materials and live trainings shall emphasize that intentional misuse or abuse of the system shall result in investigation by State and/or Federal authorities, and sanctions shall be imposed for documented violations. The message during training shall clearly state that it is a crime to defraud the EBT System.	Acceptable performance is defined as one hundred percent (100%) compliance with this service criteria and standards for acceptable performance throughout the contract term as determined by DHS.	1st Incident: An acceptable CAP shall be due to DHS within ten (10) business days of the request. 2nd Incident: A five percent (5%) penalty will be assessed in the following months' payment for each thirty (30) day period Vendor is not in full compliance with all requirements of the contract. The five percent (5%) penalty will be calculated from the total payment for the identified month in which the deficiency took place. DHS reserves the right to impose additional penalties including without limitation, withholding payment on future invoices until Vendor is in full compliance, maintaining a below standard VPR in the vendor file, and contract termination.
Cardholder Training Contractor must develop an EBT training video and printed EBT training materials. Printed training materials must be included with all card mailings unless otherwise approved by DHS. Training materials shall be written in English, Spanish, Marshallese, and other languages as requested by DHS at a fifth (5th) grade reading level. DHS shall have final approval of all training materials. The EBT training video and printed training material shall be distributed to the DHS EBT Office and to every DHS County Office. Contractor must provide the video and training materials in a secure electronic format. The training video shall not be longer than fifteen (15) minutes and be directed at a fifth (5th) grade education level. The training video shall be provided in English, Spanish, Marshallese, and		

Service Criteria ⁱ	Acceptable Performance	Damages for Insufficient Performance ⁱⁱ
other languages as requested by DHS and must include closed captioning.	renomance	r en lormance
 Content of the training materials must include: Use of the EBT card including the type of benefit transactions that can be processed at EBT terminals. Use of the EBT card at ATMs, including the type of benefit transactions that can be processed at ATMs and related fees. Types of locations Arkansas clients are prohibited by law from accessing. Use and safeguarding of the card and PIN. Card replacement information. PIN change methods and procedures. Guidance on reporting problems with the card or its use and on reporting a lost or stolen EBT card. Use of transaction receipts to track balances. Use of the Customer Service Call Center (CSCC). Cardholder service functions, including a prominent display of the toll-free CSCC number. Information on requesting and the processing of adjustments against a cardholder's EBT account. Adherence to EBT policy regarding misuse of benefits. Information about the use of cards across state lines (Interoperability). 		
Contractor must include the following messaging in accordance with Federal civil rights law and USDA civil rights regulations and policies, the USDA, its agencies, offices, employees, and institutions participating in or administering USDA programs: • EBT benefits shall not be used to pay for any eligible food purchased prior to the time at which an EBT card is presented to authorized retailers or meal services. • EBT benefits cannot be sold for cash or exchanged for non-food items.		
Retailer Training Contractor shall be responsible for all aspects of initial and on-going training provided to retailers. If equipment is provided by a TPP retailer, then the TPP is responsible for providing training.		
Contractor shall develop and provide a Retailer User Manual (RUM) and a Quick Reference Guide (QRG) within ninety (90) calendar days after the contract start for distribution to all retailers participating in the EBT System. The RUM and ORG must be updated at least semi-annually or upon request by DHS.		
Contractor must provide updates to training materials and videos semi-annually or upon request by DHS.		
EBT System Training Contractor shall provide hands on training of the new web based EBT System to DHS staff. The training must include a live instructor, be recorded for future		

Service Criteria ⁱ	Acceptable Performance	Damages for Insufficient Performance ⁱⁱ
reference, and made available online. Contractor shall also provide an EBT Program User Manual for distribution to all DHS EBT staff trained in the new EBT System.		
Contractor shall provide user specific live trainings, materials, and manuals as requested by DHS that include without limitation the following topics: • Fraud/Security • Financial Transactions • System Performance • Inventory Control • User fields • Access Contractor shall submit training materials and		
manuals to DHS for review and approval prior to distribution. Contractor must provide updates to training materials and videos on upon request by DHS.		
Contractor shall provide all approved retailers the opportunity to participate in the EBT System. Contractor shall be responsible for all aspects of initial and on-going training provided to retailers unless the equipment is provided by a TPP. In that case, the TPP is responsible for providing the necessary training for the equipment. Contractor shall document the EBT System's capacity for blocking access to TANF benefits at POS terminals in accordance with the Middle-Class Tax Relief (MCTR) and Job Creation Act of 2012. Cardholders shall not be permitted to use EBT cards at the following: Gambling or gaming establishments. Adult entertainment venues where performers disrobe or perform in an unclothed state for entertainment. Liquor stores that sell exclusively or primarily intoxicating liquor. Contractor shall be responsible for the authorization of cardholder-initiated SNAP transactions. The EBT System shall only accept SNAP transactions from POS terminals of FNS approved retailers. Contractor shall ensure that EBT account benefits are distributed on a First In, First out (FIFO) basis. Contractor shall support the Federal requirement of processing intercentable SNAP transactions.	Acceptable performance is defined as one hundred percent (100%) compliance with this service criteria and standards for acceptable performance throughout the contract term as determined by DHS.	1st Incident: An acceptable CAP shall be due to DHS within ten (10) business days of the request. 2nd Incident: A five percent (5%) penalty will be assessed in the following months' payment for each thirty (30) day period Vendor is not in full compliance with all requirements of the contract. The five percent (5%) penalty will be calculated from the total payment for the identified month in which the deficiency took place. DHS reserves the right to impose additional penalties including without limitation, withholding payment on future invoices until Vendor is in full compliance, maintaining a below standard VPR in the vendor file, and contract termination.
processing interoperable SNAP transactions, including SNAP transactions performed at a State of Arkansas retailer where the cardholder has benefits issued by a state other than Arkansas. Contractor shall be capable of accepting and processing		

Service Criteria	Acceptable Performance	Damages for Insufficient Performance ⁱⁱ
cardholder transactions occurring at out-of-state (non-Arkansas) retailers. Contractor shall accept and process EBT transactions where the card number has been manually entered into the POS terminal. Transactions must be entered manually with the card number at times when an EBT card is damaged and/or the POS terminal is unable to read the magnetic stripe. PIN entry by the cardholder must also be required on manually entered transactions. Contractor shall process manual vouchers for SNAP transactions only when electronic transactions are not available due to disaster, infrastructure failures or EBT System failure. Retailer Log-on and Log-off Security Functions - The retailer's staff shall interact with EBT security processes to access the system using the POS terminal. Contractor's procedures and software must control staff access via authority level and define management controls to access system. Settlement Processing - The POS terminal must allow the retailer to access the system to process the various close of business functions in the Retailer and Financial Institution Account Processing as required.	Регтогтапсе	Performance"
FINANCIAL TRANSACTION PROCESSING Contractor must identify networks for inclusion in the EBT System. The EBT System shall identify and capture both on- and off-line financial transactions, including: On-line EBT transactions executed on the financial network On-line transaction processing related to cardholder accounts initiated at access terminals On-line transaction processing related to retailer and financial institution accounts, initiated at access terminals System initiated transactions On-line processing interactions On-line processing interactions On-line transaction processing-manual voucher transactions Contractor shall bear all liability for any losses resulting from errors or omissions including fraud and abuse on the part of Contractor or its representatives or Subcontractors.	Acceptable performance is defined as one hundred percent (100%) compliance with this service criteria and standards for acceptable performance throughout the contract term as determined by DHS.	1st Incident: An acceptable CAP shall be due to DHS within ten (10) business days of the request. 2nd Incident: A five percent (5%) penalty will be assessed in the following months' payment for each thirty (30) day period Vendor is not in full compliance with all requirements of the contract. The five percent (5%) penalty will be calculated from the total payment for the identified month in which the deficiency took place. DHS reserves the right to impose additional penalties including without limitation, withholding payment on future invoices until Vendor is in full compliance, maintaining a below standard VPR in the vendor file, and contract termination.
DAILY BENEFIT TRANSMISSION Contractor shall validate the file by assuring that the record totals and benefit amount totals equal the summary totals provided by DHS. A pre-processing check shall be performed to ensure the file is structured correctly, prevent duplicate processing, and ensure there is nothing unusual in the file. The file	Acceptable performance is defined as one hundred percent (100%) compliance with this service criteria and standards for acceptable performance throughout	1st Incident: An acceptable CAP shall be due to DHS within ten (10) business days of the request. 2nd Incident: A five percent (5%) penalty will be assessed in the following months' payment for each thirty (30) day period Vendor is not in

Service Criteria ⁱ	Acceptable Performance	Damages for Insufficient Performance ⁱⁱ
shall then be processed, and a summary report showing the total number of cases processed, the total dollar amount, and a listing of any case demographic or issuance that was rejected must be submitted to DHS. The file shall consist of the following information: Account number Issuance Method Issuance number Issuance type Payment name County number/record number Payment date/time of availability Benefit Program Benefit Sub-Program Benefit amount DHS account code New accounts are established for each new cardholder. If an account already exists for a participant, benefits shall be credited to the existing account but are not to become available before the	the contract term as determined by DHS.	full compliance with all requirements of the contract. The five percent (5%) penalty will be calculated from the total payment for the identified month in which the deficiency took place. DHS reserves the right to impose additional penalties including without limitation, withholding payment on future invoices until Vendor is in full compliance, maintaining a below standard VPR in the vendor file, and contract termination.
payment date. The EBT System must recognize when a duplicate account is created for a participant with matching name, date of birth, and social security number. Contractor must immediately notify DHS of duplicates and place the account on hold. DHS will review the account for rejection or approval of the account.		
An account shall receive one (1) or more benefit types on any payment date or transmission.		
An active case shall be billed only once in the billing month regardless of the number of authorized benefits that have posted. Monthly benefits posted prior to the end of the month shall not constitute a billable case until the benefit has been made available to the client, i.e., availability date of the benefit has been reached. A "holdover" occurs when a client accesses benefits from a previous month and no new benefits have been authorized and made available for the current month. A "holdover" is not an active case. The identity of each individual benefit stored in the account is retained. The EBT System shall permit DHS to close and reopen accounts (case numbers).		
TRACKING BENEFIT WITHDRAWALS	Acceptable performance is defined as one	1st Incident: An acceptable CAP shall be due to DHS within ten (10)
The EBT System shall be capable of the following: 1. Tracking and retaining the identity of each individual whole benefit, as well as the first (1st) withdrawal from a benefit. a. If all benefit funds are not withdrawn, then the remaining amount is referred to as a partial benefit.	hundred percent (100%) compliance with this service criteria and standards for acceptable performance throughout the contract term as determined by DHS.	business days of the request. 2nd Incident: A five percent (5%) penalty will be assessed in the following months' payment for each thirty (30) day period Vendor is not in full compliance with all requirements of the contract. The five percent (5%)

Service Criteria ⁱ	Acceptable Performance	Damages for Insufficient Performance ⁱⁱ
 Every subsequent withdrawal from that account is charged against that partial benefit until it is totally withdrawn. 		penalty will be calculated from the total payment for the identified month in which the deficiency took place.
 c. Ensure that there is only one (1) partial benefit per account at any given time. 2. Upon a withdrawal, determining which whole benefit to access on a First in, First out (FIFO) basis. (An account may contain multiple whole benefits at one (1) time.) 3. If two (2) or more whole benefits are received on the same day, selecting the oldest benefit from which to access for withdrawals. 4. Reporting the tracking of benefit access to DHS in an electronic format. a. Contractor shall provide all benefit information originally provided by DHS related to that benefit on the daily return/monthly aging report file. 		DHS reserves the right to impose additional penalties including without limitation, withholding payment on future invoices until Vendor is in full compliance, maintaining a below standard VPR in the vendor file, and contract termination.
ACCOUNT BALANCES	Acceptable performance	1st Incident: An acceptable CAP shall
An EBT benefit account shall not close when a case closes. The former recipient shall remain entitled to the account balance. As long as benefits remain in the EBT account, the former recipient shall have the right to have cards issued or reissued and select or change PINs. SNAP Benefits shall remain available to the household for two hundred seventy-four (274) days from the date of availability, or the last time accessed, whichever occurs last. Contractor shall notify DHS of SNAP EBT accounts with balances that have aged to defined intervals so DHS can send expungement notices to those households. Contractor must provide appropriate funds unavailable/decline messages at a POS terminal. After two hundred seventy-four (274) days of inactivity, the inactive benefit(s) shall be expunged from the account. The household shall no longer access expunged benefits, but they may be applied to a SNAP overpayment claim.	is defined as one hundred percent (100%) compliance with this service criteria and standards for acceptable performance throughout the contract term as determined by DHS.	be due to DHS within ten (10) business days of the request. 2nd Incident: A five percent (5%) penalty will be assessed in the following months' payment for each thirty (30) day period Vendor is not in full compliance with all requirements of the contract. The five percent (5%) penalty will be calculated from the total payment for the identified month in which the deficiency took place. DHS reserves the right to impose additional penalties including without limitation, withholding payment on future invoices until Vendor is in full compliance, maintaining a below standard VPR in the vendor file, and contract termination.
Summer EBT benefits shall remain available to the household for one hundred twenty-two (122) days from the date of availability. After one hundred twenty-two (122) days of inactivity, the inactive SEBT benefits shall be expunged from the account. Contractor shall notify DHS of SEBT accounts with balances that have aged to seventy-seven (77) days so DHS can send expungement notices to those households.		
ACCOUNT CLOSE OUT Contractor must close accounts from the active	Acceptable performance is defined as one	1st Incident: An acceptable CAP shall be due to DHS within ten (10)

Contractor must close accounts from the active database according to the following criteria:

1. An account is reduced to a zero (0) balance and remains at a zero (0) balance for a period of two hundred seventy-five (275) days. The two hundred seventy-five (275) day count shall begin on the date when the account was first reduced to

hundred percent (100%) compliance with this service criteria and standards for acceptable performance throughout the contract term as

business days of the request.

2nd Incident: A five percent (5%) penalty will be assessed in the following months' payment for each thirty (30) day period Vendor is not in full compliance with all requirements

Service Criteria ⁱ	Acceptable Performance	Damages for Insufficient Performance ⁱⁱ
a zero (0) balance. Any active account shall stay active. Contractor shall reactivate the account if possible, on the conversion date; if impossible, Contractor shall create a new account, e.g., • If the case has been inactive for two hundred seventy-five (275) days or more, that case will be listed as inactive. • If on the conversion date the case has been inactive for less than two hundred seventy-five (275) days, the case will be listed as active. • An inactive case is defined as one in which the account balance is equal to zero (0) and there has been no account activity in or out of the case for two hundred seventy-five (275) days or more. 2. For SNAP, an account with benefits not accessed for two hundred seventy-five (275) days and resulting in the benefits being returned and a zero (0) balance. Any subsequent benefit authorizations shall reset the day count to zero (0).	determined by DHS.	of the contract. The five percent (5%) penalty will be calculated from the total payment for the identified month in which the deficiency took place. DHS reserves the right to impose additional penalties including without limitation, withholding payment on future invoices until Vendor is in full compliance, maintaining a below standard VPR in the vendor file, and contract termination.
TRANSACTION HISTORY Contractor shall provide DHS online inquiry for all account benefit transaction activity for a minimum of (4) years, if four (4) years of data is available, from the date of the final withdrawal that closed out a benefit. Information should be obtained without reactivating closed accounts. Online transaction activity for partial benefits shall remain available if the partial benefit has not been returned. This online capability shall permit the inquiry of and receipt of account information in the following ways: By account, summary credit, debit, and current balance information. By account, detailed information on all SNAP, Summer EBT, TEA, and Work Pays transactions for a specified period, including the date, time, location, and amount. By account, detailed information on all transactions for a specific retailer, POS terminal. By account, EBT card issuance and replacement history, including information, i.e., account balances at time of replacement and summary totals of card replacements over a specified period from one (1) day up to four (4) years. By retailer, detail information on all cash, SNAP, or Summer EBT transactions for a specified period, listing such information i.e., account numbers, days, times, locations, terminals, and amounts. By retailer, detail information on all transactions for a particular account. Contractor shall move transaction history to an off-line storage file for the duration of the contract after	Acceptable performance is defined as one hundred percent (100%) compliance with this service criteria and standards for acceptable performance throughout the contract term as determined by DHS.	1st Incident: An acceptable CAP shall be due to DHS within ten (10) business days of the request. 2nd Incident: A five percent (5%) penalty will be assessed in the following months' payment for each thirty (30) day period Vendor is not in full compliance with all requirements of the contract. The five percent (5%) penalty will be calculated from the total payment for the identified month in which the deficiency took place. DHS reserves the right to impose additional penalties including without limitation, withholding payment on future invoices until Vendor is in full compliance, maintaining a below standard VPR in the vendor file, and contract termination.

Service Criteria ⁱ	Acceptable	Damages for Insufficient
 include all pertinent information regarding the transaction, including the following: Cardholder card and account numbers POS number and location, full address including zip code. Date and amount of the transaction. Access to the data shall be granted to DHS and other authorized government agencies as required for investigative and auditing purposes. This file shall be delivered in a mutually agreed upon format to DHS's new EBT Contractor as part of the overall database transfer process when the contract is terminated. Off-line information retrieval shall provide for different sorting of the information. The following are requirements for off-line history storage: By account, transactions occurring at out-of-state locations over a specified period from one (1) day up to four (4) years. By retailer and/or by store, summary transaction history over a specified period from one (1) day up to four (4) years. 	Performance	Performanceii
By retailer and account, even dollar transactions over a variable threshold over a specified period from one (1) day up to four (4) years.		
RETAILER & FINANCIAL INSTITUTION ACCOUNT PROCESSING The EBT System shall support the following functions to process cardholder accounts at USDA/FNS approved retailers and financial institutions interested in participating in EBT as acquirers of cash financial transactions: A. System Recognition • The EBT System must maintain control files that recognize a participating EBT retailer. • The EBT System must allow transactions only from POS terminals recognized by the control files. These files shall store information i.e., store name, address, and Federal authorization number. • Contractor shall use the FNS Retailer EBT Data Exchange (REDE) system. The EBT System shall not allow duplicate terminal identification numbers. • As part of the initial set-up of a retailer account, a pre-note transaction must be sent through the ACH network to verify the retailer's bank's American Bankers Association (ABA) number retailer's bank account number. Contractor shall comply with Section 2.38 Bank Requirements, and bank regulation requirements at 7 CFR § 274.8(c)(1). • The EBT system must interface with the Arkansas Integrated Eligibility System (ARIES). All transactions authorized from the	Acceptable performance is defined as one hundred percent (100%) compliance with this service criteria and standards for acceptable performance throughout the contract term as determined by DHS.	1st Incident: An acceptable CAP shall be due to DHS within ten (10) business days of the request. 2nd Incident: A five percent (5%) penalty will be assessed in the following months' payment for each thirty (30) day period Vendor is not in full compliance with all requirements of the contract. The five percent (5%) penalty will be calculated from the total payment for the identified month in which the deficiency took place. DHS reserves the right to impose additional penalties including without limitation, withholding payment on future invoices until Vendor is in full compliance, maintaining a below standard VPR in the vendor file, and contract termination.

Se	rvice Criteria ⁱ	Acceptable	Damages for Insufficient
	Later Conference Language Products	Performance	Performance ⁱⁱ
	administrative terminal must display in		
Ь	ARIES, including cancellations. Service Termination		
D.			
	Contractor must support termination of a		
	retailer by FNS.		
	2. The EBT System must support a service		
	termination function i.e., a "hold status," or termination status.		
	3. Retailer must be removed/de-activated from		
	Contractor's database immediately upon		
	receipt of the REDE file from FNS.		
С	ATM/POS Settlement Processing		
<u> </u>	Contractor shall accomplish settlement for		
	SNAP benefits for electronic and manual		
	voucher transactions. Terminal settlement		
	must reconcile out of balance situations.		
	Financial reimbursement for transactions		
	performed at participating retailers shall be		
	based on the daily Federal Reserve (FR)		
	deadlines. Transactions that are processed		
	after the deadline for the current business day		
	shall be credited to the following business		
	day's totals.		
D.	Fund Transfer		
	1. After settlement between the terminal and the		
	EBT System, Contractor must transfer funds		
	to the appropriate retailer accounts for the		
	value of the transactions executed for the		
	business day. If a TPP is involved, Contractor		
	shall not settle to the retailer but must settle the TPP of record.		
	All activity must be reflected on daily		
	settlement reports in Excel (unless otherwise		
	specified by DHS) and transmitted to DHS.		
	3. If retailer's refunds exceed its sales, a debit to		
	the retailer account must be generated and		
	performed through the ACH process.		
E.	Dispute Processing		
	Contractor shall process disputes that arise		
	when daily balancing totals at the retailer and		
	financial institution level do not match those in		
	the EBT System.		
	2. Contractor shall process disputes that arise		
	when funds transferred or deposited to the		
	retailer and financial institution accounts, via		
	the ACH, do not match totals calculated		
	independently by the retailer.		
	3. Cardholder-retailer dispute resolutions must		
	meet the adjustment regulations in 7 CFR §		
F	274.2 (g)(2). Retailer Account Transaction History		
' '	The EBT System must allow for online inquiry		
	for all retailers account transaction activity for		
	a period of four (4) years.		
	2. After four (4) years, Contractor must move		
	the transaction history to an off-line storage		
	file for the duration of the contract. Access to		
	the data shall be made available to DHS and		

Ser	vic	e Criteria ⁱ	Acceptable Performance	Damages for Insufficient Performance ⁱⁱ
		authorized government agencies for investigation and audit purposes within forty-		
		eight (48) hours of request.		
	2			
	3.	,		
		pertinent information regarding the		
		transaction, including the retailer identifier, the		
		POS number and location, the date, time,		
		type, and amount of the transaction, and the cardholder card and account numbers.		
	4			
	4.	The online inquiry shall provide access to daily ACH deposit information for each retailer		
		and financial institution that conducts EBT		
		transactions.		
G	Do	transactions. tailer Account Management		
G.		Contractor shall be responsible for managing		
	١.	retailer participation in the State of Arkansas		
		EBT program in accordance with USDA/FNS		
		regulations and State requirements.		
	2	Contractor must establish and maintain all		
	۷.	agreements to establish a benefit delivery		
		network. The network shall include		
		relationships with food retailers where		
		cardholders shall be able to use their EBT		
		cards for food purchases.		
	3.	Contractor shall notify in writing all retailers		
	٥.	that fees shall not be charged to cardholders		
		for accessing benefits.		
	4.	Contractor shall provide for periodic planned		
	т.	meetings and communications with retailer		
		associations and user advocacy groups. DHS		
		will facilitate the meetings and		
		communications to evaluate system usage		
		and discuss problems. Contractor shall be		
		responsible for collecting any data, preparing		
		an agenda, and providing all support materials		
		for such meetings or communications. All		
		materials and/or other forms of information		
		must be approved by DHS prior to		
		distribution.		
Н.	Sys	stem Settlement and Reconciliation		
	1.	Contractor shall ensure that benefits received		
		from DHS are accurately posted to cardholder		
		accounts.		
	2.	Contractor shall accurately debit/credit		
	_	cardholder's accounts for refunds.		
	3.	Contractor shall accurately credit retailers for		
	A	benefits disbursed.		
	4.	Contractor shall settle and reconcile accounts		
		every banking business day at a time to be		
		specified in accordance with applicable State		
	E	and Federal regulations.		
	5.	Contractor must conduct settlements for		
		retailers and TPPs through the existing ACH infrastructure. Contractor shall have an		
		originating and receiving relationship with the		
		ACH, either directly or through one (1) of its		
		subcontractors. Contractor must have access		
		Substitutions. Contractor must have access		

ervice	e Criteri	a ⁱ	Acceptable Performance	Damages for Insufficient Performance ⁱⁱ
		appropriate regional network(s) and be		
		e of settling DHS transactions.		
6.		ailers or TPPs, Contractor shall		
		te an ACH credit for the total balance		
	due for	DHS benefits provided during the DHS		
	process	sing day being settled. The benefit		
	provide	er credits shall be entered into the ACH		
	for sett	lement on the next banking day.		
	Credits	due DHS benefit providers who are		
		ted to Contractor through a transaction		
		TPP, or national network shall settle		
		the QOR.		
7.		ctor shall ensure that both Direct		
		ct (DC) and TPPs receive DHS credits		
		wo (2) business days of system		
		ent. DHS will continue to settle on the		
	busines	ss day after transactions are posted		
		ocessed and all debits in the settlement		
		e posted to DHS accounts in the		
		ıht ACH cycle.		
8.		ctor must support the following outputs		
-		settlement and reconciliation		
	process			
	•	T Benefits Extract		
		Contractor shall provide a daily file of		
	.,	all transactions processed through the		
		EBT System. This file shall identify		
		daily authorizations received from		
		EBT and applied to the DHS system		
		and must include daily cancels,		
		withdrawals, refunds, voids, reversals,		
		repayments, and remaining available		
		balance (for each account). The file		
		must summarize, by EBT benefit		
		code (program), total authorizations,		
		cancellations, ending balances,		
		terminal activity, benefit refresh,		
		repayments, and aged benefits.		
	2)			
	_,	next business day. Contractor must		
		report any unsettled funds to the		
		State. Unsettled funds must be		
		returned to the U.S. Treasury.		
	b Ag	ed Benefits		
		An EBT benefit account shall not		
	')	close when a case closes. The former		
		recipient shall remain entitled to the		
		account balance. After six (6) months		
		inactivity, the EBT account shall		
		move into a dormant status. The		
		account shall remain dormant until		
		the EBT account becomes active		
		again (usually through the accessing		
		of benefits via the EBT card).		
	2)			
	2)	For SNAP, after two hundred seventy-		
		five (275) continuous days of		
		inactivity, the inactive benefit(s) shall be expunged from the account. The		

Service Criteria ⁱ		Acceptable	Damages for Insufficient
		Performance	Performance ⁱⁱ
3)	available to the household for one hundred twenty-two (122) days from the date of availability. After one hundred twenty-two (122) days from the date of availability, any remaining		
	SEBT benefits shall be expunged		
	from the account. etailer/Merchant Credit Detail Contractor must create files of all EBT payments made by retailers and financial institutions via the EBT		
2)	networks. Daily settlement reporting shall be provided to DHS summarizing by benefit Program and Subprogram the total retailer ACH for SNAP and Cash programs.		
3)	If only (1) one Concentrator Bank (CB) is involved for the settlement of both cash and EBT, Contractor shall provide a settlement report summarizing by benefit program, the total settled for cash programs, and a		
d EB	separate total settled for programs. T Transfer File		
1)	This transfer file shall provide a daily net transaction total by retailer authorization number. Contractor must transmit this file weekly or as required by FNS, to the FNS Minneapolis Computer Support Center (MCSC).		
2)	Contractor shall comply with the FNS regulations at 7 CFR § 274.4 (a) and the FNS reconciliation requirements to perform reconciliation for all DHS programs. Contractor shall reconcile:		

Service Criteria ⁱ	Acceptable Performance	Damages for Insufficient Performance ⁱⁱ
settlement values for all benefit programs. 3) Contractor shall determine the total amount of Federal funds by program necessary to reimburse its account for the total credits due to EBT acquirers. 4) Contractor shall use the information generated during the system cut-off and balance processing to prepare the daily settlement files. 5) Contractor shall maintain audit trails throughout the settlement process.		
CURRENT SETTLEMENT BACKGROUND AND SUMMARY The current EBT settlement process shall be required unless and until it is changed by written agreement with DHS. Contractor shall, at a minimum, use the flow of funds as follows: 1. EBT Benefits – Contractor must accumulate the approved EBT transactions each day. 2. Contractor must distribute the transactions to the CB with credits to the merchant banks (accounts) and debits to the settlement (Concentrator) account.	Acceptable performance is defined as one hundred percent (100%) compliance with THIS service criteria and standards for acceptable performance throughout the contract term as determined by DHS.	1st Incident: An acceptable CAP she be due to DHS within ten (10) business days of the request. 2nd Incident: A five percent (5%) penalty will be assessed in the following months' payment for each thirty (30) day period Vendor is not full compliance with all requirement of the contract. The five percent (5 penalty will be calculated from the total payment for the identified mor in which the deficiency took place. DHS reserves the right to impose additional penalties including without limitation, withholding payment on future invoices until Vendor is in fucompliance, maintaining a below standard VPR in the vendor file, ar contract termination.
Contractor and/or retailer/TPP shall adjust resolve errors and out-of-balances related to system problems. Contractor shall have the capability to process the adjustment and have this reflected in the cardholder's account. Contractor shall comply with Federal regulations at 7 CFR § 274.2(g) regarding the recording, tracking, and processing of these types of adjustments. Adjustments made by Contractor shall cause money to be moved either to or from the cardholder's EBT account and shall impact the daily settlement. Contractor shall provide notification to DHS and the cardholder of pending debit adjustments. Contractor shall provide DHS with a copy of the notification sent to the cardholder. All debit adjustments shall be approved by DHS.	Acceptable performance is defined as one hundred percent (100%) compliance with this service criteria and standards for acceptable performance throughout the contract term as determined by DHS.	1st Incident: An acceptable CAP she due to DHS within ten (10) business days of the request. 2nd Incident: A five percent (5%) penalty will be assessed in the following months' payment for each thirty (30) day period Vendor is not full compliance with all requirement of the contract. The five percent (5 penalty will be calculated from the total payment for the identified more in which the deficiency took place. DHS reserves the right to impose additional penalties including without limitation, withholding payment on future invoices until Vendor is in future invoices until Vendor is in future invoices until vendor file, ar contract termination.
MAINTENANCE & CHANGE REQUESTS	Acceptable performance is defined as one hundred percent (100%)	1 st Incident: An acceptable CAP sł be due to DHS within ten (10)

Service Criteria ⁱ	Acceptable	Damages for Insufficient
	Performance	Performance ⁱⁱ
 Contractor shall implement a change request process to minimize service downtime. Contractor shall adhere to the following change management process: 1. Contractor will perform any testing prior to implementation into the production environment. 2. Contractor must provide DHS adequate documentation demonstrating that testing was performed. 3. Contractor must schedule and coordinate the implementation of the change request to meet the DHS specified implementation date. 4. Contractor shall have a release control process to ensure changes are tested first in a test environment. 5. The controlled release process shall have a contingency plan in place in case the release does not work as planned. 6. Contractor must obtain approval from DHS prior to implementation. 	compliance with this service criteria and standards for acceptable performance throughout the contract term as determined by DHS.	business days of the request. 2nd Incident: A five percent (5%) penalty will be assessed in the following months' payment for each thirty (30) day period Vendor is not in full compliance with all requirements of the contract. The five percent (5%) penalty will be calculated from the total payment for the identified month in which the deficiency took place. DHS reserves the right to impose additional penalties including without limitation, withholding payment on future invoices until Vendor is in full compliance, maintaining a below standard VPR in the vendor file, and contract termination.
PROBLEM MANAGEMENT Contractor must have a Problem Management Process (PMP) with specific strategies for problem management to include the following: 1. Incident reporting 2. Logging 3. Tracking 4. Problem escalation 5. Notification 6. Resolution 7. Root Cause Analysis (RCA) 8. Twenty-four (24) hours a day, seven (7) days a week hardware monitoring 9. Online batch and back-ups. Contractor must track and correct system defects, malfunctions, or functional deviations from approved system requirements identified by retailers, cardholders, or State staff. Upon notification of an issue, Contractor shall notify DHS and follow the PMP to classify the issue based on the severity levels. Contractor shall maintain communications with DHS until the problem is resolved and provide an RCA. Contractor must report all defects or problems to DHS based on the priority assigned to the defect or problem. Problems or issues with the system shall be reported through an Incident Report and updated per the required notification process. Contractor shall promptly document reported problems upon receipt and report on each problem until resolved and/or corrected. Contractor shall maintain appropriate and timely communications with DHS and affected users on all problems from onset through resolution. Updates must be provided to DHS every twenty (20) minutes for Sev1 and Sev2, and	Acceptable performance is defined as one hundred percent (100%) compliance with this service criteria and standards for acceptable performance throughout the contract term as determined by DHS.	1st Incident: An acceptable CAP shall be due to DHS within ten (10) business days of the request. 2nd Incident: A five percent (5%) penalty will be assessed in the following months' payment for each thirty (30) day period Vendor is not in full compliance with all requirements of the contract. The five percent (5%) penalty will be calculated from the total payment for the identified month in which the deficiency took place. DHS reserves the right to impose additional penalties including without limitation, withholding payment on future invoices until Vendor is in full compliance, maintaining a below standard VPR in the vendor file, and contract termination.

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every two (2) hours for Sev3 and Sev4 unless otherwise agreed upon by the State per incident.		
Contractor shall expedite the handling of problems that are high business priority to DHS. A preliminary RCA shall be required for all Critical/Severity1 (SEV1) incidents within twenty-four (24) hours of the incident, which needs to follow the problem management process for documenting severity levels. An Interim RCA must be submitted every twenty-four (24) hours with updated information. A final RCA must be submitted no later than seventy-two (72) hours after resolution is approved and completed. The RCA must contain details regarding the issue, a severity level timeline from inception to completion, corrective and preventive measure(s) taken, and updated report information.		
Contractor must correct all problems within the reasonable scope of Contractor's responsibility. A problem shall not be considered corrected until Contractor receives confirmation that the issue is resolved to DHS's satisfaction.		
Contractor shall proactively provide to DHS appropriate reports on problems, including statistics on total number of problems, outstanding problems, and resolution time. Contractor shall integrate and coordinate problem reporting processes and procedures with DHS.		
Contractor must monitor the DHS application, network devices, telecommunications, online activity, and batch activity twenty-four-seven (24/7), three hundred sixty-five (365) days and notify DHS of any issues. Notification shall occur within twenty (20) minutes of a suspected identification of a SEV1 or SEV 2 incident, and within two (2) hours of a SEV3 or SEV 4 incident. Notification start time shall begin once the problem is discovered.		
CONTRACT MONITORING & PROBLEM RESOLUTION	Acceptable performance is defined as one	1 st Incident: An acceptable CAP shall be due to DHS within ten (10)
Contractor shall comply with all processes and requests made by DHS in conducting monitoring oversight activities during the term of the contract. Contractor shall allow DHS to complete scheduled and unscheduled site visits, as appropriate, to assess performance, determine contract compliance, and report on delivery of services required under this contract.	hundred percent (100%) compliance with this service criteria and standards for acceptable performance throughout the contract term as determined by DHS.	business days of the request. 2 nd Incident: A five percent (5%) penalty will be assessed in the following months' payment for each thirty (30) day period Vendor is not in full compliance with all requirements of the contract. The five percent (5%) penalty will be calculated from the
Contractor shall provide support to DHS and technical assistance to support batch execution in all of DHS's key environments (operations). Contractor shall perform all batch processes during non-prime time hours (between 7:00 PM and 7:00 AM).		total payment for the identified month in which the deficiency took place. DHS reserves the right to impose additional penalties including without limitation, withholding payment on
Contractor shall provide twenty-four-seven (24/7), three hundred sixty-five (365) days production support		future invoices until Vendor is in full compliance, maintaining a below standard VPR in the vendor file, and

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to DHS's staff. Contractor shall document and maintain a problem log of both batch and online issues encountered. Contractor shall describe specific policy and problem resolution procedures related to cardholder notification and service interruptions.		contract termination.
Contractor service interruptions shall not be scheduled between 6:00 AM and 11:00 PM CST.		
System performance factors shall include the system processing speed, availability, reliability, capacity (to absorb volume increases), and ease of use. Contractor shall provide an EBT System that, at a minimum, meets the performance standards consistent with USDA Federal regulations in 7 CFR § 274.8(b). Availability: Contractor shall ensure that the EBT System is available and functioning for the processing of transactions. Reliability: Contractor shall ensure that the EBT System is reliable and accurate in the processing of transactions. EBT System transactions must include the following: EBT System initiated Manual data-entered Credits and debits to retailer accounts Household accounts Financial institutions processed through EBT system central or host computers. Performance, Processing Speed, and Response Time: Contractor shall ensure that the EBT System meets performance and technical standards, in accordance with 7 CFR § 274.8(b) in the areas of system processing speeds. Contractor shall meet the Response Time Standards (RTS) found at 7 CFR § 274.8(b)(1) for all on-line EBT transactions. RTS for transactions originating at ATMs, the CSCC, and EBT terminal shall be in accordance with general industry standards.	The EBT system's central computer shall be available ninety-nine-point nine percent (99.9%) of scheduled up-time, twenty-four (24) hours a day, seven (7) days per week. The total system, including the central computer, any network or intermediate processing facilities, and cardholder authorization processors shall be available ninety-eight percent (98%) of scheduled up-time, twenty-four (24) hours per day, seven (7) days per week.	1st Incident: An acceptable CAP shall be due to DHS within ten (10) business days of the request. 2nd Incident: A five percent (5%) penalty will be assessed in the following months' payment for each thirty (30) day period Vendor is not in full compliance with all requirements of the contract. The five percent (5%) penalty will be calculated from the total payment for the identified month in which the deficiency took place. DHS reserves the right to impose additional penalties including without limitation, withholding payment on future invoices until Vendor is in full compliance, maintaining a below standard VPR in the vendor file, and contract termination.
All EBT transactions shall be processed in accordance with 7 CFR § 274.8(b)(1).		
FRAUD ANALYSIS PREVENTION Contractor shall provide an Anti-Fraud Plan that includes locating and stopping fraud by actively and aggressively monitoring the activities of cardholders, employees, retailers, and others for the purpose of identifying, at the earliest possible opportunity, evidence of fraudulent conduct. The Anti-Fraud Plan must include a description of Fraud Analysis techniques intended for fraud	Acceptable performance is defined as one hundred percent (100%) compliance with this service criteria and standards for acceptable performance throughout the contract term as determined by DHS.	1st Incident: An acceptable CAP shall be due to DHS within ten (10) business days of the request. 2nd Incident: A five percent (5%) penalty will be assessed in the following months' payment for each thirty (30) day period Vendor is not in full compliance with all requirements of the contract. The five percent (5%)

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prevention of cardholders served through remote banking service systems. Contractor shall ensure all data processed through business rules and analytical models are in near-real time or in batch so that suspicious activity may be spotted with greater accuracy. Contractor shall state specific fraud analysis techniques and tools used to show a full comprehensive approach for the following: Detection and Alert Generation Fraud Data management Predictive and Prevention Analysis EBT account alerts Proactive account activity alerts through SMS (text), mobile app and/or email Deposits Purchases Withdrawals Purchases Withdrawals Purchase with cashback Returns PIN changes Disallow soft PIN selection. Address, phone number and email updates Daily, Weekly, Ad Hoc and Monthly reports as required by the State Cardholder-initiated card lock and unlock through the mobile app and cardholder portal. Lock card to prevent all transactions. Lock card to prevent only out of state transactions. Social Network Analysis Drill Down Dashboard Analysis Reports Risk Behavior Data Analytics Social network monitoring tools for suspicious activity related to EBT cards and cardholders. Standardized and/or ad-hoc reports shall be used by either DHS or Contractor for the purpose of detecting and preventing fraud. For fraud detection and prevention, Contractor must provide DHS access to a web-based reporting mechanisms such as a dashboard capable of generating reports on demand. The reporting mechanism must include all EBT data sets to allow DHS the ability to generate reports as needed. A semi-annual review of the Anti-Fraud Plan with DHS which shall include trends in the industry, current fraud detected, if any, counter measures taken to eliminate fraud and types of preventive measures implemented.	Performance	Performance ⁱⁱ penalty will be calculated from the total payment for the identified month in which the deficiency took place. DHS reserves the right to impose additional penalties including without limitation, withholding payment on future invoices until Vendor is in full compliance, maintaining a below standard VPR in the vendor file, and contract termination.

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	Performance	Performance ⁱⁱ
THIRD PARTY PROCESSORS FNS regulations allow retailers to use third-party processors (TPPs) for EBT transactions. Contractor shall ensure TPPs meet the FNS requirements in 7 CFR § 274.3(d). Contractor must provide the following: • An EBT system interface for TPPs. TPPs are financial institutions, cardholder authorization processors, and food retailers driving their own terminals that are capable of relaying electronic transactions to a central database computer for authorization that have contracted for EBT services. • A written TPP certification standard to allow TPPs access to the EBT system. All TPP agreements shall be approved by DHS and FNS and include the following requirements: • Terminal IDs – TPPs shall give each terminal a unique ID and include those terminal IDs as part of their transaction messages. Contractor shall include those IDs in the ALERT data submitted to FNS. • Transactions – TPPs shall be able to support the entire transaction set included in the EBT regulations. Contractor shall be able to process transactions for cards issued by all States for all EBT equipment they support. • Balance Information – TPPs shall be able to display remaining balances on the printed receipt for all EBT equipment they support. • State the date, merchant's name and location, transaction type, transaction amount, and remaining balance for the SNAP account. • Comply with the requirements of 12 CFR part 205 in addition to the requirements of this section; and • Identify the SNAP household(s) member's account number (the PAN) using a truncated number or coded transaction number. The household's name shall not appear on the receipt except when a signature is required when utilizing a manual transaction voucher. • Servicing only EBT-authorized retailers – TPPs shall only route EBT transactions for retailers authorized by FNS to redeem EBT benefits. • A certification test performed for each TPP requesting an interface with the EBT system. • This test shall ensure that every TPP function, message, response	Acceptable performance is defined as one hundred percent (100%) compliance with this service criteria and standards for acceptable performance throughout the contract term as determined by DHS.	1st Incident: An acceptable CAP shall be due to DHS within ten (10) business days of the request. 2nd Incident: A five percent (5%) penalty will be assessed in the following months' payment for each thirty (30) day period Vendor is not in full compliance with all requirements of the contract. The five percent (5%) penalty will be calculated from the total payment for the identified month in which the deficiency took place. DHS reserves the right to impose additional penalties including without limitation, withholding payment on future invoices until Vendor is in full compliance, maintaining a below standard VPR in the vendor file, and contract termination.

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forth by Contractor as well as all applicable QUEST and FNS EBT operating rules. Contractor shall issue the TPP a test script, test cards, and required instructions prior to a scheduled test. Certification shall include, at a minimum, performance testing (throughput and stress), and a review of system security, PIN encryption, and disaster recovery plans. Existing TPPs shall be tested during the Arkansas implementation and each new TPP added throughout the duration of the contract shall also be tested. Settle all transaction disputes between TPPs and DHS cardholders and report the results to DHS. The results must include a description of the dispute, the parties involved, and the outcome.		
Contractor shall submit copies of annual audits of its data processing, operations, disaster recovery, and security functions upon request by DHS. Contractor shall provide to DHS, who will forward to FNS, an annual written certification stating that Contractor and its subcontractors comply with applicable banking regulatory requirements and EBT specific requirements such as National Automated Clearing House Association (NACHA) Operating Rules and Operating Guidelines, Department of the Treasury Financial Management Service (TFMS) Green Book Requirements, and 31 CFR § 210. This certification shall be subject to independent verification and validation. Contractor shall engage an independent auditing firm to conduct an annual Service Organization Controls (SOC) one (1) and SOC two (2) report in accordance with Statement on Standards for Attestation Engagements (SSAE) No. eighteen (18) on the ssuance, redemption, and settlement of SNAP benefits. The SSAE-18 report must cover twelve (12) months of EBT System operations, or for the initial	Acceptable performance is defined as one hundred percent (100%) compliance with this service criteria and standards for acceptable performance throughout the contract term as determined by DHS.	If deficiencies requiring a CAP are identified by the SOC audit, DHS will notify Contractor in writing within thir (30) calendar days. Contractor shall submit a CAP to DHS within seven (business days after receipt of written notification that the CAP is required. Contractor's CAP shall describe in detail the remedial actions that shall be taken by Contractor to resolve the deficiencies and the timeline (begin and end dates) for completing each action. The CAP shall be subject to review and approval by the State Project Manager. If Contractor fails at any time to obtain an annual SOC one (1) and/or SOC two (2) Audit, DHS has the right to retain an independent audit firm to perform an audit of Contractor's EBT operations and computer systems software and hardware at Contractor's sole cost and expense. Contractor shall allow the

SOC one (1) and two (2) audits and provide any necessary support to the

independent audit firm in the performance of the audit. Such access **shall** include the creation of cases and cards to be used by investigators and the posting of benefits. DHS will invoice Contractor for all costs and expenses incurred for

any auditing functions.

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	Performance	Performance ⁱⁱ DHS reserves the right to impose additional penalties including without limitation, withholding payment on future invoices until Vendor is in full compliance, maintaining a below standard VPR in the vendor file, and contract termination.
REPORTING Contractor must maintain all information required for reporting and must electronically transfer the data from the EBT system to ARIES. Reports that include county data must be sorted by county and show county totals, as well as State totals. All reports shall be sent to DHS or FNS as applicable, in the agreed upon format. Contractor shall provide reports in different formats if requested by DHS. Daily reports shall be delivered no later than (12:00 pm) CST for the previous day's activity. Weekly reports shall be due no later than the second (2nd) business day of the week following the reporting week. Monthly reports shall be due no later than the second (2nd) business day of the month following the reporting month. Each report must be submitted separately as a single report. Partial reports shall not be accepted. Reports shall include the following information: 1. Bi-weekly Status reports 2. Financial 3. Batch Processing 4. Card 5. Billing 6. System Security 7. Program Management 8. System Performance 9. Service Level Agreement Report	Acceptable performance is defined as one hundred percent (100%) compliance with this service criteria and standards for acceptable performance throughout the contract term as determined by DHS.	1st Incident: An acceptable CAP shall be due to DHS within ten (10) business days of the request. 2nd Incident: A five percent (5%) penalty will be assessed in the following months' payment for each thirty (30) day period Vendor is not in full compliance with all requirements of the contract. The five percent (5%) penalty will be calculated from the total payment for the identified month in which the deficiency took place. DHS reserves the right to impose additional penalties including without limitation, withholding payment on future invoices until Vendor is in full compliance, maintaining a below standard VPR in the vendor file, and contract termination.
SERVICE LEVEL Contractor shall provide quality service at or above that as defined in the Scope of Work. Contractor shall have a comprehensive approach for measuring overall service provision and shall provide a monthly summary report detailing the various service level agreement metrics met or not met.	Acceptable performance is defined as ninety-nine percent (99%) compliance with this service criteria and standards for acceptable performance throughout the contract term as determined by DHS.	1st Incident: An acceptable CAP shall be due to DHS within ten (10) business days of the request. 2nd Incident: A five percent (5%) penalty will be assessed in the following months' payment for each thirty (30) day period Vendor is not in full compliance with all requirements of the contract. The five percent (5%) penalty will be calculated from the total payment for the identified month in which the deficiency took place. DHS reserves the right to impose additional penalties including without limitation, withholding payment on

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		future invoices until Vendor is in full compliance, maintaining a below standard VPR in the vendor file, and contract termination.
PAYMENT AND INVOICING All invoices shall be forwarded to the DHS Division of County Operations via email at: SNAPFinancials@dhs.arkansas.gov by the 10 th of each month unless otherwise instructed by DHS. Contractor should invoice the agency by an itemized list of charges. The agency's Purchase Order Number and/or the Contract Number should be referenced on each invoice.	Acceptable performance is defined as one hundred percent (100%) compliance with all service criteria and standards for acceptable performance throughout the contract term as determined by DHS.	1st Incident: An acceptable CAP shall be due to DHS within ten (10) business days of the request. 2nd Incident: A five percent (5%) penalty will be assessed in the following months' payment for each thirty (30) day period Vendor is not in full compliance with all requirements of the contract. The five percent (5%) penalty will be calculated from the total payment for the identified month in which the deficiency took place. DHS reserves the right to impose additional penalties including without limitation, withholding payment on future invoices until Vendor is in full compliance, maintaining a below standard VPR in the vendor file, and contract termination.
Pursuant to Ark. Code Ann. §§ 12-18-402 (b)(10) and 12-12-1708(a)(1)(AA), Contractor and all of its employees, agents, and all Subcontractors and Subcontractor's employees and agents shall immediately make a report to the Child Abuse Hotline or the Adult Maltreatment Hotline (based on type of maltreatment) if Contractor or any of its employees, agents, or Subcontractors' employees and agents, while performing duties under this contract, have reasonable cause to suspect that: a. A child has been subjected to child maltreatment; b. A child died as a result of child maltreatment; c. A child died suddenly and unexpectedly; or d. Observe a child being subjected to conditions or circumstances that would reasonably result in child maltreatment. or e. An endangered person or an impaired person has been subjected to conditions or circumstances that constitute adult maltreatment or long-term care facility resident maltreatment. A privilege or contract shall not prevent a person from reporting maltreatment when he or she is a mandated reporter and required to report under this section. An employer or supervisor of a mandated reporter shall not prohibit an employee or a volunteer from directly reporting maltreatment to the Hotline. An employer or supervisor of a mandated reporter shall not require an employee or a volunteer to obtain	Acceptable performance is defined as one hundred percent (100%) compliance with this service criteria and standards for acceptable performance throughout the contract term as determined by DHS.	For each failure to report, DHS may impose: A ten percent (10%) penalty, assessed in the following months' payment for each failure to report. The penalty will be calculated from the total payment for the identified month in which the deficiency took place; or A one percent (1%) penalty, assessed in the next payment for each failure to report. The penalty will be calculated from the projected total yearly contract amount, as determined by DHS. DHS may elect to calculate penalties/damages differently per occurrence. DHS reserves the right to impose additional penalties including without limitation, requiring a CAP, withholding payment on future invoices until Vendor is in full compliance, maintaining a below standard VPR in the vendor file, and contract termination.

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permission or notify any person, including an employee or a supervisor, before reporting maltreatment to the Hotline.		
Pursuant to Act 531 of 2019, Ark. Code Ann. §§ 12-18-402 (b)(10) and 12-12-1708(a)(1)(AA), Contractor and all of its employees, agents, and all Subcontractors and Subcontractor's employees and agents are mandated reporters.		
PERFORMANCE BONDING	Acceptable performance	Damages shall be one percent (1%) per day, calculated using the annual contract amount, for each day Vendor fails to meet the Performance Bonding Requirements specified in this Service Criteria. Vendor's continued failure to meet this Service Criteria may result in a below standard VPR to be maintained in the vendor file and/or contract termination.
Contractor shall obtain performance bonds to protect the State's interest as follows:	is defined as one hundred percent (100%) compliance with Service	
1. The amount of the performance bonds shall be one hundred percent (100%) of the annual contract	Criteria at all times throughout the contract	
price, unless the State determines that a lesser amount would be adequate for its protection.	term as determined by DHS.	
2. The State shall require additional performance bond protection when a contract price is increased or modified.		
3. The additional performance bond must be delivered to the DHS Chief Procurement Officer within fourteen (14) calendar days of request.		Failure to provide performance bonds is a breach of contract and may result in immediate contract termination.
4. Contractor shall notify the State of any changes, modification, or renewals for the performance bond during the contract term. The performance bond documentation must be provided to the State with each required notice.		
CONFLICT OF INTEREST MITIGATION	Vendor must maintain	Vendor will be fined one thousand
Vendor shall comply with the terms of the DHS Organizational or Personal Conflict of Interest policy provisions. Vendor shall disclose all actual, apparent, or potential conflicts of interest to DHS within five (5)	one hundred percent (100%) compliance with this item at all times throughout the contract	dollars (\$1,000) per day for each day past five (5) days for each actual, apparent, or potential conflict of interest it fails to disclose.
days of having knowledge of them.	term.	Vendor shall be fined ten thousand dollars (\$10,000) for the first failure to
Vendor shall develop a mitigation plan which must be approved and accepted by DHS. Any changes to the approved mitigation plan must be approved in advance by DHS.		comply with the approved mitigation plan. Each subsequent violation of the mitigation plan shall be twice the amount of the immediately preceding violation fine.
ARKANSAS FREEDOM OF INFORMATION ACT (FOIA) (Ark. Code Ann. § 25-19-101 et seq.):	Contractor shall respond to FOIA requests timely and accurately one hundred percent (100%) of the time. Contractor shall provide information and documents to DHS upon request in the timeframe specified in the request one hundred percent (100%) of the time.	For each failure to meet this performance standard, DHS may
Contractor shall cooperate with DHS requests for information and documents that DHS requires to fulfil a FOIA request.		impose: a. A ten percent (10%) penalty will be assessed in the following
Contractor shall timely provide all documents in its possession or control to DHS that match the request made by DHS.		months' payment for each failure to report. The penalty will be calculated from the total payment for the identified month in which
Contractor is subject to Arkansas FOIA law pursuant to Ark. Code Ann. § 25-19-103(7)(A).		the deficiency took place; or b. A one percent (1%) penalty will be assessed in the next payment for

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Contractor shall timely and accurately respond to FOIA requests made directly to Contractor. See Ark. Code Ann. § 25-19-101 et seq. for specific requirements.	DHS shall have sole determination as to the sufficiency of Contractor's response and provision of documents.	each failure to report. The penalty will be calculated from the projected total yearly contract amount, as determined by DHS. DHS may elect to calculate penalties and/or damages differently per occurrence.
		Contractor shall be responsible for any penalties, fees, and/or costs imposed on DHS associated with Vendor's failure to timely and accurately provide the requested information and documents.
		DHS reserves the right to impose additional penalties including without limitation, requiring a CAP, withholding payment on future invoices until Vendor is in full compliance, maintaining a below standard VPR in the vendor file, and contract termination.

Failure to meet the minimum Performance Standards as specified may result in the assessment of damages.

In the event a Performance Standard is not met, Vendor will have the opportunity to defend, respond to, or cure the insufficiency to the State's satisfaction. The State **may** waive damages if it determines there were extenuating factors beyond Vendor's control that hindered the performance of services of it is in the State's best interest. In these instances, the State **shall** have final determination of the performance acceptability.

Should any compensation be owed to the agency due to the assessment of damages, Vendor **shall** follow the agency's direction regarding the required compensation process.

¹ Nothing in this table is intended to set forth all obligations of the Contractor under the contract. These obligations are in addition to any others imposed by the contract and applicable law.

ⁱⁱ The damages set forth are not exclusive and shall in no way exclude or limit any remedies available at law or in equity.