

Table of Contents

Section I	Bid Response Packet
Section II	Active Registration – Arkansas Secretary of State
Section III	Certificate of Enrollment as a Behavioral Health Provider
Section IV	EEO Policy
Section V	Signed Addenda
Section VI	Contract and Grant Disclosure Form
Section VII	Certification for Boycott and Illegal Immigrant Registration
Section VIII	Resume and Licenses

BID RESPONSE PACKET
710-24-0014

BID SIGNATURE PAGE

Type or Print the following information.

PROSPECTIVE CONTRACTOR'S INFORMATION				
Company:	HLH Consultants, LLC			
Address:	425 West Broadway St. Ste J			
City:	North Little Rock	State:	AR	Zip Code: 72114
Business Designation:	<input type="checkbox"/> Individual <input type="checkbox"/> Sole Proprietorship <input type="checkbox"/> Public Service Corp <input type="checkbox"/> Partnership <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Nonprofit			
Minority and Women-Owned Designation*:	<input type="checkbox"/> Not Applicable <input type="checkbox"/> American Indian <input type="checkbox"/> Service Disabled Veteran <input checked="" type="checkbox"/> African American <input type="checkbox"/> Hispanic American <input type="checkbox"/> Women-Owned <input type="checkbox"/> Asian American <input type="checkbox"/> Pacific Islander American			
		AR Certification #: _____ * See Minority and Women-Owned Business Policy		
PROSPECTIVE CONTRACTOR CONTACT INFORMATION				
<i>Provide contact information to be used for bid solicitation related matters.</i>				
Contact Person:	H. Lynn Hemphill	Title:	CEO	
Phone:	501-374-5408	Alternate Phone:	501-256-3275	
Email:	hlhconsultants@gmail.com			
CONFIRMATION OF REDACTED COPY				
<input type="checkbox"/> YES, a redacted copy of submission documents is enclosed. <input checked="" type="checkbox"/> NO, a redacted copy of submission documents is <u>not</u> enclosed. I understand a full copy of non-redacted submission documents will be released if requested. <i>Note: If a redacted copy of the submission documents is not provided with Prospective Contractor's response packet, and neither box is checked, a copy of the non-redacted documents, with the exception of financial data (other than pricing), will be released in response to any request made under the Arkansas Freedom of Information Act (FOIA). See Bid Solicitation for additional information.</i>				
ILLEGAL IMMIGRANT CONFIRMATION				
By signing and submitting a response to this <i>Bid Solicitation</i> , a Prospective Contractor agrees and certifies that they do not employ or contract with illegal immigrants. If selected, the Prospective Contractor certifies that they will not employ or contract with illegal immigrants during the aggregate term of a contract.				
ISRAEL BOYCOTT RESTRICTION CONFIRMATION				
By checking the box below, a Prospective Contractor agrees and certifies that they do not boycott Israel, and if selected, will not boycott Israel during the aggregate term of the contract. <input checked="" type="checkbox"/> Prospective Contractor does not and will not boycott Israel.				

An official authorized to bind the Prospective Contractor to a resultant contract must sign below.


The signature below signifies agreement that any exception that conflicts with a Requirement of this *Bid Solicitation* will cause the Prospective Contractor's bid to be disqualified:

Authorized Signature: H. Lynn Hemphill Title: CEO
 Printed/Typed Name: H. Lynn Hemphill Date: 12/17/2023

SECTIONS 1 - 4 VENDOR AGREEMENT AND COMPLIANCE

- Any requested exceptions to items in this section which are NON-mandatory **must** be declared below or as an attachment to this page. Vendor **must** clearly explain the requested exception and should label the request to reference the specific solicitation item number to which the exception applies.
- Exceptions to Requirements **shall** cause the vendor's proposal to be disqualified.

By signature below, vendor agrees to and **shall** fully comply with all requirements as shown in the bid solicitation.

Vendor Name:	HLH Consultants, LLC	Date:	12/17/2023
Signature:		Title:	CEO
Printed Name:	H. Lynn Hemphill		

PROPOSED SUBCONTRACTORS FORM

- **Do not** include additional information relating to subcontractors on this form or as an attachment to this form.

PROSPECTIVE CONTRACTOR PROPOSES TO USE THE FOLLOWING SUBCONTRACTOR(S) TO PROVIDE SERVICES.

Type or Print the following information

Subcontractor's Company Name	Street Address	City, State, ZIP

☒ **PROSPECTIVE CONTRACTOR DOES NOT PROPOSE TO USE SUBCONTRACTORS TO PERFORM SERVICES.**

COUNTIES/SERVICE TYPE

Instructions: Select each county in which services can be provided by the Prospective Contractor. Refer to Attachment I for State Map of Counties.

Arkansas	
Ashley	
Baxter	
Benton	
Boone	
Bradley	
Calhoun	
Carroll	
Chicot	
Clark	
Clay	
Cleburne	
Cleveland	
Columbia	
Conway	
Craighead	
Crawford	
Crittenden	
Cross	
Dallas	
Desha	
Drew	
Faulkner	
Franklin	
Fulton	

Garland	
Grant	
Greene	
Hempstead	
Hot Spring	
Howard	
Independence	
Izard	
Jackson	
Jefferson	X
Johnson	
Lafayette	
Lawrence	
Lee	
Lincoln	
Little River	
Logan	
Lonoke	X
Madison	
Marion	
Miller	
Mississippi	
Monroe	
Montgomery	
Nevada	

Newton	
Ouachita	
Perry	
Phillips	
Pike	
Poinsett	
Polk	
Pope	
Prairie	
Pulaski	X
Randolph	
Saline	X
Scott	
Searcy	
Sebastian	
Sevier	
Sharp	
St. Francis	
Stone	
Union	
Van Buren	
Washington	
White	
Woodruff	
Yell	

All counties (Statewide)	
--------------------------	--

Instructions: Select each type of counseling service that can be provided by the Prospective Contractor.

Individual	<input checked="" type="checkbox"/>
Family	<input checked="" type="checkbox"/>
Group	<input checked="" type="checkbox"/>
Medication Management	<input checked="" type="checkbox"/>

Performance and History Form

Instructions: DHS requests that Prospective Contractors disclose historical information intended to help DHS gain a full understanding of Prospective Contractor's history. This form **must** be accurately completed and signed by the same signatory who signed the Signature Page (Refer to page 2). Failure to disclose information may be grounds for disqualification of the Prospective Contractor's bid.

- Do not include additional information if not pertinent to the request.

DHS reserves the right to verify the accuracy of responses by contacting any of the listed clients; therefore, all applicable clients **must** be listed. For purposes of this form, the "client" is not an individual, but the entity which held the contract. For each listed client, Prospective Contractor **must** include the client entity's name, address, and phone number. Additionally, Prospective Contractors are encouraged to provide an individual's contact information for a person at the client entity who is knowledgeable of the named project. If DHS contacts the clients listed, DHS reserves the right to either contact the listed individual and/or another person at the client entity. Omission of a relevant client will constitute a failure of form completion.

If there are no contracts which meet the definition, Respondent **must** state "none."

1. Provide the total number of therapists/clinicians available and describe your capacity to provide services in each county selected.

HLH Consultants, LLC is a for profit counseling agency that was established in March 2002. Its mission is to, "enrich lives and instill hope". This agency is comprised of one advanced practice nurse, one doctorate level social work practitioner, five master's level social work practitioners, and two master's level professional counselors. The owner of the company is currently enrolled as a licensed independent practitioner in the Arkansas Medicaid Program. HLH Consultants, LLC is the current contract provider for counseling service in Pulaski and Jefferson Counties and has functioned in this capacity for the past nineteen years. Additionally, this agency is the current contract provider for Home Studies and Adoption Summaries (Pulaski, Faulkner and Conway Counties) and has served in this role for the past seventeen years. For this contract initiative, HLH Consultants, LLC proposes to utilize its main office located in the Argenta Community in North Little Rock, Arkansas to provide the majority of face-to-face counseling services for clients located in Pulaski County. HLH Consultants, LLC also has a wealth of experience in providing in-home counseling services. Presently, we have more than fifteen clients who receive in-home therapy services. It has been our experience that this type of therapy arrangement fosters an opportunity for clinicians to build a more cohesive therapeutic bond. Further, clinicians are able to gather more pertinent information during the assessment and treatment planning phases. Presently, our therapists work a variety of early and late tours during the week and weekends to allow an opportunity for clients to attend therapy without missing work and other assignments. As previously indicated, our agency has partnered with DHS to address the therapy needs of children and families in the State of Arkansas for more than nineteen years. Our staff are trained to provide a variety of evidence-based therapies that have proven to be effective in working with "hard to serve" client populations and those experiencing trauma. We are also familiar with Family Centered Practice and have a strong track record for assisting DHS involved clients with resolving issues of abuse, neglect and trauma. In addition to providing "face to face" therapy services, we are equipped to provide telehealth services for clients in all of the proposed areas. This agency is also willing to consider opening satellite offices in proposed areas.

2. Has the Prospective Contractor had therapist/clinicians on probation with the State Licensing Board?

☐ Yes ☒ No

If yes, include the number and reason(s) for the probation.

3. Has the Prospective Contractor received formal negative contract actions pertaining to contracted services from a party to which the Prospective Contractor's services were provided within the last three (3) years? A formal negative contract action is considered as any formal communication to Prospective Contractor from the state/entity receiving services that identifies failure(s) to satisfy performance obligations in the contract in a manner that represents significant non-performance or a material deviation from contractual obligations. A formal negative contract action is considered a corrective action plan, a below standard vendor performance report, or these equivalents in the State of Arkansas.

☐ Yes ☒ No

If yes, include the number of formal negative contract actions in the space provided below. Provide the contact information for a person with the contracted party who is knowledgeable of the contractual obligations.

Authorized Signature: H. Lynn Hemphill Title: CEO
Printed/Typed Name: H. Lynn Hemphill Date: 12/17/2023

DOCUMENTATION CHECKLIST

As outlined in section 2.2 Minimum Qualifications in the solicitation document, please provide the following:

- Active registration from the Arkansas Secretary of State's Office, or other state approved documentation
- Copy of licensure or proof of supervision for each service provider
- Copy of certification of enrollment as a behavioral health service provider (for each service provider) in the Arkansas Medicaid Program
- Official Bid Price Sheet
- All documents provided in the bid response packet
- Copy of Vendor's Equal Opportunity Policy
- Signed Addenda, if applicable
- EO 98-04 Contract and Grant Disclosure Form (Attachment A)
- Certification for Boycott and Illegal Immigrant Restrictions (Attachment H)



**Arkansas Secretary of State
John Thurston**

State Capitol Building ♦ Little Rock, Arkansas 72201-1094 ♦ 501-682-3409

Certificate of Good Standing

I, John Thurston, Secretary of State of the State of Arkansas, and as such, keeper of the records of domestic and foreign corporations, do hereby certify that the records of this office show

H.L.H. CONSULTANTS, LLC

authorized to transact business in the State of Arkansas as a Limited Liability Company, filed Articles of Organization in this office March 11, 2002.

Our records reflect that said entity, having complied with all statutory requirements in the State of Arkansas, is qualified to transact business in this State.



In Testimony Whereof, I have hereunto set my hand and affixed my official Seal. Done at my office in the City of Little Rock, this 18th day of December 2023.


John Thurston
Secretary of State

Online Certificate Authorization Code: e167e5fde082f5f

To verify the Authorization Code, visit sos.arkansas.gov



Division of Provider Services & Quality Assurance

Confirmation Letter

12/21/21

**HERBERT L HEMPHILL
425 WEST BROADWAY SUITE J
NORTH LITTLE ROCK AR 72114**

Please find enclosed, certification number 37782 . This is issued for the following location(s):

**HERBERT L HEMPHILL
425 WEST BROADWAY SUITE J
NORTH LITTLE ROCK AR 72114**

Should you have any questions, please contact me at Alice.Nelson@dhs.arkansas.gov, or schedule some time with us.

Sincerely,

Alice Nelson, Program Specialist

CC: DAABH: Tanya Giles, Chistina Westminster, Rachael Veregge
Gainwell Technologies: Courtney Tipple, Audrey Orange, Daphne Burkins
OMIG: Tamera Belin



**ARKANSAS DEPARTMENT OF
HUMAN SERVICES**

Division of Provider Services
& Quality Assurance

Certificate Number: 37782

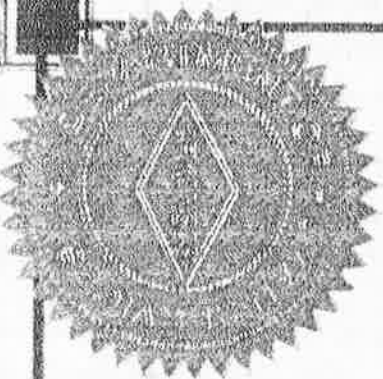
This Is to Certify That

HERBERT L HEMPHILL

425 WEST BROADWAY SUITE J NORTH LITTLE ROCK AR 72114

has met provider requirements to operate a(n)/as Independently Licensed Practitioner

Certificate effective from 12/21/2021 to 12/20/2024 (unless sooner revoked).



HLH Consultants, LLC
425 West Broadway
North Little Rock, AR 72214


Policy #112-05 Equal Employment Opportunity

Purpose:

The purpose of this policy is to establish an EEO Program and to ensure that the agency adheres to all Federal EEO laws.

Policy:

1. Individuals seeking employment or services through this agency will not be discriminated against because of their race, color, religion, national origin or creed.
2. This agency will designate an EEO Coordinator who will be responsible for addressing issues related to discrimination and developing special emphasis programs to increase cultural awareness and sensitivity of minority groups in the workplace.
3. HLH Consultants, LLC endeavors to maintain a diverse staff and a culturally sensitive work community that fosters healthy growth and development.
4. The CEO of this company maintains an "open door policy" and is available to discuss issues, as appropriate.
5. Violators of the EEO Practices within this company will be subject to aggressive discipline and possible termination.



H. Lynn Hemphill, LCSW
Chief Executive Officer

12.17.2023

Date

State of Arkansas
DEPARTMENT OF HUMAN SERVICES
700 South Main Street
P.O. Box 1437 / Slot W345
Little Rock, AR 72203

ADDENDUM 1

TO: All Addressed Vendors
FROM: Office of Procurement
DATE: November 29, 2023
SUBJECT: 710-24-0014 Counseling Services

The following change(s) to the above referenced IFB have been made as designated below:

- ☐ Change of specification(s)
☐ Additional specification(s)
☐ Change of bid opening date and time
☐ Cancellation of bid
☒ Other

CHANGE OF SPECIFICATION(S)

- Section 2.3.F.2 – remove and replace with the following:
The Contractor shall submit to the county supervisor or designee a copy of the client's treatment plan and any updates to the treatment plan. Justification shall remain in the client's file.
- Section 2.3.F.3 – remove and replace with the following:
Contractor must submit treatment plan updates to DCFS.
- Section 2.3.D.6 – remove and replace with the following:
Licensed professionals providing services must have a minimum of one (1) year experience in individual, family, and/or group therapy or under the supervision of a licensed professional. Provider must have experience providing counseling in the community, natural environment, and office based.
- Section 2.3.H.10 – remove the following:
Contractor must submit client monthly progress notes to the DCFS Supervisor documenting services, including the client's response and engagement in services. These progress notes shall summarize dates/times of service, progress in counseling, and continued care recommendations. Progress notes are due by the 10th of each month.

OTHER

- Official Bid Price Sheet – remove and replace with 710-24-0014 Official Bid Price Sheet - Revised.
- Section 3.1.D – add the following language:
A minimum of seventy percent (70%) of all billed time (exclusive of travel time) for counseling services must be direct service. Direct service is defined as face-to-face contact with the family.
 1. DHS may allow up to thirty percent (30%) for indirect costs and mileage. The current State of Arkansas mileage reimbursement rate is \$0.65 per mile. The mileage reimbursement rate may increase or decrease throughout the duration of the contract in accordance with the rate set by the Arkansas Department of Finance and Administration. The mileage reimbursement rate applied will be the current state rate on the date of travel.
 2. The Contractor must submit a list of indirect costs with invoices for DHS review and approval.

The specifications by virtue of this addendum become a permanent addition to the above referenced IFB. Failure to return this signed addendum may result in rejection of your proposal.

If you have any questions, please contact: Karrie Goodnight, DHS.OP.Solicitations@dhs.arkansas.gov, (501) 320-3906

H. Lynn Henschel
Vendor Signature

12.17.2023
Date

HLH Consultants, LLC
Company

State of Arkansas
DEPARTMENT OF HUMAN SERVICES
700 South Main Street
P.O. Box 1437 / Slot W345
Little Rock, AR 72203

ADDENDUM 2

TO: All Addressed Vendors
FROM: Office of Procurement
DATE: December 12, 2023
SUBJECT: 710-24-0014 Counseling Services

The following change(s) to the above referenced IFB have been made as designated below:

- ☒ Change of specification(s)
☐ Additional specification(s)
☒ Change of bid opening date and time
☐ Cancellation of bid
☐ Other

CHANGE OF BID OPENING DATE AND TIME

- Bid Submission Date and Time: December 19, 2023, 1:00 pm CST
- Bid Opening Date and Time: December 19, 2023, 2:00 pm CST

CHANGE OF SPECIFICATION(S)

- Section 2.2.D – Remove and replace with the following:

Contractors must be Certified and enrolled as a Behavioral Health Agency (BHA), Community Support System Provider (CSSP), Independently Licensed Practitioner (ILP) or ILP Group provider in the Arkansas Medicaid Program. For verification purposes, Prospective Contractors must provide, with bid submission, a copy of certification.

The specifications by virtue of this addendum become a permanent addition to the above referenced IFB. Failure to return this signed addendum may result in rejection of your proposal.

If you have any questions, please contact: Karrie Goodnight at DHS.OP.Solicitations@arkansas.gov or (501) 320-3906


Vendor Signature

12.17.2023
Date

HLH Consultants, LLC
Company

State of Arkansas
DEPARTMENT OF HUMAN SERVICES
700 South Main Street
P.O. Box 1437 / Slot W345
Little Rock, AR 72203

ADDENDUM 3

TO: All Addressed Vendors
FROM: Office of Procurement
DATE: December 18, 2023
SUBJECT: 710-24-0014 Counseling Services

The following change(s) to the above referenced IFB have been made as designated below:

- ☐ Change of specification(s)
☐ Additional specification(s)
☒ Change of bid opening date and time
☐ Cancellation of bid
☐ Other

CHANGE OF BID OPENING DATE AND TIME

- Bid Submission Date and Time: December 27, 2023, 11:00 am CST
- Bid Opening Date and Time: December 27, 2023, 12:00 pm CST

The specifications by virtue of this addendum become a permanent addition to the above referenced IFB. Failure to return this signed addendum may result in rejection of your proposal.

If you have any questions, please contact: Karrie Goodnight at DHS.OP.Solicitations@arkansas.gov or (501) 320-3906.



Vendor Signature

12.17-2023

Date

HLH Consultants, LLC

Company

Attachment Number _____
Action Number _____
Failure to complete all of the following information may result in a delay in obtaining a contract, lease, purchase agreement, or grant award with any Arkansas State Agency.

SUBCONTRACTOR NAME: _____

☐ Yes ☒ No

IS THIS FOR:

Goods? ☐ Services? ☒ Both? ☐

TAXPAYER ID NAME: _____

FIRST NAME

Herbert

M.I.:

Lynn

YOUR LAST NAME: _____

Hempill

ADDRESS: 425 West Broadway St. Ste. J

STATE: Arkansas

ZIP CODE: 72114

COUNTRY: USA

CITY: North Little Rock
AS A CONDITION OF OBTAINING, EXTENDING, AMENDING, OR RENEWING A CONTRACT, LEASE, PURCHASE AGREEMENT, OR GRANT AWARD WITH ANY ARKANSAS STATE AGENCY, THE FOLLOWING INFORMATION MUST BE DISCLOSED:

FOR INDIVIDUALS *

Indicate below if: you, your spouse or the brother, sister, parent, or child of you or your spouse is a current or former: member of the General Assembly, Constitutional Officer, State Board or Commission Member, or State Employee:

Position Held	Mark (✓)		Name of Position of Job Held [senator, representative, name of board/ commission, data entry, etc.]	For How Long?		What is the person(s) name and how are they related to you? [i.e., Jane Q. Public, spouse, John Q. Public, Jr., child, etc.]	Person's Name(s)	Relation
	Current	Former		From MM/YY	To MM/YY			
General Assembly								
Constitutional Officer								
State Board or Commission Member								
State Employee								

☒ None of the above applies

FOR AN ENTITY (BUSINESS) *

Indicate below if any of the following persons, current or former, hold any position of control or hold any ownership interest of 10% or greater in the entity: member of the General Assembly, Constitutional Officer, State Board or Commission Member, State Employee, or the spouse, brother, sister, parent, or child of a member of the General Assembly, Constitutional Officer, State Board or Commission Member, or State Employee. Position of control means the power to direct the purchasing policies or influence the management of the entity.

Position Held	Mark (✓)		Name of Position of Job Held [senator, representative, name of board/ commission, data entry, etc.]	For How Long?		What is the person(s) name and what is his/her % of ownership interest and/or what is his/her position of control?	Ownership Interest (%)	Position of Control
	Current	Former		From MM/YY	To MM/YY			
General Assembly								
Constitutional Officer								
State Board or Commission Member								
State Employee	X		Extra Help	11/2012	Present	Fire Etna Hempill	0%	N/A

☐ None of the above applies

Attachment Number _____
Action Number _____

Contract and Grant Disclosure and Certification Form

Failure to make any disclosure required by Governor's Executive Order 98-04, or any violation of any rule, regulation, or policy adopted pursuant to that Order, shall be a material breach of the terms of this contract. Any contractor, whether an individual or entity, who fails to make the required disclosure or who violates any rule, regulation, or policy shall be subject to all legal remedies available to the agency.

As an additional condition of obtaining, extending, amending, or renewing a contract with a state agency I agree as follows:

1. Prior to entering into any agreement with any subcontractor, prior or subsequent to the contract date, I will require the subcontractor to complete a CONTRACT AND GRANT DISCLOSURE AND CERTIFICATION FORM. Subcontractor shall mean any person or entity with whom I enter an agreement whereby I assign or otherwise delegate to the person or entity, for consideration, all, or any part, of the performance required of me under the terms of my contract with the state agency.
2. I will include the following language as a part of any agreement with a subcontractor:
Failure to make any disclosure required by Governor's Executive Order 98-04, or any violation of any rule, regulation, or policy adopted pursuant to that Order, shall be a material breach of the terms of this subcontract. The party who fails to make the required disclosure or who violates any rule, regulation, or policy shall be subject to all legal remedies available to the contractor.
3. No later than ten (10) days after entering into any agreement with a subcontractor, whether prior or subsequent to the contract date, I will mail a copy of the CONTRACT AND GRANT DISCLOSURE AND CERTIFICATION FORM completed by the subcontractor and a statement containing the dollar amount of the subcontract to the state agency.

I certify under penalty of perjury, to the best of my knowledge and belief, all of the above information is true and correct and that I agree to the subcontractor disclosure conditions stated herein.

Signature H. Lynn Hemphill Title CEO Date 12.17.2023
Vendor Contact Person H. Lynn Hemphill Title CEO Phone No. 501.374.5408

Agency use only
Agency Number 0710

Agency Name Department of Human Services

Agency Contact Person _____

Contact Phone No. _____
Contract or Grant No. _____



Department of Transformation and Shared Services

Governor Sarah Huckabee Sanders

Secretary Joseph Wood

Director Edward Armstrong

CERTIFICATION FOR BOYCOTT AND ILLEGAL IMMIGRANT RESTRICTIONS

Pursuant to Arkansas law, a vendor must submit the below certifications prior to entering into a contract with a public entity for an amount as designated by the applicable laws.

- 1. Israel Boycott Restriction:** For contracts valued at \$1,000 or greater.
A public entity shall not enter into a contract with a company unless the contract includes a written certification that the person or company is not currently engaged in a boycott of Israel. If at any time after signing this certification the contractor decides to engage in a boycott of Israel, the contractor must notify the contracting public entity in writing.
See Arkansas Code Annotated § 25-1-503.
- 2. Illegal Immigrant Restriction:** For contracts exceeding \$25,000.
No state agency may enter into or renew a public contract for services with a contractor who employs or contracts with an illegal immigrant. A contractor shall certify that it does not employ, or contract with, illegal immigrants.
See Arkansas Code Annotated § 19-11-105.
- 3. Energy, Fossil Fuel, Firearms, and Ammunition Industries Boycott Restriction:**
For contracts valued at, or exceeding, \$75,000.
A public entity shall not enter into a contract with a company unless the contract includes a written certification that the person or company is not currently engaged in, and agrees for the duration of the contract not to engage in, a boycott of an Energy, Fossil Fuel, Firearms, or Ammunition Industry. If a company does boycott any of these industries, *see Arkansas Code Annotated § 25-1-1102.*

By signing this form, the contractor agrees and certifies that it does not, and shall not for the remaining aggregate term of the contract, participate in the activities checked below:

- ☒ Do not boycott Israel.
- ☒ Do not employ illegal immigrants.
- ☒ Do not boycott Energy, Fossil Fuel, Firearms, or Ammunition Industries.

Contract Number & Description	
Name of Public Entity	
Name of Vendor/Contractor	
AASIS Vendor Number	

H. Lynn Henrich
Contractor Signature

12.17.2023
Date

Office of State Procurement

501 Woodlane Street, Suite 220 * Little Rock, AR 72201 * 501.324.9316

**CURRICULUM VITAE
H. LYNN HEMPHILL**

EDUCATION

M.S.W. University of Arkansas at Little Rock, Little Rock, Arkansas, May 1989
B.A. Social Work Major, Cum Laude, University of Arkansas at Pine Bluff,
Pine Bluff, Arkansas, May 1988

HONORS AND AWARDS

Academic Achievement Award, 1985-1988, UAPB

Gladys Turner Academic Scholarship, 1986, UAPB

Academic Social Work Scholarship, 1988, UAPB

Performance Award, 1989, Southeast Arkansas Mental Health Center

Valued Employee Award, 1991, Veterans Administration Medical Center

Performance Award, 1992 - 2011, VA Medical Center

Employee of the Year Award, 1998, Veterans Administration Medical Center

PROFESSIONAL EXPERIENCE

February 2002-
Present

HLH Consultants, LLC

North Little Rock, Arkansas

- Coordinate Program Services
- Provide clinical supervision
- Facilitate individual, family and group therapy
- Provide case management and intensive family treatment services
- Monitor TQI activities

August 2000 -
August 2005

Foster Parent Trainer at UALR Mid-South Center

Little Rock, Arkansas

- . Facilitated training to prospective parents using Adopt Pride/Foster Pride Curriculum
- . Evaluated prospective foster parents for Foster Parent Program in Pulaski County
- . Conducted home visits and preparing home assessments

January 2000 -
August 2002

Arkansas Behavioral Health Care

Little Rock, Arkansas

- . Completed intake summaries
- . Provided assertive short-term and long-term counseling services
- . Provided case management services
- . Facilitated adolescent male psychotherapy group

H. Lynn Hemphill

January 1990 -
Present

Veterans Administration Medical Center

Health Care for Homeless Veterans (HCHV) Program, Little Rock, Arkansas

- . Provide administrative oversight of eight separate homeless projects
- . Provide clinical supervision and consultation to multidisciplinary team
- . Coordinate Veteran services within HUD Continuum of Care initiatives
- . Serve on the Mayor's Challenge for Ending Homelessness Among Veterans
- . Serve as Total Quality Manager for Homeless Programs
- . Coordinate Crisis Call Line for CAVHS

January 1998 -
May 2000

University of Arkansas at Pine Bluff Social Work Field Liaison

Pine Bluff, Arkansas

- . Assisted in development of Education Learning Contracts
- . Designed learning experiences for undergraduate students
- . Conducted field visits and evaluated student learning experiences

January 1994 -
December 1999

Child, Adolescent and Family Guidance Center (Consultant)

Little Rock, Arkansas

- . Prepare intake summaries
- . Provide assertive short-term and long-term counseling services
- . Provide case management services
- . Facilitate adolescent male psychotherapy group

April 1992 -
March 1997

First American Home Health Agency (Consultant)

Cabot, Arkansas

- . Provided consultative clinical supervision
- . Conducted home visits
- . Prepared psychosocial assessments
- . Coordinated and provided case management services
- . Provided grief and supportive counseling

March 1991 -
August 1993

Southwest Employee Assistance Program (Consultant)

Little Rock, Arkansas

- . Prepared intake summaries
- . Provided ongoing individual and family counseling for children, adolescents and adults
- . Conducted alcohol and drug screenings
- . Provided substance abuse counseling

May 1989 -
January 1990

Southeast Arkansas Mental Health Center

The Arkansas Youth Center - Pine Bluff, Arkansas

- . Provided ongoing inpatient therapy sessions
- . Co-facilitated ongoing inpatient psychotherapy groups
- . Coordinated case management services
- . Prepared treatment plans, psychosocial assessments and discharge summaries
- . Participated with multidisciplinary team in treatment and discharge planning

August 1998 -
May 1989

Veterans Administration Medical Center

Special Treatment Section - North Little Rock, Arkansas

- . Facilitated and co-facilitated ongoing inpatient and outpatient psychotherapy groups

3.

H. Lynn Hemphill

- . Prepared treatment plans and psychosocial assessments
- . Participated in weekly treatment and discharge planning with a multidisciplinary team
- . Conducted ongoing inpatient and outpatient individual sessions
- . Coordinated casework activities

June 1988 -
August 1988

Youth Home, Incorporated
Little Rock, Arkansas

- . Participated in weekly staffing with multidisciplinary team
- . Conducted ongoing individual therapy sessions
- . Planned and coordinated therapeutic activities
- . Developed single subject design

May 1987 -
August 1987

Central Arkansas Planning and Development District
Lonoke, Arkansas

- . Co-wrote Overall Economic Development Plan
- . Researched various Jobs Training Partnership Act Programs for welfare mothers

May 1986 -
August 1986

Central Arkansas Planning and Development District
Lonoke, Arkansas

- . Developed Follow-up Program for Jobs Training Partnership Act Title IIA participants
- . Coordinated staff development training

May 1985 -
August 1985

Central Arkansas Planning and Development District
Lonoke, Arkansas

- . Developed and conducted Jobs Training Partnership Act Needs Survey for Title IIA participants

PROFESSIONAL MEMBERSHIP

National Association of Social Workers, 1989

National Association of Black Social Workers, 1991

Interagency Council for the Homeless, 1992

Arkansas Coalition for the Prevention of Homelessness, 1992

Central Arkansas Team Care for the Homeless (Board Member), 2009

social work
hours obtained between these
website for specific requirements for continuing education

Future renewal notice reminders will be mailed to the
months prior to the expiration date of your license.
in address and to renew your license in a timely manner

Congratulations on your license renewal, and please
additional information.

Please watch the Board's website on a regular basis

Please remove card carefully!
Bend back and forth along crease
before separating.



Arkansas Department of Health Social Work License Card

License No.

829-C

Herbert L. Hemphill, LCSW

621 Wright St.

Lonoke AR 72086-2569

Expiration Date:

1/31/2024

Card bearer is licensed and in good standing with the Arkansas
Social Work Licensing Board.

Tammy Charlton, LCSW

Chair

MARQUIS WALKER, LCSW

2818 Whisker Way • Benton, AR 72015 • (870) 858-0303 • mwalker2@uams.edu

Objective

Enthusiastically seeking opportunities to learn, build professional relationships, and be an impactful leader who is willing to follow.

Education • Licensure • Skills • Trainings

Masters in social work • August 2017 - May 2020
University of Arkansas at Little Rock • Little Rock, Arkansas

Bachelor of Arts in Communication Studies • January 2013 - May 2016
Arkansas State University • Jonesboro, Arkansas

Licensure: Licensed Clinical Social Worker Exp. 11/30/2024

Skills: Interpersonal Communication, Problem Solving, Leadership, Active Listening, Public Speaking, Strategic Planning, Organization, Emotional Intelligence, Tolerance, Setting Boundaries, and Empathy

Trainings: Advance TF-CBT Certified, Grief Treatment Certification Course Completed

Work Experience

UAMS (University Arkansas Medical Sciences)
Department of Psychiatric Research Institute (PRI), STRIVE | *North Little Rock, Arkansas* | *January 2023 – Current Fulltime*

Social Work Clinical Supervisor

- Meeting with clients to assess their histories, conditions, and needs.
- Creating a treatment strategy using various methods, such as behavior therapy or psychotherapeutic techniques
- Collaborating with doctors, other health care providers, and support groups
- Performing administrative and record-keeping duties maintaining HR files to ensure the clinic complies with the agency.
- Conducting monthly audits reviewing assessments, treatment plans, and progress notes.
- Provide supervision to Mental Health Providers and Qualified Behavioral Health Providers.

UAMS (University Arkansas Medical Sciences)
Department of Psychiatric Research Institute (PRI), STRIVE | *North Little Rock, Arkansas* | *April 2021 – January 2023 Fulltime*

Mental Health Provider

- Conduct full diagnostic assessment utilizing the reference of the DSMS leading to a mental health diagnosis.
- Create and update treatment plan accordingly based upon presenting progress.
- Provide direct psychotherapy (individual, family, group, and psychoeducation), and indirect clinical support (attended educational meetings on behalf of clients).
- Diligently maintain all clinical documentation in a timely manner.

MARQUIS WALKER, LCSW

2818 Whisker Way • Benton, AR 72015 • (870) 858-0303 • mwalker2@uams.edu

Rite of Passage | Alexander, Arkansas | *June 2020 – April 2021 Fulltime | December 2021 – December 2022 Parttime*

Therapeutic Manager

- Develops and oversees the completion of Treatment Plans according to the presenting issues and needs of the students on the assigned case load
- Provides individual therapy, family, and group therapy to each student assigned to the caseload. Completes suicide assessments and documents ongoing evaluation of students on Suicide Precaution Monitoring
- Primary program liaison between student, parents/legal guardian, Client Manager and placing agency officials.
- Provides accurate monthly progress notes and weekly student updates to the client manager, lawyers, family members and/or placing agency officials.
- Supports Group Living Counselors and assigns duties to the Group Living Counselors and overnight staff that will support each student's progress and/or ensure the safety and security of the site

UAMS (University Arkansas Medical Sciences)

Department of Family and Preventive Medicine, Project REACH | Little Rock, Arkansas | January 2017- June 2020 Fulltime

Program Coordinator

- Supervised interns and Graduate Assistant by assigning task.
- Systematized entering and tracking participant data for projects.
- Managed hard copy forms by correcting errors as needed and maintained an efficient filing system.
- Assisted with collecting and analyzing data.
- Facilitated purchasing, print, production, packaging, and mailing or delivery of project materials for training and events
- Organized and store project materials in an efficient manner and kept a record of inventory using an excel spreadsheet.

Our House | Little Rock, Arkansas | August 2019- April 2020

Mental Health - Social Work Intern

- Interviewed clients and coordinate interventions to meet social emotional, behavioral, family, and educational needs.
- Provided comprehensive psychosocial assessment, self-injury, and suicide risk assessment for current residents.
- Conducted psychotherapy interventions with individuals and groups.
- Developed and implemented treatment plans, document client's progress in progress notes.
- Led mandated anger management group, adult, elementary and middle school aged group.
- Created and led a social emotional group for individuals who identify as male.
- Presented weekly clients' update during supervision.

UAMS (University Arkansas Medical Sciences)

Department of Family and Preventive Medicine, Project PLAY | Little Rock, Arkansas | *August 2018 – May 2019*

MARQUIS WALKER, LCSW

2818 Whisker Way • Benton, AR 72015 • (870) 858-0303 • mwalker2@uams.edu

Early Childhood Mental Health Consultant – Project PLAY Intern

- Collaborated with early childcare staff to identify and assist with interventions for young children.
- Completed assessments and individualized plans involving the early childcare provider, child, and family.
- Assisted early learning centers with appropriate referral information for identified children.
- Traveled frequently to childcare locations within the state.
- Maintained flexible hours to meet the needs of early childhood educators and childcare programs;
- Adhered to Project PLAY privacy and confidentiality standards
- Demonstrated ethical behavior and cultural sensitivity in all activities.

UAMS (University Arkansas Medical Sciences)

Department of Family and Preventive Medicine | Little Rock, Arkansas | *July 2016- December 2016*

Administrative Analyst Full time

- Maintained professional membership for faculty members.
- Assisted with prep for presentations and other major events.
- Diligently worked with other's calendars to strategically schedule and arrange meetings.
- Kept Curriculum Vita's updated and uploaded on to proper websites.
- Compiled information for quarterly business report.

Campus and Community Involvement

Kappa Alpha Psi, Theta Mu Chapter at Arkansas State University, April 2014- Currently

Student Athlete, Arkansas State University, January 2013- May 2016

- Football team (Running Back and Safety)

Community Involvement

- Assistant Minister at St. Paul Missionary Baptist Church Jonesboro, Arkansas March 2013- May 2015
- Youth Minister at International Church of God in Christ Jonesboro, Arkansas, July 2015- May 2016
- Mentor Leader with AAMEN (All American Male Education Network) in Jonesboro, AR Sept. 2015- May 2016
- Boys and Girls Club flag football coach in Hot Springs, Arkansas, Fall 2016
- Ordained Elder in The Church of God in Christ at Tate Temple Rison, Arkansas July 2018 – Currently

References

Tiara James-Mellon, MS, LPC, LMFT, TA
Argenta Counseling and Wellness
North Little Rock, Arkansas
501-442-2505

MARQUIS WALKER, LCSW

2818 Whisker Way • Benton, AR 72015 • (870) 858-0303 • mwalker2@uams.edu

Elizabeth Molina, LCSW

UAMS - Department of Family and Preventive Medicine

4301 W. Markham Slot #863

Little Rock, AR 72205

(501) 414-1103

ewaldrum@uams.edu

Jasmine Bishop, LPC, TA

Therapist/Owner at Olive Tree Health

North Little Rock, Arkansas

(501) 551-8241

Allen Pennington

Principal – Amboy Elementary

101 Auburn Dr,

North Little Rock, Arkansas

501-960-1657

ARKANSAS DEPARTMENT OF HEALTH
SOCIAL WORK LICENSING BOARD

P. O. Box 251965
Little Rock, AR 72225



Issue Date: November 10, 2022

Governor Asa Hutchinson
Renee Mallory, RN, BSN
Interim Secretary of Health

Marquis Walker, LCSW
2818 Whisker Way
Benton, AR 72015

Ruthie Bain
Director

Phone: 501-372-5071

Fax: 501-372-6301

Email: swlb@arkansas.gov

Website: arkansas.gov/swlb

Dear Marquis;

The Social Work Licensing Board is pleased to notify you of your licensure as a Licensed Certified Social Worker since you have successfully completed the licensure examination. You are now entitled to all rights, privileges and responsibilities as prescribed in the Social Work Licensing Act (No. 791 of 1981), including the use of the initials "LCSW" after your name on all professional correspondence.

Your license, No. 10143-C, is subject to renewal November 30, 2024 and every two years thereafter. Your license may be renewed by submitting the renewal fee and verification that you completed 30 hours of social work continuing education during the two-year licensure period (December 1, 2022 – November 30, 2024). The specifics of the continuing education requirement can be found online at www.arkansas.gov/swlb. Please bookmark and review the website often for any updates or changes.

A renewal notice will be mailed to the most current address on file with the Board approximately two months prior to your renewal date. It is your responsibility to keep the Board informed of any change of address.

A license certificate is being prepared and will be mailed to you at a later date. Your license number and your renewal date appear on the attached wallet-size license card. Please note your license number on all correspondence with the Board.

Congratulations on your licensure, and please contact the Board office for any additional information or assistance. Your LMSW license is hereby retired and is not subject to renewal.

Sincerely,

Tammy Charlton, LCSW
Tammy Charlton, LMSW
Chair of the Board

The card to the left is your new social work license card, which reflects your license number and expiration date. This is the only card you will receive. Please punch it out carefully along the perforated line.

If lost or stolen, an additional card may be requested by written request and a cashier's check or money order in the amount of twenty dollars (\$20). A request form is available on our website.



Arkansas Department of Health
Social Work License Card

License No.

10143-C

Expiration Date:

11/30/2024

Marquis Walker, LCSW
2818 Whisker Way
Benton AR 72015

Card bearer is licensed and in good standing with the Arkansas
Social Work Licensing Board.

Tammy Charlton, LCSW
Chair

Please remove card carefully!
Bend back and forth along crease
before separating.

STATE OF ARKANSAS

SOCIAL WORK LICENSING BOARD

In the Name and By the Authority of the State of Arkansas, the Arkansas Social Work Licensing Board hereby certifies that:

Marquis Walker

has been duly examined and found qualified to practice as a Licensed Certified Social Worker and is hereby licensed with all rights, privileges and responsibilities prescribed by Act 791 of 1981.

In testimony hereof we have set forth our hands upon this document at Little Rock, Arkansas this 10th day of November Two Thousand Twenty-Two.

Tammy Chariton, LCSW
Chair

Elizabeth Crow, LCSW
Vice-Chair

Jammy D. Hughes, LMSW
Secretary



Certificate No. 10143-C

Anita R. Merritt

a.merritt21@yahoo.com

901-747-7086

Education

Bachelor of Science in Psychology (Fall, 2005)

Arkansas State University, Jonesboro, AR

Master of Rehabilitation in Counseling (Fall, 2009)

Arkansas State University, Jonesboro AR

Certification

Licensed Professional Counselor-LPC P1608106

Work History

Licensed Professional Counselor (Jan.2021-Present)

ARcare Behavioral Health (Little Rock, AR) Christy Campbell-Supervisor

- Provide mental health assessment, ensuring proper placement and identifying issues that complicate recovery.
- Assure a safe and secure environment for patients, staff, guests, and visitors.
- Participate in ongoing education to produce the highest quality of service and expertise needed for the organization.
- Facilitate group therapy services for selected patients to ensure mental health issues.
-

Licensed Professional Counselor (Nov. 2019-Dec. 2020)

Life Health Counseling, Private Practice (Jonesboro, AR)

- Informed prospective clients about pertinent financial and emotional commitments.
- Addressed concerns through talk therapy and by modeling adaptive, sustainable behaviors.
- Promoted constructive self-reflection, helped coping techniques, and nurturing relationships.
- Devised tailor made treatment regimens and adapted these, as needed.

Mental Health Professional (Dec. 2017 - Oct. 2019)

HLH Counseling (Little Rock, AR) Lynn Hemphill-Supervisor

- Provided emergency and crisis interventions to families.
- Developed reunification strategies for families in need.
- Assisted in developing coping skills and teaching effective parenting skills.
- Conducted intake assessments and made appropriate referrals as needed.

Mental Health Professional (Dec. 2014 – Dec. 2017)

- *Life Strategies of Arkansas (West Memphis, AR) Tia Jackson - Supervisor*

- Performed intake assessments, determined care level and appropriate out-patient referrals.
- Provided emergency intervention services to clients who were suicidal/homicidal as needed.
- Provided direct clinical services to include individual, group, and family therapy.
- Instructed and monitored case management clinical documentation.

Mental Health Professional (April 2014 – Dec. 2014)

- *Arkansas Counseling Associates (Marion, AR) Sara Crecy Supervisor*
- Provided high quality, outpatient mental health therapy.
- Developed and implemented master treatment plans and treatment plans review.
- Interacted with community referral sources to include schoolteachers, DHS caseworkers, and primary care providers.
- Assigned, trained, supervised, and evaluated interns providing counseling.

00024
ANITA MERRITT
PO BOX 497
AUGUSTA, AR 72006-0000



ARKANSAS
DEPARTMENT OF
**HUMAN
SERVICES**

Division of Medical Services

Medicaid Provider Enrollment Unit

Gainwell Technologies

P.O. Box 8105, · Little Rock, AR 72203-8105

P: 501-376-2211 Toll Free 1-800-457-4454 · F: 501-374-0746

<https://humanservices.arkansas.gov/divisions-shared-services/medical-services>

Date: DECEMBER 05, 2023

ANITA MERRITT
PO BOX 497
AUGUSTA, AR 72006-0000

Arkansas Medicaid Provider Number: 231709719

Dear ANITA MERRITT:

Thank you for submitting your Re-Enrollment application. Your application has been processed and approved. Your provider number and effective date will remain the same.

If any of the information on your enrollment application and/or contract should change in the future, please notify in writing: Gainwell Technologies, Provider Enrollment Unit

P.O. Box 8105 Little Rock, AR 72203-8105

The Medicaid fiscal agent is Gainwell Technologies. Claims should be sent to the address stated in Section I of your Medicaid Provider Manual. If you have any questions or if we can further assist you, then please contact our office at (501) 376-2211 or toll-free at 1-800-457-4454.

Sincerely,

Gainwell Technologies Provider Enrollment



Arkansas Board of Examiners
in Counseling and Marriage
& Family Therapy

Anita Merritt

License Number	P1608106
License Status	Active
License Expiration Date	05/31/2024
License Type	LPC
Initial Date of Licensure	08/16/2016
Phone	(501) 455-2712
E-mail Address	anita.merritt@arcare.net

Primary Place of Practice

Employer	Street	City	Province / State	Zip Code
ARCare	8924 Kanis	Little Rock	Arkansas	72205

Powered by Thenia Cloud (<https://www.thenia.com>)

DWIGHT F. MERRITT, LCSW
1800 Fair Park Blvd
Little Rock, Ark, 72204
(901)-643-2834
Email: [dwightm214@gmail.com](mailto:dwrightm214@gmail.com)

OBJECTIVE: Clinical position that commensurate with knowledge and experience.

SUMMARY OF QUALIFICATIONS:

- In-depth knowledge of crisis intervention methods, chemical dependency, dual diagnosis, psychosocial assessments and Cognitive Behavioral Therapy
- Adept at establishing rapport with clients from various backgrounds and building productive relationships with co-workers and referral sources.
- Unique combination of clinical expertise and excellent supervisory skills
- Extensive experience working with adults, adolescents, and children in a variety of clinical settings
- Compassionate, dynamic leader and team builder with strong interpersonal skills
- Experience with budget management

RELEVANT EXPERIENCES:

06/14/17	<i>Clinical Director</i>
Present	Recovery Centers of Arkansas North Little Rock, Ark
	<ul style="list-style-type: none">• Manages a 42-bed residential and outpatient treatment facility for adult males and females.• Reports directly to the Executive Director.• Provides clinical supervision to the treatment coaches (residential/outpatient), the admissions staff and the program manager at the outpatient program.• Coordinates the program between our agency and the Federal Probations/Parole Office.• Audits charts for appropriateness of treatment plans and interventions• Selects, hires and trains new staff• Conducts weekly staffing with clinical team• Conducts therapy groups/individual sessions• Develops and implements protocol for family group• Performs mental health assessment• Monitors admissions and discharges• Provides supervision to MSW interns

07/15-10/16 ***Therapist***

Kids for the Future

Marion, AR

- Provided therapeutic services to children and adolescents to include: individual, group, and family therapy
- Conducted intake assessments, determine level of care and made appropriate referrals for residential treatment or acute care as needed
- Successfully interacted with community referral sources to include: school teachers, counselors, DHS case workers and primary care providers
- Developed and implemented Master Treatment Plans and Treatment Plan Reviews

08/12-07/15 ***Clinical Director***

Youth Dimensions

Memphis, TN

- Responsible for overseeing a 48 bed residential treatment facility for adolescent males, and a outpatient program for children, adolescents and adults.
- Reported directly to Executive Director.
- Provided clinical supervision of mental health professionals, case managers, and utilization review staff.
- Assigned, trained, supervised and evaluated staff providing professional counseling, therapy and case management services
- Reviewed treatment plans, progress notes, discharge summaries and reports presented by subordinate staff checking for correctness, completeness and adherence to policy and procedure
- Developed corrective action plans
- Attended, participated and facilitated trainings in order to meet agency's policies, MHDD Licensure rules, DCS contractual standards and /or accreditation guidelines
- Conducted weekly multi-disciplinary treatment team staffing to discuss diagnosis, new admissions, treatment planning and progress towards discharge

11/10-08/12 ***Lead Therapist***

Wood Ridge Behavioral Care

Osceola, AR

- Provided supervision to therapists, assign caseloads and facilitate
 - Developed and implemented master treatment plans for incoming clients
 - Provided direct clinical services to include: assessment, evaluations, therapy (group, family and individual) consultation with outside agencies and families and crisis intervention.
 - Conducted monthly peer reviews and prepare report to submit to Executive Director.
 - Coordinated treatment and discharge planning with county DHS offices (i.e. foster care, adoptions), Juvenile Probation officers and other referral sources.

04/05-11/12 ***ER Social Worker (Part Time)***

Regional Medical Center
Memphis, TN

- Provide social work services to patients admitted to the ER.
- Designed program to coordinate mental health services between the Med and the Crisis Stabilization Unit
- Provided crisis intervention and appropriate referrals to community resources as needed
- Conducted psychosocial assessments, mental status exams, and suicide risk assessments

10/09-4/10 ***Regional Director***

Dayspring BHS
Marion, AR

- Responsible for oversight and supervision of five outpatient mental health clinics in Northeast AR.
- Successfully coordinated efforts of the clinics to prepare for CARF accreditation. All clinics received exemplary ratings.
- Interpreted and implement corporate policies and procedures
- Supervised a total of 35 staff members comprised of mental health professionals, paraprofessionals and administrative staff
- Provided leadership to Program coordinators to achieve corporate goals and objectives.

5/09-10/09 ***Program Coordinator***

DaySprings BHS
Marion, AR

- Provided clinical supervision and administrative leadership to 10 staff members.
- Designed and implemented Day Treatment Program for the Marion clinic
- Conduct staff meetings and assigned caseloads to therapists and case managers
- Initiated and developed productive relationships with the Marion school district's alternative learning environment (ALE) as well as the Crittenden County juvenile court system.
- Reviewed clinical documentation of therapists and case managers

6/08-5/09 ***Therapist***

DaySprings BHS
Marion, AR

- Provided therapeutic services to children and adolescents to include: individual, group, and family therapy
- Conducted intake assessments, determine level of care and made referrals for residential treatment or acute care as needed
- Successfully interacted with community referral sources to include: school teachers, counselors, DHS case workers and primary care providers

- Developed and implemented master treatment plan

EDUCATION:

- Clark Atlanta University, Atlanta, GA
- Masters of Social Work, AR State License, LCSW
- University of Arkansas at Pine Bluff, Pine Bluff, AR, BS in Sociology



Arkansas Department of Health Social Work License Card

License No.

2654-C

Dwight F. Merritt, LCSW

9408 Covenant Ln

Little Rock AR 72204-7220

Expiration Date:

9/30/2025

Card bearer is licensed and in good standing with the Arkansas
Social Work Licensing Board.

Tammy Charlton, LCSW

Chair

DEBORAH MOTLEY BLEDSOE

8001 Kanis Oaks Drive, Little Rock, AR 72204H: 501-231-2237 ♦ C: 501-231-2237 ♦
dmotleybledsoe@gmail.com

PROFESSIONAL SUMMARY

Mental Health Counselor, Manager of Adult Program Services offering comprehensive background in substance abuse, project management and policy and program development.

SKILLS

Can handle the public with diplomacy and
inter personal skills
Committed to top quality work
Performs effectively despite sudden deadlines and
changing priorities
Proven ability to identify analyze and solve problems

Possess excellent communication skills an
professionalism
Works well with others
Highly reliable and self-starter
Enthusiastic
Dependable
Self-motivated

WORK HISTORY

Therapist, 02/2017- Current

HLH Consultants LLC- 425 West Broadway Street, North Little Rock, AR 72114

Provide mental health counseling, individual, couple/family, intensive family services, intensive family home services.

DHS Alcohol/Drug Abuse Prevention Assistant Deputy Director 02/2015 to 2023

Division of Aging Adult Behavioral Health Services – 700 West Seventh Street Little Rock, AR 72201

Supervises a managerial, professional, and administrative support staff by interviewing recommending for hire/termination training/providing training, making work assignments and evaluating the performance of incumbents.

Manage eight substance abuse programs, UALR Mid-South Training Academy contract, UAMS Methadone Program contract. Plan and coordinates the operation and services of the State detoxification facility, evaluates effectiveness of services for substance abusers, and redirects activities if necessary.

Knowledge of evidence-based treatment for Substance Abuse. Develops policies and procedures for the section and formulates long and short-term goals, programs, and objectives. Prepares budge, monitors expenditures, and recommends revisions as needed. Reviews all plans and operating methods of the contracts to ensure compliance

with state and federal laws. Coordinates section activities with other units and service providers within and outside the agency. Makes presentations to various groups on facility services and agency programs and counsels with facility staff and residents as needed. Performs other duties as assigned.

Program Administrator, 01/2014 to 02/2015

Division of Human Services Division of Behavioral Health Services – 4000 West 7th Street Little Rock, AR 72204

Worked in Licensure and Certification for Substance Abuse Programs across the state of Arkansas and Rehabilitative Services for Person with Mental Illness (RSPMI). Completed assessments on clients for tool to develop algorithm.

Acted as manager of Adults Programs Services. Supervised six staff, provided clear job duties and evaluated staff per DHS Policy. Met with staff individually to learn their skill set and worked toward a team approach. Developed tool to use for performance indicators for substance abuse contracts.

Assisted with change and growth within the program area and division. Assessable to stakeholders at all times.

Psychology Instructor, 01/2012 to current

Arkansas Baptist College – 1621 Dr Martin Luther King Drive, Little Rock, AR 72202

Teach general psychology courses. Responsible for grades to the registrar after mid term and finals. Advised and counseled students. Use Computer Data Base System daily for updating students' progress and entering grades.

Director of Treatment Services Administrative, 10/2009 to 12/2011

Better Community Development Inc. – 3604 West 12th Street

BCD Inc. is a grant driven agency and I was in charge of the grants for the agency. Completed Request For Qualifications (RFQ), Request For Proposals (RFP), Request for Applications (RFA). Collaborated with members of the city staff, other public agencies and private organizations to achieve our goals of being a funded substance abuse provider.

Managed three grants, Department of Community Corrections, Department of Children and Family Services and the Office of Alcohol Drug Abuse Prevention. Monitored the provision of services. Supervised fifteen staff members, determining staffing requirements, interviewed, hired, and train new employees. Established and implemented policies, standards, and procedures. Completed the requirements for accreditation with the Commission on Accreditation of Rehabilitation Facilities (CARF). The agency was licensed the first accreditation for three years.

Treatment Services Manager, 10/2007 to 10/2009

Better Community Development Inc. – 3604 West 12th Street, Little Rock, AR 72204

Determine staffing requirements, interview, hire and train new employees. Supervised eight staff members. Provided supervision, training, crisis intervention, counseling, and referrals. Ensured compliance with probation and parole.

Prepared grants for local, state and federal agencies. Monitored the compliance of the grants. Worked very close with Department of Human Services/Division of Children and Family Services (DHS/DCFS). Implemented protocols for HIV/AIDS and the juvenile courts.

Project Programs Specialist/ Tobacco Interventionist, 04/2006 to 09/2007

University of Arkansas Medical Sciences Arkansas Health Education Center

Pine Bluff – 4010 South Mulberry Street, Pine Bluff, AR 71603

Worked as a certified tobacco specialist for UAMS and Pine Bluff Arkansas Health Education Center. Identified, screened, documented and referred tobacco users; implemented medication and treatment protocols, maintained individual participant records, entered data into a web based electronic database. Generated and reviewed referral and treatment reports to monitor site program status.

EDUCATION

Master of Science: Psychology, 2011

University of Arkansas at Little Rock - 2801 University, Little Rock, AR 72204

Masters classes in Rehab Counseling.

Master of Science: Counseling Psychology, 1999

University of Central Arkansas - 201 Donaghey Avenue, Conway AR 72035

Bachelor of Arts: Psychology, 1997

University of Arkansas at Little Rock - 2801 University, Little Rock, AR 72204

Bachelor of Arts: Sociology and Anthropology, 1997

University of Arkansas at Little Rock, 2801 University, Little Rock, AR 7204

LICENSES

License Professional Counselor


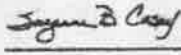
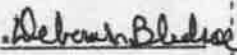
License Alcohol Drug Abuse Counselor

Advanced Alcohol Drug Abuse Counselor

Certified Clinical Supervisor

Domestic Violence
January 15, 2023
February 14, 2023
Domestic Violence

You noted and noted on any current information coming out. This is Domestic Violence
with the Little Rock News

Arkansas Board of Examiners in Counseling and Marriage & Family Therapy			PLEASE NOTIFY ARBOEC OF ANY CHANGE OF ADDRESS IMMEDIATELY	
LICENSE CARD				
This is to certify that Deborah Bledsoe holds ACTIVE status as a LPC in the state of Arkansas in accordance with Arkansas Code Annotated §17-27- 101 et seq.		License # P1801007 Issue Date: 06/01/2023 Expiration Date 05/31/2025	Please sign this wallet I.D. card and carry it with you as you would your drivers license.  Suzanne B. Casey BOARD CHAIR 	

Arkansas Substance Abuse Certification Board

Hereby Certifies

DEBORAH BLEDSOE

Who has complied with the requirements established by the Board and has successfully obtained these Standards of Professional Performance, and in doing so, has earned recognition as a

Advanced Alcohol Drug Counselor

11/30/2021

Issue Date

A-138

Certificate Number

12/31/2023

Expiration Date

Marybeth L. MSW, LADAC, CS, RADC
President

[Signature]
Vice-President

[Signature]
Secretary

AB Bledsoe, MSW



Arkansas Substance Abuse Certification Board

Hereby Certifies

DEBORAH BLEDSOE

Who has complied with the requirements established by the Board and has successfully obtained these Standards of Professional Performance, and in doing so, has earned recognition as a

Certified Clinical Supervisor

12/08/2022

Issue Date

M. Wooten / MSN, LADAC, CS, RADC

President

[Signature] / ADX, CS

Vice-President

A-138

Certificate Number

12/31/2024

Expiration Date

[Signature] / BOWERS, MS, C

Secretary





State of Arkansas
Board of Examiners of Alcoholism
and Drug Abuse Counselors
certifies that

Deborah Bledsoe

is currently licensed under the authority
of Act 443 of 2009 as a

LICENSED ALCOHOLISM & DRUG ABUSE COUNSELOR

Date of Issue	License No.	Expiration Date
10/12/2001	80L	12/31/23

Pam Jile

Board Administrator

Channing Hall

3855 Lazy Creek Trail, Conway, Arkansas 72032
Phone (870) 814-2689 Email: Chanhall1988@gmail.com

Objective

Registered Nurse/Advanced Practice Registered Nurse with eight years of experience providing quality care to a vast patient population. I am currently practicing as a psychiatric mental health nurse practitioner. Aiming to leverage my experience and knowledge to continue to provide compassionate, quality care to those I serve.

Certification & Licensure

Advanced Practice Registered Nurse-Current
Registered Nurse- Current
American Heart Association CPR Certification-Current
ANCC Board Certified Psychiatric Mental Health Nurse Practitioner- Current

Education

September 2017-November 2019 Master of Science in Nursing
Psychiatric Mental Health Nurse Practitioner (Lifespan)
Walden University
Minneapolis, Minnesota

May 2012-December 2014 Bachelor of Science in Nursing
University of Arkansas for Medical Sciences
Little Rock, Arkansas

August 2007-May 2012 Bachelor of Science
University of Central Arkansas
Conway, Arkansas

Professional Experience

May 2022-Present **Conway Counseling & Wellness**
Psychiatric Mental Health Nurse Practitioner
Advanced Practice Registered Nurse
Part-time-16 hrs/wk
Responsible for diagnosing/treating common acute psychiatric problems, illnesses, and crises. Provide psychopharmacologic management in collaboration with a psychiatrist. Coordinate and integrate multidisciplinary services for clients with complex psychiatric problems. Monitor common health care problems and refer for specialized medical treatment as needed. Promote wellness oriented self-care.

Aug. 2020-Mar. 2021

**Little Creek Behavioral Health
Psychiatric Mental Health Nurse Practitioner
Advanced Practice Registered Nurse
PRN**

Responsible for diagnosing/treating common acute psychiatric problems, illnesses, and crises. Provide psychopharmacologic management in collaboration with a psychiatrist. Coordinate and integrate multidisciplinary services for clients with complex psychiatric problems. Monitor common health care problems and refer for specialized medical treatment as needed. Promote wellness oriented self-care.

Jan. 2020-Present

**Conway Behavioral Health
Psychiatric Mental Health Nurse Practitioner
Advanced Practice Registered Nurse
Full-time—40hrs/wk**

Responsible for diagnosing/treating common acute psychiatric problems, illnesses, and crises. Provide psychopharmacologic management in collaboration with a psychiatrist. Coordinate and integrate multidisciplinary services for clients with complex psychiatric problems. Monitor common health care problems and refer for specialized medical treatment as needed. Promote wellness oriented self-care.

Nov. 2017-Jan. 2020

**Independent Living Services/Creative Living
Director of Nursing
Registered Nurse
Full-time—40hrs/wk**

Responsible for being in accordance with policies, procedures of ILS/CLI, and Federal and State laws/regulations. Implement and follow ILS Personal Care Program and the Arkansas Medicaid guidelines. Consult with managers and staff about medical concerns of consumers

May 2018-Jan. 2019

**Conway Behavioral Health
PRN Relief Supervisor
Registered Nurse**

Responsible for managing staff, overseeing patient care and ensuring adherence to established policies and procedures. Responsible for assigning staff and monitoring their activities, and with helping to recruit and train new personnel.

Dec. 2015-Nov. 2017

**The BridgeWay
Child/Adolescent Unit
Day Charge Registered Nurse
Full-time—40hrs/wk**

Nursing leader and integral member of the multidisciplinary team Responsible for the routine functioning of the unit during the day shift. Responsible for assessing, planning, implementing and coordinating patient care from admission to discharge. Responsible for assisting with the achievement of patient outcomes in accordance with the missions of the hospital.

Mar. 2015-Dec. 2015

**University of Arkansas for Medical Sciences
RN Neuroscience Unit
Registered Nurse
Full-time—36hrs/wk**

Provide direct patient care to assigned patients in Neuroscience. Provide comprehensive quality care for an inpatient 14 bed unit for adults, neurology and neurosurgical patients in a caring and therapeutic environment. Neurological services include, but are not limited to post-op care for procedures, care of the stroke patient and other Neurological disorders.

Honors & Awards

2018 North Metro Healthcare Award Nurse of the Year
2019 Nursing Compassion Award Top Five Finalist
2023 Best APRN of Faulkner County

Professional Organizations

Little Rock Black Nurses Association 2012-Present
University of Arkansas for Medical Sciences College of Nursing Alumni Society
The National Society of Leadership and Success
Sigma Theta Tau International Honor Society of Nursing
American Nurses Association
American Psychiatric Nurses Association

References

Available upon request

QuickConfirm License Verification Report

Primary Source Boards of Nursing Report Summary for

CHANNING HALL [NCSBN ID: 22851460]

As of Thursday October 27 2022 08:16:59 AM US Central Time

Disclaimer of Representations and Warranties

Through a written agreement, participating individual state boards of nursing designate Nursys as a primary source equivalent database. NCSBN posts the information in Nursys when, and as, submitted by the individual state boards of nursing. NCSBN may not make any changes to the submitted information and disclaims any responsibility to update or verify such information as it is received from the individual state boards of nursing. Nursys displays the dates on which a board of nursing updated its information in Nursys.

This report is not sufficient when applying to another board of nursing for licensure. Use the "Nurse License Verification for Endorsement" service to request the required verification of licensure.

Contact the board of nursing for details about the Nurse Practice Act, which includes nurse scope of practice and privileges and information about advanced nursing practice roles (practice privileges, prescription authority, dispensing privileges & independent practice privileges).

UNENCUMBERED means that the nurse has a full and unrestricted license to practice by the state board of nursing.

Name on License	Type	License State	License	Active	License Status	License Original Issue Date	License Expiration Date	Compact Status
HALL, CHANNING	RN	ARKANSAS	R097984	YES	UNENCUMBERED	02/11/2015	11/30/2024	MULTISTATE

Name on License	Type	License State	License	Active	License Status	License Original Issue Date	License Expiration Date	Compact Status
HALL, CHANNING	CERTIFIED NURSE PRACTITIONER	ARKANSAS	122833	YES	UNENCUMBERED	12/12/2019	11/30/2024	N/A

Advanced Practice license/recognition information

- Focus/Specialty: Psychiatric/mental health
- Prescription authority: YES
- Certification expiration date: 12/03/2024
- Focus/Specialty expiration date: NOT SUPPLIED



Certificate of Full Independent Practice

This is to certify that

Channing Hall, APRN

Has met requirements and been approved for full independent practice by the Full Independent Practice Credentialing Committee. The above-named certified nurse practitioner is not required to have a collaborative practice agreement with a physician.

Issued: 5/23/2023
Expires: 5/23/2026

LC DeClerk, DNP, APRN, FNP-BC

Leonie DeClerk, DNP, PhD, APRN
Committee Chair

May 23, 2023

JEANETTE A. ADAMS, LCSW

131 Tyler Lane

BIGELOW, AR 72016

Cell (501) 215-6548

OBJECTIVE: Contract position using LCSW skills to meet agency goals and objectives.

QUALIFICATIONS: I have completed the mandatory SAFE training (and supervisor training) for home studies. Twenty-four years' experience completing Foster and Adoption Home Studies and Adoption Summaries. Over twenty-two years' experience in Social Work setting, including interviewing and assessment, planning, individual and group facilitation with forensic, mental illness and substance abuse population. Experience as a Substance Abuse Counselor and as a Dual Diagnosis Substance Abuse Counselor.

EDUCATION: M.S.W. FROM UALR May 1994
A.S. Chemical Dependency Counseling, 1987
B.S. in Business Administration with Accounting Emphasis

LICENSES: L.C.S.W.; A.A.D.A.C.

WORK EXPERIENCE

Social Work – Part Time (1995-Present)	Part-time Social Work Positions HLH, LLC; Heartwoods, Inc.; Proud Family and Gladney International; Complete Adoption Home Studies for International and State Adoptions. Complete Adoption summaries for children in foster care placement who have had parental rights terminated and are awaiting adoption. Review records, interview families and assess placement options.
Social Work – Part Time (2017-Present)	Part-time Social Work Positions GAIN, Inc. Lead groups and provide individual counseling services for clients with mental illness and substance abuse disorders (co-occurring disorders). Complete Treatment Plans, Notes and other required written documentation.
(2013)	HLH, LLC. Provide Individual therapy for clients, as needed to increase parenting skills, or to address substance abuse as well as make referrals and complete all required documentation.
Social Work – Forensic (2005 – 2016)	Arkansas State Hospital – Forensic Unit Develop and facilitate groups for Forensic Patients to educate patients regarding the legal system, mental illness and substance abuse issues that result in ongoing legal, family and social problems. I currently lead 12 groups per week, including: competency, Symptom Management, Anger Management, Act 911, MICA substance Abuse and Chemical Dependency Groups. Complete social histories on inpatient forensic evaluation patients as assigned and coordinate ongoing treatment, discharge and aftercare. Participate in treatment team meetings, assign

patients to groups and participate in evaluation process and complete necessary documentation.

Social Work – 911 Monitor
(12/94 -2005)

Arkansas State Hospital – ACT 911 Program

Meet with clients on a weekly basis to ensure court ordered compliance with conditions of release. Coordinate services with mental health staff as needed for each client. Report to the court on a regularly scheduled basis and as needed to request proper modification or advise the court of difficulties or variances.

Primary Therapist
(5/94 – 12/94)

Conway Regional Hospital – Geriatric Psych Unit

Interview clients and family members to complete bio-psychosocial histories, lead group activities, meet with other treating staff to develop and implement an appropriate treatment plan. Provide education to clients and family members concerning mental illness, symptoms and medications, etc.

Social Work Intern
(9/93 – 5/94)

Little Rock Community Mental Health Center

Meet with clients for individual counseling sessions; co-facilitate group therapy in outpatient and day treatment setting. Complete clinical histories, treatment plans and discharges, as necessary.

Social Work Intern
(6/93 – 9/93)

James W. Dennis Developmental Center

Interview family members and clients to explain evaluation process. Complete family social histories. Participate in team staffing to determine child's proper diagnosis and treatment approach.

**ARKANSAS DEPARTMENT OF HEALTH
SOCIAL WORK LICENSING BOARD**

Mailing Address:

PO Box 251965 Little Rock, AR 72225-1965

Street Address:

5800 West 10th, Suite 100 Little Rock, AR 72204

Phone: 501-372-5071 www.arkansas.gov/swlb
Fax: 501-372-6301 Email: swlb@arkansas.gov

ARKANSAS DEPARTMENT OF HEALTH
SOCIAL WORK LICENSING BOARD

P. O. Box 251965
Little Rock, AR 72225



Governor Asa Hutchinson
Renee Mallory, RN, BSN
Interim Secretary of Health

Ruthie Bain
Director

Phone: 501-372-5071

Fax: 501-372-6301

Email: swlb@arkansas.gov

Website: arkansas.gov/swlb

December 30, 2022

Jeanette A. Adams LCSW
131 Tyler Lane
Bigelow, AR 72016

Dear Jeanette;

Per your request, below is a duplicate of your Social Work License card.

Date Recd	Request	Amount Paid	Receipt #
12/30/2022	TR107 Duplicate License	20.00	41738

Our records indicate that your license was issued on August 14, 1996.
Your expiration date is August 31, 2024.

Please keep the Board advised of any changes to your address or contact information.
A change of address form is available on the Board's website.

The card to the left is your requested duplicate license card. Please punch it out carefully along the perforated line. It is recommended you bend the card back and forth along the perforation before separating.



Arkansas
Social Work License Card

License No.

1215-C

Expiration Date:

8/31/2024

Jeanette A. Adams LCSW
131 Tyler Lane
Bigelow AR 72016

Card bearer is licensed and in good standing with the Arkansas
Social Work Licensing Board.

Tammy Charlton, LCSW



SOCIAL WORK LICENSING BOARD ROSTER

[Print](#)**Jeanette A. Adams****Location:** Bigelow, AR**Level:** LCSW**License Number:** 1215-C**Date Issued:** 8/14/1996**Expiration:** 8/31/2024**Disciplinary Action:** no

The data in this website is maintained by the Information Network of Arkansas and is endorsed by the Arkansas Social Work Licensing Board as primary source verification. Each item of data has been provided by Board personnel from the primary source, unless otherwise specified. The Social Work Licensing Board maintains updates to this website once each month after the Board meets. Disciplinary information is located under the Complaints Tab.

No responsibility is assured or implied for error or omissions created or caused by technical difficulties. No one shall be entitled to claim detrimental reliance thereon.

Licensure Level Key:

LCSW: Licensed Certified Social Worker

LMSW: Licensed Master Social Worker

LSW: Licensed Social Worker

PLMSW: Provisional Licensed Master Social Worker

PLSW: Provisional Licensed Social Worker

LAVERNE BELL-TOLLIVER, MSW, MABC, Ph.D., RPT-S, LCSW
P.O. Box 45342
Little Rock AR. 72214
lbtolliver@ualr.edu
Cell: (870) 816-5169

EDUCATION

2000-2004 Texas Woman's University, Denton, TX., Ph.D., Family Therapy
 1991 – 1996 Dallas Theological Seminary, Concentration, MA Biblical Counseling;
 concentration also in Christian Education
 1/1972 – 5/1973 MSW Clinical Social Work, University of Arkansas Graduate School
 Of Social Work, Little Rock AR.
 1967-1971 Drury College, Springfield, Mo., BA. Double Major: Sociology and Spanish

PROFESSIONAL EXPERIENCE

5/2018 – Present Therapist, HLH Consultants, LLC. 425 W. Broadway, Suite J. North
 Little Rock, AR. 72114. Office (501) 374-5408 Cell (870) 816-5169

Provide individual and family therapy and Intensive Family Services to individuals and families within Pulaski County who are referred to this agency through the Arkansas Department of Human Services.

CURRENT MINISTRY EXPERIENCE

8/2018 – Present Pastor, Pleasant Hill Christian Methodist Episcopal Church. 3801 E. 38th
 Street College Station, AR. 72206. Ordained Deacon and Elder within the Christian Methodist and Episcopal Church. Coordinator for the First Episcopal CME District with Child Evangelism Fellowship.

PAST PROFESSIONAL EXPERIENCE

8/2014 – 5/2018 Associate Professor, University of Arkansas at Little Rock School of Social Work

Taught in the Master of Social Work program. Served as a faculty advisor to students and as a faculty liaison with interns. Serve on university and school committees

8/2012 – 5/2014 Associate Professor, University of Arkansas at Little Rock School of Social Work, and coordinator of the Post-Masters certificate in Marriage and Family Therapy (MFT)

8/2006 – 8/2014 Assistant Professor, University of Arkansas at Little Rock School of Social Work, and coordinator of the Post-Masters certificate in Marriage and Family Therapy (2010 – 2014)

Teach in the Master of Social Work program. Serve as faculty advisor to students in the Bachelor of Social Work program. Serve on committees in the school of social work, the college of professional education, and in the community. As coordinator the Post-Masters certificate MFT program, admit and advise MFT students, develop and teach courses

relevant to MFT, assess program needs and plan for appropriate services for the program to meet the needs of the student.

3/2012 – 2016 Part-Time Therapist, HLH Consultants

Provide home based family therapy to families within Pulaski County who are referred to this agency through the Arkansas Department of Human Services.

3/2005 – 2012 Part-Time Therapist, Southern Counseling Services

Provide intensive family therapy, home studies, and home based family therapy to families in Eastern Arkansas who are referred to this agency through the Arkansas Department of Human Services.

11/2004 – 8/2006 Part-Time Therapist, Counseling Services of Eastern Arkansas

Provide school-based individual, group, and family therapy to clients in the rural area of Elaine, Arkansas. Coordinate school based services including therapy and a psychosocial rehabilitation program for the elementary and high school students and their families. Meet regularly with the principals and the district superintendent to ensure that quality services are provided and meet the needs of the school. Provide individual therapy to adults in the day treatment program based in Helena.

6/91 – 11/2004 Private Social Work Practice, Empowerment Services

Provided such services in the Dallas Texas area as individual, family, group therapy, training, consultation and supervision for social workers who are self-referred or are referred through managed care companies

Contract Services were provided to:

- The Family Place of Dallas – a family violence facility - Provide services to victims of abuse, domestic violence, as well as to those experiencing other forms of distress
- Texas Department of Protective and Regulatory Services – Preparation for Adult Living - Work with teens facilitating the Teen Council, a foster youth led group; also provide individual support/counseling to youth referred by the PAL Program
- Lutheran Social Services Post Adoption Program – Provide therapy to families who have adopted children from the Texas Department of Protective and Regulatory Services.

2003-Spring, 2004 Graduate Assistant, Texas Woman's University
Graded papers and advised students regarding assignments.

2004 Spring semester – Graduate Teaching Assistant – Taught *Contemporary Diversity in Families*, Texas Woman's University

2002 Summer semester - Graduate Teaching Assistant – Taught *Substance Abuse Counseling*, Texas Woman's University.

1999 Technical Expert – Health and Sciences Television Network, Primedia, Presentation: *Dynamics of Healthy Families*. Aired June, 1999.

1/97 – 4/99 Clinical Director, Our Brother's Keeper-NDUGU, Inc.

Coordinated therapeutic activities for clients, including all individual, group and family counseling and day treatment clinical programming. Facilitated training and provided supervision to the clinical staff. Submitted reports on a regular basis to executive director concerning the clinical program. Met with various organizations within the community in order to collaborate and advocate concerning the needs of children and families.

1996 Training Consultant – Congress of National Black Churches, Washington, D.C.
Provided training components regarding Child Development and Multicultural Competence to Churches in various states.

6/91 – 12/96 Social Worker and Satellite Director, Child and Family Guidance Center,
Formerly Dallas Child Guidance Clinic.

Provided individual and family therapy for children and adults. As satellite director, I also provided administrative and supervisory functions for the clinic while continuing to provide therapy to patients.

1/87 – 8/92 Adjunct faculty, Eastfield College, Dallas, Texas
Taught social work and substance abuse courses.

12/75 – 5/91 Child Protective services worker, supervisor and trainer, Texas Department of Protective and Regulatory Services (then known as Texas Department of Human Services.

CPS case worker for a child abuse unit the first six months of my tenure with this agency. Served as supervisor within this same unit for four years before becoming a regional trainer for 3 ½ years for 19 counties within the Dallas Fort Worth area. Subsequently returned to supervision, first within the permanency planning unit, and then with a foster care and adoption unit for the duration of my tenure with this agency.

3/73 – 8/75 Social Worker – Central Counties MH/MR, P.O. Box 1023 Temple Texas.

Provided individual, group, and family therapy. Also supervised lay professionals, and instituted tutoring programs and other novel groups to the youth in the inner city area of Temple.

5/72 – 3/73 Social Work Field Placement, MH/MR Pine Bluff, Arkansas.

5/71 – 8/71 Social Work Intern – Federal Bureau of Prisons, Springfield, Mo.

Publications and Research:

- Bell-Tolliver, Montague, & Scudder (2017) Reentry Programs: Perspectives of Incarcerated Males on the Influence of Incarceration on Family. Program evaluation, Arkansas Department of Corrections).
- Bell-Tolliver (2017). *The First Twenty-Five: An Oral history of the desegregation of Little Rock's public junior high schools*. Fayetteville, AR: University of Arkansas Press.
- Lind, V. & Bell-Tolliver (2015). An autobiographical/biographical exploration of a school experience. *The Urban Review: Issues and Ideas in Public Education* 47(4), 783-802. DOI 10.1007/S11256-015-0334-9. (Please note, the journal allowed us to both do as we requested, serve as joint first authors).
- Montague, D. R., Bell-Tolliver, & Miller, J.L. (2014). Inmate Sincerity via Community Reentry. *International Journal for Innovation Education and Research*, 2 (6), 18-24.
- Bell-Tolliver, L & Lind, V. (2013). Finding a Voice through Music: Implications for Culturally Responsive Pedagogy. *Journal of Phenomenon of Singing International Symposium*, 9(13), 137-142).
- Bell-Tolliver, L. (2013) Introducing Strengths of African American Families into the Therapy Setting. In M. S. Harris (Ed), *African American perspectives: Family dynamics, health care issues, and the role of ethnic identity* (ch.3). Nova Science Publishers, Inc.
- Bell-Tolliver, L. Kramer, T. Lynch, C. & Small, J. (2012). Young African American perceptions of substance use in rural Eastern Arkansas Communities. *Journal of Ethnicity in Substance Abuse*, 11 (3), 199–213. ISSN: 1533-2640 print=1533-2659 online, DOI:10.1080/15332640.2012.701568.
- Bell-Tolliver, L. & Wilkerson, P (2011). The use of spirituality and kinship as contributors to successful therapy outcomes with African American families. *Journal of Religion and Spirituality in Social Work: SOCIAL THOUGHT*, 30:1, 48-70.
- Bell-Tolliver (2011). New identity in Christ: Counseling women who have been sexually abused or raped. *Testamentum Imperium: An International Theological Journal*, 3-2011, 1-15. Retrieved from <http://www.preciousHeart.net/ti>
- Kramer, Bell-Tolliver, Tripathi, & Booth (2010). Stimulant use by young adult African Americans in a rural community: A pipeline to prison? *Substance Use & Misuse*, 1-12.
- Burgess, Bell-Tolliver, & Fender (2008) Consultants/Editors for manuscript: *Communication Skills for Challenging Conversations: A Family Centered Approach*. NAEYC publication
- Bell-Tolliver, L. Brock, L. J., & Burgess R., E., (2009). African American Therapists working with African American Families: An Exploration of the Strengths Perspective in Treatment. *Journal of Marital and Family Therapy*, 35(3), 293-307, doi:10.1111/j.1752-0606.2009.00117.x

Bell-Tolliver (2004). Dissertation: *African American Therapists' Perceptions of Working with African American Families from a Perspective of Strength*.
 Contributor of Topical Notes for: *Thomas Nelson's Women's Study Bible* (1995).
 Bell-Tolliver (1994). *My Very Own Parent's Training Manual*, and *My Very Own Parent's Training Manual Trainer's Guide*

Scholarly Presentations: (Partial Listing)

10/27/2017. *Reentry Programs: Perspectives of Incarcerated Males on the Influence of Incarceration on Family*. 28th Southwest Regional Conference, National Association of Black Social Workers. Little Rock, AR.

4/12/17. *Filling in the Gap: Interviews of the First Twenty-Five*. NABSW National Conference. National Harbor, MD.

3/29/17. *Reentry Programs: Perspectives of Incarcerated Males on the Influence of Incarceration on Family*. NASW Arkansas 38th Annual Conference. Little Rock, AR.

3/2/17. *Working from a Strengths Perspective to Promote Resiliency in Children and Families*. UA Little Rock School of Social Work MidSouth Training Academy.

2/21/2015. *The First Twenty-Five: Telling Our Story*. Sponsors, Central Arkansas Chapter, NABSW; Central High School National Historic Site Visitors' Center; Arkansas Humanities Council.

3/18/15. Arkansas Gerontological Society Spring Conference. *Ethics: Minority Health Care for Older Adults*. 4 H Conference Center, Ferndale, AR.

11/21/15. Workshop Panelist Presentation: *Behavior and Manifestations of Trauma in Underserved Communities: Psychological Impact Civil War to Civil Rights Social Conscience Gathering* (Invited substitute for a presenter). Sponsor: National Park Service.

7/2013 – Festival 500 Sharing the Voices: The Phenomenon of Singing Symposium. *LaVerne's Story*. Presented with Vicki Lind, Newfoundland, Canada.

3/12/2010 – Annual Conference, Arkansas Chapter, National Association of Social Workers – Cultural Competency Implications for Play Therapy

9/4/2009 – Panelist, Youth Diversion Seminar, Helena, Arkansas

9/10/2009 – MidSouth 2009 Conference on Child Abuse and Neglect – Cultural Diversity, Hot Springs, Arkansas

10/2008 – 21st Annual Conference for Lawyer Assistance Programs, Little Rock – Plenary Speakers, *Diversity and Inclusion – Cultural Competence* (co-presenter with Judge Kathleen Bell and Ruby Burgess, Ed.D)

9/2008 – MidSouth School of Social Work – *Diversity and Inclusion: Cultural Competence*

5/2008 – Celebrating Cultural Harmony Conference, Little Rock – *Family Members of Incarcerated Parents: Behavioral and Emotional Reactions of Children*

4/2008 – National Association of Social Workers, Annual Conference, Rogers, AR – *Afrocentric Paradigm, Spirituality, and Elderly African Americans' Life Satisfaction* (co-presenter with Patricia Wilkerson)

4/2008 – Arkansas Association for Play Therapy Annual Conference, Rogers, AR – *African American Therapists' View on Effective Strategies for Strengthening African American Families: Cultural Competence Implications for Play Therapists*

2/2008 – UALR Campus – Black History Month Program - *Discussion on the Willie Lynch Letters* (Co-presenter with Patricia Wilkerson)

2/2008 – Helena, Arkansas - *Therapists' Perceptions of Working with African American and Hispanic Families from a Perspective of Strength: Impacts for Therapists* (co-presenter with Pedro Palomino)

10/2007 – National Black Child Development Institute, Inc. – Chicago – *Effective Therapy: Perspective on Working with African American Families* (co-presenter with Ruby Burgess)
 10/2007 – NABSW Southeast Arkansas Regional Conference - *Therapists' Perceptions of Working with African American Families from a Perspective of Strength: Impacts for Children in Foster Care* (Co-presenter with Ruby Burgess)
 8/2007 – 35th Annual Behavioral Institute, Hot Springs, Arkansas – *Action for Kids, Culture and Diversity* (Co-presenter with Walter Darnell, Joy Carrington, and Pedro Palomino)
 5/2007 – Wurlitzer Conference, Yeshiva University, New York - *African American Therapist's Perceptions of Working with African American Families from a Perspective of Strength: Implications for Parent Educators*
 5/2007 – MidSouth Training Academy, a division of the UALR School of Social Work- *African American Therapists' Perceptions of Working with African American Families from a Perspective of Strength: Impacts for Children in Foster Care*
 2/2007 – University of North Texas, Denton – *African American Therapist's Perceptions of Working with African American Families from a Perspective of Strength: Implications for Parent Educators* (co-presenter with Ruby Burgess and Linda Brock)

Licensure/Certification:

Licensed Certified Social Worker LCSW (AR)
 Registered Play Therapist Supervisor (RPT-S)

Memberships/Affiliations:

National Association of Black Social Workers, as well as Dallas Chapter (Chapter president, 2002-2004), member, Little Rock chapter (Past President, Vice President)
 National Association of Play Therapists
 Association for Play Therapy, Arkansas
 Executive Secretary, Arkansas Association for Marriage and Family Therapy (2014-2015)
 Clinical Member, American Association of Marriage and Family Therapy
 Board member, Freedom for Youth, Inc., Helena, AR.
 Board member, Arkansas Judges and Lawyers Assistance Program Committee, a six-year Arkansas Supreme Court appointment.
 Chapter Member, UALR Phi Kappa Phi Honor Society (Initiated 5/5/2012)
 Board Member, Central Arkansas Chapter, Child Evangelism Fellowship
 Board Member, State Chapter, Child Evangelism Fellowship

Professional/ Community Involvement:

8/2016 to 2018 – Senior Pastor, Bullock Temple Christian Methodist Episcopal Church.
 7/2012 to 8/2016 – Associate Pastor, Bullock Temple Christian Methodist Episcopal Church.
 Fall/2007 to present– Work with a team of UALR department of Criminal Justice to present the *Reentry Program*, currently located in two prison units (Pine Bluff and Wrightsville) of the Arkansas Department of Corrections. My presentation is: *Family Members of Incarcerated Parents*
 6/2007 – 6/2010–Secretary to the board of the Arkansas Chapter of NASW
 9/2006 to present – Statewide Advisory Board for Cultural Competency. Committee works in conjunction with Counseling Services of Eastern Arkansas to address and improve issues of cultural competency

2/2005 – 8/2006: Volunteer Therapist, Freedom for Youth, Inc. Helena, AR. Provided psycho-educational group work for children and adolescents who attend a private, non-profit agency in the Helena-West Helena area. Also provided in-service training to staff
 1999 – Chairperson of Adolescent Symposia of Mental Health Association of Dallas

UALR Academic Service:

Fall/2016-2018	Graduate Council
Fall/2007 – 2016	Chancellor's Committee on Race
Fall/2013 – 2016	Provost/Faculty Advisory Board
Fall/2010 – 2014	College of Professional Studies College Council
Fall/2007 - 2016	University Academic Integrity Committee
Spring/2011	Provost's Strategic Plan Subcommittee (Diversity Goal)
Spring/2011	Subcommittee to Select Director of Institute on Race and Ethnicity
Spring/2011	Subcommittee to create Minor in Race and Ethnicity



**Arkansas Department of Health
Social Work License Card**

License No.

1926-C

Expiration Date:

2/28/2025

LaVerne Bell Tolliver, LCSW

P O Box 45342

Little Rock AR 72214

**Card bearer is licensed and in good standing with the Arkansas
Social Work Licensing Board.**

Tammy Charlton, LCSW

Chair

Darryl Johnson

Associate Vice President

To utilize my education, training, and experience in the area of Social Work practice.

 dkjohnson@ualr.edu

 501-247-2938

 619 South Oak Street, Little Rock, Arkansas 72205, United States of America

WORK EXPERIENCE

Associate Vice President (full-time-37.5 hours)

Meritan Foster Care

06/2013 - Present

Little Rock, Arkansas

Tasks

- Implement strategic planning for other programs within the Meritan agency.
- Secured a \$2.3 million dollar contract through Request for Qualifications (RFQ) for 2019-2022
- Complete various departmental reports and yearly budgets.
- Assess for biopsychosocial needs for consumers and refer consumers to community resources.
- Direct and participate in the development of program policies as well as their review and revision as needed.
- Responsible for the overall administration of the Meritan Foster Care program on the state level including budgets and fiscal responsibilities.
- Facilitate weekly staffings and annual performance evaluations of employees.
- Recruit, supervise and train case managers and foster parents.
- Facilitate interdisciplinary team meetings regarding consumers medical course of action.
- Direct and participate in the record reviews and monitoring for auditing purposes to ensure that all program regulations and requirements are met.

Program Director (full-time-37.5 hours)

Meritan Foster Care

05/2011 - 06/2013

Little Rock, Arkansas

Tasks

- Completed various departmental reports and yearly budgets.
- Assessed for biopsychosocial needs for consumers and refer consumers to community resources.
- Directed and participated in the development of program policies as well as their review and revision as needed.
- Responsible for the overall administration of the Meritan Foster Care program on the state level including budgets and fiscal responsibilities.
- Facilitated weekly staffings and annual performance evaluations of employees.
- Supervised case managers and foster parents.
- Directed and participated in the recruitment, selection and training of staff.
- Directed and participated in the record review and monitoring for auditing purposes to ensure that all program regulations and requirements are met.

SKILLS

- Individual Family and Group Therapy
- Cognitive Behavioral Therapy
- Motivational Interviewing

ORGANIZATIONS

Phi Alpha Social Work Honor Society (01/2010 - Present)
Lifetime Member

Arkansas Foster Family Treatment Association (FFTA)
(01/2018 - Present)

Master of Social Work Organization (MSWO)
(08/2008 - 08/2010)

LANGUAGES

English

WORK EXPERIENCE

Therapist (part-time-25 hours)

HLH Consultants

12/2011 - 03/2017

Little Rock, Arkansas

Tasks

- Delivered intensive family services (IFS).
- Administered individual and family therapy.
- Devised and implemented treatment plans.
- Supervised the case manager assigned to the family.
- Referred IFS consumers to community resources.

VA Internship-Spinal Cord Clinic (part-time-24 hours)

CAVHS Fort Root

08/2009 - 05/2010

North Little Rock, Arkansas

Tasks

- Assessed biopsychosocial needs.
- Assisted in ordering consults.
- Created a community-based project.
- Referred veterans to community resources.

Case Manager (full-time-37.5 hours)

Meritan Foster Care

02/2006 - 05/2011

Little Rock, Arkansas

Tasks

- Advocated for clients in the judicial system.
- Conducted intake assessment for new clients.
- Participated in the discharge planning for consumers
- Compiled weekly and monthly reports.
- Provided non-professional counseling.
- Provided psycho-educational training to families.
- Conducted facility checks for safety.
- Coordinated community services for the consumer

LICENSURE

Licensed Certified Social Worker (LCSW): #4506-C

EDUCATION

Master of Social Work (MSW)

University of Arkansas at Little Rock

08/2007 - 05/2010

Little Rock, Arkansas

Master of Science Education (MSE)

University of Central Arkansas

08/2000 - 08/2002

Conway, Arkansas

Bachelor of Arts in Criminal Justice

University of Arkansas at Little Rock

08/1985 - 08/1990

Little Rock, Arkansas



**Arkansas Department of Health
Social Work License Card**

License No.

4506-C

Darryl K. Johnson, LCSW

619 S. Oak Street

Little Rock AR 72205

Expiration Date:

5/31/2024

**Card bearer is licensed and in good standing with the Arkansas
Social Work Licensing Board.**

Tammy Charlton, LCSW

Chair