BID RESPONSE PACKET 710-22-0026

BID SIGNATURE PAGE

Type or Print the following information.

PROSPECTIVE CONTRACTOR'S INFORMATION									
Company:	Midtown Personnel, Inc DBA The Midtown Group								
Address:	1130 Connecticute Ave	NW, Suite	e 450						
City:	Washington		State:		DC	Zip Code:	20036		
Business Designation <i>:</i>	□ Individual □ Sole Proprietorship □ Public Service Corp □ Partnership ☑ Corporation □ Nonprofit								
Minority and Women-Owned Designation* <i>:</i>	 Not Applicable African American Asian American AR Certification #: 	 American Indian Service Disabled Veteran Hispanic American Women-Owned Pacific Islander American * See Minority and Women-Owned Business Polic 							
	AR Certification #:			лцу а	na wom	en-Owned Bl	usiness Policy		

PROSPECTIVE CONTRACTOR CONTACT INFORMATION Provide contact information to be used for bid solicitation related matters.							
Contact Person:	David Stefan	Title:	Managing Partner				
Phone:	202-887-4747 Ext. 117	Alternate Phone:	301-943-0606				
Email:	david@themidtowngroup.com						

CONFIRMATION OF REDACTED COPY

 \Box YES, a redacted copy of submission documents is enclosed.

☑ NO, a redacted copy of submission documents is <u>not</u> enclosed. I understand a full copy of non-redacted submission documents will be released if requested.

Note: If a redacted copy of the submission documents is not provided with Prospective Contractor's response packet, and neither box is checked, a copy of the non-redacted documents, with the exception of financial data (other than pricing), will be released in response to any request made under the Arkansas Freedom of Information Act (FOIA). See Bid Solicitation for additional information.

ILLEGAL IMMIGRANT CONFIRMATION

By signing and submitting a response to this *Bid Solicitation*, a Prospective Contractor agrees and certifies that they do not employ or contract with illegal immigrants. If selected, the Prospective Contractor certifies that they will not employ or contract with illegal immigrants during the aggregate term of a contract.

ISRAEL BOYCOTT RESTRICTION CONFIRMATION

By checking the box below, a Prospective Contractor agrees and certifies that they do not boycott Israel, and if selected, will not boycott Israel during the aggregate term of the contract.

□ Prospective Contractor does not and will not boycott Israel.

An official authorized to bind the Prospective Contractor to a resultant contract must sign below.

The signature below signifies agreement that any exception that conflicts with a Requirement of this *Bid Solicitation* will cause the Prospective Contractor's bid to be disqualified:

Authorized Signature: ______ Managing Partner______ Title: Managing Partner______

Printed/Typed Name: David Stefan

Date: 3/28/2022

SECTIONS 1 - 4 VENDOR AGREEMENT AND COMPLIANCE

- Any requested exceptions to items in this section which are <u>NON-mandatory</u> **must** be declared below or as an attachment to this page. Vendor **must** clearly explain the requested exception and should label the request to reference the specific solicitation item number to which the exception applies.
- Exceptions to Requirements shall cause the vendor's proposal to be disqualified.

By signature below, vendor agrees to and **shall** fully comply with all requirements as shown in the bid solicitation.

Vendor Name:	The Midtown Group	Date:	3/28/2022
Signature:	O- V. Stel Managing Partaer	Title:	Managing Partner
Printed Name:	David Stefan		

PROPOSED SUBCONTRACTORS FORM

• **Do not** include additional information relating to subcontractors on this form or as an attachment to this form.

PROSPECTIVE CONTRACTOR PROPOSES TO USE THE FOLLOWING SUBCONTRACTOR(S) TO PROVIDE SERVICES.

Type or Print the following information

Subcontractor's Company Name	Street Address	City, State, ZIP

☑ PROSPECTIVE CONTRACTOR DOES NOT PROPOSE TO USE SUBCONTRACTORS TO PERFORM SERVICES.

DOCUMENTATION CHECKLIST

As outlined in section 2.3 Minimum Qualifications in the solicitation document, please provide the following:

- A. Bidder must submit official documentation of active registration from the Arkansas Secretary of State's Office.
- B. Bidder **must** provide a Certificate of Good Standing with bid submission.
- C. The Contractor must have at least two (2) current accounts, either commercial or government, providing staffing services. For verification purposes, bidder must provide a reference for these accounts with bid submission including the following information: organization name, address, contact person name, email address, and phone numbers.
- D. Bidder must submit all documents in the bid response packet including:
 - 1. Bid Signature Page
 - 2. Proposed Subcontractors Form
 - 3. Vendor Agreement and Compliance
 - 4. Official Bid Price Sheet
- E. Copy of Equal Opportunity Policy
- F. Bidder **must** submit signed/completed Attachment A EO 98-08 Disclosure Form.

**Please refer to the solicitation (section 1.18 Response Documents) for additional instruction.

State of Arkansas DEPARTMENT OF HUMAN SERVICES 700 South Main Street P.O. Box 1437 / Slot W345 Little Rock, AR 72203

ADDENDUM 1

TO: All Addressed Vendors FROM: Office of Procurement DATE: March 28, 2022 SUBJECT: 710-22-0026 Temporary Clerical Staffing

The following change(s) to the above referenced IFB have been made as designated below:

X Change of specification(s) Additional specification(s) Change of bid opening date and time Cancellation of bid Other

CHANGE OF SPECIFICATIONS

• IFB, page 9, Section 1.29, delete and replace with the following:

SCHEDULE OF EVENTS

Public Notice of IFB	March 15, 2022
Deadline for Receipt of Written Questions	March 22, 2022
Response to Written Questions, On or About	March 28, 2022
Date and Time for Bid Submission	March 31, 2022 @ 11:00am CT
Date and Time for Bid Opening	March 31, 2022 @ 12:00pm CT
Intent to Award Announced, On or About	April 8, 2022
Contract Start (Subject to State Approval)	July 1, 2022

• IFB, page 11, Section 2.4.B.2, delete and replace with the following:

STAFFING QUALIFICATIONS

Candidates must be submitted to DCO within twenty-four (24) hours of receipt of the request. In the event any temporary employee fails to adhere to DCO's directions or security regulations or demonstrate that they are not qualified to perform the required duties, DCO shall notify the Contractor who shall replace the employee within one (1) working day.

• IFB, page 11, Section 2.4.C, delete and replace with the following:

TEMPORARY EMPLOYEE SCREENING PROCEDURES

The Contractor shall have temporary employee applicant screening procedures in place that may include, but are not limited to: • Evaluation of general knowledge and skills • Computer competency testing • Verification of work experience and capabilities through reference check

The specifications by virtue of this addendum become a permanent addition to the above referenced IFB. Failure to return this signed addendum may result in rejection of your proposal.

If you have any questions, please contact: Buyer's name, Buyer's email address and phone number.

D- V. St. Managing Partner

Vendor Signature

3/29/2022 Date

The Midtown Group

Company



Midtown Personnel, Inc. dba The Midtown Group Tax I.D. Number: 52-1645512 DUNS Number: 793586405 Cage Code: 3E9C2

Arkansas Department of Human Services Temporary Staffing for Clerical Positions

Minimum Qualifications RFP No. 710-22-0026

March 31, 2022

David Stefan, Managing Partner 1130 Connecticut Ave. NW, Suite 450, Washington, DC 20036 Phone: 202-887-4747 | Email: <u>david@themidtowngroup.com</u>



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MINIMUM QUALIFICATIONS

The Midtown Group (Midtown) welcomes the opportunity to respond to the State of Arkansas Department of Human Services (DHS) request for Temporary Staffing for Clerical Positions.

Midtown is a private corporation based in Washington, DC and 100 percent owned by Helen Stefan Moreau. As a woman-owned small business, we are certified by the Women's Business Enterprise National Council (WBENC).

Providing staffing services since 1989, Midtown offers contract, contract to hire, direct hire, executive search, and recruitment services to public and private sector clients across 32 states – including Arkansas.

1.1 REFERENCES

Please see below for two of our active government accounts.

- DC Department of Human Services
 - 64 New York Ave NE #6, Washington, DC 20002
 - George Shepard
 - 202-299-2152
 - <u>George.shepard@dc.gov</u>
- Mississippi Department of Child Protective Services
 - 750 North State Street, Jackson, Mississippi 39202
 - Michelle McGloster
 - 601-359-4362
 - Michelle.mcgloster@mdcps.ms.gov



Mark Martin ARKANSAS SECRETARY OF STATE

To All to Whom These Presents Shall Come, Greetings:

I, Mark Martin, Arkansas Secretary of State of Arkansas, do hereby certify that the following and hereto attached instrument of writing is a true and perfect copy of

Application for Certificate of Authority

of

MIDTOWN PERSONNEL, INC.

filed in this office April 17, 2018



In Testimony Whereof, I have hereunto set my hand and affixed my official Seal. Done at my office in the City of Little Rock, this 17th day of April 2018.

1

Mark Martin Secretary of State

Online Certificate Authorization Code: 1652275ad63c691fbcc To verify the Authorization Code, visit sos.arkansas.gov



State Capitol Building + Little Rock, Arkansas 72201-1094 + 501-682-3409

Certificate of Good Standing

I, John Thurston, Secretary of State of the State of Arkansas, and as such, keeper of the records of domestic and foreign corporations, do hereby certify that the records of this office show

MIDTOWN PERSONNEL, INC.

formed under the laws of the state of District Of Columbia, and authorized to transact business in the State of Arkansas as a Foreign For Profit Corporation, was granted a Application for Certificate of Authority by this office April 17, 2018.

Our records reflect that said entity, having complied with all statutory requirements in the State of Arkansas, is qualified to transact business in this State.



In Testimony Whereof, I have hereunto set my hand and affixed my official Seal. Done at my office in the City of Little Rock, this 29th day of March 2022.

Thurston

John Thurston Secretary of State Online Certificate Authorization Code: 704c7bc97d57245 To verify the Authorization Code, visit sos.arkansas.gov

CONTRACT AND GRANT DISCLOSURE AND CERTIFICATION FORM

Failure to complete all of the following information may result in a delay in obtaining a contract, lease, purchase agreement, or grant award with any Arkansas State Agency.

SUBCONTRACTOR: SUBCON	TRACTOR I	NAME:							
TAXPAYER ID NAME:						IS THIS FOR: Goods?	Services?	Both?	
YOUR LAST NAME:			FIRST NAME				M.I.:		
ADDRESS:									
CITY:			STATE:		ZIP COL)E:		COUNTRY:	
AS A CONDITION OF OBTAINING, EXTENDING, AMENDING, OR RENEWING A CONTRACT, LEASE, PURCHASE AGREEMENT, OR GRANT AWARD WITH ANY ARKANSAS STATE AGENCY, THE FOLLOWING INFORMATION MUST BE DISCLOSED:									
			FOR	IND	ΙVΙΙ	DUALS*			
Indicate below if: you, your spous Member, or State Employee:	se or the	brother, s	sister, parent, or child of you or your	spouse is a	a current or	former: member of the Gene	eral Assembly, Constit	utional Officer, S	State Board or Commiss
Position Held	Mai	rk (√)) Name of Position of Job Held [senator, representative, name of		w Long?	What is the person(s) name and how are they related to yo [i.e., Jane Q. Public, spouse, John Q. Public, Jr., child, etc			
	Current	Former	board/ commission, data entry, etc.]	From MM/YY	To MM/YY	Persor	's Name(s)		Relation
General Assembly									
Constitutional Officer									
State Board or Commission Member									
State Employee									
None of the above appli	es								
			FOR AN EI	NTIT	гү (BUSINESS) *		
Officer, State Board or Commission	on Memb	er, State	nt or former, hold any position of cor Employee, or the spouse, brother, s eans the power to direct the purchas	sister, parer	nt, or child o	of a member of the General A	ssembly, Constitutiona		
Position Held		rk (√)	Name of Position of Job Held [senator, representative, name of		w Long?	What is the person(s) na			
	Current	Former	board/commission, data entry, etc.]	From MM/YY	To MM/YY	Person's Na	ame(s)	Ownership Interest (%)	
General Assembly									
Constitutional Officer									
State Board or Commission Member									
State Employee									
None of the above appli	ies								

Contract Number	710-22-0026

Attachment Number

Contract and Grant Disclosure and Certification Form

Failure to make any disclosure required by Governor's Executive Order 98-04, or any violation of any rule, regulation, or policy adopted pursuant to that Order, shall be a material breach of the terms of this contract. Any contractor, whether an individual or entity, who fails to make the required disclosure or who violates any rule, regulation, or policy shall be subject to all legal remedies available to the agency.

As an additional condition of obtaining, extending, amending, or renewing a contract with a state agency I agree as follows:

- 1. Prior to entering into any agreement with any subcontractor, prior or subsequent to the contract date, I will require the subcontractor to complete a CONTRACT AND GRANT DISCLOSURE AND CERTIFICATION FORM. Subcontractor shall mean any person or entity with whom I enter an agreement whereby I assign or otherwise delegate to the person or entity, for consideration, all, or any part, of the performance required of me under the terms of my contract with the state agency.
- 2. I will include the following language as a part of any agreement with a subcontractor:

Failure to make any disclosure required by Governor's Executive Order 98-04, or any violation of any rule, regulation, or policy adopted pursuant to that Order, shall be a material breach of the terms of this subcontract. The party who fails to make the required disclosure or who violates any rule, regulation, or policy shall be subject to all legal remedies available to the contractor.

3. No later than ten (10) days after entering into any agreement with a subcontractor, whether prior or subsequent to the contract date, I will mail a copy of the **CONTRACT AND GRANT DISCLOSURE AND CERTIFICATION FORM** completed by the subcontractor and a statement containing the dollar amount of the subcontract to the state agency.

I certify under penalty of perjury, to the best of my knowledge and belief, all of the above information is true and correct and that I agree to the subcontractor disclosure conditions stated herein.							
Signature Da	avid Stefan Digitally signed by Date: 2022.03.30 10:5	vid Stefan 99:09 -04'00'T	tle_Managing Partner	Date_ <u>3/30/2022</u>			
Vendor Contac	t Person_ ^{David} Stefan	т	itle_Managing Partner	Phone No. (202) 887-4747			
<u>Agency use only</u> Agency Number_ ⁰⁷¹⁰	Agency Name_Department of Human Services	Agency Contact Person	Contact Phone No	Contract or Grant No			



It is the policy of <u>Midtown Personnel Inc., dba the Midtown Group (Midtown)</u> not to discriminate against any employee or any applicant for employment because of age, race, religion, color, handicap, sex, physical condition, developmental disability, sexual orientation or national origin. This policy shall include, but not be limited to, the following: recruitment and employment, promotion, demotion, transfer, compensation, selection for training including apprenticeship, layoff and termination. Except with respect to sexual orientation, this company further agrees to take affirmative action to ensure equal employment opportunities.

Anne Molignano, Chief People Officer has been appointed Equal Employment Opportunity Officer and is responsible for planning and implementing our affirmative action program as well as for its day-to-day monitoring of affirmative action related decisions and activities. All personnel who are responsible for hiring and promoting employees and for the development and implementation of programs or activities are charged to support this program. They shall provide leadership in implementing affirmative action goals and initiatives.

During the life of contract with the State of Arkansas Department of Human Services, Midtown shall comply with state regulations and federal laws relating to equal employment opportunities and affirmative action. The company shall continue to work cooperatively with government and community organizations to take affirmative action to ensure equal employment and advancement opportunities.

OFFICIAL BID PRICE SHEET

- All costs must be included in the hourly rate. The price per hour is a set price for all hours approved under contract.
- Quantities are estimated for bidding purposes only.
- The State may increase or decrease the number of positions as needed.

ITEM	DESCRIPTION	ESTIMATED ANNUAL HOURS PER POSITION	ESTIMATED NUMBER OF POSITIONS	PRICE PER HOUR	ANNUAL AMOUNT (Estimated annual hours x estimated number of positions)
1.	Temporary Clerical Positions	2,080	75	\$ 18.52	\$ 2,889,120

• Please select the area(s) the prospective contractor has the capacity to provide services. Bidders may select multiple areas:

		DIVISION OF COUNTY OPERATIONS					
<u>AREA I </u>	<u>AREA II</u> 💽	<u>AREA III</u> 🔘	<u>AREA IV</u> 🔘	<u>AREA V</u> 🔘	<u>AREA VI</u> 🔘		
Baxter	Clay	Cleburne	Calhoun	Arkansas	Pulaski East		
Benton	Craighead	Conway	Clark	Ashley	Pulaski Jacksonville		
Boone	Crittenden	Faulkner	Columbia	Bradley	Pulaski North		
Carroll	Cross	Johnson	Dallas	Chicot	Pulaski South		
Crawford	Fulton	Lonoke	Garland	Cleveland	Pulaski Southwest		
Franklin	Greene	Perry	Hempstead	Desha	Central Office		
Logan	Independence	Роре	Hot Springs	Drew			
Madison	Izard	Prairie	Howard	Grant			
Marion	Jackson	Stone	Lafayette	Jefferson			
Newton	Lawrence	Van Buren	Little River	Lee			
Polk	Mississippi	White	Miller	Lincoln			
Scott	Poinsett	Woodruff	Montgomery	Monroe			
Searcy	Randolph	Yell	Nevada	Phillips			
Sebastian	Sharp		Ouachita	St Francis			
Washington			Pike				
			Saline				
			Sevier				
			Union				