

Vastek Inc.

Proposal submitted to



State Of Arkansas

Department of Human Services 700 Main Street Little Rock, Arkansas 72201

710-25-057

Physical Therapy Services for Southeast Arkansas Human Development Center (SEAHDC)

Vastek, Inc. 1230 Columbia Street, STE 1180 San Diego, California, 92101 Phone: (201)942-4701 Fax: +1 (858) 810-0895

POC: Garry Sharma Phone: (201)942-4701 Email: contracts@vastekgroup.com

> www.vastekgroup.com CAGE Code: 82PQ7 DUNS: 079999127 TIN: 47-4047975

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Business Size: MBE certified

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AGREEMENT THAT EITHER OF THE FOLLOWING SHALL CAUSE THE VENDOR'S BID TO BE	
DISQUALIFIED:	3
A. ADDITIONAL TERMS OR CONDITIONS SUBMITTED INTENTIONALLY OR INADVERTENTLY.	5
B. ANY EXCEPTION THAT CONFLICTS WITH A REQUIREMENT OF THIS BID SOLICITATION.	Ś
2. THE FOLLOWING ITEMS SHALL BE SUBMITTED WITH THE BID RESPONSE PACKET IN A SEALED	
ENVELOPE:	,
a. Attachment A – Executive Order 98-04 Disclosure Form	,
B. COPY OF VENDOR'S EQUAL OPPORTUNITY POLICY (SEE SECTION 1.20 EQUAL OPPORTUNITY POLICY))
C. SIGNED ADDENDA TO THIS IFB, IF APPLICABLE (SEE SECTION 1.17 REQUIREMENT OF ADDENDUM))
D. ATTACHMENT H - COMBINED CERTIFICATIONS FOR CONTRACTING WITH THE STATE OF ARKANSAS	
E. DOCUMENTATION THAT VENDOR MEETS THE MINIMUM QUALIFICATIONS OUTLINED IN THIS IFB (SEE SECTION 2.3 MINIMUM	
Qualifications))
PHYSICAL THERAPIST – PROSPECTIVE CONTRACTOR MUST PROVIDE COPY OF LICENSURE	
WITH BID SUBMISSION	} -
ACTIVE REGISTRATION FROM THE ARKANSAS SECRETARY OF STATE'S OFFICE, OR OTHER STAT	Έ
APPROVED DOCUMENTATION	,

BID RESPONSE PACKET

1. AN OFFICIAL AUTHORIZED TO BIND THE VENDOR(S) TO A RESULTANT CONTRACT MUST SIGN THE BID SIGNATURE PAGE. VENDOR'S SIGNATURE ON THIS PAGE SHALL SIGNIFY VENDOR'S AGREEMENT THAT EITHER OF THE FOLLOWING SHALL CAUSE THE VENDOR'S BID TO BE DISQUALIFIED:

	PROSPE	CTIVE CONTRAC	TOR'S INFORM	ATION		
Company:	Vastek Inc.					
Address:	1230 Columbia Stre	et, STE 1180				
City:	San Diego	Sta	ate:	CA	Zip Code:	92101
Business	Individual	Sole Pro	prietorship		D Public Serv	rice Corp
Designation:	Partnership	Corpora	tion	E	Nonprofit	
Minority and	Not Applicable	American In			abled Vetera	in
Women-Owned	African American	Hispanic Ar	merican 🗆	Women-Ov	vned	
Designation*:	Asian American	Pacific Islar				
	AR Certification #:		* See Minority		-Owned Busi	ness Policy
	PROSPECTIV Provide contact info	/E CONTRACTOR mation to be used			otters	
Contact Person:	Garry Sharma		itle:		Manager	
Phone:	(201)942-4701		Iternate Phone:	oonraote	ananagoi	
Email:	contracts@vastekgr					
		FIRMATION OF F	EDACTED COD	v		
Note: If a redacted documents,	d if requested. I copy of the Bid Response with the exception of finan rkansas Freedom of Inform	Packet is not prov cial data (other tha nation Act (FOIA). S	n pricing), will be See the Bid Solicit	oox is check released in I ation Docun	ed, a copy of i response to a	the non-reda ny request m
Note: If a redacted documents, under the A	d if requested. I copy of the Bid Response with the exception of finan rkansas Freedom of Inform	Packet is not prov cial data (other tha nation Act (FOIA). S	ided and neither b n pricing), will be See the Bid Solicit CATIONS FORM	oox is check released in i ation Docun	ed, a copy of t response to a nent for additi	the non-reda ny request m ional informa
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Note: If a redacted documents, under the A Bidder has include State of Arkansas	d if requested. d copy of the Bid Response with the exception of finan rkansas Freedom of Inform CO ad in the Bid Response Pac d in the Bid Response Pac zed to bind the bidder to v signifies agreement that : ure:	Packet is not prov cial data (other tha nation Act (FOIA). S MBINED CERTIFI cket the signed Atta a resultant contra	ided and neither b n pricing), will be See the Bid Solicit CATIONS FORM achment H: Comb act must sign be conflicts with a Re	pox is checka released in i ation Docum ined Certific elow. equirement o	ed, a copy of i response to a nent for additi ations for Col of this IFB will t/CEO	the non-reda ny request m ional informa ntracting with

Bid Response Packet				710-25-057
SEC	TIONS 1 - 4 VENDOR	AGREEMENT A		OMPLIANCE
attachment to	l exceptions to items in this sec this page. Vendor must clearly specific solicitation item number	v explain the requested	exception	must be declared below or as an on and should label the request to
Exceptions to	Requirements shall cause the b	id to be disqualified.		
By signature below, ve	ndor agrees to and shall fully co	omply with all requiremen	its as sh	own in the IFB.
Vendor Name:	Vastek Inc.		ate:	05/19/2025
Signature: Printed Name:	leite	emer T	itle:	President/CEO
rinted Name.	Vikash Mishra			

Bid Response Packet PROPO	SED SUBCONTRACTOR	710-25-057 S FORM
Do not include additional information	elating to subcontractors on this form	or as an attachment to this form.
PROSPECTIVE CONTRACTOR PRO PROVIDE SERVICES.	POSES TO USE THE FOLLOWIN	NG SUBCONTRACTOR(S) TO
Type or Print the following information: Subcontractor's Company Name	Street Address	City, State, ZIP
N/A		
PROSPECTIVE CON	TRACTOR DOES NOT PR	ROPOSE TO USE
	TO PERFORM SERVICE	
	Page 4 of 6	

a. Additional terms or conditions submitted intentionally or inadvertently.

Vastek Inc. has not submitted any additional terms or conditions, whether intentionally or inadvertently.

b. Any exception that conflicts with a Requirement of this Bid Solicitation.

Vastek Inc. has no exceptions that conflict with any requirement of this Bid Solicitation. All requirements are understood and accepted as stated.

a. Attachment A – Executive Order 98-04 Disclosure Form

Vastek Inc.

Attachment Number		- (CONTRACT AND GRAN		OSUD	AND CERTIFICATION FORM		
Failure to complete all of the folic		rmation n				se agreement, or grant award with any Arkansas S	State Agency.	
UBCONTRACTOR: SUBCON	TRACTOR N	NAME:						
						IS THIS FOR:		
AXPAYER ID NAME: Vastek	Inc.					Goods? Services?	✓ Both?]
YOUR LAST NAME: Mishra		_	FIRST NAME	'ikash		M.L:		
ADDRESS: 1230 Columbia	Street, 1	1180 S	TE	_				
CITY: San Diego			STATE:	CA	ZIP COL	ре: 92101	COUNTRY: U	SA
AS A CONDITION OF C	BTAIN	ING, E	XTENDING, AMENDING,	OR REI	VEWING	A CONTRACT, LEASE, PURCHAS	E AGREEME	<u>'NT,</u>
OR GRANT AWARD W	TH AN	Y ARK	ANSAS STATE AGENCY	, THE F	OLLOW	ING INFORMATION MUST BE DISC	CLOSED:	
			FOR	IND	וזעז	UALS*		
ndicate below if: you, your spou	se or the l	brother, s				former: member of the General Assembly, Cons	titutional Officer, S	tate Board or Commissio
Member, or State Employee:	1			1				
Position Held	Mar	rk (v)	Name of Position of Job Held Isenator, representative, name of	For Ho	w Long?	What is the person(s) name and how [i.e., Jane Q. Public, spouse, John Q	are they related to 2. Public, Jr., child,	etc.]
	Current	Former	board/ commission, data entry, etc.]	From MM/YY	To MM/YY	Person's Name(s)		Relation
General Assembly								
Constitutional Officer								
State Board or Commission Member								
State Employee								
None of the above appli	es							
			FOR AN EI	ידדע	Y (BUSINESS)*		
ndicate below if any of the follow	ing persor	ns, curre				ship interest of 10% or greater in the entity: mem	ber of the General	Assembly, Constitutiona
Officer, State Board or Commissi Member, or State Employee, Por	on Member	er, State ontrol me	Employee, or the spouse, brother, s ans the power to direct the purchas	ister, parer ing policies	nt, or child o	of a member of the General Assembly, Constitution the management of the entity	nal Officer, State B	loard or Commission
and they control to		'k (√)	Name of Position of Job Held		v Long?	What is the person(s) name and what is his/h		interest and/or
Position Held	Current	Former	[senator, representative, name of board/commission, data entry, etc.]	From	To	what is his/her position Person's Name(s)	Ownership	Position of
				MMYY	MM/YY		Interest (%)	Control
		1						
General Assembly					1		1	
General Assembly Constitutional Officer								

	r					
Action Number	Contract	t and Grant D	isclosure and Certificat	tion Form		No. 1
that Order, shall	any disclosure required by Gove be a material breach of the ter o violates any rule, regulation, o	ms of this contrac	t. Any contractor, whether an	individual or entit	ty, who fails to make the requ	
As an additional	condition of obtaining, extend	ing, amending, or	renewing a contract with a sta	te agency I agree a	as follows:	
CONTRACT AN whereby I assi	ng into any agreement with any ID GRANT DISCLOSURE AND CEF ign or otherwise delegate to the t with the state agency.	RTIFICATION FORM.	Subcontractor shall mean any	person or entity	with whom I enter an agree	ment
2. I will include the	he following language as a part	t of any agreemen	t with a subcontractor:			
	o make any disclosure required to that Order, shall be a materia		xecutive Order 98-04, or any v rms of this subcontract. The pai			•
violates an	ny rule, regulation, or policy sha	ll be subject to all .	legal remedies available to the c	ontractor.		WNO
3. No later than the copy of the Co		o any agreement v JRE AND CERTIFICA	vith a subcontractor, whether p	rior or subsequent		iail a
 No later than to copy of the Co amount of the I certify under 	ny rule, regulation, or policy sha ten (10) days after entering into ONTRACT AND GRANT DISCLOSU	o any agreement v JRE AND CERTIFICA <u>29.</u> best of my know	vith a subcontractor, whether p NTION FORM completed by the s vledge and belief, all of the	rior or subsequent ubcontractor and	a statement containing the d	ail a Iollar
 No later than to copy of the Co amount of the I certify under 	ny rule, regulation, or policy sha ten (10) days after entering into ONTRACT AND GRANT DISCLOSU subcontract to the state agenc penalty of perjury, to the b	o any agreement v JRE AND CERTIFICA <u>29.</u> best of my know	vith a subcontractor, whether p NTION FORM completed by the s vledge and belief, all of the	rior or subsequent ubcontractor and e above informa	a statement containing the d	ail a Iollar
3. No later than to copy of the Co amount of the <u>I certify under</u> that I agree to to Signature	ny rule, regulation, or policy sha ten (10) days after entering into ONTRACT AND GRANT DISCLOSU subcontract to the state agenc penalty of perjury, to the b	o any agreement v JRE AND CERTIFICA <u>29.</u> best of my know	vith a subcontractor, whether p ATION FORM completed by the s vledge and belief, all of the tated herein.	rior or subsequent ubcontractor and above information Da	a statement containing the d	ail a Iollar
 No later than the copy of the Composition of the Composit	ny rule, regulation, or policy sha ten (10) days after entering into ONTRACT AND GRANT DISCLOSU subcontract to the state agenc penalty of perjury, to the t the subcontractor disclosu	o any agreement v JRE AND CERTIFICA <u>29.</u> best of my know	vith a subcontractor, whether p TTON FORM completed by the s vledge and belief, all of the tated herein. 	rior or subsequent ubcontractor and above information Da	a statement containing the d ation is true and correct ate	ail a Iollar
 No later than to copy of the Composition of the Compositi	ny rule, regulation, or policy sha ten (10) days after entering into ONTRACT AND GRANT DISCLOSU subcontract to the state agenc penalty of perjury, to the t the subcontractor disclosu	b any agreement v JRE AND CERTIFICA best of my know ire conditions s	vith a subcontractor, whether p ATION FORM completed by the s vledge and belief, all of the tated herein. 	rior or subsequent ubcontractor and above informa Da	a statement containing the d ation is true and correct ate 05/19/20251 none No. (201) 942-4701 Contract	ail a Iollar
3. No later than t copy of the Co amount of the <u>I certify under</u> <u>that I agree to t</u> Signature Vendor Contact <u>Agency use only</u> Agency	ny rule, regulation, or policy sha ten (10) days after entering into ONTRACT AND GRANT DISCLOSU subcontract to the state agenc penalty of perjury, to the t the subcontractor disclosu Oit Composition Person Garry Sharma	b any agreement v JRE AND CERTIFICA best of my know ire conditions s	vith a subcontractor, whether p ATION FORM completed by the s vledge and belief, all of the tated herein. 	rior or subsequent ubcontractor and a above informa Da	a statement containing the d ation is true and correct ate 05/19/20251 none No. (201) 942-4701 Contract	ail a Iollar
3. No later than t copy of the Co amount of the <u>I certify under</u> <u>that I agree to t</u> Signature Vendor Contact <u>Agency use only</u> Agency	ny rule, regulation, or policy sha ten (10) days after entering into ONTRACT AND GRANT DISCLOSU subcontract to the state agenc penalty of perjury, to the t the subcontractor disclosu Oit Composition Person Garry Sharma	b any agreement v JRE AND CERTIFICA best of my know ire conditions s	vith a subcontractor, whether p ATION FORM completed by the s vledge and belief, all of the tated herein. 	rior or subsequent ubcontractor and a above informa Da	a statement containing the d ation is true and correct ate 05/19/20251 none No. (201) 942-4701 Contract	ail a Iollar
3. No later than t copy of the Co amount of the <u>I certify under</u> <u>that I agree to t</u> Signature Vendor Contact <u>Agency use only</u> Agency	ny rule, regulation, or policy sha ten (10) days after entering into ONTRACT AND GRANT DISCLOSU subcontract to the state agenc penalty of perjury, to the t the subcontractor disclosu Oit Composition Person Garry Sharma	b any agreement v JRE AND CERTIFICA best of my know ire conditions s	vith a subcontractor, whether p ATION FORM completed by the s vledge and belief, all of the tated herein. 	rior or subsequent ubcontractor and a above informa Da	a statement containing the d ation is true and correct ate 05/19/20251 none No. (201) 942-4701 Contract	ail a Iollar





Vastek Inc.

Vastek, Inc. is dedicated to cultivating a workplace culture built on fairness, integrity and inclusivity. As an equal opportunity employer, we ensure that employment decisions are based solely on skills, qualifications, experience, and business needs never influenced by legally protected characteristics. Our commitment extends beyond compliance to creating an environment where diversity thrives, employees feel valued, and innovation is driven by inclusivity.

Key Points:

Vastek Inc.

- Vastek fosters a work environment free from discrimination, harassment and retaliation, ensuring equal opportunities for all employees.
- Hiring, promotions and workplace policies are guided by qualifications and business needs, not personal characteristics.
- The policy applies to all phases of employment, including recruitment, hiring, training, promotions, compensation and disciplinary actions.
- A diverse workforce strengthens company culture and fuels innovation, making inclusivity a core business priority.
- Vastek provides reasonable support for employees with disabilities, ensuring full participation in the workplace.
- Employees raising concerns or participating in investigations are protected from retaliation, with disciplinary action taken against violations.
- All employees play a role in fostering respect and equity, with managers expected to model inclusive behavior and enforce compliance.
- Employees can report policy violations to HR or leadership with impartial investigations ensuring corrective action.
- Vastek actively promotes the representation of women, minorities, veterans and individuals with disabilities at all levels of the company.
- Leadership regularly reviews progress toward diversity and inclusion goals, ensuring alignment with legal standards and company values.
- Being an equal opportunity employer is fundamental to Vastek's identity, fostering a workplace where every individual has the chance to grow and succeed.

Vikash Mishra

Vikash Mishra CEO Vastek Inc

1230 Columbia Street, STE 1180, San Diego, California - 92101



Not Applicable

tachment H - Co	mbined Certifications for Co	entracting with the State of Arkansas
	Depar	tment of Transformation and Shared Services Governor Sarah Huckabee Sanders Secretary Leslie Fisken
COMBINED) CERTIFICATIONS FOR CONT	RACTING WITH THE STATE OF ARKANSAS
Pursuant to applicable laws		certify as specified below and as designated by the
 Israel Boy A public er certifies in signing thi 	cott Restriction: For contracts val ntity shall not contract with a person writing that the Contractor is not curr	n or company (the "Contractor") unless the Contractor rently engaged in a boycott of Israel. If at any time after tides to boycott Israel, the Contractor must notify the
No state ag an illegal ir	nigrant Restriction: For contracts gency may contract for services with mmigrant. The Contractor shall cer nigrants. See Arkansas Code Annota	n a Contractor who knowingly employs or contracts with tify that it does not knowingly employ, or contract with,
valued at \$ A public er is not curre	\$75,000 or greater. ntity shall not contract unless the co ently engaged in and agrees not to er	nition Industries Boycott Restriction: For contracts ntract includes a written certification that the Contractor ngage in, a boycott of an Energy, Fossil Fuel, Firearms, contract. See Arkansas Code Annotated § 25-1-1102.
A state ag Scrutinized with a majo require a c Company a	d Company as a subcontractor. A S ority ownership by the government of company that submits a bid or prop	with bid or proposal submission. Scrutinized Company or a company that employs a Scrutinized Company is a company owned in whole or of the People's Republic of China. A state agency shall losal for a contract to certify that it is not a Scrutinized d Company as a subcontractor. See Arkansas Code
	s form, the Contractor agrees and o ly and shall not for the aggregate te	certifies they are not a Scrutinized Company and they rm of any resultant contract:
 Boycott E 	srael. y employ or contract with illegal imn Energy, Fossil Fuel, Firearms, or Am Scrutinized Company as a subconi	munition Industries.
Contract Numb	ber: 710-25-057 Descri	ption: Physical Therapy Services
	Arkansas Department of Human er: 811255294 Vendor Na	
A CHAON HUMDE		
Vendor-Signati	it comby	05/19/2025 Date
		Rev 6/2024

PHYSICAL THERAPIST - SUBMISSION	- PROSPECTIVE CONTRACTOR MUST PROVIDE COPY OF LICENSURE WITH B
Bid Response Packet	710-25-057
	MINIMUM QUALIFICATIONS
working with in	with Section 2.3 C , prospective contractor must have at least three (3) years of experience idividuals with intellectual disabilities in a long-term care setting. Please state the number of ience in the space provided: <u>10 years</u>
By signature below, vendor bid solicitation.	r agrees to and shall fully comply with all requirements as shown in the
Vendor Name: Vastek In	nc. Date: 05/19/2025
Signature:	Title: President/CEO
Printed Name: Vika	sh Mishra





Glenwood Physical Therapy Center, Glenwood, AR

Contract Physical Therapist | Sep 2011 - Aug 2012, Apr 2013 - Dec 2014

· Treated patients in outpatient settings for a range of diagnoses

Aegis/Glenwood Health & Rehab, Glenwood, AR

PRN/Staff Physical Therapist | Feb 2013 - May 2014

 Offered therapy for orthopedic/medical conditions in a skilled nursing facility (SNF)

Compleat Rehab & Sport Therapy, Hot Springs, AR

Contract Physical Therapist | Aug 2011 - Jul 2012

· Delivered outpatient therapy for orthopedic and neurological diagnoses

Incite Rehab LLC, Hot Springs, AR

PRN Physical Therapist | Sep 2011 - Dec 2013

Provided skilled therapy services in SNF settings

National Park Medical Center, Hot Springs, AR

Senior Physical Therapist | May 2011 - Jan 2012

· Conducted rehab therapy in an acute rehab unit

Aegis/Courtyard Gardens, Arkadelphia, AR

PRN/Staff Physical Therapist | Dec 2010 - May 2014



· Delivered physical therapy services in a SNF environment

ATC Travelers / Amedisys, DeQueen, AR

Contract Physical Therapist | Aug 2010 - Nov 2010

· Performed evaluations and treatment in home health

Levi Hospital/YMCA, Hot Springs, AR

Senior Physical Therapist | Aug 2007 - Jul 2010

· Specialized in outpatient orthopedic care and aquatic/sports therapy

TherEx / Helena Regional Medical Center, Helena/West Helena, AR

Contract Physical Therapist | Jan 2007 - Jul 2007

· Treated patients in outpatient, home health, and acute rehab settings

National Park Medical Center, Hot Springs, AR

Staff Physical Therapist | Dec 2004 - Dec 2006

· Delivered outpatient rehab services for orthopedic and neurological cases

Methodist Hospitals, Gary, IN

Service Activity Manager | Jan 2001 - Nov 2004

- · Managed therapy operations and staff (8 PTs, 3 OTs, 4 aides)
- Led weight loss program and provided SNF/acute rehab therapy

Physical Therapist Coordinator | Apr 1993 - Jan 2001

- 3 -





V	Vastek						
	5110W 25 -	Records		······			
1 1	First Name 📥	Last Name	License Number	Issue Date	Status	Expiration Date	Disciplinary Action
	rirst Name –			1			



ACTIVE REGISTRATION FROM THE ARKANSAS SECRETARY OF STATE'S OFFICE, OR OTHER STATE APPROVED DOCUMENTATION



Arkansas Secretary of State Cole Jester

State Capitol Building + Little Rock, Arkansas 72201-1094 + 501-682-3409

Certificate of Good Standing I, Cole Jester, Secretary of State of the State of Arkansas, and as such, keeper of the records of domestic and foreign corporations, do hereby certify that the records of this office show

VASTEK STAFFING GROUP, INC.

formed under the laws of the state of California, and authorized to transact business in the State of Arkansas as a Foreign For Profit Corporation, was granted a Application for Certificate of Authority by this office July 20, 2020.

Our records reflect that said entity, having complied with all statutory requirements in the State of Arkansas, is qualified to transact business in this State.



In Testimony Whereof, I have hereunto set my hand and affixed my official Seal. Done at my office in the City of Little Rock, this 19th day of May 2025.

Secretary of State

Online Certificate Authorization Code: cf79d41015ba3d8 To verify the Authorization Code, visit sos.arkansas.gov