# BID RESPONSE PACKET 710-25-064

### **BID SIGNATURE PAGE**

Type or Print the following information.

	PROSPECTIVE CONTRACTOR'S INFORMATION					
Company:	Elite Floor Services LLC					
Address:	PO Box 2191	ρ				
City:	Conway		State:	AR	Zip Code:	72033
Business Designation:	☐ Individual ☐ Partnership		Proprietorship		Public Servi     Nonprofit	ce Corp
Minority and Women-Owned Designation*:	<ul> <li>Not Applicable</li> <li>African American</li> <li>Asian American</li> </ul>	•	c American 🛛 🖻 Islander American	Women-C		_
	AR Certification #:		* See Minority	and Wome	n-Owned Busin	ess Policy
	PROSPECTIVI Provide contact infor		FOR CONTACT INF			
Contact Person:	Chastity Smith	h	Title:	Gener	al Mana	966
Phone:	479-264-323	J4c	Alternate Phone:	501-	329-1515	5
Email:	Chastity & cleaning ankansas, com					
			OF REDACTED COP			
NO, a redacted documents will	<ul> <li>YES, a redacted copy of submission documents is enclosed.</li> <li>NO, a redacted copy of submission documents is <u>not</u> enclosed. I understand a full copy of non-redacted submission documents will be released if requested.</li> </ul>					
Note: If a redacted copy of the submission documents is not provided in the Bid Response Packet, and neither box is checked, a copy of the non-redacted documents, with the exception of financial data (other than pricing), will be released in response to any request made under the Arkansas Freedom of Information Act (FOIA). See Bid Solicitation for additional information.						
	COMBINDED CERTIFICATIONS FORM					
Prospective Contractor has included, in this <i>Bid Response Packet</i> , the signed Attachment H - Combined Certifications for Contracting with the State of Arkansas.						
An official authorized to bind the Prospective Contractor to a resultant contract must sign below.						

The signature below signifies agreement that any exception that conflicts with a Requirement of this *Bid Solicitation* will cause the Prospective Contractor's bid to be disqualified:

Authorized Signature	Thostysil	Title:	General Manager
Printed/Typed Name:		Date:	3/31/25

# SECTIONS 1 - 4 VENDOR AGREEMENT AND COMPLIANCE

- Any requested exceptions to items in this section which are <u>NON-MANDATORY</u> must be declared below or as an attachment to this page. Vendor must clearly explain the requested exception and should label the request to reference the specific solicitation item number to which the exception applies.
- Exceptions to Requirements shall cause Vendor's proposal to be disqualified.

By signature below, Vendor agrees to and shall fully comply with all requirements as shown in the bid solicitation.

Vendor Name:	Elite Floor Services LLC	Date:	3/31/25
Signature:	Charter SIL	Title:	General Manager
Printed Name:	Chastity Smith	·····	

## PROPOSED SUBCONTRACTORS FORM

• Do not include additional information relating to subcontractors on this form or as an attachment to this form.

# PROSPECTIVE CONTRACTOR PROPOSES TO USE THE FOLLOWING SUBCONTRACTOR(S) TO PROVIDE SERVICES.

Type or Print the following information:

Subcontractor's Company Name	Street Address	City, State, ZIP

### PROSPECTIVE CONTRACTOR DOES NOT PROPOSE TO USE SUBCONTRACTORS TO PERFORM SERVICES.

## **MINIMUM QUALIFICATIONS**

 In accordance with Section 2.3.B, provide the name, address, and telephone number of the supervisor who will inspect the building for each location being bid at least once a week to ensure compliance with all contract requirements:

County	Name	Address	Phone Number
Scott		P.O. Box 2196	
	Jeri Brown		501-426-2110
Stone		Conway AR P.O. Box 2196	
	Jeri Brain	Conway AR	501-426-2110
Washington		PO BOX 2196	
	Jeri Brown		501-426-2110
Woodruff	~	Conway AR PO Box 2196	
	Jeri Brown	Conway AR	501-426-2110
Howard			
Lincoln	1 0	POBOX 2196	
	Jeri Brown	Conway AR	501-400-2110
Little River			<u>ser ise on in</u>
Perry		PO BOX 2196	
	Jeri Brown	CONDOU AR	501-426-2110

# **DOCUMENTATION CHECKLIST**

As outlined in section 2.3 Minimum Qualifications in the solicitation document, please provide the following:

- Active registration from the Arkansas Secretary of State's Office, or other state approved documentation
- Official Bid Price Sheet
- All documents provided in the Bid Response Packet
- Copy of Vendor's Equal Opportunity Policy
- Signed Addenda, if applicable
- EO 98-04 Disclosure Form (Attachment A)
- Combined Certifications (Attachment H)
- Client History Form (Attachment F)
- Mandatory Site Visit Verification Form (Attachment B)

#### Details

For service of process contact the Secretary of State's office.

#### LLC Member information is now confidential per Act 865 of 2007

For access to our corporations bulk data download service click here.

Corporation Name ELITE FLOOR SERVICES, LLC

Fictitious Names PRO CLEAN COMMERCIAL CLEANING & FLOOR CARE

Filing # 811216469

Filing Type Limited Liability Company

Filed Under Act Domestic LLC; 1003 of 1993

Status Good Standing

Principal Address 294 WOODLAND MENIFEE, AR 72107

Reg. Agent JASON RAMSEY

Agent Address 2975 S ELMIRA AVE RUSSELLVILLE, AR 72801

Date Filed 09/04/2019

Officers JOHN W STOTTMAN, Tax Preparer HEATHER RAMSEY, Incorporator/Organizer

Foreign Name N/A

Foreign Address



#### Equal Opportunity Employer Policy

#### Introduction

At Elite Floor Services LLC, we are committed to providing equal employment opportunities to all individuals, regardless of their race, color, religion, gender, sexual orientation, national origin, age, disability, or any other characteristic protected by law. Our Equal Opportunity Employer Policy reflects this commitment and applies to all aspects of employment, including recruitment, hiring, training, promotion, compensation, benefits, and termination.

#### Purpose

The purpose of this policy is to ensure that all individuals are provided with equal employment opportunities, and to prevent discrimination or harassment based on any protected characteristic. This policy reflects our commitment to maintaining a workplace that is free from any form of discrimination, bias, or prejudice.

#### Scope

This policy applies to all employees, job applicants, and contractors of Elite Floor Services LLC. It also applies to all employment decisions and actions, including those related to recruitment, hiring, training, promotion, compensation, benefits, and termination. Any violation of this policy will not be tolerated and may result in disciplinary action, up to and including termination of employment.

#### **Policy Details**

#### Responsibilities

It is the responsibility of all employees and job applicants to comply with this policy and to ensure that all actions and decisions are made without regard to any protected characteristic. Managers and supervisors are responsible for ensuring that this policy is implemented and followed within their areas of responsibility. They are also responsible for promptly reporting any alleged violations of this policy to the Human Resources department.

#### **Recruitment and Hiring**

All job postings and advertisements will include a statement that Elite Floor Services LLC is an equal opportunity employer. Recruitment and hiring decisions will be based solely on job-related qualifications and merit, without regard to any protected characteristic.



#### **Training and Development**

All employees will have equal access to training and development opportunities, regardless of their protected characteristics. This includes access to training programs, seminars, conferences, and other learning opportunities offered by Elite Floor Services, LLC.

#### **Compensation and Benefits**

All employees will receive equal pay for equal work, without regard to any protected characteristic. Benefits, such as health insurance, retirement plans, and vacation, will be provided equally to all employees who meet the eligibility requirements.

#### Harassment and Discrimination

Elite Floor Services, LLC has a zero-tolerance policy for any form of harassment or discrimination based on any protected characteristic. This includes harassment or discrimination by supervisors, co-workers, or any third-party individuals. Any employee who believes they have been subjected to harassment or discrimination should report the incident immediately to their supervisor or the Human Resources department.

#### Retaliation

Retaliation against any employee who reports a violation of this policy, participates in an investigation of a complaint, or opposes any discriminatory practice is strictly prohibited and will not be tolerated.

#### **Related Laws and Regulations**

The Equal Opportunity Employer Policy at Elite Floor Services LLC is compliant with the following laws and regulations:

- Title VII of the Civil Rights Act of 1964
- Age Discrimination in Employment Act (ADEA)
- Americans with Disabilities Act (ADA)
- Equal Pay Act (EPA)
- Genetic Information Non-discrimination Act (GINA)



#### **Disciplinary Action**

Disciplinary actions for violations of the Equal Opportunity Employer Policy will depend on the severity of the offense and the circumstances surrounding it. Employers should have a clear disciplinary policy in place and consistently apply it to all employees found to be in violation of the policy.

Possible disciplinary actions may include verbal warnings, written warnings, suspension, demotion, or termination of employment. Employers may also be required to provide training or counselling to employees who have violated the policy, and to take steps to prevent future violations.

In addition, employers found to be in violation of federal or state anti-discrimination laws may face legal action, including fines, lawsuits, and investigations by government agencies.

It is important for employers to take allegations of discrimination seriously and to promptly investigate any complaints of discriminatory behavior. Employers should provide employees with a clear and accessible method for reporting discrimination and ensure that all reports are thoroughly investigated and addressed.

By taking a proactive approach to preventing discrimination and enforcing the Equal Opportunity Employer Policy, organizations can create a fair and inclusive workplace that values diversity and respects the rights of all employees.



#### Declaration

I, \_\_\_\_\_\_\_acknowledge that I have received and read a copy of the Equal Opportunity Employer Policy at Elite Floor Services, LLC. I understand that as an employee of this organization, I have a responsibility to uphold the principles of equal opportunity and to treat all individuals with respect and dignity, regardless of their race, color, religion, gender, national origin, age, disability, or any other protected status.

I understand that discrimination or harassment of any kind will not be tolerated and may result in disciplinary action, up to and including termination of employment. I also understand that it is my duty to report any suspected violations of the policy to my supervisor or the Human Resources department, and that all reports will be taken seriously and investigated promptly.

I affirm my commitment to upholding the principles of equal opportunity and creating a workplace that is free from discrimination, harassment, and prejudice. I understand that by doing so, I am helping to foster a positive and inclusive work environment that values diversity and promotes the success of all employees.

Signed: \_\_\_\_\_

Date: \_\_\_\_\_

#### State of Arkansas DEPARTMENT OF HUMAN SERVICES 700 South Main Street P.O. Box 1437 / Slot W345 Little Rock, AR 72203

#### **ADDENDUM 1**

**TO:** All Addressed Vendors FROM: Office of Procurement DATE: March 17, 2025 SUBJECT: 710-25-064 Janitorial Services

The following change(s) to the above referenced IFB have been made as designated below:

- Change of specification(s)
- Additional specification(s)
- Change of bid opening date and time
- Cancellation of bid
- Х Other

#### **OTHER**

Response Packet - remove and replace with the Revised Response Packet .

The specifications by virtue of this addendum become a permanent addition to the above referenced IFB. Failure to return this signed addendum may result in rejection of your proposal.

If you have any questions, please contact: Karrie Goodnight, DHS.OP.Solicitations@dhs.arkansas.gov (501) 320-3906.

Elite Floor Services UC

#### State of Arkansas DEPARTMENT OF HUMAN SERVICES 700 South Main Street P.O. Box 1437 / Slot W345 Little Rock, AR 72203

#### **ADDENDUM 2**

TO: All Addressed Vendors FROM: Office of Procurement DATE: March 18, 2025 SUBJECT: 710-25-064 Janitorial Services

The following change(s) to the above referenced IFB have been made as designated below:

Change of specification(s)

Additional specification(s)

Change of bid opening date and time

Cancellation of bid

X Other

#### OTHER

Bidders may use the following contact information for scheduling site visits:

County	Phone Number
Scott	(479) 227-7114
Stone	(870)376-7775
Washington	(479) 695-2905
Woodruff	(870) 301-7030
Howard	(870) 845-4334
Lincoln	(870) 628-0151
Little River	(870) 600-6101
Perry	(501) 391-7348

The specifications by virtue of this addendum become a permanent addition to the above referenced IFB. Failure to return this signed addendum may result in rejection of your proposal.

If you have any questions, please contact: Karrie Goodnight, <u>DHS.OP.Solicitations@dhs.arkansas.gov</u> (501) 320-3906.

Vendor Signature

3 31 35 Date

FLOOR Services Elite Company

Action Number Contract and Grant Disclosure and Certification Form	Failure to make any disclosure required by Governor's Executive Order 98-04, or any violation of any rule, regulation, or policy adopted pursuant to that Order, shall be a material breach of the terms of this contract. Any contractor, whether an individual or entity, who fails to make the required disclosure or who violates any rule, regulation, or policy shall be subject to all legal remedies available to the agency.	<u>As an additional condition of obtaining, extending, amending, or renewing a contract with a <i>state agency</i> I agree as follows: 1. Prior to entering into any agreement with any subcontractor, prior or subsequent to the contract date, I will require the subcontractor to complete a CONTRACT AND GRANT DISCLOSURE AND CERTIFICATION FORM. Subcontractor shall mean any person or entity with whom I enter an agreement whereby I assign or otherwise delegate to the person or entity, for consideration, all, or any part, of the performance required of me under the terms of my contract with the state agency.</u>	2. I will include the following language as a part of any agreement with a subcontractor:	Failure to make any disclosure required by Governor's Executive Order 98-04, or any violation of any rule, regulation, or policy adopted pursuant to that Order, shall be a material breach of the terms of this subcontract. The party who fails to make the required disclosure or who violates any rule, regulation, or policy shall be subject to all legal remedies available to the contractor.	<ol> <li>No later than ten (10) days after entering into any agreement with a subcontractor, whether prior or subsequent to the contract date, I will mail a copy of the CONTRACT AND GRANT DISCLOSURE AND CERTIFICATION FORM completed by the subcontractor and a statement containing the dollar amount of the subcontract to the state agency.</li> </ol>	<u>I certify under penalty of perjury, to the best of my knowledge and belief, all of the above information is true and correct and</u> that I agree to the subcontractor disclosure conditions stated herein.	Signature Developer Date 3/31/25 Vendor Contact Person Chastiely Smith Title General Manager Phone No. 501-329-1515	Agency use only Arency Arency Arency Control	r 0710 Name Department of Human Services Contact Person		
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Contract Number

Contract Number

DHS Revision 11/05/2014



#### COMBINED CERTIFICATIONS FOR CONTRACTING WITH THE STATE OF ARKANSAS

Pursuant to Arkansas law, a vendor must certify as specified below and as designated by the applicable laws.

1. Israel Boycott Restriction: For contracts valued at \$1,000 or greater.

A public entity shall not contract with a person or company (the "Contractor") unless the Contractor certifies in writing that the Contractor is not currently engaged in a boycott of Israel. If at any time after signing this certification the Contractor decides to boycott Israel, the Contractor must notify the contracting public entity in writing. See Arkansas Code Annotated § 25-1-503.

2. Illegal Immigrant Restriction: For contracts valued at \$25,000 or greater.

No state agency may contract for services with a Contractor who knowingly employs or contracts with an illegal immigrant. The Contractor shall certify that it does not knowingly employ, or contract with, illegal immigrants. See Arkansas Code Annotated § 19-11-105.

3. Energy, Fossil Fuel, Firearms, and Ammunition Industries Boycott Restriction: For contracts valued at \$75,000 or greater.

A public entity shall not contract unless the contract includes a written certification that the Contractor is not currently engaged in and agrees not to engage in, a boycott of an Energy, Fossil Fuel, Firearms, or Ammunition Industry for the duration of the contract. See Arkansas Code Annotated § 25-1-1102.

4. Scrutinized Company Restriction: Required with bid or proposal submission.

A state agency shall not contract with a Scrutinized Company or a company that employs a Scrutinized Company as a subcontractor. A Scrutinized Company is a company owned in whole or with a majority ownership by the government of the People's Republic of China. A state agency shall require a company that submits a bid or proposal for a contract to certify that it is not a Scrutinized Company and does not employ a Scrutinized Company as a subcontractor. See Arkansas Code Annotated § 25-1-1203.

By signing this form, the Contractor agrees and certifies they are not a Scrutinized Company and they do not currently and shall not for the aggregate term of any resultant contract:

- . Boycott Israel.
- Knowingly employ or contract with illegal immigrants. .
- Boycott Energy, Fossil Fuel, Firearms, or Ammunition Industries. .
- Employ a Scrutinized Company as a subcontractor.

Contract Number:	Description: Janitorial Services
Agency Name: Department. of	Human Services, Division of Canty Operations
	endor Name: Elite Floor Services ILC

Vendor Signature

3/31/25 Date

### Attachment F Janitorial Services

*Instructions:* This form is intended to help the State gain a more complete understanding of each Respondent's experience. This form **must** be completed completely and accurately.

The State reserves the right to verify the accuracy of these answers by contacting any of the listed clients, and all applicable clients **must** be listed. Omission of a client will constitute a failure to complete this form.

For purposes of this form, the "client" is not an individual but the entity which held the contract. By way of explanation, in the Contract resulting from this IFB, Arkansas DHS will be the client. For each listed client, Respondents may (but are not required) provide the contact information for a person at the client entity who is knowledgeable of the named project. If the State contacts clients listed on this form, the State reserves the right to contact the listed individual or another person at the listed client.

The boxes below each prompt will expand if necessary. The form **must** be signed (please see the final page) by the same signatory who signed the Response Signature Page.

1. Please list clients where you (the prime contractor only) served as the prime contractor or subcontractor for providing janitorial services for at least two (2) years. For each client, please specify the organization/agency/division. Please specify the duration of services for each. If there are no contracts which meet this definition, please state "none."

Denali - 3308 Bennice Ave, Russellville, AR 4 years 479-498-0500 Innovation Industries - 3500 E. Main Russellville, AR 4 years 419-968-2232 Hendrix College - 1600 Washington - Conway, AR 3years 501-269-9329 Simmons Bank-Several Locations in AR 3 years 501-537-0187

Title: Ceneral Authorized Signature: Printed/Typed Name: Chashiky Date:

Attachment F Client History Form Janitorial Services 710-25-064

### **ATTACHMENT B - SITE VISIT VERIFICATION FORM**

- Present this Site Visit Verification Form to the County Administrator or Designee for signature upon completion of the site visit for each location being bid.
- Submit the signed Site Visit Verification Form with the Bid Response Packet at bid submission.

This signed Site Visit Verification Form serves as verification that the Prospective Contractor or representative named below was present and participated in the site visit as required by Invitation for Bid 710-25-064 for Janitorial Services.

PROSPEC	TIVE CONTRACTOR'S REPRESENTATIVE INFORMATION
Company Name:	
	Elite Floor Services LLC
Representative's	
Printed Name:	Chashity Smith
Signature:	CLOSTER SU
	MINISTRATOR or DESIGNEE INFORMATION - SCOTT CO.
Printed Name:	Amie Deshears
Signature:	thut B
Date of Site Visit:	3.27.25
	MINISTRATOR or DESIGNEE INFORMATION - STONE CO.
Printed Name:	
Signature:	
Date of Site Visit:	
COUNTY ADMINIST	RATOR or DESIGNEE INFORMATION – WASHINGTON CO. MAIN OFFICE
Printed Name:	Denice Ronger
Signature:	Denise Roncen
Date of Site Visit:	3-24-25
COUNTY ADMINI	STRATOR or DESIGNEE INFORMATION – WASHINGTON CO. ANNEX OFFICE
-	ANNEA UFFICE
Printed Name:	Bobby Steward
Signature:	Bobeltevant
Date of Site Visit:	03242025

Site Visit Verification

Bid No. 710-25-064

COUNTY ADM	INISTRATOR or DESIGNEE INFORMATION - WOODRUFF CO.
Printed Name:	Rebeccamiller
Signature:	Bihn Mo-
Date of Site Visit:	3/25/2025
COUNTY ADI	MINISTRATOR or DESIGNEE INFORMATION - HOWARD CO.
Printed Name:	
Signature:	
Date of Site Visit:	
COUNTY AD	MINISTRATOR or DESIGNEE INFORMATION - LINCOLN CO.
Printed Name:	Jumeria Pawell
Signature:	Sameira Powell
Date of Site Visit:	3-20-2025
COUNTY ADMII	NISTRATOR or DESIGNEE INFORMATION - LITTLE RIVER CO.
Printed Name:	
Signature:	
Date of Site Visit:	
COUNTY AD	MINISTRATOR or DESIGNEE INFORMATION - PERRY CO.
Printed Name:	Kimberty Rivers
Signature:	K. Z
Date of Site Visit:	3/18/25

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### **ATTACHMENT B - SITE VISIT VERIFICATION FORM**

- Present this Site Visit Verification Form to the County Administrator or Designee for signature upon completion of the site visit for each location being bid.
- Submit the signed Site Visit Verification Form with the Bid Response Packet at bid submission.

This signed Site Visit Verification Form serves as verification that the Prospective Contractor or representative named below was present and participated in the site visit as required by Invitation for Bid 710-25-064 for Janitorial Services.

PROSPEC	TIVE CONTRACTOR'S REPRESENTATIVE INFORMATION
Company Name:	Elite Floor Services LLC
Representative's Printed Name:	Chostity Smith
Signature:	Chastity Smith Chastity SH
COUNTY AD	MINISTRATOR or DESIGNEE INFORMATION - SCOTT CO.
Printed Name:	
Signature:	
Date of Site Visit:	
	MINISTRATOR or DESIGNEE INFORMATION – STONE CO.
Printed Name:	Dicule Defenbach
Signature:	Nuciolo Dulubach
Date of Site Visit:	3/28/2025
COUNTY ADMINIST	RATOR or DESIGNEE INFORMATION – WASHINGTON CO. MAIN OFFICE
Printed Name:	
Signature:	
Date of Site Visit:	
COUNTY ADMIN	ISTRATOR or DESIGNEE INFORMATION - WASHINGTON CO. ANNEX OFFICE
Printed Name:	
Signature:	
Date of Site Visit:	

Site Visit Verification

Bid No. 710-25-064

#### OFFICIAL BID PRICE SHEET

#### 710-25-064 Janitorial Services

All costs **must** be included in the unit price. Costs not included in the unit price below are not billable under a contract established from this solicitation. Bidder must submit a printed copy of the completed Official Bid Price Sheet with bid submission.

Quantities are estimated for bidding purposes only. Quantities may increase or decrease.

Instructions - Enter the unit price per square foot and the monthly amount for each location being bid. Pricing is not required for locations not being bid.

ITEM	DESCRIPTION	ESTIMATED QUANTITY (square feet)	UNIT PRICE (per square foot)	MONTHLY AMOUNT
1	Janitorial - Scott County	5,740	.2415	1,386.21
2	Janitorial - Stone County	7,500	.2198	1,648.50
3	Janitorial - Washington County	24,529	.2015	4,942.59
4	Janitorial - Woodruff County	8,100	.2200	1,782.00
5	Janitorial - Howard County	3,060	Sec. and sec.	
6	Janitorial - Lincoln County	3,405	.2549	867.93
7	Janitorial - Little River County	3,654		
8	Janitorial - Perry County	5,565	.2218	1,234, 32

Number of hours bidder proposes to clean per day:

13.5

AUTHORIZED SIGNATURE: